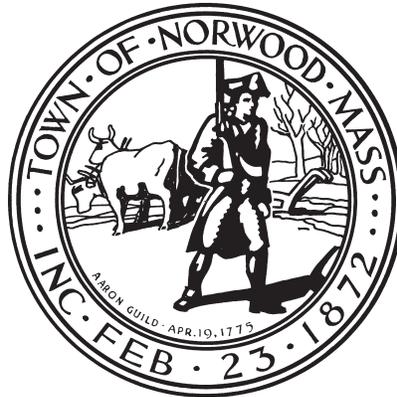


2015 ANNUAL TOWN REPORT



NORWOOD

MASSACHUSETTS



Greetings to all the Citizens of Norwood

On behalf of the entire Board of Selectmen and our staff, it is my sincere honor and privilege to submit our 2015 Annual Town Report for your review.

Let me begin by expressing my thanks and gratitude, on behalf of the Board of Selectmen, to our dedicated town employees as well as all the citizens who commit themselves to volunteering on our many boards and commissions. As a result of their dedication we are able to deliver a myriad of services to the citizens of Norwood. These efforts by so many make Norwood the great community that we all share.

The Town of Norwood offers a variety of benefits to its citizens, including low taxes, Town owned Electric Light Department and Broadband services, Town owned airport, a great school system, a pristine water supply, a community hospital, and a public transportation system offering both train and bus services.

The Board of Selectmen has encountered many challenges during the past year. We have responded with careful consideration, weighing all options, and have tried to make the best choices for all our residents. It is very important to the Board that no one group bear a greater burden than another.

In closing, I would like to personally thank our dedicated administrative staff, Mrs. Frances Jessoe and Mrs. Christina Mulvehill for all they do for the Board of Selectmen.

“The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy” Martin Luther King Jr.

Sincerely,

Paul A. Bishop, Chairman
Norwood Board of Selectmen

ABOUT THE COVER

Photo by: Officer Andrew Jurewich

Officer Jurewich has been with Norwood Police Department for the past six 6 years and serves as a forensic examiner and social media coordinator. The cover photograph was taken on May 3rd, 2015 at 6:50 p.m. from the intersection of Broadway and Nahatan Street looking west toward the town center.

Andrew Jurewich

Patrolman, Norwood Police Dept.

NorwoodPolice.com

Twitter: @norwoodpolice

Facebook: /norwoodpolice

TABLE OF CONTENTS

GENERAL GOVERNMENT

Board of Selectmen	4
Airport Commission	8
Cable Commission.....	10
Town Clerk	11
Town Meeting.....	12
Births.....	52
Marriages.....	59
Deaths	65

EDUCATION

Norwood Public Schools.....	71
High School	75
Middle School	78
Elementary Schools.....	81
Willett Early Childhood Center.....	86
Blue Hills Regional High School	88

PUBLIC SAFETY

Police Department	89
Animal Control Officer.....	94
Fire Department.....	95
Building Department	96
Public Works	98
Light Department	101
Permanent Building Construction Committee (PBCC)	103

HUMAN SERVICES

Board of Health.....	104
Veterans' Department	107
Council on Aging.....	107
Human Resources & Personnel Board.....	109
SNCARC Department.....	113
Retirement Board.....	114

CULTURAL AND LEISURE ACTIVITIES

Recreation Department.....	116
Morrill Memorial Library	118

DEVELOPMENT

Historical Commission	121
Planning Board	122
Board of Appeals	124
Conservation Commission.....	124
Engineering Department.....	125
Finance Commission	126
Budget Summary	127
Debt Schedules	133
Financial Reports.....	135
Annual Financial Statements.....	137
Town Treasurer	202
Board of Assessors.....	221

COUNTY

Norfolk County Mosquito Control Project.....	221
Norfolk County Registry of Deeds	222

REFERENCE

Federal and State Representatives	224
Town of Norwood Elected Officials	225
Town of Norwood Appointed Officials	225
Talent Bank.....	227
Map of Norwood	230

BOARD OF SELECTMEN

NORWOOD BOARD of SELECTMEN - 2015



Seated left to right:

Allan D. Howard; Helen Abdallah Donohue; Paul A. Bishop, Chairman; William J. Plasko; Michael J. Lyons

Standing left to right:

John J. Carroll, General Manager; Frances Jessoe, Clerk; Christina K. Mulvehill, Assistant;
Bernard S. Cooper, Assistant General Manager

BOARD OF SELECTMEN

REPORT OF THE SELECTMEN FOR THE YEAR 2015

Paul A. Bishop 44 Hawthorne Street	2017
Allan D. Howard 30 Blossom Street	2017
William J. Plasko 507 Nahatan Street	2018
Helen Abdallah Donohue 1027 Washington Street	2016
Michael J. Lyons 37 Earle Street	2016

ORGANIZATION

Paul A. Bishop, Chairman

Frances L. Jessoe, Clerk
Christina K. Mulvehill, Assistant

The Meetings of the Board of Selectmen during the year 2015 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations from time to time as required.

During regular meetings and a number of special or emergency meetings in calendar year 2015, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community.

The Board would like to commend the members of the Department of Public Works, Light Department, Police Department and Fire Department for performing over and above the call of duty during the winter of 2015 which recorded record snow fall. The members of these Departments worked tirelessly to assure the safety of our residents.

The Board of Selectmen wished a wonderful and well deserved retirement to Chairman of the Board of Assessors Paul F. Wanecek who contributed his knowledge and strong work ethic to the Town of Norwood. The Board of Assessors reorganized and appointed Timothy J. McDonough as Chairman; former Chairman Paul F. Wanecek will remain as a member of the Board of Assessors.

The Board of Selectmen and the Town of Norwood lost a wonderful resident and former Selectman Thomas A. Riolo who passed away on March 15, 2015. Tom served as a Selectman for 18 years from 1981 to 1999. He also served on the Norwood School Committee and many other committees in Norwood during his life. He grew up in Norwood and was dedicated to the Town. He touched many lives in Norwood and he will be missed. The Board of Selectmen appointed Thomas J. McQuaid to the position of Town Clerk & Accountant.

William J. Plasko was reelected to the Board at the Annual Election which took place on Monday, April 6, 2015. The Board elected Paul A. Bishop, Chairman.

Throughout the year the Board worked closely with and supported many volunteer organizations in Town. Once again Norwood came together on Friday, April 17th for a gala performance of "Dancing with the Norwood Stars". This was the 7th year the Circle of Hope Foundation has held this fundraiser which is hosted by Tim McDonough, Circle of Hope President and former Norwood Senior High School Principal George Usevich. Funds are raised to assist residents of Norwood who find themselves in need due to a catastrophic medical event. The event was very successful.

Chairman Paul A. Bishop and Selectman Allan D. Howard took part in the ALS Ice Bucket Challenge to promote awareness of the disease amyotrophic lateral sclerosis (also known as Lou Gehrig's disease) which encourages donations to cure this disease.

Selectman Helen Abdallah Donohue was appointed as the Board's representative to the Norfolk County Advisory Board. Selectman Donohue continued her excellent work on the South Norwood Committee as well as working on the union contract bargaining group.

The Board continues to meet with the State and Massachusetts Highway Department for a firm commitment to improve traffic & gridlock along all major routes surrounding our Town.

Anthony Mastandrea was appointed to serve as Norwood's representative to the MBTA Advisory Board. Bernard S. Cooper was appointed to serve as Norwood's Alternate.

Superintendent of Public Works and Town Engineer Mark Ryan and Assistant Gary Schorer, continue to serve as Designees to the Neponset River Watershed Association.

Thomas O'Rourke has been appointed to the Metropolitan Area Planning Council as the Town's representative.

Student Government Day was held on Tuesday, April 14th. The students spent the morning with Town Department Heads and then participated in a mock Town Meeting held at the Community Room at the Police/Fire Station. Town employees as well as the students have always enjoyed this day.

The Boch family delivered to the Board the yearly donation named in honor of Andrew and Ernest Boch. The Board reviewed and considered each request. This year's recipients included many worthy local organizations.

The Farmer's Market opened with many vendors at our Town Common. The Market is a wonderful place to purchase fresh produce, baked goods, and specialty breads and to meet your neighbors and friends. It was well attended and enjoyed by all.

Chairman Bishop appointed former Town Clerk & Accountant Robert M. Thornton, Town Clerk & Accountant Thomas J. McQuaid, Selectman Allan D. Howard and Assistant Town Clerk Mary Lou Folan to work on a committee to try and enhance

BOARD OF SELECTMEN / LICENSES & PERMITS

participation in town elections. The Committee met several times and concluded after reviewing all information that the election date in Norwood be kept on the first Monday in April.

Brides and grooms used the Walter J. Dempsey Bandstand as a background for their wedding vows and photographs. Young and old alike were brought together at the Bandstand on Sunday evenings to listen to the music of our Summer Concert Series. On Wednesday evenings Summerfest was held at the Walter J. Dempsey Bandstand. The concert series was enjoyed by all our residents and attended by members of surrounding communities as well.

Norwood Day festivities began on Friday evening, September 11, 2015 at the Coakley Middle School field with a display of fireworks sponsored by David Spiegel. Saturday's festivities were held under a beautiful sunny sky. The event is put together by the Town under the sponsorship of Recreation Superintendent Gerry Miller and his committee. They worked all year getting this event together. There is local entertainment; games, prizes, crafters, sidewalk sales and kiddie rides. There is also the Taste of Norwood food court under the stewardship of Selectman Michael Lyons, and civic, school and town groups are represented with a booth on Washington Street. A wonderful time was had by all.

The Board of Selectmen in their meeting of Tuesday, October 27, 2015, voted unanimously to dedicate the new public works facility to Town Manager John J. Carroll. The facility was dedicated as the John J. Carroll Administrative Building on Sunday, November 1, 2015. Many thanks for a job well done to the Permanent Building Construction Committee, Colantonio Construction and Compass Project Management.

Selectman Michael J. Lyons announced that he would not be seeking re-election. The Board thanked Selectman Lyons for his years of service to the Town. Selectman Lyons was elected to his position in April of 2006. His accomplishments over the years have touched all residents of the community, the Downtown Steering Committee and the Budget Balancing Committee, just to name a few. He was a strong advocate for the building of the new Norwood High School and was the town meeting representative on the School Facilities Task Force-Committee of 21. He will be sincerely missed.

The Board has worked closely with the Finance Commission and the School Committee to deal with budget constraints through its participation on the Budget Balancing Committee. The Board was represented by Chairman Paul Bishop and Selectmen William J. Plasko. Selectman Howard will take the Chair's place on this committee in the coming year. .

As Electric Light Commissioners, the Board met regularly with Light Department managers to discuss recommendation on the future purchasing of power, and expansion of cable operation, and telephone service. The Board also met monthly with all Department Heads.

Chairman Bishop and the Board as well as many residents of the Town continued to work diligently to support the Downtown area. The Town welcomed a Hardware Store to Norwood Center this year which is a wonderful addition to the Downtown and hope that each new merchants addition to the Downtown area will work to help the other merchants.

The Town Wide Facilities Management Committee continued to hold meetings to explore the possibility of a Town Wide Facilities Manager who would be responsible for all town buildings including schools. Selectman Plasko is the Board's representative to this Committee.

The Skating Rink Committee continued to meet in order to bring a municipal skating rink to Norwood.

The annual tree lighting was held on Sunday, November 29th with visits from Santa and Mrs. Claus and the traditional reading of "T'was the Night Before Christmas" by Selectman Helen Abdallah Donohue. The Circle of Hope held their annual Luminary Night on Saturday, December 5th with the Town Common surrounded by luminary lights in remembrance of loved ones. Luminaries circled the Common and lined the four pathways creating a beautiful and inspirational evening. This year a winter concert series was presented and held at Norwood High School. This was a welcome event during the winter months.

The Board of Selectmen would like to express our sincere gratitude to the hundreds of citizens who volunteer their time and energy on committees and commissions. These residents make Norwood the wonderful town that it is. We are also very grateful to the dedicated and effective service rendered by the Town's work force. These employees are dedicated to the ideals of public service. Finally, the Board expresses its sincere appreciation to its department heads, our Staff and General Manager for their leadership and hard work.

LICENSES AND PERMITS

On application therefore and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualer licenses, one-day all alcoholic beverages and wine and malt beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, licenses for storage of volatile inflammable fluids, taxi-cab and limousine licenses, Class I, II and III Motor vehicle licenses, billiard parlor licenses, tag days, parades, and other special event permits.

LICENSES 2015

RETAIL PACKAGE STORE -- All Alcoholic Beverages - Fee \$2,100.00

Olga A., Nicholas Abdallah and Helen Abdallah Donohue, 1041 Washington Street

Folsom Companies, Inc., dba Broadway Liquors, 50 Broadway
GWRP Enterprises Inc., dba The Wine XPress, 151 Boston Prov. Turnpike

Rama Wines and Spirits, 898 Washington Street

Route 1 Liquor Mart, Inc., dba Baystate Wine & Spirits, 426 Walpole Street

Shree Yamunama Inc., dba Norwood Wines & Liquors 140 Nahatan Street

LICENSES & PERMITS

RETAIL PACKAGE STORE --

Wines & Malt Beverages --Fee \$1,300.00

Cedar Markets, Inc., 13 E. Cottage Street
K. Hurley Inc., dba Hurley's Beer and Wine, 36 Vanderbilt Ave.
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
Mohammad A. Rahman, dba Convenient Food Mart, 492
Walpole Street
Norwood Mobil, Inc., 971 Boston Providence Turnpike
Soung Lee, Inc., dba Shurfine Market, 448 Nahatan Street

RESTAURANTS -- All Alcoholic Beverages -- Fee \$3,100.00

Anelise, Inc., dba Acapulo's Mexican Family Restaurant, 500
Boston Prov. Turnpike
Bamboo Café Inc., Dba Bamboo Café, 663 Washington Street
Bertucci's Restaurant Corporation, 1405 Boston Providence
Turnpike
Bobcon, Inc., dba Conrad's Pub II, 728 Washington Street
Boncaldo, Inc., dba Bon Caldo's, 1381 Boston Prov. Turnpike
Byblos Restaurant, Inc., dba Byblos, 678 Washington Street
The Chateau Restaurant of Norwood, Inc., 404 Boston
Providence Turnpike
The Colonial House Restaurant, Inc., 33 Savin Avenue
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
Four Provinces Realty Inc., dba Napper Tandy's, 46-48 Day
Street
Fuji Hibachi Restaurant, Inc., 1200 Boston Providence Tnpk.
Grand Slam Restaurant Concepts, LLC, dba Jake n JOES, 475
Boston Providence Tnpk.
Hibachi Steakhouse, Inc., dba Hibachi Steak House, 315 Morse
St.
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
KE Restaurant, Inc., dba New Golden Abacus, 1275 Boston
Providence Turnpike
Let's Eat (Norwood) LLC, dba Sky Restaurant Bar, 1369 Boston
Prov. Turnpike
Lewis Restaurant & Grille, Inc., 86-92 Central Street
Limey's Norwood, Inc., dba Limey's Pub, 659 Washington Street
Lou & Deb's Inc., dba Lou & Deb's, 198 Central Street
Norwood Country Club, Inc., 400 Boston Providence Turnpike
Olde Colonial Café, Inc., 171 Nahatan Street
Outback Steakhouse of Florida, LLC, dba Outback Steakhouse,
1210 Boston Prov. Tnpk.
Star Corporation, dba Cafe Venice, 1086 Washington Street
Tuscany Pizzeria & Grill, Inc., 1210 Boston Providence Turnpike

RESTAURANTS -- Wines and Malt Beverages -- Fee \$2,000.00

Chipotle Mexican Grill of Colorado, LLC, 1415 Boston
Providence Turnpike
Daunia, Inc., dba Vico Ristorante Italiano, 89B Central Street
Fatsimare Corp., dba Feisty Greek, 38 Vanderbilt Avenue
MBR Group, Inc. dba Minerva Indian Cuisine, 500 Boston
Providence Turnpike
Royal Pizza, Inc., 1001 Boston Providence Turnpike
Shabu Lee, Inc., dba Shabu Lee, 654 Washington Street
Siam Lotus, Inc., 1331 Boston Providence Turnpike
Storyboard, LLC, dba Norwood Theatre, 109 Central Street
Taso's Euro Café, Corp., dba Taso's Euro Café, 125 Access
Road
Thai Boo LLC, dba Thai Boo Cuisine, 712 Washington Street
To Beirut, Inc., dba To Beirut, 15 Cottage Street East
Victoria's Café, LLC, dba Victoria's Café, 655 Washington Street

INNHOLDER -- All Alcoholic Beverages -- Fee \$5,000.00

Courtyard Management Corp., dba Courtyard by Marriott, 300
River Ridge Road
Neponset River LLC, dba Four Points Hotel-Norwood, 1151
Boston Providence Tnpk.
Norwood Hotel Operator LLC, dba Hampton Inn, 434 Boston
Providence Tnpk.
32 Guild Street Inc., 32 Guild Street

CLUB -- All Alcoholic Beverages -- Fee \$1,200.00

Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
Veterans of Foreign Wars Building Association, Post #2452, 193
Dean Street
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Respectfully submitted,

Paul A. Bishop, Chairman
William J. Plasko
Helen Abdallah Donohue
Michael J. Lyons
Allan D. Howard

TOWN HALL / AIRPORT COMMISSION



IN MEMORIAM
Thomas A. Riolo
March 15, 2015

Thomas A. Riolo served the Town of Norwood with love and dedication. The Town of Norwood will always be indebted to “Tommy” for his kindness and understanding.



IN RETIREMENT
John McDonagh
Facilities Maintenance Craftsman at the Town Hall
1987 - 2015

For more than 27 years, John McDonagh could be found at the Norwood Town Hall, usually whistling or singing as he kept the building sparkling or repaired the equipment. A self-taught jack-of-all-trades, John’s energy knew no bounds as he gave his time to the Summerfest concerts, Veterans’ Day ceremonies, and Norwood Day as well as many other events happening in Norwood. He kept the building open and humming during many snowstorms, hurricanes, or heat waves. John’s good humor, expressed in his beautiful Irish brogue, and his easy-going nature made him a favorite of the Town employees and residents alike. John will always be remembered as someone who would go out of his way to help others. Although born in Ireland, John McDonagh made his home in Norwood, where he and his late wife Nora raised their four children. We at the Town Hall as well as the other employees and residents of Norwood wish John a very healthy, happy and well-deserved retirement.

2015 ANNUAL REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission (NAC) is pleased to submit its annual report for calendar year 2015.

A five-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC’s responsibilities include overseeing the stewardship, development, operations and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is handled by Airport Manager, Russ Maguire, and his assistant, Mark Raymond.

Norwood Memorial Airport is one of 30 public use airports within the Commonwealth that exclusively provides general aviation (non-military, non-airline) services. These offerings include transportation alternatives for corporate officers and business persons, television and sports personalities, as well as local, state, national and international officials and statesmen. Other airport services include: charter flights, electronic newsgathering for two major Boston news stations (Channel 5 and 25), traffic reporting, pipeline patrol, aerial spraying by the Norfolk County Mosquito Control, personal transport, flight instruction, plus air cargo services. The State Police Air Wing, though no longer a tenant on the Norwood Airport, still relies on our fueling and maintenance support. And our weather station provides up-to-the-minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and northeastern United States who depend on emergency medical transports from the Norwood Airport. In particular, our air ambulance and inter-hospital organ donor flights provide time-critical, life-saving access to specialized medical centers in Boston, Providence and New York.

Several years ago, the Massachusetts Department of Transportation (MassDOT) released the findings of its study on the economic impact of the state’s public use airports. Accordingly, Norwood Airport annually generates more than \$51 million in total economic activity, second only to Westfield-Barnes among the state’s 30 general aviation airports. Regarding visitor-related economic impacts, in particular, Norwood Airport ranked first. The study found that more than 9,800 transient aircraft—based outside the local area—use the airport annually. This translates to more than 23,000 visitors arriving at the Norwood Airport each year, visitors who in turn spend money off-airport. Norwood Airport users take advantage of our hotels, restaurants and retail outlets. And according to MassDOT’s study, visitor-related spending alone, when re-circulated in the local economy, totals more than \$12.8 million annually in economic output.

As for the airport’s diversity of service, in addition to the private, corporate and charter aircrews/passengers who utilize our facility for personal and profession-related transport, a number of aviation companies also call Norwood Memorial Airport home. The following is a list of companies and agencies based here in 2015, to include the services provided by each:

AIRPORT COMMISSION

MassDOT/Aeronautics - State aircraft for industry support, inspections, investigations

Flight Level - Charter services, medical flights, aircraft maintenance, fueling

Boston Air Charter - Charter services; organ donor flights

Kestrel Aviation - Charter services

New Horizon Aviation - Fixed-wing flight training, sightseeing tours, aircraft rentals

Norwood Air Multi Training - Fixed-wing flight training, aircraft rentals

Blue Hill Helicopters - Helicopter flight training/aircraft rentals

Boston Executive Helicopters - Sightseeing tours, charter, flight training

Aerial Productions - Video production; Dept. of Defense support, power line surveys

Elite Aero Services - Aircraft detailing

Midwest Air Traffic Services - Air traffic control (under FAA's purview)

East Coast Aero Club - Fixed-wing flight training/aircraft rentals

Waltzing Matilda Aviation - Charter services, flight training

Taso's Euro-Café - Airport restaurant

Avis - Car rentals

In 2015, for safety reasons, we addressed two physical plant needs in particular:

1. A wildlife hazard assessment;
2. An environmental assessment to ultimately re-locate part of the parallel taxiway that services our main runway.

For both projects, the Airport Commission has leveraged almost the entire cost through federal and state grant financing. Additionally, MassDOT has provided financial support—at 100%—to crack seal and re-mark both of Norwood's runways, and to provide vegetation management.

To address community relations, we continue to pursue a comprehensive noise education/abatement program—consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program. Not surprisingly, the piloting community has also embraced our efforts, and this is reflected in the overall decrease in noise complaints. Throughout 2015, noise complaints continued to decline.

In spite of the historic winter, to keep flight operations moving, airport management cleared more than 108 inches of snow from the runways, taxiways and aprons.

This past year, airport management also:

- coordinated Norwood Day trolley tours, by providing a hands-on "through-the-fence" escort for hundreds of interested townspeople;
- participated in the annual Student Government Day;

- participated in the annual Touch-A-Truck event sponsored by the Town's Recreation Department;
- coordinated the World War II bomber show.

Finally, in 2015, airport management was very pro-active in its efforts to protect the continued operation of Norwood's air traffic control tower. Our government relations work included coordinating support with MassDOT—plus state and federal legislators.

The success of Norwood Memorial Airport is due to many. But we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, our U.S. Congressman, Rep. Stephen Lynch, and Congressman Lynch's senior aide, Jim Gordon, a Norwood native; along with state Rep. John Rogers and state Sen. Mike Rush. All of these parties recognize the great importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we've also been grateful for the support—financial and otherwise—that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

For flight enthusiasts and natural lovers alike, the wide open spaces here at Norwood Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite all to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT. The airport administration office is located at 125 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at 781-255-5616, or: rmaguire@norwoodma.gov.

For web surfers, check out the airport's web page located at: www.norwoodma.gov. Click on Norwood Airport and enjoy the ride!



Respectfully submitted,

Norwood Airport Commission

Mark P. Ryan — Chairman
Michael Sheehan — Vice Chairman
Kevin J. Shaughnessy — Clerk
Leslie W. LeBlanc
Martin E. Odstrchel

CABLE COMMISSION

2015 ANNUAL REPORT OF THE NORWOOD CABLE COMMUNICATIONS COMMISSION

The Norwood Cable Communications Commission was established by the Board of Selectmen (the Licensing Authority) to serve as their designee and appointed commission for cable operations in the Town of Norwood.

The function of the Cable Commission is largely defined in the contracts between the cable system providers and the Town of Norwood. The Cable Commission is the body intended to supervise the contracts in Norwood's interest. The Cable Commission also has the goal of fostering effective local access television broadcasting and programming. The Norwood Board of Selectmen appoints the Cable Commission's Members to three-year terms.

The Cable Commission Members during 2015 were: Chairman Richard M. Shay, Joan M. Jacobs and Peter Strano. Karen Meier and Ed Kelliher. The Commission Secretary was Harriet Simons. Karen has not renewed her membership. The committee thanks her for her service and her patience and help.

The Cable Commission meets monthly at 7:00 p.m. in the NPA TV Studio at the Norwood High School. The public is invited to attend these meetings. All meetings are posted 2 weeks in advance. Meetings are recorded and broadcast later on the NPA Government channel.

Three companies are contracted to provide cable service for Norwood: Norwood Light Broadband, Comcast and Verizon.

Norwood is one of a few towns in the Commonwealth that has its own cable corporation. The Norwood Light Department runs Norwood Light Broadband, providing cable services, Internet access and telephone services. The current contract was renewed in 2012 for another 10 years.

Comcast acquired the very first cable television license granted in Norwood. It also provides Internet access and telephone services. Comcast replaced their original network for originating local broadcasts with a new, modern network at the end 2015. This has improved both Comcast's and Verizon's video quality on the public access channels.

Verizon originally provided telephone and Internet services in Norwood, but after installing a new fiber optic based network and negotiating a contract with Norwood, has been providing cable service in Norwood since 2007. The Cable Commission and Selectmen has begun the contract renewal process which will end in 2017. Verizon worked With Comcast in replacing the original local broadcast network.

Customers of cable services in Norwood may report issues with the providers by calling the Town Hall (781.762.1240) and leaving a message at extension 222. The Cable Commission cannot respond to outages and equipment failures, but would like to hear about unresolved customer complaints.

Financial, outage and customer complaint reports required by contract and law to be submitted to the Cable Commission by the service providers have been received and reviewed and all licensees have met their license requirements.

It is important to note that although neither the Board of Selectmen nor the Cable Commission has any control over rate changes instituted by the providers or their channel selections, cable subscribers can raise their objections and/or comments to the Mass State Commission and the Federal Communications Commission. For further information contact the Norwood Cable Communications Commission.

Each of the cable companies pays money to the Town of Norwood as required by their contracts. These revenues are provided to the Norwood Public Access Corporation (NPA TV) to be used for local programming. NPA TV is a non-profit corporation formed by the Board of Selectmen in 2003 to provide quality public access, educational and governmental programming over the entire town's cable television systems.

The Cable Commission, in cooperation with NPA TV and Jack Tolman - Norwood Schools TV Director, encourages the continued expansion of locally produced programming. Also, we will continue to inform the cable companies at our monthly meetings of all requests, comments and recommendations offered by the subscribers with the goal of improving the Norwood Cable TV systems for all subscribers.

The Cable Commission thanks the members of the Board of Selectmen, Town Manager John Carroll, the Selectmen's Administrative Assistant Julia Liddy, and all other town officials for their assistance to the Cable Commission members.

Respectfully submitted,

Richard M. Shay, Chairman
Norwood Cable Communications Commission

2015 REPORT OF TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

TOWN OF NORWOOD

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 2015 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 2015.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2015.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of \$196,014 in fees to be used to offset the tax levy in FY 2015.

Elections:

During Fiscal 2015 the Town Clerk's Office presided over three (3) Elections. The State Primary Election in September, 2014; the State Election in November, 2014; and the Annual Town Election in April, 2015, the Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2015 census conducted by this office revealed that there were 28,742 residents in Norwood. The number of registered voters in Norwood in 2015 was 17,244. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2015	28,742	17,244
2014	29,248	17,449
2013	29,137	17,708
2012	29,207	18,061
2011	28,782	16,821

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2015 there were three (3) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	2013	2014	2015
Norwood Residents born in Norwood	93	85	77
Norwood residents born out of town	220	234	264
Subtotal - Norwood Residents	<u>313</u>	<u>319</u>	<u>341</u>
Non-residents born in Norwood	236	282	278
Total Births	<u>549</u>	<u>601</u>	<u>619</u>

Deaths:

Norwood residents dying in Norwood	248	224	247
Norwood residents dying out of town	82	78	86
Subtotal - Norwood Residents	<u>330</u>	<u>302</u>	<u>333</u>
Non-residents dying in Norwood	376	393	374
Total Deaths	<u>706</u>	<u>695</u>	<u>707</u>

Marriages:

Total # of marriage certificates issued	<u>151</u>	<u>183</u>	<u>170</u>
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A complete detailed listing of this vital statistic information is included in this report

TOWN ACCOUNTANT'S REPORT

Separate accounting reports and the town's audited financial statements for Fiscal 2014 are filed hereunder after the conclusion of the Clerk's report

CONCLUSION

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk and Accountant for their continued dedication, courtesy and patience in serving the public in 2015. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during this past year.

Respectfully submitted,

Thomas J. McQuaid
Town Clerk and Accountant

TOWN CLERK / STATE PRIMARY ELECTION



IN RETIREMENT
Rosemary West
Census Clerk, Census Supervisor
2002 - 2015

Rosemary West retired in March, 2015 after serving the town faithfully for 13 years; three years in the Manager's Office and ten years in the Town Clerk's Office. While in the Town Clerk's Office, Rosie served as a Census Clerk and Census Supervisor.

With sincere appreciation for her dedication and friendship the Town Clerk and Accountant, co-workers and friends all wish Rosie many years of continued good health and contentment on her retirement.

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

STATE PRIMARY ELECTION

(SEAL)

SEPTEMBER 9, 2014

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Thursday, the Ninth of September, 2014 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Juliette A. Bugeau, Marcia A. Praino, Frances C. Sullivan, Bernice R. Wenstrom, Shirley A. Praino, Barbara A. Costello, Judith D. Barber, Ellen Marie Baker, Mary T. Ahearn, Mary "Pat" Osborne, Jill S. Bugeau and Robert T. Sullivan.

District 3 and 5 - Civic Center: Marguerite L. Conley, Martha A. Pellowe, Helen M. Wyche, Carolyn J. Griffin, Joyce A. DeCosta, Floreen "Lovey" Thomas, Elinor M. Dillon, Beverly Walsh, Patricia J. Monahan, Gloria J. Lind, Byron C. Wyche and James P. Conley.

District 4 - Cleveland School: Elizabeth J. Sullivan, Margaret M. Bonvouloir, Porta Fruci, Delores A. Medwar, Robert M. Dunn, Anna Murphy and Lee B. Leach.

District 6 & 7 - Balch School: Anna M. Greene, Ann K. Rogers, Ellen J. Carver, Robert M. Parsons, Nancy E. Foley, Eileen M. Woodworth, Gretchen Ann Rowell, Barbara D. Ahearn, Catherine Esper Moseley, Irene F. Reilly, Emaline M. Eakle and Ronald S. Woodworth.

District 8 - Callahan School: Emily W. Tibbetts, Ruth Patten, Sandra Johnson, Mary E. Jasinski, Sally S. Buttinger, Ellen Hansen and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Catherine Marie Hale, Elaine Groh, Dolores Elias, Mary Susan Quinn, Ann Louise Page and Duncan MacEachern.

STATE PRIMARY ELECTION - SEPTEMBER 9, 2014

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks' packages marked "Official Ballots September 9, 2014" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that two thousand five hundred sixty-two (2,562) votes were cast in the Democratic Party; and seven hundred ninety (790) were cast in the Republican Party. The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

DEMOCRATIC PARTY

SENATOR IN CONGRESS – 1

Edward J. Markey– 1,729

Blanks – 781

Write-Ins – 52

GOVERNOR-1

Donald M. Berwick- 405

Martha Coakley- 1,024

Steven Grossman- 1,098

Blanks- 31

Write Ins- 4

LIEUTENANT GOVERNOR-1

Leland Cheung- 456

Stephen J. Kerrigan- 1,203

Michael E. Lake- 421

Blanks- 470

Write Ins- 12

ATTORNEY GENERAL-1

Maura Healey- 1,324

Warren E. Tolman- 1,142

Blanks- 91

Write Ins-5

SECRETARY OF STATE-1

William Francis Galvin- 1,955

Blanks-596

Write Ins-11

TREASURER-1

Thomas P. Conroy- 652

Barry R. Finegold- 667

Deborah B. Goldberg- 1,014

Blanks-227

Write Ins- 2

AUDITOR-1

Suzanne M Bump- 1,647

Blanks- 897

Write Ins- 18

REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1

Stephen F. Lynch – 1,987

Blanks – 561

Write-Ins – 14

COUNCILLOR – SECOND DISTRICT – 1

Robert L. Jubinville – 1,078

Bart Andrew Timilty – 980

Blanks – 499

Write-Ins – 5

SENATOR IN GENERAL COURT – NORFOLK & SUFFOLK DISTRICT – 1

Michael F. Rush – 1,773

Blanks –780

Write-Ins – 9

REPRESENTATIVE IN GENERAL COURT – TWELFTH NORFOLK DISTRICT – 1

John H. Rogers – 1,838

Blanks – 696

Write-Ins – 28

Tim Hempton- 3 Write-In Votes

Scattering- 25

STATE PRIMARY ELECTION - SEPTEMBER 9, 2014

DISTRICT ATTORNEY- 1

Michael W. Morrissey- 1,764

Blanks- 789

Write Ins- 9

REGISTRY OF PROBATE - NORFOLK COUNTY -1

Patrick W. McDermott- 1,674

Blanks- 879

Write Ins- 9

COUNTY TREASURER - NORFOLK COUNTY- 1

Joseph A. Connolly- 1,701

Blanks- 853

Write Ins- 8

COUNTY COMMISSIONER - NORFOLK COUNTY – 1

Peter H. Collins – 1,673

Blanks – 883

Write-Ins – 6

REPUBLICAN PARTY

SENATOR IN CONGRESS – 1

Brian J. Herr – 572

Blanks – 217

Write-Ins – 1

GOVERNOR -1

Charles D. Baker- 592

Mark R. Fisher- 192

Blanks- 6

Write-Ins- 0

LIEUTENANT GOVERNOR-1

Karyn E. Plito- 621

Blanks- 166

Write-Ins- 3

ATTORNEY GENERAL-1

John B. Miller- 588

Blanks- 201

Write-Ins- 1

SECRETARY OF STATE-1

David D’Arcangelo- 564

Blanks- 225

Write-Ins- 1

TREASURER- 1

Michael James Heffernan- 576

Blanks- 214

Write Ins- 0

AUDITOR-1

Patricia S. Saint Aubin- 540

Blanks- 248

Write-Ins- 2

REPRESENTATIVE IN CONGRESS - EIGHTH DISTRICT -1

Blanks- 717

Write-Ins- 73

COUNCILLOR – SECOND DISTRICT – 1

Blanks – 729

Write-Ins – 61

SENATOR IN GENERAL COURT – NORFOLK & SUFFOLK DISTRICT – 1

Blanks – 729

Write-Ins – 61

REPRESENTATIVE IN GENERAL COURT – TWELFTH NORFOLK DISTRICT – 1

Tim Hempton – 575

Blanks – 61

Write-Ins – 1

DISTRICT ATTORNEY - NORFOLK COUNTY

Blanks- 748

Write-Ins- 42

REGISTER OF PROBATE - NORKOLK COUNTY

Blanks- 748

Write-Ins- 42

COUNTY TREASURER - NORFOLK COUNTY

Blanks- 748

Write-Ins- 42

COUNTY COMMISSIONER - NORFOLK COUNTY-1

Michael J. Soter- 502

Blanks- 286

Write-Ins- 2

A True Record.

Attest: _____

Robert M. Thornton

Town Clerk and Accountant

STATE ELECTION - NOVEMBER 4, 2014

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

STATE ELECTION

(SEAL)

NOVEMBER 4, 2014

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the fourth of November, 2014 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Juliette A. Bugeau, Marcia A. Praino, Frances C. Sullivan, Bernice R. Wenstrom, Shirley A. Praino, Barbara A. Costello, Ellen Hanson, Joan P. Charron, Mary T. Ahearn. Mary "Pat" Osborne. Jill S. Bugeau and Robert T. Sullivan.

District 3 and 5 - Civic Center: Marguerite L. Conley, Patricia J. Monahan, Elaine Groh, Rena A. Henry, Marcia Gearty, Joyce A. DeCosta, Floreen "Lovey" Thomas, Elinor M. Dillon, Beverly Walsh, Juliana P. Dauphinee, Gloria J. Lind, Byron C. Wyche, and James P. Conley

District 4 - Cleveland School: Martha A. Pellowe, Catherine Marie Hale, Porta Fruci, Dolores A. Medwar, Roberta M. Dunn, Anna Murphy, Lee B. Leach.

District 6 & 7 - Balch School: Anna M. Greene, Mary Burns Bodge, Ellen J. Carver, Robert M. Parsons, Nancy E. Foley, Eileen M. Woodworth, Gretchen Ann Rowell, Barbara D. Ahern, Catherine Esper Moseley, Irene F. Reilly, Emaline M. Eakle, and Ronald S. Woodworth.

District 8 - Callahan School: Emily W. Tibbetts, Ruth Patten, Sandra Johnson, Mary E. Jasinski, Sally S. Buttinger, Carolyn J. Griffin, and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Mary Susan Quinn, Duncan MacEachern, Dolores Elias, Ann Louise Page, Linda M. Thomas and Jean W. Buck.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a

place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots November 4, 2014" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that ten thousand six hundred fifty two (10,652) votes were cast. The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above.

SENATOR IN CONGRESS-1

Edward J. Markey- 5,940

Brian J. Herr- 4,216

Blanks- 479

Write-Ins-17

GOVERNOR AND LIEUTENANT GOVERNOR-1

Baker and Polito- 5,677

Coakley and Kerrigan- 4,405

Falchuck and Jennings- 310

Lively and Saunders- 71

McCormick and Post- 68

Blanks- 111

Write-Ins- 10

ATTORNEY GENERAL-1

Maura Healey- 6,123

John B. Miller- 3,983

Blanks- 541

Write-Ins- 5

STATE ELECTION - NOVEMBER 4, 2014

SECRETARY OF STATE-1

William Francis Galvin- 7,087

David D'Arcangelo- 2,797

Daniel L. Factor- 260

Blanks- 502

Write-Ins-6

TREASURER-1

Deborah B. Goldberg- 5,144

Michael James Heffernan- 4,521

Ian T. Jackson- 288

Blanks- 288

Write-Ins- 7

AUDITOR-1

Suzanne M. Bump- 5,216

Patricia S. Saint Aubin- 4,108

MK Merelice- 288

Blanks- 1,031

Write-Ins- 9

REPRESENTATIVE IN CONGRESS - EIGHTH DISTRICT - 1

Stephen F. Lynch – 8,163

Blanks – 2,370

Write-Ins – 119

COUNCILLOR – SECOND DISTRICT - 1

Robert L. Jubinville –6,920

Blanks – 3,632

Write-Ins – 100

SENATOR IN GENERAL COURT - NORFOLK & SUFFOLK DISTRICT - 1

Michael F. Rush – 7,160

Blanks – 3,392

Write-Ins – 100

REPRESENTATIVE IN GENERAL COURT - TWELFTH NORFOLK DISTRICT- 1

John H. Rogers – 6,260

Tim Hempton- 3,842

Blanks – 539

Write-Ins –11

DISTRICT ATTORNEY - NORFOLK COUNTY- 1

Michael W. Morrissey- 7,248

Blanks- 3,322

Write-Ins- 82

REGISTER OF PROBATE - NORFOLK COUNTY- 1

Patrick W. McDermott- 6,999

Blanks- 3,577

Write-Ins- 76

COUNTY TREASURER - NORFOLK COUNTY- 1

Joseph A. Connolly- 7,050

Blanks- 3,526

Write-Ins- 76

COUNTY COMMISSIONER - NORFOLK COUNTY- 1

Peter H. Collins- 5,661

Michael J. Soter- 3,572

Blanks- 1,409

Write-Ins- 10

REGIONAL VOCATIONAL SCHOOL COMMITTEE – AVON -1

Francis J. Fistori– 6,458

Blanks – 4,151

Write-Ins – 43

REGIONAL VOCATIONAL SCHOOL COMMITTEE – CANTON - 1

Aidan G. Maguire JR. - 6,384

Blanks – 4,230

Write-Ins – 37

REGIONAL VOCATIONAL SCHOOL COMMITTEE -

BRAINTREE-1

Blanks- 8,020

Write-Ins- 1,897

REGIONAL VOCATIONAL SCHOOL COMMITTEE –

DEDHAM - 1

Blanks- 7,432

Write Ins-1,344

Thomas Polito- 6 Write-In Votes

QUESTION 1 - INITIATIVE PETITION

Yes – 5,940

No – 4,300

Blanks – 412

QUESTION 2 - INITIATIVE PETITION

Yes – 1,902

No – 8,520

Blanks – 230

QUESTION 3 - INITIATIVE PETITION

Yes – 3,498

No – 6,885

Blanks – 269

QUESTION 4 - INITIATIVE PETITION

Yes – 5,735

No – 4,575

Blanks – 342

SPECIAL TOWN MEETING - NOVEMBER 17, 2014

QUESTION 5 (NOT BINDING)

Yes – 6,377

No – 2,624

Blanks – 1,651

A True Record

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, November 17, 2014, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum of money the Town will vote to transfer from available funds and/or borrow and appropriate to reconstruct the Municipal Light Department's electric supply transmission lines from Sharon at the Bullard Street Tap to the Dean Street Substation, including the payment of all costs incidental and related thereto, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$12,000,000 is appropriated to pay the costs of reconstruction of the Municipal Light Department's

electric supply transmission lines from Sharon at the Bullard Street Tap to the Dean Street Substation, including payment of all costs incidental and related thereto; and that to meet this appropriation, the sum of \$1,609,960.39 is transferred from the Municipal Light Department's Substation Account (#P3012-10) and that the sum of \$390,039.61 is transferred from the Light Department Depreciation Account (#P2917-13) and the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$10,000,000 pursuant to the provisions of M.G.L. Chapter 44, or any other enabling authority; and further, that all funds are to be expended under the direction of the Board of Selectmen, acting in its capacity as Electric Light Commissioners, and that said Board of Selectmen and Electric Light Commissioners are authorized to take any other action necessary or convenient to carry out this project.

Motion declared Carried by Unanimous Vote: Yes: 155 No: 0

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen, in its capacity as Electric Light Commissioners, to acquire on behalf of the Town of Norwood, by purchase, eminent domain, or otherwise, subject to a restriction in perpetuity for wetlands mitigation purposes, a fee interest in five (5) parcels of land located off University Avenue, owned now or formerly by the University Trust, shown as Lot A-2, Lot A-3, Lot A-4, Lot A-5 and Lot A-6 (remainder of Lot A) on a plan entitled "Plan of Land in Norwood, Mass." Scale 1" = 100', Dated March 12, 1982, prepared by Norwood Engineering Co., Inc. Civil Engineers & Land Surveyors, 1410 Boston Providence Highway, Norwood, Mass., which plan is recorded with the Norfolk County Registry of Deeds as Plan No. 279 of 1982 in Plan Book 295, and containing 83.4257 acres of land, more or less, according to said plan. A copy of said plan is also on file with the Office of the Town Clerk. The subject property is to be acquired for compensatory flood storage purposes related to the Municipal Light Department's energy transmission line replacement project; and further, to see what sum of money the Town will vote to transfer from municipal light depreciation accounts or other available funds, or borrow, and appropriate for said purpose; or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: To authorize the Board of Selectmen, in its capacity as Electric Light Commissioners, to acquire on behalf of the Town of Norwood, by purchase, eminent domain, or otherwise, subject to a restriction in perpetuity for wetlands mitigation purposes, a fee interest in five (5) parcels of land located off University Avenue, owned now or formerly by the University Trust, shown as Lot A-2, Lot A-3, Lot A-4, Lot A-5 and Lot A-6 (remainder of Lot A) on a

SPECIAL TOWN MEETING - NOVEMBER 17, 2014

plan entitled "Plan of Land in Norwood, Mass." Scale 1" = 100', dated March 12, 1982 prepared by Norwood Engineering Co., Inc. Civil Engineers & Land Surveyors, 1410 Boston Providence Highway, Norwood, MA, which plan is recorded with the Norfolk County Registry of Deeds as Plan No. 279 of 1982 in Plan Book 295, and containing 83.4257 acres of land, more or less, according to said plan. The subject property is to be acquired for compensatory flood storage purposes related to the Municipal Light Department's energy transmission line replacement project, and shall not be used for any residential, commercial or industrial purpose; and further, to transfer the sum of \$420,000 from Fiscal Year 2013 Electric Light Department Depreciation (#2917-13) and appropriate for the purposes of this article.

Motion declared Carried by Unanimous Vote

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen, in its capacity as Electric Light Commissioners, to acquire on behalf of the Town of Norwood, by purchase, eminent domain, or otherwise, a utility easement containing 94,701 square feet of land, more or less, and a tree trimming easement containing 32,665 square feet of land, more or less, both over property located off River Ridge Drive, owned now or formerly by River Ridge Limited Partnership, for incorporation into the existing adjacent Municipal Light Department easement for electric transmission lines and equipment. Said easements are shown as "Proposed Easement Area to be Acquired" on a plan entitled "Easement Plan in Norwood, Massachusetts" Prepared For: Norwood Municipal Light Department, Prepared By: Vanasse Hangen Brustlin, Inc. Transportation Land Development & Environmental Services, 101 Walnut Street, P.O. Box 9151, Watertown, Ma. 02471-9151, Scale 1" = 40', Date: October 2, 2014, a copy of which plan is on file with the office of the Town Clerk; and, further, to see what sum of money the Town will vote to transfer from municipal light depreciation accounts or other available funds, or borrow, and appropriate for said purpose; or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: To authorize the Board of Selectmen, in its capacity as Electric Light Commissioners, to acquire on behalf of the Town of Norwood, by purchase, eminent domain, or otherwise, a utility easement containing 94,701 square feet of land, more or less, and a tree trimming easement containing 32,665 square feet of land, more or less, both over property located off River Ridge Drive, owned now or formerly by River Ridge Limited Partnership, for incorporation into the existing adjacent Municipal Light Department easement for electric transmission lines and equipment. Said easements are shown as "Proposed Easement

Area to be Acquired" on a plan entitled "Easement Plan in Norwood Massachusetts" Prepared For: Norwood Municipal Light Department, Prepared By: Vanasse Hangen Brustlin, Inc. Transportation Land Development & Environmental Services, 101 Walnut Street, P.O. Box 9151, Watertown, MA 02471-9151, Scale 1" = 40', Date: October 2, 2014, a copy of which plan is on file in the office of the Norwood Town Clerk; and further, to transfer and appropriate the sum of \$280,000.00 from Fiscal Year 2013 Electric Light Department Depreciation (#2917-13) for the purposes of this article.

Motion declared Carried by Unanimous Vote

ARTICLE 4. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and appropriate to the Conservation Fund, established in accordance with the provisions of M.G.L. Chapter 40, Section 8C; or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from Free Cash and that the sum of \$34,079 be transferred from the following unexpended Conservation commission budgets:

* Wetland Protection Act "Receipts (Acct. #24-3104-40)	\$10,000
* FY14 Con Com Property Maintenance (Acct. #P2648-14)	\$8,000
* FY14 Con Com Property Maintenance (Acct. #P2614-14)	\$2,000
* FY14 Ellis Pond Maintenance (Acct. #P2210-14)	\$6,550
* FY13 Con Com Property Maintenance (Acct. #P2614-13)	\$5,229
* FY13 Ellis Pond Maintenance (Acct. #P2178-13)	\$300
* FY12 Con Com Ellis Pond Dam Maint. (Acct. #2178-12)	<u>\$2,000</u>
	\$34,079

And appropriated for the purpose of establishing a Conservation Fund, established in accordance with the provisions of M.G.L. Chapter 40, Section 8C.

Motion declared Carried by Voice Vote

ARTICLE 5. To see if the Town will vote to authorize the Board of Selectmen to acquire on behalf of the Town of Norwood, by purchase, eminent domain, or otherwise, a fee interest in land off Nichols Street, owned now or formerly by St. George's Orthodox Church of Norwood, Inc., shown on a plan entitled "Plan of Land in Norwood, Mass." Scale 1" = 40', Dated March 23, 1970, prepared by J.E. Bamber, C.E., Norwood, Mass., which plan is recorded with the Norfolk County Registry of Deeds as Plan No. 584 of 1970 at Book 4677, Page 686, and containing 3 1/3 acres of land, more or less, according to said plan. The subject property is to

SPECIAL TOWN MEETING - NOVEMBER 17, 2014

be acquired for general municipal purposes; and further, to see what sum of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and appropriate for said purpose; or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the Board of Selectmen is authorized to acquire on behalf of the Town of Norwood, by purchase, eminent domain, or otherwise, a fee interest in the land located off Nichols Street, owned now or formerly by St. George's Orthodox Church of Norwood, Inc., shown on a plan entitled "Plan of Land in Norwood, Mass. "Scale 1" = 40', Dated March 23, 1970, prepared by J.E. Bamber, C.E. Norwood, Mass., which plan is recorded with the Norfolk County Registry of Deeds as Plan No. 584 of 1970 at Book 4677, Page 686, and containing 3 1/3 acres of land, more or less, according to said plan (the "Property"), for general municipal purposes; that the sum of \$525,000 is appropriated in order to finance the costs of acquiring the Property, and all costs incidental or related thereto; and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$525,000 under Chapter 44 of the General Laws or any other enabling authority.

Motion declared Carried by Standing Vote: Yes: 152 No: 3

ARTICLE 6. To see if the Town will vote to accept the provisions of Chapter 44, Section 55C of the Massachusetts General Laws, added by Chapter 491, Section 1 of the Acts of 2004, as amended, which would authorize the Town to establish a trust to be known as the Municipal Affordable Housing Trust Fund, the purpose of which is to provide for the creation and preservation of affordable housing for the benefit of low and moderate income households; or take any other action in the matter.

On a motion offered by Michael Lyons, duty seconded by William Plasko it was

Moved by the Board of Selectmen:

VOTED: To accept the provisions of Chapter 44, Section 55C of the Massachusetts General Laws, added by Chapter 491, Section 1 of the Acts of 2004, as amended, which would authorize the Town to establish a trust to be known as the Municipal Affordable Housing Trust Fund, the purpose of which is to provide for the creation and preservation of affordable housing for the benefit of low and moderate income households.

A motion to amend offered by Denis Drummey, seconded by Brian Hardiman:

Indefinite postponement

Amended motion declared Carried by Voice Vote

Main Motion, as amended, Declared Carried by Voice Vote

Meeting Adjourned to Thursday, November 20, 2014

A True Record:

Attest: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, November 17, 2014, it was voted that the meeting stand adjourned to meet at **7:30 PM on Thursday, November 20, 2014** in the **Auditorium of the Norwood High School** on Nichols Street. It was further voted that Article 7 through Article 20 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

November 18, 2014

Norwood, Norfolk, ss. November 18, 2014

By virtue of the within Notice I have posted the same as directed. The posting was complete Tuesday, November 18, 2014

James A. Perry, Constable
Town of Norwood
A True Copy.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

SPECIAL TOWN MEETING - NOVEMBER 20, 2014

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, November 20, 2014, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 7. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to General Government Incidentals for the purpose of funding cost incurred prior to the purchase of land, such cost including without limitation appraisals, soil testing, and testing for contamination; or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote

ARTICLE 8. To see if the Town will vote to petition the Massachusetts Legislature for a special law which would empower the Board of Selectmen, as local licensing authority, to issue up to a maximum of four licenses, for sale of wine and beer for on-premises consumption in the South Norwood General Business District which extends from Short Street north along Washington Street to Lenox Street, as specified in a Vision Plan & Action Strategy, dated November 10, 2003, prepared by Larry Koff & Associates and approved by the Planning Board (February 28, 2005-December 15, 2003) and the Board of Selectmen on December 16, 2003. (On petition of Helen Eysie Pavlosky, et al)

On a motion offered by Paul Eysie, duly seconded by Deborah Frangioso, it was

ORIGINAL MOTION:

MOVED: That the Town vote to petition the Massachusetts Legislature for a special law which would empower the Board of Selectmen, as local licensing authority to issue up to a maximum of four licenses, for the sale of wine and beer for on-premises consumption in the South Norwood General Business District, which district extends from Short Street north along Washington Street to Lenox Street, as shown on a certain plan contained in a "Vision Plan & Action Strategy, dated November 10, 2003, prepared by Larry Koff & Associates" and approved by the Planning Board (February 28, 2005 – December 15, 2003) and the Board of Selectmen on December 16, 2003.

FIRST MOTION TO AMEND:

Offered by Helen Donohue, duly seconded by Judith A. Langone

MOVED: Indefinite Postponement

First Motion to Amend to Indefinite Postponement was declared **LOST** by Voice Vote.

SECOND MOTION TO AMEND:

Offered by William J. Plasko, duly seconded by David Hajjar

MOVED: That the Town will vote to petition the Massachusetts Legislature for a special law to allow for four (4) additional licenses which would empower the Board of Selectmen, as local licensing authority to issue up to a maximum of four licenses for wine and beer for on-premises consumption in the South Norwood General Business District, which district extends from Short Street north along Washington Street to Lenox Street, as shown on a certain plan contained in a "Vision Plan & Action Strategy, dated November 10, 2003, prepared by Larry Koff & Associates" and approved by the Planning Board (February 28, 2005 – December 15, 2003) and the Board of Selectmen on December 16, 2003.

Second Motion to Amend was declared **CARRIED** by Voice Vote.

The Main Motion, as amended, was declared **CARRIED** by a Standing Vote of: Voting YES: 82 Voting No: 45

ARTICLE 9. To see if the Town will vote to rescind the authorized, but unissued balances of various borrowing authorizations approved by the Town from time to time, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved, or to take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Judith Langone it was

Recommended by the Finance Commission:

SPECIAL TOWN MEETING - NOVEMBER 20, 2014

VOTED: That the authorized, but unissued balances of the borrowing authorizations described below, which amounts are no longer needed to pay costs of completing the projects for which they were originally approved, are hereby rescinded and of no further force or effect.

Town Meeting Date	Article	Purpose	Amount
May, 2011 STM	40	Infiltration/Inflow	\$55,000
May, 2011 STM	13	Hawes Brook Const.	\$25,000
November 2011 STM	18	Fire Truck Purchase	\$225,000
May 2012 STM	11	Broadband Equip.	\$28,000

Motion declared Carried by Voice Vote

ARTICLE 10. To see if the Town will vote to reduce the amounts appropriated for the Fiscal Year 2015 Interest and Debt accounts, pursuant to Article 5-N-910, previously voted at the May 12, 2014 Annual Town Meeting, or take any other action in the matter".

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the Town reduce the total FY2015 Debt Service Budget from the \$17,178,724 previously approved in Article 5-N-910 of the Annual Town Meeting of May, 2014 to a revised total of \$16,953,724 as follows:

* Principal on Indebtedness	(\$15,000)
* Interest on Indebtedness	(\$210,000)
Total Reduction	(\$225,000)

Motion declared Carried by Voice Vote

ARTICLE 11. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to the Other Post-Employment Benefits Liability Trust Fund ("OPEB"), established by Article #12 of the Special Town Meeting of May 11, 2009, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$250,000 be transferred from the FY14 Group Insurance Budget and appropriated for the purpose of Other Post-Employment Benefits Liability Trust Fund ("OPEB"), established by Article #12 of the Special Town Meeting of May 11, 2009.

Motion declared Carried by Voice Vote

ARTICLE 12. To see if the Town will vote to appropriate, borrow or transfer from Available funds, an amount of money to be expended under the direction of the Norwood Board of Selectmen for the Callahan School Boiler Replacement Project at 64 Garfield Avenue, Norwood, MA, at a cost not to exceed \$500,000 which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"). The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty and fifty-eight hundredths percent (50.58%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the Town of Norwood appropriates the amount of Five Hundred Thousand Dollars (\$500,000) for the purpose of paying costs of the Callahan School Boiler Replacement Project, located at 64 Garfield Avenue, Norwood, Massachusetts, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Permanent Building Construction Committee ("PBCC"). To meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant that the Town may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty and fifty-eight hundredths percent (50.58%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA.

Motion declared Carried by Unanimous Vote

SPECIAL TOWN MEETING - NOVEMBER 20, 2014

ARTICLE 13. To see what sum of money the Town will vote to transfer from Surplus Revenue or other available funds for certain reclassifications of positions in the Planning Department and in the Department of Public Works, previously approved by the Personnel Board, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 14. To see what sum of money the Town will vote to transfer from Surplus Revenue or other available funds and appropriate for payment of Wage and Salary increases and related costs for one or more General Government collective bargaining units for FY 2015, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$75,453 be raised from Electric Light Department Receipts, and that the sum of \$21,547 be transferred from the FY15 Article 1 Budget and appropriated for the following purposes:

* Library Salaries	\$21,547
* Light Department	\$75,453

Motion declared Carried by Voice Vote

ARTICLE 15. To see if the Town will vote to rescind the vote of the 1905 Annual Town Meeting under Article 47, by which the Town accepted the provisions of Section 37 of Chapter 19 of the Revised Laws of the Commonwealth of Massachusetts, thereby applying civil service laws, rules and regulations to all members of the regular or permanent police force of the Town of Norwood, so that members of the regular or permanent police force of the Town of Norwood shall no longer be subject to the provisions of civil service laws, presently found in Chapter 31 of the Massachusetts General Laws, and civil service rules and regulations; provided that such revocation shall not affect any contractual or civil service rights which have come into existence between the Town and any employee of the Norwood Police Department as a result of the original acceptance of Section 37 of Chapter 19 of the Revised Laws of the Commonwealth of Massachusetts; or take any other action in the matter.

On a motion offered by Michael Lyons, Duly seconded by William Plasko, it was

Moved by the Board of Selectman:

VOTED: To rescind the Vote of the 1905 Annual Town Meeting under Article 47, by which the Town accepted the provisions of Section 37 of Chapter 19 of the Revised Laws of the Commonwealth of Massachusetts, thereby applying civil service laws, rules and regulations to all members of the regular or permanent police force of the Town of Norwood, so that members of the regular or permanent police force of the Town of Norwood shall no longer be subject to the provisions of civil service laws, presently found in Chapter 31 of the Massachusetts General Laws, and civil service rules and regulations; provided that such revocation shall not affect any contractual or civil service rights which have come into existence between the Town and any employee of the Norwood Police Department as a result of the original acceptance of Section 37 of Chapter 19 of the Revised Laws of the Commonwealth of Massachusetts, Said action to take effect February 1, 2015.

Motion declared Carried by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to transfer from Surplus Revenue or other available funds, or borrow, and appropriate for Police Department New Equipment, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$154,324.53 be transferred from Free Cash and that the sum of \$25,675.47 be transferred from the FY 2009 PBCC – High School Study Account and appropriated for the purpose of:

* Police Department New Equipment	\$180,000.00
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Motion declared Carried by Voice Vote

ARTICLE 17. To see what sum of money the Town will vote to transfer from Surplus Revenue or other available funds, or borrow, and appropriate for Fire Department New Equipment, or take any other action in the matter.

On a motion offered by Alan Slater, duly seconded by Judith Langone it was

Recommended by the Finance Commission:

SPECIAL TOWN MEETING - NOVEMBER 20, 2014

VOTED: That the sum of \$50,000 be transferred from the unexpended balances in the following prior year Capital Outlay Budgets listed:

* FY2009 PBCC-High School Study Account	\$36,146.05
* FY2010 Fire Department New Equipment Account	\$798.27
* FY2010 Police/Fire Building New Windows Account.	\$6,633.23
* FY2010 School Buildings Special Repairs Account	\$4,855.99
* FY2010 Broadband Equipment Account	\$715.29
* FY2011 Computer Department New Equipment Account	\$14.61
* FY2011 Playground Improvements Account	\$571.54
* FY2011 School Building Special Repairs Account	\$250.28
* FY2011 School New Equipment Account	\$14.74

And, appropriated for the following purpose:

FY2015 Fire Department New Equipment	\$50,000.00
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Motion declared Carried by Voice Vote

ARTICLE 18. To see what sum of money the Town will vote to transfer from Surplus Revenue or other available funds, or borrow, and appropriate for Construction of Playing Fields at the Prescott School, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from the unexpended balances in the following prior year Capital Outlay Budgets listed:

* FY2009 PBCC – High School Study Account	\$17,916.57
* FY2012 School Special Repairs Account	\$156.92
* FY2012 Municipal Building Repairs Account	\$97.00
* FY2012 Recreation Building Repairs Account	\$3,524.91
* FY2012 Fire Department Equipment Account	\$2,444.83
* FY2012 School New Equipment Account	\$109.48
* FY2012 Broadband Capital Improvement Account	\$750.29

And, appropriated for the following purpose:

FY2015 Playground Improvements – Prescott Ballfields	\$25,000.00
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Motion declared Carried by Voice Vote

ARTICLE 19. To see what sum of money the Town will vote to transfer from available funds within the Broadband Department or other available funds and appropriate for Broadband programming expenses, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$200,000 be raised from Norwood Broadband Receipts and that the sum of \$100,000 be transferred from the FY15 Broadband Depreciation Account #P7245-15 and appropriated for the purpose of Broadband Programming Expenses:

Motion declared Carried by Voice Vote

ARTICLE 20. To see what sum of money the Town will vote to transfer from Surplus Revenue or other available funds and appropriate for payment of Unpaid Bills, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$44,651 be transferred from Free Cash and appropriated for the purpose of Unpaid Bills.

Motion declared Carried by Unanimous Vote

Meeting Adjourned

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

ANNUAL TOWN ELECTION - APRIL 6, 2015

TOWN OF NORWOOD

ANNUAL TOWN ELECTION

(SEAL)

APRIL 6, 2015

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the Sixth Day of April, 2015 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Juliette A. Bugeau, Marcia A. Praino, Frances C. Sullivan, Bernice R. Wenstrom, Shirley A. Praino, Barbara A. Costello, Ellen Hansen, Ellen Marie Baker, Mary T. Ahearn, Mary Pat Osborne, Jill S. Bugeau, and Robert T. Sullivan.

District 3 and 5 - Civic Center: Marguerite L. Conley, Patricia J. Monahan, Rena A. Henry, Helen M. Wyche, Joyce A. DeCosta, Juliana P. Dauphinee, Elinor M. Dillon, Carol Ann Quintiliani, Gloria J. Lind, Byron C. Wyche, and James P. Conley.

District 4 - Cleveland School: Margaret M. Bonouvloir, Catherine Marie Hale, Lee B. Leach, Delores A. Medwar, Anna Murphy, and Carol Ann Cappuccio.

District 6 & 7 - Balch School: Martha A. Pellowe, Nancy E. Foley, Ellen J. Carver, Robert M. Parsons, Ann Louise Page, Irene F. Reilly, Annette J. Mahoney, Barbara D. Ahern, Catherine Esper Moseley, Shirley M. Krohto, Carolyn J. Griffin, and Gretchen Ann Rowell.

District 8 - Callahan School: Emily W. Tibbetts, Ruth Patten, Sandra Johnson, Mary E. Jasinski, Sally S. Buttinger, Marcia Gearty and Linda M. Thomas.

District 9 - Prescott School: Maureen P. MacEachern, Mary Susan Quinn, Duncan MacEachern, Dolores Elias, Elaine Groh, Barbara V. Dias and Jean W. Buck

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities. Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerk's packages marked "Official Ballots April 6, 2015" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that three thousand three hundred forty two (3,342) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN (For Three Years – Vote For Not More Than One)

William Plasko – 1,735

Denis M. Drummey- 1,533

Blanks- 69

Write Ins- 5

MODERATOR (For One Year – Vote For Not More Than One)

David Hern, Jr. – 2,453

Blanks – 879

Write-Ins – 10

MEMBER OF BOARD OF HEALTH (For Three Years – Vote For Not More Than One)

Kathleen F. Bishop- 2,346

Blanks- 986

Write-Ins-10

ANNUAL TOWN ELECTION - APRIL 6, 2015

MEMBER OF SCHOOL COMMITTEE

(For Three Years – Vote For Not More Than One)

Michal F. Bergeron- 1,210
Patrick Joseph McDonough- 1,976
Blanks- 149
Write-Ins-7

MEMBER OF SCHOOL COMMITTEE

(For Two Years – To Fill A Vacancy - Vote For Not More Than One)

Lisa M. Igoe- 2,187
Blanks- 1,124
Write-Ins- 31

MEMBERS OF FINANCE COMMISSION

(For Three Years – Vote For Not More Than Two)

Joseph P. Greeley- 2,217
John W. Hayes- 1,838
Blanks- 2,618
Write-Ins- 11

TRUSTEES OF MORRILL MEMORIAL LIBRARY

(For Three Years – Vote For Not More Than Two)

Sarah E. Begg- 2,220
Blanks- 4,392
Write-Ins- 72
Deborah Anne Henry- 37 Write-In Votes
Scattering- 35

MEMBER OF TOWN PLANNING BOARD

(For Five Years – Vote for Not More Than One)

Paul J. Donohue –1,715
Kevin J. Pentowski-1,377
Blanks- 248
Write-Ins- 2

MEMBER OF NORWOOD HOUSING AUTHORITY

(For Five Years – Vote For Not More Than One)

John W. Hayes- 2,153
Blanks- 1,181
Write-Ins- 8

CONSTABLE

(For Two Years To Fill A Vacancy - Vote For Not More Than One)

Kevin L. Perry- 2,181
Blanks- 1152
Write-Ins- 9

TOWN MEETING MEMBERS – DISTRICT 1

(For Three Years - Vote for Not More Than Ten)

Michal F. Bergeron- 266
Kevin M. Cavanaugh- 231
John E. Gover- 240
Eric J. Henry- 243
Victoria A. Henry- 229
Joan M. Jacobs- 225
William J. Palsko- 262
Blanks- 2,310
Write-Ins- 94
Robert J. Ferrini- 37 Write-In Votes
Cassandra L. Russo- 33 Write-In Votes
Martin E. Kenney- 2 Write-In Votes
Scattering- 22

TOWN MEETING MEMBERS – DISTRICT 2

(For Three Years - Vote for Not More Than Ten)

Catherine Barnicle- 288
Paul A. Bishop- 265
John J. Goonan- 240
Joseph P. Greenley- 254
Christopher P. Griffin- 266
John F. Lydon- 257
Sarah N. Quinn- 239
Patricia Griffin Starr- 275
Thomas M. Starr- 252
Marion C. Sulluivan- 251
Blanks- 1762
Write Ins- 1

TOWN MEETING MEMBERS – DISTRICT 3

(For Three Years - Vote for Not More Than Ten)

Paul W. Eysie- 233
Arthur W. Gearty- 245
Barbara J. Griffin- 219
Deborah A. Holmwood- 236
Judith A. Howard- 220
John E. Mahoney JR. – 221
Michael McDonough- 228
Stephen M. Pentowski- 214
Christopher J. Rogers- 224
Blanks- 2309
Write Ins- 81
Julie Ann Barbour-Issa- 34 Write In Votes
Scattering- 47

ANNUAL TOWN ELECTION - APRIL 6, 2015

TOWN MEETING MEMBER – DISTRICT 3

(For Two Years To Fill A Vacancy - Vote for Not More Than One)

Blanks- 393

Write Ins- 50

Derek Sheneta- 28 Write In Votes

Scattering- 22

TOWN MEETING MEMBER – DISTRICT 3

(For One Year To Fill A Vacancy - Vote for Not More Than One)

Blanks- 398

Write Ins- 45

Kimberly Randall- 31 Write In Votes

Scattering- 14

TOWN MEETING MEMBERS – DISTRICT 4

(For Three Years - Vote for Not More Than Ten)

David J. Butters- 292

Gerald F. Miller- 349

Maria L. Muller- 257

Alan D. Slater- 308

Gerri S. Slater- 289

Amy E. Sobchuk- 310

Gregg J. Sullivan- 305

Amanda E. Hayes- 255

Matthew T. Hayes- 247

Emily K. Spencer- 252

Blanks- 3,063

Write Ins- 53

TOWN MEETING MEMBERS – DISTRICT 4

(For Two Years To Fill A Vacancy - Vote for Not More Than Two)

Blanks- 1099

Write Ins- 97

Kathleen A, Spillane- 33 Write In Votes

Michael K. Ganley- 29 Write In Votes

Scattering- 35

TOWN MEETING MEMBERS – DISTRICT 5

(For Three Years - Vote for Not More Than Ten)

Steven J. Esco- 112

Mark Paul Joseph- 105

Barry C. Keady- 103

Kevin G. Murphy-103

Jane Ellen Phalen- 99

Jody M. Smith- 101

Carl E. Smith JR- 94

Matthew E. Lane- 90

Blanks- 1,003

Write Ins- 20

Kathleen Deery Ford- 13 Write In Votes

Maura A. Smith- 5 Write In Votes

Scattering- 2

TOWN MEETING MEMBER – DISTRICT 5

(For One Year To Fill A Vacancy - Vote for Not More Than One)

Blanks- 174

Write Ins- 9

Myles F. Burke- 2 Write In Votes

Scattering- 7

TOWN MEETING MEMBERS – DISTRICT 6

(For Three Years - Vote for Not More Than Ten)

Helen Abdallah Donohue- 112

John E. Higgins JR. – 97

Christina Kenefick Mulvehill- 109

Edmund W. Mulvehill JR. – 112

Carole A. Poirier- 105

Mark Ryan- 111

Kevin J. Shaughnessy- 91

Patricia A. Sterritt- 90

David J. Tuttle- 100

Blanks- 910

Write Ins- 13

Michael J. Nemeskal- 4 Write In Votes

Scattering -9

TOWN MEETING MEMBERS – DISTRICT 6

(For Two Years To Fill A Vacancy - Vote for Not More Than Two)

Blanks- 359

Write Ins- 11

Sharon F Lephew- 2 Write-In Votes

Manuel G Noe - 2 Write-In Votes

Scattering- 7

TOWN MEETING MEMBERS – DISTRICT 7

(For Three Years - Vote for Not More Than Ten)

John J. Colamaria- 221

Martha E. Colamaria- 222

Carole M. Duffy- 207

William J. Gorman JR- 206

Jean M. Hubbard- 202

John J. Paras- 202

Mark A. Rano- 216

Chery L. Rogers- 214

Blanks- 1600

Write Ins- 190

Rose M. Murphy- 47 Write In Votes

Malora Lynn Rogers- 42 Write In Votes

Scattering- 101

ANNUAL TOWN MEETING - MAY 11, 2015

TOWN MEETING MEMBERS – DISTRICT 8

(For Three Years - Vote for Not More Than Ten)

Edward J. Brown- 217

Vincent Fruci- 223

Maria Henry- 224

Judith A. Langone- 226

Michael J. Lyons- 215

Dennis P. Mawn- 234

Sandra L. Sansone- 227

Blanks- 1901

Write Ins- 93

Dennis J. Golden- 25 Write In Votes

Edward Ferris- 22 Write In Votes

Clyde John Icuspit- 22 Write In Votes

Scattering- 24

TOWN MEETING MEMBERS – DISTRICT 9

(For Three Years - Vote for Not More Than Ten)

Mario J. Costa- 246

Brian P. Fitzsimmons- 231

George J. Hawley- 231

James M. Keady JR.- 226

Sarah E. Sullivan- 232

Joseph M. White- 200

Lisa M. Igoe- 222

John C. Kenney- 211

Blanks- 1902

Write Ins- 139

Myev A, Bodenhofer- 47 Write In Votes

Deborah A. Pentowski- 25 Write In Votes

Scattering- 67

TOWN MEETING MEMBER – DISTRICT 9

(For Two Years To Fill A Vacancy - Vote for Not More Than One)

Blanks- 334

Write Ins- 50

Colleen T. Randall- 26 Write In Votes

TOWN MEETING MEMBER – DISTRICT 9

(For One Year To Fill A Vacancy- Vote for Not More Than One)

Blanks- 339

Write Ins- 45

Michelle C. Martino- 32 Write In Votes

Scattering- 13

A True Record.

Attest: Thomas J. McQuaid

Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 11, 2015, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was to adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting that was scheduled for May 11, 2015.

Meeting adjourned until the conclusion of the Special Town Meeting.

A True Record.

Attest: Thomas J. McQuaid

Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 11, 2015, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 14, 2015 in the Auditorium of the Norwood High S School on Nichols Street. It was further voted that Article 1 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

Thomas J. McQuaid

Town Clerk and Accountant

ANNUAL / SPECIAL TOWN MEETING - MAY 11, 2015

May 12, 2015

Norwood, Norfolk May 12, 2015

By virtue of the within Notice I have posted the same as directed. The posting was completed Tuesday, May 12, 2015.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

Gerald F Miller it was

Recommended by the Planning Board:

VOTED: That Section 7.5 of the Zoning Bylaw, entitled "Medical Marijuana", be amended in the following manner: by removing from Subsection 7.5.1- Definitions, the two defined terms Independent Laboratory and Medical Marijuana Treatment Center and inserting then into Section 11 in alphabetic order; by deleting the text "7.5.1 Definitions"; and by renumbering Subsections 7.5.2 through the end of Section 7.5 to be Subsections 7.5.1 and consecutive subsections thereafter.

Motion declared Carried by Unanimous Vote

ARTICLE 2. To see if the Town will vote to amend the Norwood Zoning Bylaw in the following manner: Amend Section 2.2 Overlay Districts by inserting the new Medical Marijuana Overlay District (MMOD) at the end of the list of existing overlay districts or take any other action on the matter.

On a motion offered by Ernest Paciorkowski, duty seconded by Gerald F Miller it was

Recommended by the Planning Board:

VOTED: That Section 2.2 of the Zoning Bylaw, entitled "Overlay Districts", be amended by inserting the new Medical Marijuana Overlay District (MMOD) at the end of the list of existing overlay districts.

Motion declared Carried by Unanimous Vote

ARTICLE 3. To see if the Town will vote to amend the Norwood Zoning Bylaw in the following manner. In Section 3.1.5(F) of the Zoning Bylaw – Table of Use Regulations – Service Establishments – add a new subsection #11 to be called "Medical Marijuana Treatment Center" or take any other action in the matter.

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 11, 2015, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if the Town will vote to amend the Zoning Bylaw in the following manner: Amend Section 7.5.1 Definitions by removing the two defined terms, (1) Independent Laboratory and (2) Medical Marijuana Treatment Center, and move them to Section 11 of the Zoning Bylaw, Definitions. The two defined terms will be inserted into Section 11 in alphabetic order with the other defined terms. Section 7.5 will be renumbered, or take any other action in the matter.

On a motion offered by Ernest Paciorkowski, duty seconded by

F. Service Establishments of Assembly	S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M
11. Medical Marijuana Treatment Center – Allowed by Special Permit from the ZBA within the Medical Marijuana Overlay District. See Section 7.5	N	N	N	N	N	N	N	N	N	N	N	N	N

On a motion offered by Ernest Paciorkowski, duty seconded by Gerald F Miller it was

Recommended by the Planning Board:

SPECIAL TOWN MEETING - MAY 11, 2015

VOTED: That Section 3.1.5(F) of Zoning Bylaw, entitled "Table of Use Regulations – Service Establishments", be amended by adding a new subsection #11, to be called "Medical Marijuana Treatment Center", as set forth in the Warrant.

Motion declared Carried by Unanimous Vote

ARTICLE 4. To see if the Town will vote to accept the provisions of Section 34 of Chapter 176 of the Acts of 2011. Section 34 establishes a local option that will allow the stipend paid to Retirement Board Members be increased from \$3000.00 per year to \$4500.00 per year for services rendered to the System, or take any other action in the matter.

(On petition of the Norwood Retirement Board)

On a motion offered by Paul Bishop, duly seconded by Michael Lyons it was

Recommended by the Board of Selectmen:

VOTED: That the Town accept the provisions of Section 34 of Chapter 176 of the Acts of 2011, increasing the stipend paid to Retirement Board members from \$3,000 per year to \$4,500 per year for services rendered to the System.

Motion declared Carried by Voice Vote

ARTICLE 5. To see if the Town will vote to accept the provisions contained in Section 63 of Chapter 139 of the Acts of 2012. This Section addresses the benefits payable to certain surviving spouses of disabled public employees pursuant to G.L. c. 32,s. 101. A local option is now available to raise the annual benefit from \$9000.00 to \$12,000.00, or take any other action in the matter. (On petition of the Norwood Retirement Board)

On a motion offered by Paul Bishop, duly seconded by Michael Lyons it was

Recommended by the Board of Selectmen

VOTED: That the Town, pursuant to Section 63 of Chapter 139 of the Acts of 2012 and Chapter 32, Section 101 of the Massachusetts General Laws; accept the supplemental annual allowance of \$12,000 payable to widows of disabled public employees.

Motion declared Carried by Unanimous Vote

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen, in its capacity as Electric Light Commissioners, to take whatever action is necessary to comply with the requirements of the United States Army Corps of Engineers (the Army Corps

of Engineers) regarding five (5) parcels of land (the Property) located off University Avenue, Norwood, containing approximately 83.4 acres of land, and shown on Town of Norwood Assessors' Map 22, Sheet 17, as Lots 3, 4, 5 and 102, and shown on Town of Norwood Assessors' Map 22, Sheet 18, as Lot 2, which land was acquired by the Town of Norwood in March, 2015 from the University Trust.

Said requirements of the Army Corps of Engineers will relate to review and approval by the Army Corps of Engineers of an application submitted by the Norwood Municipal Light Department for a permit to conduct work incident to replacement of two (2) 115kv transmission lines that provide electricity to the Town of Norwood.

Said action may include, without limitation:

1. Transfer care, custody, management and control of the Property to the Norwood Conservation Commission; and/or
2. Dedication of the Property under Article 97 of the Amendments to the Massachusetts Constitution; and/or
3. Creation or grant of a restriction for conservation purposes on the Property or any portion thereof; and/or
4. Conveyance of an interest in the Property; and/or
5. Any other action required to limit the use of the Property in perpetuity to wetlands mitigation purposes, consistent with the use restriction set forth in the deed by which the Town of Norwood acquired the Property; or to take any other action in the matter.

On a motion offered by Paul Bishop, duly seconded by Michael Lyons it was

Recommended by the Board of Selectmen

VOTED: That the Town vote to authorize the Board of Selectmen, in its capacity as Electric Light Commissioners, to take whatever action is necessary to comply with the requirements of the United States Army Corps of Engineers (Army Corps of Engineers) regarding five (5) parcels of land (the property) located off University Avenue, Norwood, containing approximately 83.4 acres of land, and shown on Town of Norwood Assessors' Map 22, Sheet 17, as Lots 3,4,5 and 102, and shown on Town of Norwood Assessors' Map 22, sheet 18, as Lot 2, which land was acquired by Town of Norwood in March, 2015 from University Trust. Said requirements of the Army Corps of Engineers will relate to review and approval by the Army Corps of Engineers

SPECIAL TOWN MEETING - MAY 11, 2015

of an application submitted by the Norwood Municipal Light Department for a permit to conduct work incident to replacement of two (2) 115kv transmission lines that provide electricity to the Town of Norwood. Said action may include, without limitation;

1. Transfer care, custody, management and control of the Property to the Norwood Conservation Commission; and/or
2. Dedication of the Property under Article 97 of the Amendments to the Massachusetts Constitution; and/or
3. Creation or grant of a restriction for conservation purpose on the Property or any portion thereof; and/or
4. Conveyance of an interest in the Property; and/or
5. Any other action required to limit the use of the Property in perpetuity to wetlands mitigation purposes, consistent with the use restrictions set forth in the deed by which the Town of Norwood acquired the Property.

Motion declared Carried by Unanimous Vote

ARTICLE 7. To see if the Town will vote, pursuant to Chapter 40, Section 15A of the Massachusetts General Laws, to transfer from the Board of Selectmen to the Conservation Commission for conservation purposes under Chapter 40, Section 8C of the Massachusetts General Laws, the care, custody, management and control of a parcel of land located off Nichols Street containing approximately 3 1/3 acres, designated on Town of Norwood Assessors' maps as Lot 60 on Map 11, Sheet 2E. Said land was owned formerly by the St. George's Orthodox Church of Norwood, Inc. and was acquired by the Town of Norwood in February, 2015; and, further, to authorize the Board of Selectmen to obtain any court approval, agency approval, legislative approval or other approval necessary to accomplish the purposes of this article; or take any other action in the matter.

On a motion offered by Paul Bishop, duty seconded by Michael Lyons it was

Recommended by the Board of Selectmen

VOTED: That the Town vote, pursuant to Chapter 40, Section 15A of the Massachusetts General Laws, to transfer from the Board of Selectmen to the Conservation Commissions for conservation purpose under Chapter 40, Section 8C of the Massachusetts General Laws, the care, custody, management and control of a parcel of land located off Nichols Street containing approximately 3 1/3 acres, and shown on Town of Norwood Assessor's Map 11, Sheet 2E, as lot 60. Said land was owned formerly by St. George's Orthodox Church of Norwood, Inc. and was acquired by the Town of Norwood in February, 2015; and, further, to authorize the Board of Selectmen to obtain any court approval, agency approval, legislative approval or other approval necessary to accomplish the purposes of this article.

Motion declared Carried by Unanimous Vote

ARTICLE 8. To see if the Town will vote to accept the provisions of Chapter 44, Section 55C of the Massachusetts General Laws, added by Chapter 491, Section 1 of the Acts of 2004, as amended, which would authorize the Town to establish a trust to be known as the Municipal Affordable Housing Trust Fund, the purpose of which is to provide for the creation and preservation of affordable housing for the benefit of low and moderate income households; or take any other action in the matter.

On a motion offered by Paul Bishop, duty seconded by Michael Lyons it was

Recommended by the Board of Selectmen

VOTED: Indefinite Postponement

Motion declared Carried by Unanimous Vote

ARTICLE 9. To see if the Town will vote to amend the By-Laws of the Town of Norwood by adding a new Article as follows, to be numbered sequentially by the Town Clerk, or take any other action in the matter:

On a motion offered by Paul Bishop, duty seconded by Michael Lyons it was

Recommended by the Board of Selectmen

VOTED: Indefinite Postponement

Motion declared Carried by Unanimous Vote

ARTICLE 10. To see if the Town will vote to authorize the Board of Selectmen to establish a program which would allow residential housing units and property to be included in the Town's Subsidized Housing Inventory (SHI) determined by the Massachusetts Department of Housing and Community Development (DHCD), such authorization to include, without limitation: And, further, to see what sum of money the Town will vote to appropriate for the purposes of this article, and to determine how said appropriation shall be raised, whether by transfer from surplus revenue or other available funds; or to take any other action in the matter.

On a motion offered by Paul Bishop, duty seconded by Michael Lyons it was

Recommended by the Board of Selectmen

VOTED: Indefinite Postponement

Motion declared Carried by Unanimous Vote

SPECIAL TOWN MEETING - MAY 11, 2015

ARTICLE 11. To see if the Town will vote to revoke acceptance of Chapter 41, Section 108 L of the Massachusetts General Laws, the so-called Quinn Bill, which was added by Chapter 835 of the Acts of 1970, as amended, such revocation to be effective on July 1, 2015; or take any other action in the matter.

On a motion offered by Paul Bishop, duty seconded by Michael Lyons it was

Recommended by the Board of Selectmen

VOTED: That the Town revoke its acceptance of Chapter 41, Section 108L of the Massachusetts General Laws, also known as the "Quinn Bill", which was added by Chapter 835 of the Acts of 1970, as amended, effective July 1, 2015.

Motion declared Carried by Unanimous Vote

ARTICLE 12. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Public Works Snow & Ice Removal account, and for Snow Removal accounts for the School Department, the Morrill Memorial Library, the Norwood Memorial Airport, the Electric Light Department, and other departments or accounts as are necessary, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,068,750 be transferred from Free Cash and appropriated for the Public Works Snow & Ice Removal account and for Snow Removal accounts for the School Department, the Morrill Memorial Library, the Norwood Memorial Airport, the Electric Light Department, and other departments of accounts as are necessary.

Motion declared Carried by Unanimous Vote

ARTICLE 13. To see if the Town will vote to increase the appropriation for the F.Y. 2015 Chapter 90 Highway Construction account, authorized by Article 5G-4304 of the May 12, 2014 Annual Town Meeting, to reflect the actual amount of State Chapter 90 Highway aid subsequently authorized by the Mass. Highway Department, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the original amount appropriated at the FY2015 Annual Town Meeting for Chapter 90 Highway Construction if

\$921,883 be increased by the amount of \$460,941 to revised FY2015 amount of \$1,382,824.

Motion declared Carried by Unanimous Vote

ARTICLE 14. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Veterans Services Incidentals account – Direct Relief and Medical Expenses, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Unanimous Vote

ARTICLE 15. To see if the Town will transfer and appropriate unexpended F.Y. 2014 and F.Y. 2015 funds, identified as no longer required for their original purposes, to the current F.Y. 2015 School Department operating budget, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$370,000 be transferred from the following accounts and appropriated for the purpose of the current FY 2015 School Department operating budget.

• FY 2015 AMR Receipts (99-2213-0000)	\$150,000
• FY 2014 Selectmen School Bldg. Spec. Repairs (P1670-14)	\$50,000
• FY 2015 Refuse Removal (P3400-15)	\$50,000
• FY 2015 Interest on Debt (P9105-15)	\$40,000
• FY 2015 Bond Principal Budget (P9106-15)	\$10,000
• FY 2015 Bond Premium (01-1454-0000)	<u>\$70,000</u>
	\$370,000

Motion declared Carried by Unanimous Vote

SPECIAL TOWN MEETING - MAY 11, 2015

ARTICLE 16. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide \$291,133 to be used to purchase the Pearson enVision Math 2.0 Program for Grades Kindergarten through grade 5 and purchase the Larson Big Ideas National 2014 Math Program for grades 6 and 7, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 17. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Salaries and Personnel Services accounts in the following departments: Town Clerk & Accountant; Treasurer & Collector; Assessors; Municipal Building Maintenance; and Building Inspector; or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Unanimous Vote

ARTICLE 18. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the General Government Incidentals account, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 19. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Treasurer & Collector's Incidentals, Tax Foreclosure, and Collection Agent accounts, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Unanimous Vote

ARTICLE 20. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Medicare account, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Unanimous Vote

ARTICLE 21. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to supplement the Reserve Fund, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$61,500 be transferred from free cash and appropriated for the purpose to supplement the Reserve Fund (P2040-15)

Motion declared Carried by Unanimous Vote

ARTICLE 22. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of Wage and Salary increases and related costs for one or more General Government collective bargaining units for F.Y. 2015, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

SPECIAL TOWN MEETING - MAY 11, 2015

VOTED: That the sum of \$175,000 be transferred from Free Cash and that the sum of \$105,839 be transferred from Article 1 Wage and Salary Adjustment Account (P2044-15) and appropriated for the purpose for payment of Wage and Salary increases and related costs for one or more General Government collective bargaining units for FY2015.

Motion declared Carried by Unanimous Vote

ARTICLE 23. To see what sum of money the Town will vote to borrow at no interest from the Massachusetts Water Resources Authority, in accordance with the rules and regulations of the MWRA's Local Water System Assistance Program, and appropriate for the rehabilitation and replacement of water mains and related expenses, and for other water system improvements; and further, to see if the Town will vote to authorize the Treasurer to borrow the loan amount from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said sum for said purpose; or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$500,000 is appropriated for the cost of the rehabilitation and replacement of water mains and related water system improvements, in accordance with the rules and regulations of the MWRA Local Water System Assistance Program; and that to meet this appropriation, the Treasure with the approval of the Board of Selectmen is authorized to borrow the sum of \$500,000 at no interest from Massachusetts Water Resources Authority in accordance with the provisions of M.G.L. Chapter 44 or any other enabling authority; and further, that the Board of Selectmen is authorized to expand said sum for said purposes and to take any other action necessary to carry out this project.

Motion declared Carried by Unanimous Vote

ARTICLE 24. To see if the Town will vote to borrow and appropriate a sum of money for the repair and rehabilitation of sewers in areas contributing to the contamination of the Meadowbrook and the Neponset River, said work to include the cleaning and lining of sewer mains, manholes and building service connections; and further, to determine whether this appropriation shall be raised by borrowing from the Massachusetts Clean Water Trust or otherwise; or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$2,700,000 is appropriated for the purpose of financing the repair and rehabilitation of sewers in areas contributing to the contamination of the Meadowbrook and the Neponset River, said work to include the cleaning and lining of sewer mains, manholes, and building service connections, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of General Laws, as amended; that to meet this appropriation the Treasure with the approval of the Selectmen is authorized to borrow the sum of \$2,700,000 and issue bonds or notes therefor under the provisions of Chapter 44 of the General Laws, and/or Chapter 29C of the General Laws, as amended; that such bonds or notes shall be general obligations of the Town unless the Treasure with approvals of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as amended; that the Treasure with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust, established pursuant to Chapter 29C, as amended; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with the respect to such loans and for any federal or state aid available for the project or for the financing thereof; and that the Board of Selectmen is authorized to enter into a project regulatory agreement with the Department of Environmental Protection and/or the Trust to expand all funds available for the project and to take any other action necessary to carry out the project.

Motion declared Carried by Unanimous Vote

ARTICLE 25. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered by Alan Slater, duty seconded by Judith Langone it was

Recommended by the Finance Commission:

VOTED: That the sum of \$625 be transferred from Free Cash and appropriated for the purpose of Unpaid Bills.

Motion declared Carried by Unanimous Vote

Meeting Adjourned.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

ANNUAL TOWN MEETING - MAY 14, 2015

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 14, 2015, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Paul Bishop, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

Motion declared Carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommend by the Finance Commission:

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 2016 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting.

Motion declared Carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

On a motion offered by Paul Bishop, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared Carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the Mass General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto, or take any action in the matter.

On a motion offered by Paul Bishop, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws or any provisions of law enacted in amendment thereof or in addition thereto.

Motion declared Carried by Voice Vote.

At this point in the meeting there was a motion made and voted to Move Article 11 to come before Article 5.

ANNUAL TOWN MEETING - MAY 14, 2015

On a motion offered by Judith Howard, duly seconded by Francis Hopcroft:

VOTED: To move Article 11 (Capital Outlay) to come before Article 5.

Motion declared Carried by Voice Vote.

ARTICLE 11. (Capital Outlay)

To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on this Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

On a motion offered by Alan Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,884,000 is appropriated in the following amounts for the following purposes in order to finance the capital projects of the Town:

Amount	Purpose
\$325,000	Public Works Equipment
\$154,000	Morrill Memorial Library Improvements
\$200,000	School Department - Repair and Resurface Coakley Middle School Driveway
\$125,000	School Department - Technology Plan
\$800,000	Recreation Department - Replacement of Eliot Field Lighting
<u>\$280,000</u>	Installation of Outdoor Lighting at Coakley Middle School Field #3
\$1,884,000	TOTAL

And that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,884,000 under Chapter 44 of the General Laws or any other enabling authority.

Main Motion by the Finance Commission was declared Carried by Unanimous Vote.

ARTICLE 11. (Capital Outlay – Substitute Motion)

First Motion to Amend:

Offered by Paul A. Bishop duly seconded by William J. Plasko:
That the Motion of the Finance Commission be deleted and the following substituted therefor:

Moved by the Board of Selectmen

VOTED: CAPITAL OUTLAY

That the sum of \$2,684,000 is appropriated for the purposes indicated in order to finance the following capital projects of the Town:

Amount	Purpose
\$325,000	Public Works New Equipment
\$154,000	Morrill Memorial Library Improvements
\$200,000	School Department - Repair and Resurface Coakley Middle School Driveway
\$125,000	School Department - Technology Plan
\$800,000	Recreation Department - Replacement of Eliot Field Lighting
\$280,000	Installation of Outdoor Lighting at Coakley Field #3
<u>\$800,000</u>	Replacement of Hawes Pool Bathhouse
\$2,684,000	TOTAL

And that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$2,684,000 under Chapter 44 of the General Laws or any other enabling authority.

First Motion to Amend declared Carried by Voice Vote

Second Motion to Amend:

Offered by Francis Hopcroft duly seconded by William Kinsman:
That the Replacement of the Hawes Pool Bathhouse be under the direction of the Permanent Building Construction Committee (PBCC).

Second Motion to Amend declared Carried by Voice Vote.

Main Motion, as amended, declared Carried by Standing Vote:
Yes: 80; No: 10

Meeting adjourned to Monday, May 18, 2015.

A True Record.

Attest: Thomas J. McQuaid
Town Clerk and Accountant

ANNUAL TOWN MEETING - MAY 14, 2015

ADJOURNED ANNUAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 14, 2015, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 18, 2015 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 5 through Article 10 be laid on the table and acted upon at the adjourned session of this meeting.

Thomas J. McQuaid
Town Clerk and Accountant
May 15, 2015

Norwood, Norfolk May 15, 2015
By virtue of the within Notice I have posted the same as directed. The posting was completed Friday, May 15, 2015.

James A. Perry, Constable
Town of Norwood

A True Copy.
Attest: Thomas J. McQuaid
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 18, 2015, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2015 through June 30, 2016 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT
101. Selectmen

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011.	Salaries.....	\$138,861
1012.	Incidentals.....	\$10,031
1014.	Negotiating Services.....	\$90,000
	TOTAL	<u>\$238,892</u>

declared Carried by Voice Vote.

ARTICLE 5. A-102. General Manager

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021.	Salaries.....	\$569,045
1022.	Incidentals.....	\$21,125
	TOTAL	<u>\$590,170</u>

Motion declared Carried by Voice Vote.

ARTICLE 5. A-103. Town Clerk and Accountant

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 18, 2015

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031.	Salaries.....	\$536,382
1032.	Incidentals.....	\$22,150
TOTAL		\$558,532

Motion declared Carried by Voice Vote.

ARTICLE 5. A-104. Human Resource

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1040.	Human Resource Salaries..	\$234,474
1042.	Human Resources Incidentals..	\$21,180
TOTAL		\$255,654

Motion declared Carried by Voice Vote.

ARTICLE 5. A-105. Town Treasurer and Collector of Taxes

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1051.	Salaries.....	\$501,064
1052.	Incidentals.....	\$90,054
1054.	Tax Foreclosures.....	\$18,900
1055.	Bond Certification.....	\$1,000
1056.	Collection Agent.....	\$47,775
TOTAL		\$658,793

Motion declared Carried by Voice Vote.

ARTICLE 5. A-107. Assessors

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1071.	Salaries.....	\$238,788
1072.	Incidentals.....	\$6,544
1073.	New Equipment.....	\$500
1074.	Expense of defense of Assessors - Legal Counsel.....	\$10,000
1077.	Revaluation Update.....	\$125,000
TOTAL		\$380,832

Motion declared Carried by Voice Vote.

ARTICLE 5. A-109. Engineering

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1091.	Salaries.....	\$177,377
1092.	Incidentals.....	\$6,650
1093.	New Equipment.....	\$0
1094.	Eng. Storm Water Compliance...	\$20,000
1095.	Co-op Student Salary.....	\$10,298
1096.	Overtime.....	\$500
1097.	Longevity Pay.....	\$2,500
1098.	Street Acceptance.....	\$2,500
1099.	Engineering Aerial Photo/GIS...	\$23,000
TOTAL		\$242,825

Motion declared Carried by Voice Vote.

ARTICLE 5. A-111. Town Counsel

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 18, 2015

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1114.	Town Counsel Legal Services...	\$110,000
TOTAL		\$110,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-113. Election and Registration

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1131.	Salaries.....	\$62,982
1132.	Incidentals.....	\$80,600
TOTAL		\$143,582

Motion declared Carried by Voice Vote.

ARTICLE 5. A-117. Municipal Building Expenses

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1171.	Custodial Salaries.....	\$115,303
1172.	Incidentals.....	\$136,000
1177.	Town Common Maint.....	\$1,000
1179.	New Equipment.....	\$500
TOTAL		\$252,803

Motion declared Carried by Voice Vote.

ARTICLE 5. A-119. Municipal Building – Office Expenses

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191.	Salaries.....	\$55,733
1192.	Office Expenses.....	\$29,700
TOTAL		\$85,433

Motion declared Carried by Voice Vote.

ARTICLE 5. A-121. Council on Aging

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211.	Salaries.....	\$308,041
1212.	Incidentals.....	\$19,100
1214.	COA Building Maint.....	\$53,050
TOTAL		\$380,191

Motion declared Carried by Voice Vote.

ARTICLE 5. A-124. Veterans Services

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241.	Salaries.....	\$134,525
1242.	Incidentals.....	\$236,650
1244.	Fuel Assistance.....	\$100
TOTAL		\$371,275

Motion declared Carried by Voice Vote.

ARTICLE 5. A-130. Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 18, 2015

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302.	Incidentals.....	\$19,351
1305.	Audit Services.....	\$77,765
TOTAL		\$97,116

Motion declared Carried by Voice Vote.

ARTICLE 5. A-131. Planning Board

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311.	Part-time Salaries.....	\$33,180
1312.	Incidentals.....	\$18,900
1313.	Salary-Planner.....	\$97,202
TOTAL		\$149,282

Motion declared Carried by Voice Vote.

ARTICLE 5. A-132. Board of Appeal

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321.	Salary.....	\$40,725
1322.	Incidentals.....	\$4,617
TOTAL		\$45,342

Motion declared Carried by Voice Vote.

ARTICLE 5. A-134. Handicapped Commission

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1342.	Handicapped Commission.....	\$100
TOTAL		\$100

Motion declared Carried by Voice Vote.

ARTICLE 5. A-135. Cable TV Commission Expenses

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1350.	Cable TV Commission.....	\$2,400
TOTAL		\$2,400

Motion declared Carried by Voice Vote.

ARTICLE 5. A-137. Conservation Commission

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from taxation and appropriated for the purposes indicated:

1370.	Conservation Commission – Salary of Agent.....	\$38,223
1372.	Conservation Commission Incidentals.....	\$7,969
1373.	Conservation Commission Ellis Pond Proj.....	\$25,300
1375.	Con Com Consulting Services.....	\$2,000
1378.	Consrv. Comm. - Property Maint..	\$25,000
TOTAL		\$98,492

First Motion to Amend offered by David Hajjar seconded by Milora Rogers it was:

VOTED: That \$50,000 be raised from taxation to fund the Conservation Land Fund.

First Motion to Amend declared Lost by Voice Vote.

ANNUAL TOWN MEETING - MAY 18, 2015

Second Motion to Amend offered by Antoinette Eosco, seconded by Anne Marie Haley, it was:

VOTED: To amend Account #1378 (Conservation Commission – Property Maintenance) by \$25,999 from taxation.

Second Motion to Amend declared Lost by Voice Vote.

Motion by the Finance Commission declared Carried by Voice Vote.

ARTICLE 5. A-138. Permanent Building Committee

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1382.	Permanent Building Committee Incidentals.....	\$9,040
TOTAL		\$9,040

Motion to Amend offered by Francis Hopcroft, duly seconded by William Kinsman:

VOTED: To raise \$2,100 from taxation and appropriate those funds for the purpose of supporting continuous education requirements of the members of the PBCC.

Motion to amend declared Lost by Voice Vote.

Main Motion declared Carried by Voice Vote.

ARTICLE 5. A-139. Historical Commission

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1392.	Historical Commission Incid.....	\$3,000
TOTAL		\$3,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-140. Worker's Compensation Benefits

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1401.	Worker's Compensation Benefits...	\$435,000
TOTAL		\$435,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-141. Moderator Expenses

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1410.	Moderator Expenses.....	\$50
TOTAL		\$50

Motion declared Carried by Voice Vote.

ARTICLE 5. A-142. Fair Housing Committee

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1420.	Fair Housing Committee.....	\$50
TOTAL		\$50

Motion to Amend offered by Gerri Slater, duly seconded by Kevin Connolly:

VOTED: Indefinite Postponement.

Motion to Amend declared Lost by Voice Vote.

Main Motion declared Carried by Voice Vote.

ARTICLE 5. A-143. Personnel Board Expenses

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 18, 2015

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1430.	Personnel Board Expenses.....	\$2,000
TOTAL		\$2,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-144. Committee To Promote New Industry

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1440.	Cte. to Promote New Industry.....	\$475
TOTAL		\$475

Motion declared Carried by Voice Vote.

ARTICLE 5. A-145. Cultural Council

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1450.	Cultural Council.....	\$2,000
TOTAL		\$2,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-150. Printing of Town Report

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1500.	Printing of Town Report.....	\$8,100
TOTAL		\$8,100

Motion declared Carried by Voice Vote.

ARTICLE 5. A-151. Parking Ticket Expenses

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1512.	Incidentals.....	\$10,000
TOTAL		\$10,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-152. Elderly/Handicapped Transportation Program

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from the Transfare Receipts Account (#26-3262-0000) and that the sum of \$28,440 be raised from taxation and appropriated for the purpose indicated:

1522.	Elderly/Handicapped Transportation...	\$38,440
TOTAL		\$38,440

Motion declared Carried by Voice Vote.

ARTICLE 5. A-153. Computer Management

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531.	Salaries.....	\$272,494
1535.	Operating Costs.....	\$361,730
1536.	New Equipment.....	\$40,000
TOTAL		\$674,224

Motion declared Carried by Voice Vote.

ARTICLE 5. A-154. Carillon Concerts

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 18-21, 2015

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1540.	Carillon Concerts.....	\$6,950
TOTAL		<u>\$6,950</u>

Motion declared Carried by Voice Vote.

ARTICLE 5. A-155. Emergency Management/Civil Defense

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1552.	Emergency Mgmt./Civil Defense.....	\$17,300
TOTAL		<u>\$17,300</u>

Main Motion declared Carried by Voice Vote.

ARTICLE 5. A-156. Holidays

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564.	Memorial Day.....	\$3,500
1565.	4th of July.....	\$19,000
1566.	Christmas.....	\$6,200
1569.	Holiday Festival.....	\$2,000
TOTAL		<u>\$30,700</u>

Motion to Amend offered by Judith Howard, seconded by Antoinette Eosco:

VOTED: To increase the Christmas Holiday Budget to \$25,000 by raising \$18,800 from taxation for the purpose of the Balch School and South Norwood.

Motion to amend declared Lost by Voice Vote.

Main Motion declared Carried by Voice Vote.

Meeting adjourned to Thursday, May 21, 2015.

A True Record.
Attest: Thomas J. McQuaid
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 18, 2015, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 21, 2015 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 5, A-160 through Article 10 be laid on the table and acted upon at the adjourned session of this meeting.

Thomas J. McQuaid
Town Clerk and Accountant
May 19, 2015

Norwood, Norfolk May 19, 2015
By virtue of the within Notice I have posted the same as directed. The posting was completed Tuesday, May 19, 2015.

James A. Perry, Constable
Town of Norwood

A True Copy.
Attest: Thomas J. McQuaid
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 21, 2015, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 5. A-160. Other General Government Expenses

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 21, 2015

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1600.	General Government Other Expenses.....	\$18,200
1602.	General Government Incidentals.....	\$72,850
1604.	Capital Outlay Committee.....	\$400
1607.	Summerfest Program.....	\$6,900
TOTAL		\$98,350

Motion declared Carried by Voice Vote.

ARTICLE 5. B.PROTECTION OF PERSONS AND PROPERTY
B-201. Police Department

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$6,492,256 be raised by taxation and appropriated for the purposes indicated:

2011.	Salaries.....	\$6,585,580
2012.	Incidentals.....	\$265,000
2015.	Telephone.....	\$52,900
2016.	Transportation.....	\$75,807
2017.	New Equipment.....	\$204,482
TOTAL		\$7,183,769

Motion declared Carried by Voice Vote.

ARTICLE 5. B-202. Traffic Control

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2023.	Traffic Control – ELD.....	\$119,600
TOTAL		\$119,600

Motion declared Carried by Voice Vote.

ARTICLE 5. B-203. Fire Department Medical

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2038.	Fire Dept. Medical.....	\$40,000
TOTAL		\$40,000

Motion declared Carried by Voice Vote.

ARTICLE 5. B-204. Fire Department

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2040.	Fire Department.....	\$150,000
2041.	Salaries.....	\$4,361,418
2042.	Incidentals.....	\$305,050
2043.	Training.....	\$177,650
2044.	Holiday Pay.....	\$185,274
2045.	Overtime & Recall.....	\$100,000
2046.	Substitution Pay.....	\$658,000
2047.	Incentive Pay.....	\$15,500
2048.	EMT Pay.....	\$295,000
2049.	Dispatcher Pay.....	\$301,127
TOTAL		\$6,549,019

Motion declared Carried by Voice Vote.

ARTICLE 5. B-205. Fire Alarm System

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 21, 2015

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052.	Maintenance.....	\$64,358
TOTAL		\$64,358

Motion declared Carried by Voice Vote.

ARTICLE 5. B-206. Police/Fire Bldg. Maintenance

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2064.	Maintenance of the Police/Fire Building.....	\$390,518
TOTAL		\$390,518

Motion declared Carried by Voice Vote.

ARTICLE 5. B-220. Building Inspector

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201.	Salaries.....	\$392,942
2202.	Incidentals.....	\$21,780
2204.	Overtime.....	\$3,000
TOTAL		\$417,722

Motion declared Carried by Voice Vote.

ARTICLE 5. B-240. Insect Pest Extermination

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2402.	Insect/Pest Extermination.....	\$9,500
TOTAL		\$9,500

Motion declared Carried by Voice Vote.

ARTICLE 5. B-250. Tree Care Incidentals

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2500.	Tree Care Incidentals.....	\$30,350
TOTAL		\$30,350

Motion declared Carried by Voice Vote.

ARTICLE 5. B-260. Animal Control Officer

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601.	Salary.....	\$78,626
2602.	Incidentals.....	\$8,045
TOTAL		\$86,671

Motion declared Carried by Voice Vote.

ARTICLE 5. C. HEALTH AND SANITATION
C-301. Board of Health

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3011.	Salaries.....	\$428,636
3012.	Incidentals.....	\$15,500
3014.	Hazardous Waste Program.....	\$40,000
TOTAL		\$484,136

Motion declared Carried by Voice Vote.

ARTICLE 5. C-310. Sewers

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 21, 2015

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104.	Maintenance.....	\$52,250
3106.	Particular Sewers.....	\$2,375
3108.	Infiltration/Inflow Program.....	\$30,000
TOTAL		\$84,625

Motion declared Carried by Voice Vote.

ARTICLE 5. C-320. Drain Maintenance

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204.	Drain Maintenance.....	\$103,250
TOTAL		\$103,250

Motion declared Carried by Voice Vote.

ARTICLE 5. C-330. Materials Recycling Center

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3304.	Materials Recycling Ctr. Maintenance.....	\$59,000
TOTAL		\$59,000

Motion declared Carried by Voice Vote.

ARTICLE 5. C-340. Refuse Removal

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3400.	Refuse Removal.....	\$1,635,700
TOTAL		\$1,635,700

Motion declared Carried by Voice Vote.

ARTICLE 5. D. PUBLIC WORKS
D-401. Public Works

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4011.	Administration Salaries.....	\$588,286
4012.	Incidentals.....	\$93,515
4014.	Garage Maintenance.....	\$334,002
4015.	Public Works Laborers.....	\$2,168,223
4016.	Overtime.....	\$125,919
TOTAL		\$3,309,945

Motion declared Carried by Voice Vote.

ARTICLE 5. E. WATER DEPARTMENT
E-410. Water Maintenance

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4104.	Maintenance.....	\$110,400
4105.	Operations.....	\$136,000
4106.	Service Connection.....	\$6,000
4107.	Construction.....	\$33,725
TOTAL		\$286,125

Motion declared Carried by Voice Vote.

ARTICLE 5. F. CEMETERIES
F-420. Cemetery Department

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 21, 2015

VOTED: That the sum of \$175,000 be transferred from Account #26-1420-0000 (Cemetery Sale of Lots Receipts) and that the sum of \$5,000 be transferred from Account #82-1135-0040 (Interest from Cemetery Perpetual Care Receipts) and that the sum of \$322,542 be raised by taxation and appropriated for the purposes indicated:

4201.	Salaries.....	\$402,208
4202.	Incidentals.....	\$64,205
4203.	New Equipment.....	\$9,000
4204.	Renovations – Chapel.....	\$10,000
4205.	Overtime.....	\$25,000
4206.	Office Renovation.....	\$475
TOTAL		\$511,388

Motion declared Carried by Voice Vote.

ARTICLE 5. F-421. Cemetery Improvements

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4212.	Cemetery Improvement.....	\$54,645
TOTAL		\$54,645

Motion declared Carried by Voice Vote.

ARTICLE 5. G. HIGHWAYS
G-430. Highway Maintenance

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$889,737 be transferred from Account #01-1469-2016 (FY 2016 Chapter 90 Highway Grant) and that the sum of \$208,700 be raised by taxation and appropriated for the purposes indicated:

4300.	Highway Maintenance.....	\$208,700
4304.	Highway Construction – State Reimbursement.....	\$889,737
TOTAL		\$1,098,437

Motion declared Carried by Voice Vote.

ARTICLE 5. G-431. Permanent Sidewalks

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4310.	Permanent Sidewalks.....	\$19,950
TOTAL		\$19,950

Motion declared Carried by Voice Vote.

ARTICLE 5. G-432. Street Lighting

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4320.	Street Lighting.....	\$357,370
TOTAL		\$357,370

Motion declared Carried by Voice Vote.

ARTICLE 5. G-433. Snow and Ice Removal

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4330.	Snow and Ice Removal.....	\$476,000
TOTAL		\$476,000

Motion declared Carried by Voice Vote.

ARTICLE 5. H.PARKS, PLAYGROUNDS AND RECREATION
H-434. Parks Maintenance

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 21-28, 2015

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

4342.	Parks-Maintenance.....	\$169,500
4343.	Parks-New Equipment.....	\$23,000
TOTAL		\$192,500

Motion declared Carried by Voice Vote.

ARTICLE 5. H-501.Recreation Department - Civic Center

On a motion offered by Joseph Greeley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums of be raised by taxation and appropriated for the purposes indicated:

5011.	Salaries - (Admin.).....	\$413,142
5012.	Incidentals.....	\$12,700
5014.	Maintenance of Bldg.....	\$209,600
5017.	Salaries - (Part-Time).....	\$82,720
TOTAL		\$718,162

Motion declared Carried by Voice Vote.

ARTICLE 5. H-510. Playground Maintenance

On a motion offered by Joseph Greeley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5102.	Playground Maintenance.....	\$113,900
5106.	Special Programs – Norwood...	\$33,800
TOTAL		\$147,700

Motion declared Carried by Voice Vote.

ARTICLE 5. H-521. Outdoor Recreation

On a motion offered by Joseph Greeley, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

5212.	Outdoor Recreation. Wages..	\$202,820
TOTAL		\$202,820

Motion declared Carried by Voice Vote.

ARTICLE 5. I.SCHOOLS, GENERAL AND VOCATIONAL

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the following sum of \$39,648,830 be raised by taxation and appropriated for the following purpose:

School Department Operations	\$39,648,830
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Motion to Amend offered by Antoinette Eosco, duly seconded by Ninette Cummings:

VOTED: Amend the School Department Budget by adding \$55,000; such funds to come from Free Cash.

Motion to Amend declared Lost by Voice Vote.

Main Motion declared Carried by Voice Vote.

Meeting Adjourned to Thursday, May 28, 2015.

A True Record.
Attest: Thomas J. McQuaid
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 21, 2015, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 28, 2015 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 5, J-701 through Article 10 be laid on the table and acted upon at the adjourned session of this meeting.

Thomas J. McQuaid
Town Clerk and Accountant
May 22, 2015

Norwood, Norfolk May 22, 2015
By virtue of the within Notice I have posted the same as directed. The posting was completed Friday, May 22, 2015.

James A. Perry, Constable
Town of Norwood

A True Copy.
Attest: Thomas J. McQuaid
Town Clerk and Accountant

ANNUAL TOWN MEETING - MAY 28, 2015

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 28, 2015, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
701. Light Department

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from Electric Light Department Receipts and appropriated for the following purposes:

7010.	Light Department.....	\$34,128,125
7011.	Administration Salaries.....	\$1,314,879
7012.	Administration Expenses....	\$1,017,700
7013.	Light Depreciation.....	\$2,224,029
7014.	Maintenance and Operations...	\$995,298
7015.	Wages.....	\$1,755,058
7016.	Overtime.....	\$416,423
7018.	Standby Pay.....	\$106,042
7019.	Longevity Pay.....	\$18,600
TOTAL		\$41,976,154

Amended motion declared Carried by Voice Vote.

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
703. Broadband Division

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from Broadband Receipts and appropriated for the following purposes:

7030.	Broadband Program/ISP Costs..	\$3,861,542
7031.	Salaries (Administration).....	\$418,432
7032.	Administration Expenses..	\$1,097,503
7033.	Depreciation & Capital Improvements.....	\$743,116
7034.	Maintenance & Operations.....	\$104,105
7035.	Wages.....	\$330,083
7036.	Overtime.....	\$100,035
7037.	Standby Pay.....	\$62,737
7038.	Longevity Pay.....	\$4,200
TOTAL		\$6,721,753

Main Motion declared Carried by Voice Vote.

ARTICLE 5. K. LIBRARY
K-801. Library

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011.	Salaries.....	\$1,272,563
8012.	Incidentals.....	\$318,397
8014.	Maintenance and Repair of Library Buildings.....	\$20,000
8015.	New Equipment.....	\$12,000
TOTAL		\$1,622,960

Motion declared Carried by Voice Vote.

ARTICLE 5. L. RETIREMENT FUND
L-901. Retirement

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 28, 2015

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9010.	Retirement Fund.....	\$4,055,016
TOTAL		\$4,055,016

Motion declared Carried by Voice Vote.

ARTICLE 5. M.NORWOOD MUNICIPAL AIRPORT
M-902. Airport

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

9020.	Incidentals.....	\$9,430
9021.	Salaries.....	\$170,582
9023.	Operation Expenses.....	\$118,200
9024.	Airport Construction – Matching Grant.....	\$35,000
TOTAL		\$333,212

Motion declared Carried by Voice Vote.

ARTICLE 5. M.NORWOOD MUNICIPAL AIRPORT
M-903. Airport Security

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9030.	Airport Security.....	\$5,000
9033.	Airport Constr. – Independent Est.....	\$5,000
9038	Airport- Snow & Ice.....	\$30,000
TOTAL		\$40,000

Motion declared Carried by Voice Vote.

ARTICLE 5. N.INTEREST AND DEBT REQUIREMENT
N-910. Interest and Debt Requirements

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9105.	Interest.....	\$4,851,623
9106.	Debt.....	\$11,833,170
TOTAL		\$16,684,793

Motion declared Carried by Voice Vote.

ARTICLE 5. O. INSURANCE
O-920. Insurance Account

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200.	Insurance Account.....	\$790,000
TOTAL		\$790,000

Motion declared Carried by Voice Vote.

ARTICLE 5. P. GROUP INSURANCE

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$112,837,500 be raised by taxation and that the sum of \$200,000 be transferred from the School Grant/Health Insurance Account (#99-6020-2012) and appropriated for the purpose indicated:

9220.	Group Insurance.....	\$13,037,500
TOTAL		\$13,037,500

Motion declared Carried by Voice Vote.

ARTICLE 5. P. MEDICARE
Medicare Emp. Share

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9230.	Medicare Emp. Share.....	\$785,000
TOTAL		\$785,000

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 28, 2015

ARTICLE 5. R. RESERVE FUND

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following be raised by taxation and appropriated for the purpose indicated:

9310.	Reserve Fund.....	\$125,000
TOTAL		\$125,000

Motion declared Carried by Voice Vote.

ARTICLE 5. S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9330.	Retired Police/Fire Medical.....	\$50,000
TOTAL		\$50,000

Motion declared Carried by Voice Vote.

ARTICLE 5. T. STABILIZATION FUND

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following be raised by taxation and appropriated for the purpose indicated:

9340.	Stabilization Fund.....	\$370,000
TOTAL		\$370,000

Motion declared Carried by Unanimous Vote.

ARTICLE 5. U. BLUE HILLS REGIONAL SCHOOL/NORFOLK AGGIE

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purposes:

9400.	Blue Hills Regional.....	\$919,473
9401.	Norfolk Agricultural School....	\$25,000
TOTAL		\$944,473

Motion declared Carried by Voice Vote.

ARTICLE 5. V. SELECTMEN - SCHOOL BUILDING SPECIAL REPAIRS V.-945 Selectmen - School Building Special

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED:	9450 Selectmen- Sch. Bldg. Spec Repair.....	\$130,000
TOTAL		\$130,000

Motion declared Carried by Voice Vote.

ARTICLE 5. W. MASS. WATER RESOURCES AUTHORITY W-960. MWRA

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$300,000 be transferred from the AMR Receipts (Account 99-2213-0000) and the sum of \$10,155,439 be taken from the receipts of the Water and Sewer Departments and appropriated for the purpose indicated:

9605.	MWRA Water/Sewer Assessment.....	\$10,455,439
TOTAL		\$10,455,439

Motion to declared Carried by Voice Vote.

ARTICLE 5. X. Article 1 Wages/Salary Adjustment

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 28, 2015

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9902.	AFSME Clerical Tuition Pay....	\$1,500
TOTAL		<u>\$1,500</u>

Motion declared Carried by Voice Vote.

ARTICLE 5. Y. CAPITAL OUTLAY EQUIPMENT
995. Capital Outlay Equipment

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2013 to June 30, 2014.

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2015 through June 30, 2016.

On a motion offered by Alan D. Slater, duly seconded by Thomas Maloney, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,300,000 be transferred from Free Cash and appropriated for the purpose of offsetting the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2015 through June 30, 2016.

Motion declared Carried by Voice Vote.

ARTICLE 8. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried by Voice Vote.

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2015, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On a motion offered by Alan D. Slater, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby votes to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2015, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17

Motion declared Carried by Voice Vote.

ARTICLE 10. To see if the Town will vote to authorize the use of a Revolving Fund in Fiscal Year 2016 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the Council on Aging, or take any other action in the matter.

On a motion offered by Paul Bishop, duly seconded by Allan Howard, it was

Recommended by the Board of Selectmen:

VOTED: That the Town will vote to authorize the use of a Revolving Fund in Fiscal Year 2016 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the Council on Aging.

Motion declared Carried by Voice Vote.

Meeting Adjourned.

A True Record.

Attest: Thomas J. McQuaid

BIRTHS

Town Clerk and Accountant Vital Statistics

77 Were residents of Norwood whose birth occurred in Norwood.

278 Were non-residents of Norwood whose birth occurred in Norwood.

264 Were residents of Norwood whose birth occurred in other towns.

619 Total Number of Births

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2015

1/1/2015	ABHIRAM ADABALA	SAMBA SIVA RAO AND SURYA	1/23/2015	MELANIE ELIZABETH LEBLOND	THOMAS J. AND LISA M.
1/2/2015	VINCENT ROBERT DONALD BRUZZI	JUSTIN E. AND MELISSA A.	1/23/2015	JAXSON GREY LOMBARDI	JOSEPH R. AND SAMANTHA L.
1/2/2015	TIA TAKIEDDINE	CHADI AND SANA M.	1/24/2015	HUXLEY HENDRIX RYAN	EDWARD P. AND KATHLEEN A.
1/4/2015	OLIVIA PAIGE COSTELLO	PETER M. AND COURTNEY B.	1/25/2015	AUDREY SOPHIA CRONIN	STEPHEN M. AND JENNIFER L.
1/5/2015	CAYDEN MORRIS EBB	JONATHAN M. AND COREY G.	1/25/2015	CHARLOTTE ERIN LANE	PATRICK T. AND SARAH M.
1/6/2015	LUCY ELIZABETH KOPLOW	BRIAN J. AND LAURA B.	1/26/2015	EDWARD ANDRES CONNELLY	SHAWN P. AND LIZBETH M.
1/7/2015	CHARLES PETER O'HEARN	ANDREW J. AND KELLY A.	1/26/2015	RAYMOND JAMES MCPECK	JASON M. AND WENDY M.
1/7/2015	NERIAH MARTA ODEKE	CYPRIAN Z. AND TINA A.	1/27/2015	TREVOR MARKS CHADWICK	DAVID N. AND TINA M.
1/7/2015	JOHANNA FAITH RIZZO	DAVID J. AND KATIE C.	1/27/2015	GAVIN THOMAS FLAHERTY	THOMAS J. AND MELISSA L.
1/8/2015	VIOLET OLIVIA GUENON	WILLIAM A. AND LAUREN J.	1/28/2015	SMRITI MURALIKRISHNAN	MURALIKRISHNAN AND SIVA
1/8/2015	GEORGE PALMER LINCOLN, VI	GEORGE P. AND RACHAEL J.	1/28/2015	RYAN EDWARD SEAMAN	MARC E. AND AMANDA M.
1/9/2015	PETER FRANCIS KOWALSKI	MATTHEW J. AND MEAGHAN M.	1/29/2015	VIHA MOHANRAJ	MOHANRAJ AND KAVITHA
1/9/2015	GWENDOLYN MARIE PARLON	DEAN H. AND CHRISTINA B.	1/30/2015	MIA LEE BYRNE	PAUL E. AND ERINN L.
1/9/2015	MASON CONNOR SCIRE	WAYNE T. AND ANASTASIYA	1/31/2015	MORGAN MICHELLE DESROCHES	MARC C. AND MICHELLE P.
1/10/2015	JAMES NASH BOSCHETTO	MATTHEW J. AND RACHEL M.	1/31/2015	ADELIN SHING-RAE PAN	YUAN AND PIRAWAN
1/11/2015	LUKE JOSEPH POWER	TIMOTHY J. AND BRIDGET M.	1/31/2015	MADILYN GRACE TORNABENE	JAMES T. AND COURTNEY S.
1/12/2015	JESSICA ANN SANTOS FERREIRA	MARCELO L. AND ERICA S.	2/1/2015	WESLEY CRU JACKSON	CHRISTOPHER W. AND ELIZABETH A.
1/12/2015	MORGAN ELLA ROHAYEM	ZIAD AND SANDRINE	2/2/2015	HUGO JAMES MATHEWS	JACOB AND JULIE M.
1/13/2015	MCKENNA WENTWORTH BARRETT	MATTHEW E. AND MELISSA A.	2/3/2015	ZAINAB ALILEWI	NAIEF M. AND NAGHAM
1/13/2015	ROBERT ANTHONY FISK	GARRETT L. AND ANTOINETA P.	2/3/2015	SAMUEL SIBO FENG	XIAO AND JIA
1/13/2015	ANGHUS KAIROS RUTLEDGE	COREY C. AND HEATHER A.	2/3/2015	LUCAS RICHARD HOWE	JEFFREY M. AND MARION A.
1/13/2015	WALID JABER SAMROUT	JABER W. AND NADINE S.	2/3/2015	LENA MARIA PIZZANO	SALVATORE AND CYNTHIA
1/13/2015	LYDIA CHARITY MORRIS WALSH	TIMOTHY M. AND JOANA F.	2/4/2015	CATHERINE ANN REINHART	JONATHAN J. AND TRICIA A.
1/14/2015	MOHAMED AMIN KAFEL	AMIN M. AND FARAH A.	2/5/2015	CONSTANCE TAMSYN KONTOGIANNIS	JOHN C. AND ALICE M.
1/14/2015	KINSLEY ANNE RYAN	ROBERT W. AND LAUREN A.	2/5/2015	JEFFREY MASON MICHAEL	THOMAS S. AND EMILY M.
1/15/2015	AIDAN JOHN MACLEOD	JASON AND TIFFANY L.	2/5/2015	MIA PHOEBE MICHEL-GAINES	TIMOTHY P. AND MARCLYSE
1/15/2015	ROY NAKHEL	ROMEO AND LAURA	2/5/2015	ARIA LUCIA VEDRANI	MARK D. AND DIANA J.
1/16/2015	AMELIA GRACE BARRON	ANDREW W. AND MAUREEN E.	2/6/2015	SIDDHARTH RANGANA	ANAND KUMAR AND CHAITANYA
1/16/2015	LUCAS ROBERT STEINKRAUSS	WILLIAM E. AND JULIE R.	2/8/2015	LUCAS ANDREW CARL	ANDREW D. AND JENNA M.
1/19/2015	AVISHA RATHORE	SANDEEP G. AND RACHEL P.	2/10/2015	OLIVER MARK SILVER	ELLIOT J. AND KAREN J.
1/20/2015	WINIFRED JANE BROWN	ANDREW G. AND MAURA M.	2/13/2015	ELOISE KATHRYN-EVE KERR	MATTHEW A. AND JILL K.
1/20/2015	JOANNA LYNN GRIFFIN	TIMOTHY M. AND REBECCA L.	2/13/2015	GABRIELLE WAEL RASMY	WAEL A. AND NERMEN K.
1/20/2015	MARC HANNA	GEORGES AND PAMELA	2/13/2015	JANE ESTEE SAULNIER	MARC C. AND JILL C.
1/21/2015	SKYLAR GRACE PEREIRA	JAMIE T. AND KRISTIN A.	2/13/2015	ELLA KAREN SINGELAIS	JAMIE K. AND CLAIRE C.
1/22/2015	ALYSSA MARIE ANTONIUS	ROBERT J. AND KENDRA C.	2/14/2015	CHARLIE JOE MOSSAD	JOE AND AMAL M.
1/23/2015	GABRIEL SAMIR CHAMO	SAMIR Y. AND ALBIRA K.	2/15/2015	KEOLA ALEXANDER INGLESE	MIRKO AND VANESSA N.
1/23/2015	THOMAS MICHAEL DACEY	MICHAEL T. AND NADINE S.	2/16/2015	ANNIKA TIANA KUSHANGI	RAMANAND AND APARNA
			2/17/2015	ELEANOR FRANCES CROWE	ANTHONY W. AND CHRISTINA C.
			2/18/2015	KIARA JAYDE COBB	CHRISTOPHER W. AND ANDREA L.
			2/18/2015	DERRICK ENHAEL MARSEILLE	JEAN C. AND HELENA V.
			2/19/2015	ISABELLA GRACE FRAIOLI	CHRISTOPHER J. AND MICHELLE A.
			2/19/2015	SEJAL SINGH	RAHUL S. AND ANURADHA
			2/20/2015	TIMOFEY PAVLOVICH GRIGORENCO	PAVEL M. AND MARYNA I.
			2/22/2015	OLIVER JAMES MORSS	MICHAEL S. AND REBECCA S.
			2/22/2015	KAREN CHISOM ODENIGBO	AMAECHE R. AND CHIAMA K. I.

BIRTHS

2/22/2015	JESSICA MAIKA PIERRE	JEANMAXINE AND KENDRA P.	3/19/2015	JOANNA ROSE MCNAMEE	JASON H. AND JAIME M.
2/23/2015	REBECCA SEBASTIAO GOMES	HONORIO S. AND SANDRA P.	3/19/2015	MADELINE LANIER ROBBINS	JOSHUA N. AND LISA G.
2/24/2015	ANNA SU-JEONG CHANG	MICHAEL T. AND TSUGIKO V.	3/21/2015	ZAKK RILEY HOPKINS	RICHARD P. AND KENDRA L.
2/24/2015	CALLA BRYN DOYLE	ADAM J. AND CARRIE A.	3/21/2015	ELLIE GRACE MOHR	ANDREW J. AND KATIE L.
2/24/2015	JACKSON DANIEL LIPKOWITZ	ADAM K. AND LISA E.	3/21/2015	MICHAEL VASQUEZ, JR	MICHAEL AND JENNIFER M.
2/26/2015	LIAM ROBERT SHEEHAN	CRAIG M. AND DIANA R.	3/22/2015	LUCY ANNA BURKE	EDWARD J. AND JENNIFER M.
2/27/2015	JAMES HARRISON HARR	GREGORY T. AND LINDSEY B.	3/23/2015	ELLA LOUISE SANTIAGO	ANGELO L. AND EMILY A.
2/27/2015	GEMMA ELIZABETH LAWES	SCOTT W. AND KATHRYN L.	3/24/2015	WHITNEY ROSE DOUGLAS	ERIC W. AND LISA E.
3/1/2015	MAEVE EILEEN WHITCOMB	SCOTT E. AND LINDSAY M.	3/24/2015	FIONA REEKITA KEYUR GADA	KEYUR S. AND REEKITA
3/2/2015	SNIGDHA PATNALA	SUMANTH AND SRILAKSHMI	3/24/2015	PAVLOS MAVROIDIS	ELIAS AND ELENI
3/2/2015	NOURA JEANNE SPERLING	ADAM S. AND MEGAN E.	3/25/2015	COLIN MICHAEL CLIFFORD	NICKOLAS M. AND KRISTINA M.
3/3/2015	VICTOR ANDREW DAVIDSON	EDWARD E. AND PEGGY	3/25/2015	JONATHAN WILLIAM NANTON	ELTON E. AND PETULA A.
3/3/2015	EDWARD JAYDEN FORTIER	JASON J. AND WENDY E.	3/25/2015	NISHA PRADEEP	PRADEEP K. AND SHANTI
3/3/2015	ASHLEY ELLA TRUCZINSKAS	RYAN A. AND KIMBERLY A.	3/26/2015	EMMA MARY-RUTH JACKSON	JUSTIN K. AND AMY M.
3/4/2015	WINSTON QIDAN WANG	PU AND JING	3/26/2015	ABIGAIL ELIZABETH LAFERRIERE	DANIEL J. AND APRIL D.
3/5/2015	PAYTON ALEXA FOLSOM	JOHN F. AND KAYLA C.	3/26/2015	ETHAN EMMANUEL MACILLON	RUDNEY AND MARTINE
3/6/2015	MARSHALL OLIVER GEDEN	MATTHEW C. AND JESSICA K.	3/26/2015	JACK PHILIP PARTLOW	PAUL W. AND HELEN D.
3/6/2015	MOHAMMAD NABIL MOURTADA	NABIL M. AND HALA K.	3/26/2015	RIYA RAVI	RAVI KISHORE AND CHARANYA
3/7/2015	ARHA M GUPTA	MAINAK Y. AND MANALI M.	3/27/2015	DYLAN MICHAEL NEUMAN	JASON F. AND MICHELE D.
3/7/2015	ADAM MAHOTIERE MONTERROSO	MARSOLYN AND NELLY V.	3/28/2015	ANNEKAYNA CERISIER	HERODE AND ANNE-ROSE
3/7/2015	ALISA TALMACI	PAVEL AND CRISTINA	3/29/2015	MCKENNA COOKE VIGORITO	THOMAS R. AND VICTORIA L.
3/8/2015	SERENE CARMEN CHAN	KA HUNG AND SHELLY J.	3/30/2015	URIEL BERNARD	MICHAEL AND GOLITA
3/10/2015	SLOAN ADAYA BLAKE	DANIEL S. AND ADJOA A.	3/30/2015	SAMANTHA MAE FOSTER	DAVID A. AND NICOLE T.
3/10/2015	HAMALAH ISHAGA DIAGANA	ISHAGA AND CIRE C.	3/30/2015	KESTER KOJO QUAINOO	NICODEMUS AND GRACE
3/10/2015	DIMITRIOS GALANOS	ALEXANDRE AND VASILIKI	3/30/2015	ANNA MARIA SOULAIMAN	WASSIM AND JOUMANA
3/11/2015	SABRINA DAMASCENO ALI	ANTHONY R. AND NADIA S.	3/31/2015	RYAN MICHAEL BUA	MICHAEL R. AND JESSICA M.
3/11/2015	DYLAN HAYES BETZ	ANTHONY H. AND YULIS K.	4/2/2015	TEAGAN ELIZABETH PANCIERA	KYLE P. AND ELIZABETH A.
3/11/2015	RAY EHIOZOJIE EHIDIAMHEN	ERNEST AND THEODORE I.	4/2/2015	LOGAN JAMES PARKER	JAMES W. AND STEPHANIE A.
3/11/2015	RAELYNN JOY PALLADINO	MATTHEW R. AND HOLLY M.	4/2/2015	MASON DAVID SHADE	MICHAEL A. AND CAITLIN C.
3/11/2015	LILY RADBIL	LEOR AND ANASTASIYA	4/3/2015	JACKSON SHAWN ANDERSON	STEVEN G. AND SANDRA A.
3/12/2015	KILLIAN JACK DAVIS	ANDREW P. AND CHERYL T.	4/3/2015	SOPHIA ROSE ANDERSON	STEVEN G. AND SANDRA A.
3/12/2015	RAINA ASIM HANLAN	CRAIG E. AND RUKHSANA L.	4/3/2015	EMILY EUNSOL JOE	SOKHO J. AND JIHYUN
3/12/2015	ZAHRA CLARISSA HANLAN	CRAIG E. AND RUKHSANA L.	4/3/2015	MAGNUS MARTIN LINDSTROM	DOUGLAS R. AND CRISTEL L.
3/12/2015	NIDHISH JARUGUMALLI	SATEESH AND ROOPA	4/3/2015	CHARLINA ST HILAIRE	CHRISTOPHER AND FABIANA
3/12/2015	TYLER RALPH PIRONE	VANCE O. AND MARY E.	4/4/2015	NORAH JUNE LIVINGSTON	RYAN A. AND JODILYN
3/12/2015	JOHN-HABIB YAMMINE	JOSEPH HABIB AND GUITTA	4/5/2015	CHARLES ROBERT GAROFALO	KEVIN J. AND MERRITT E.
3/14/2015	ELIAS GEORGE RANDALL	PATRICK D. AND MELISSA S.	4/5/2015	AURORA LYNNE HUNT	GARY T. AND NASTASSIA L.
3/15/2015	RYAN CHARBEL AGAGEON	CHARBEL R. AND CARINA F.	4/6/2015	ANGEL MATTEO ESCOBAR-JIMENEZ	MIGUEL A. AND RINA
3/15/2015	LILA CHRISTINA ROSE SHEEHAN	MICHAEL C. AND KELLY C.	4/7/2015	AUDREY ELIZABETH ALLAN	WILLIAM F. AND KERRIN E.
3/16/2015	BERLYNN NHYIRA KARIKARI	BISMARK AND ABENA	4/7/2015	WILLIAM DOUGLAS ALLAN	WILLIAM F. AND KERRIN E.
3/17/2015	AISHA ZAHRA HUSSAIN	SYED T. AND NAFEESA	4/7/2015	AUBREY STELLA ASHMAN	STEVEN P. AND BRITTA M.
3/17/2015	LUCIANA MALLAGHAN	TIMOTHY P. AND POLIANE M.	4/7/2015	SIERRA MATTIA CLARK	BRIAN J. AND KELLY A.
3/17/2015	MATTHEW PATRICK MEDEIROS	MICHAEL J. AND TERESA C.	4/7/2015	JONEER MEDHAT YACOUB	MEDHAT A. AND KERISTINA G.
3/17/2015	AARNA SHARMA	AKSHAY K. AND RUPALI	4/8/2015	MUIZZ ALI SHAH	AYAZ A. AND SANA
3/18/2015	DAVID SCOTT MAHONEY	DAVID J. AND KERRI L.	4/9/2015	TYLER KAMANDU GITONGA	MARTIN G. AND CATHERINE G.

BIRTHS

4/9/2015	LINDSEY MARIE GUENETTE	JUSTIN J. AND STEPHANIE M.	5/4/2015	PATRICK WILLIAM CONDON	MICHAEL S. AND MEGAN R.
4/9/2015	ADALYN DREW MILLER	MATTHEW J. AND HEATHER L.	5/5/2015	EDWIN CHARBEL SAAB	ANTOINE E. AND CYNTHIA K.
4/10/2015	ASHER RICHARD SIEGEL	BENJAMIN P. AND BETSY A.	5/6/2015	SAYED JOHN HALABI	JOHN J. AND JAMILY Y.
4/10/2015	SYDNEY SHEA SOUZA	ROGER P. AND HEATHER M.	5/6/2015	CATHERINE EILEEN MCGILLVRAY	MICHAEL J. AND ANNA-JEAN C.
4/12/2015	ARIANA GABRIELLA AVILA	DANIEL AND MARIA L.	5/9/2015	AAROHI BASU	DEBAJYOTI AND LIPI
4/12/2015	LIA MARIE BRIERLY	RAYMOND G. AND ANNA M.	5/9/2015	ZECHARIAH WILLIAM GEMMA	ROBERT W. AND ROSALIE B.
4/13/2015	ARIA ROSE BRUNNER	SCOTT M. AND JOCELYN F.	5/10/2015	MARISSA ANNA MINIAS	AMGAD P. AND MARIA T.
4/13/2015	CAMERON WILLIAM BURKE	ANDREW W. AND JENNIFER L.	5/10/2015	ZAFIRA SHAIK	GULZAR AND AYSHA
4/13/2015	MICAH CHEUNGOOK KANG	SAMUEL AND CHRISTIANA C.	5/11/2015	EMILY ESHA PAGE	ROBERT J. AND KULJIT
4/15/2015	RYAN HENRY MCDOWALL	BRANDON R. AND JESSICA A.	5/11/2015	AKSHAJ SANKULA	RAJAKUMAR AND SHARMILA K.
4/16/2015	WESTON BROOKS COVILLE	JASON M. AND LAUREN K.	5/12/2015	MATTHEW JOSEPH KELLY	STEVEN J. AND OLGA S.
4/16/2015	SHARAN GOBINATH	GOBINATH AND LOGESHWARI	5/13/2015	RHYS HENDRIX FISHER	SHAUN K. AND ALEXANDRA C.
4/16/2015	GAUTHAM GOKUL	GOKUL AND SUBHASREE	5/14/2015	SEANA T BARHOUN	TEDDY AND DONA
4/16/2015	MIROLA MINA TADROUS	MINA H. AND MARIAM I.	5/14/2015	AUBREY DOROTHY BREEN	ANDREW J. AND KATELYN M.
4/17/2015	AVERY JUNE CHANDLER	LYLE A. AND JACLYN L.	5/14/2015	KALLIE MARIE BREEN	ANDREW J. AND KATELYN M.
4/17/2015	ALEXANDRA CYBIL KEAN	STEPHEN T. AND LAUREN S.	5/14/2015	LILLY ANNE BREEN	ANDREW J. AND KATELYN M.
4/17/2015	NORAH NATALIE REZEK	MICHAEL G. AND MAYADA	5/17/2015	ANTONIOUS MINA DEMIAN	MINA Z. AND MERAY S.
4/17/2015	JOSEPH MICHAEL SABLACK	MATTHEW J. AND ELIZABETH R.	5/17/2015	PHILIP LEE TAYLOR	JUSTIN L. AND MALI E.
4/17/2015	KAYLA ANN WHITMORE	WILLIAM A. AND CARLA A.	5/17/2015	MELISSA YAGCIOGLU	HASAN A. AND ZEYNEP
4/18/2015	SAMSON WILLIAM BILOTTA	DAVID L. AND LEANA L.	5/18/2015	EAMON DANIEL BUTLER	SEAN M. AND LORILEE B.
4/20/2015	BRIDGET CATHERINE REHREY	CHRISTOPHER W. AND LINDSAY D.	5/18/2015	VIRAJ KUNISETTY	VENKATA V. AND KAVITHA
4/21/2015	SIMON MARKUS BUSHELL	MARK R. AND LANIE A.	5/19/2015	MARIE ROSE PANZARELLA	BERNARD M. AND TRACY H.
4/21/2015	JULIA MAE CONLEY	MATTHEW L. AND MELINDA R.	5/19/2015	VANSH PAVAN PATEL	PAVAN R. AND DHARABEN P.
4/21/2015	EMANUELLY DIAS DA SILVA	NILSON S. AND SIRLENE D.	5/20/2015	PIPER MOON CHAISSON	STEVEN M. AND APRIL A.
4/21/2015	NICOLA REESE RICCARDI	CHRISTOPHER P. AND KERRI A.	5/20/2015	PATRICK GERARD KELLER	KEVIN J. AND BARBARA J.
4/23/2015	KAYLEIGH ANNE CONNOLLY	JEFFREY A. AND KIMBERLY B.	5/20/2015	ZACHARY JOSEPH POSNER	JEFFREY H. AND LISA J.
4/24/2015	BROCK J PATTERSON	WALTER L. AND JENNA M.	5/20/2015	NOLA ROSE FRANCES RYBICKI	JOHN F. AND JENNIFER F.
4/24/2015	ADEL AHMED SWAILIM	AHMED A. AND FATEN M.	5/20/2015	AHANA PRANOTI SUJIT	SUJIT AND PRANOTI P.
4/25/2015	LUCA STEPHEN ABRUZZO	PIETRO A. AND STEPHANIE A.	5/21/2015	ERIC HERCULES KAPPAS	GEORGE AND MIRIAM G.
4/26/2015	JACE RALEIGH TORRES	JIYO P. AND AALIYAH M.	5/21/2015	DEAN LEIGHTON PATTERSON	MARK F. AND CANDACE J.
4/27/2015	AMELIA SOPHIA ARAUJO	ALFREDO O. AND JOANA	5/21/2015	ABHAY UDAYAGIRI	SURESH UDAYAGIRI AND RADHIKA
4/27/2015	ISHAAN ANAND PATEL	ANAND A. AND SIMA S.	5/21/2015	AJAY UDAYAGIRI	SURESH UDAYAGIRI AND RADHIKA
4/28/2015	TEAGAN MARIE HAYWARD	SEAN P. AND ALISON R.	5/22/2015	ELI HUSAM BAHNAM	HUSAM B. AND VIVIAN F.
4/28/2015	CHARLOTTE BRONSON MASON	TIMOTHY J. AND KATIE-ANN	5/22/2015	BRAYDEN MICHAEL BOOTH	RUSSELL A. AND MICHAELA L.
4/28/2015	LILY ANNABETH WARD	BRENDAN P. AND KRISTEN A.	5/22/2015	SASKHIA DANAELLE DOMOND	MICKENSON AND MILDRENE
4/29/2015	JAMES MICHAEL MCCORMACK, JR	JAMES M. AND KIMBERLY E.	5/22/2015	LILY OLIVIA EPSTEIN	DMITRY M. AND LISA M.
4/29/2015	WILLIAM XAVIER SACCO	MARK J. AND CARA S.	5/23/2015	NORA MARGARET FORTINO	MICHAEL J. AND KATHRYN E.
4/30/2015	CARTER ARCHIE ANGERS	CHRISTOPHER H. AND CINDY P.	5/23/2015	MATTHEW HAYDEN HOLM	MATTHEW R. AND MARYELLEN
4/30/2015	PEARL ANNETTE ANGERS	CHRISTOPHER H. AND CINDY P.	5/23/2015	THOMAS WILLIAM MITCHELL	MATTHEW F. AND BETH A.
4/30/2015	RAYAN CHEIKH	YOUNES AND HASNA	5/23/2015	GRAYSON LEE SPRAY	RYAN L. AND CARRIE G.
4/30/2015	EVAN CHARLES MCLELLAN	JOSEPH E. AND RENEE A.	5/25/2015	YOHAN BEJJANI	YOUSSEF AND TANIA
5/1/2015	ANNA MAKENZIE GERHART	KEVIN R. AND BRIDGET D.	5/25/2015	MARINA JOSEPHINE CRAVEN	MARK S. AND CHRISANNE V.
5/2/2015	SCARLETT ELISABETH BORCHERS	LAIRD M. AND AMANDA V.	5/26/2015	AVA ELIZABETH LYDON	JOSEPH T. AND BRYANNA H.
5/2/2015	MAXWELL JAMES HART	JOHN R. AND MEGAN K.	5/27/2015	LILYAN HARPER JAILLET	STEVEN A. AND MIRVETT
5/3/2015	JOLEEN CAROL BERGERON	BRIAN L. AND VERA L.	5/28/2015	DECLAN JAMES FITZMAURICE DEVAUX	DAVID W. AND DEIDRE M.

BIRTHS

5/28/2015	JULIA LUCIA GAROFALO	FRANK AND DANIELA	6/19/2015	DHRUV PRATAP SINGH DUDY	PARVEEN AND FNU
5/28/2015	MIA ELIZABETH LYNCH	MICHAEL J. AND TARA A.	6/19/2015	KASIA MARYANGELA KOZIKOWSKI	MICHAEL D. AND KATHLEEN M.
5/29/2015	JADEN JOSEPH BILLOTTE	JOSEPH G. AND JENNIFER M.	6/20/2015	ADAM CSORDAS	ZOLTAN AND VIKTORIA
5/29/2015	SANDRA JOBY	JOBY AND BINDYA GEORGE	6/20/2015	OLIVIA JEAN GUZINSKI	JOEL T. AND MADDIE L.
5/29/2015	MIYA PHETSANGHARN	SYSAY AND TADAM	6/20/2015	THOMAS HUGH MACISAAC	DANIEL I. AND SARAH A.
5/30/2015	JONATHAN CONROY GANZ	GREGORY A. AND EMILY C.	6/21/2015	ROCCO COOPER CROCE	CHARLES M. AND AMANDA L.
5/30/2015	MASON ADAM GEORGE	MATTHEW A. AND JULIE K.	6/21/2015	AVERY OLSON HOWE	JEFFREY P. AND CAITLIN E.
5/30/2015	NIKIL SRIRAM	SRIRAM AND SHINDHUJA	6/22/2015	ADALYN KENNEDY BROWN	MATTHEW C. AND JESSLYN M.
6/1/2015	NORAH MAE DONOHUE	KEVIN M. AND JENNIFER M.	6/22/2015	CECILIA MARTINS DA SILVA	WANDERSON M. AND GRAZIELLE C.
6/1/2015	ADAM OSKAR FITEK	JOHN H. AND RACEEL J.	6/22/2015	SOPHIE EL RASSI	JIHAD AND LAURENCE
6/2/2015	AASHAY SHASHANK BELLARY	SHASHANK P. AND ASHWINI A.	6/22/2015	SMARAN SAI SAINATHUNI	RAMAKRISHNA AND NEELIMA
6/2/2015	MICHAEL RYAN SCHOONMAKER, II	MICHAEL R. AND KIMBERLY R.	6/23/2015	JULIANA MARIE PELUSO	JAMES F. AND KRISTEN M.
6/4/2015	JACKSON WILLIAM BARRY	JOSEPH W. AND KATHERINE A.	6/25/2015	AVERY MARIE COSGROVE	RYAN L. AND MARIE H.
6/5/2015	LETICIA SOUZA DASILVA	SERGIO S. AND MARIELE S.	6/26/2015	PRAKRITI HARIHAR	HARIHAR AND VIDYA
6/6/2015	OISIN BRENDAN KELLY	RAYMOND J. AND AMY E.	6/26/2015	HAYDEN ELIZABETH PARKER	BRADFORD A. AND STEPHANIE S.
6/6/2015	ARPIT PANDEY	SUDEEP AND GITA	6/26/2015	SHARVI SHAHU	SHYAM S. AND NARAYAN D.
6/6/2015	VICTORIA MARIA DE MATTOS VANZO	EDUARDO A. AND FLAVIA C.	6/27/2015	ZACHARY JONAH KLEIN	JONATHAN AND MARLA J.
6/6/2015	KARA CONCETTA VISCO	CHRISTINE B. AND KIMBERLY L.	6/28/2015	SAMANTHA LYNN HUMMER	ZACHARIAH D. AND ANNA M.
6/7/2015	MADISON KRISTA BROUILLETTE	ERIC R. AND NICOLE S.	6/28/2015	KINGSTON JERMAINE WALTERS	MATTHEW T. AND JENNIFER L.
6/9/2015	SAMUEL WALTER BIELSKI	MICHAEL G. AND ABIGAIL A.	6/29/2015	ANDREW THOMAS LEBLANC	THOMAS R. AND CECILIA T.
6/10/2015	MADISON PAULA BIAGI	JOHN A. AND JESSICA M.	6/29/2015	ELLY JAYNE LUNDIN	MICHAEL P. AND ELAINE M.
6/10/2015	MAKENNA LEIGH MYRICK	MARCUS J. AND MARQUITA S.	6/30/2015	ISABELLA FAITH DOIRE	KYLE J. AND BETH L.
6/11/2015	DANIEL ARTHUR ESTABROOK	JOHN M. AND MADELINE C.	6/30/2015	GIULIANA MARIA FEDOROWICZ	TYSON N. AND MELONY A.
6/11/2015	ELLIE JOY KARACALIDIS	JOHN L. AND MEGAN E.	7/1/2015	STEFANOS ACHILLEAS ATHANASIOU	GEORGE AND HELEN L.
6/11/2015	WILL BRIAN REGGIANNINI	BRIAN P. AND LISA J.	7/1/2015	ALEXANDER ANTHONY PASQUALE LORUSSO	GIOVANNI T. AND ELIZABETH M.
6/11/2015	MICHAEL CHARBEL SUCCAR	CHARBEL K. AND RANA	7/1/2015	ABRAHAM YESUDAS NINAN JR	ABRAHAM M. AND CLARAMMA
6/12/2015	LEONORA IVANES	ROMAN AND MARIA	7/1/2015	GABRIEL ANTHONY SANTOS	PAULO L. AND DANIELLE M.
6/12/2015	TIMOTHY KYLE SIMPSON	KYLE E. AND LAUREN M.	7/2/2015	JOSEPHINE LEIGH GOUGH	MARK O. AND RACHEL M.
6/13/2015	OMAR TAHBOOSH	BAHA AND MUNA	7/2/2015	ALANKRIT GUPTA	AJEET K. AND PREETI
6/14/2015	GIULIANA MARY COLELLA	JOSEPH A. AND AMANDA L.	7/3/2015	EJISDAHAWIS KALANI LYONS	MONTGOMERY C. AND WAYVA W.
6/14/2015	LILLIAN ALICE VARADIAN	ARMEN M. AND NICOLE H.	7/6/2015	ETHAN MATTHEW FISHER	BRETT A. AND JILLIAN M.
6/15/2015	CAROLINE ALIGHIERI JONES	JONATHAN R. AND JAMIE M.	7/6/2015	KATIE SEUL RYEE	PAUL AND SOHYUN J.
6/15/2015	SHAYNE AVA JONES	DAVID R. AND MALLORY A.	7/6/2015	MARCUS WALTER SCHULTE	PETER T. AND JESSICA M.
6/15/2015	VIVIEN MOCOJNI JONES	JONATHAN R. AND JAMIE M.	7/7/2015	BERKELEY ROSE BRADY	MICHAEL P. AND LAURA C.
6/15/2015	SUSANNAH AVERY SPECTOR	SCOTT AND ANDREA J.	7/7/2015	THOMAS BURNETT VARNEY	CHRISTOPHER B. AND BARBARA J.
6/16/2015	SHRUTHISHREE MOHANRAJ	MOHANRAJ AND ALAMELU	7/8/2015	MIRJANA RADA BOSEOVSKI	JOVAN T. AND GVANTSA
6/16/2015	HANNAH ESTHER SYMMES	ALAN R. AND HOLLY L.	7/8/2015	GRACE PHYLLIS SULLIVAN	DANIEL K. AND CAITLIN E.
6/17/2015	RYLIN PATRICIA DENEHY	TIMOTHY D. AND SHAY K.	7/9/2015	OLIVIA ROSE PROCACCINI	DANIEL J. AND LORRAINE A.
6/17/2015	JORDIN TAYLOR LAMOUSERY	JOEL D. AND STEPHANIE	7/10/2015	RACHEL ANNE BEGIN	DAMIAN G. AND JULIE A.
6/17/2015	ADVIKA RATISH	RATISH AND SHINIGA	7/10/2015	EMMA YILAI ZHONG	CHONGGANG AND JIANG
6/18/2015	HAMSINI SAI ABBURI	MANOJ K. AND SINDHUJA	7/12/2015	WYATT ERIC VANDIVER	BRIAN E. AND MEGHAN E.
6/18/2015	DIVYAM GUPTA	ANIL K. AND RASHMI	7/13/2015	ANDRE NATHANIEL SOLIS	MIGUEL A. AND EMMA R.
6/18/2015	NATHAN MICHAEL PROULX JR	NATHAN M. AND JOY A.	7/15/2015	BRETT GORDON MCRELL	KEITH W. AND ALYSON N.
6/18/2015	STEPHANIE LYNN STEELE	JAMES W. AND IRENE A.	7/16/2015	SOFIA VERONICA BATTAGLIA	PAUL P. AND BARBARA V.
6/19/2015	PARKER WILSON BISHOP	CRAIG D. AND SARAH A.	7/16/2015	AIDEN STEEVE SANTER	STEEVE AND MARLINE

BIRTHS

7/16/2015	RYAN MARTIN TOOMEY	JAMES P. AND KARI J.	8/12/2015	CORA MARIE YIM	ALAN D. AND KELSEY B.
7/17/2015	DYLAN ROBERT JONASSON	BRYAN E. AND ASHLEY A.	8/13/2015	GIA EL MASSIH	GIRARD AND GALIAH
7/17/2015	MORGAN CLAIRE RIEGER	MICHAEL J. AND LAURIE J.	8/13/2015	ELEANORA ROSE GRIFFIN	ROBERT W. AND JANINE E.
7/21/2015	VESA MIA TOSKA	EDMOND AND MIGENA	8/13/2015	BRODY JOHN JACOBSON	ERIK M. AND MELISSA C.
7/22/2015	EKAA NITIN	NITIN AND ANJANA	8/15/2015	EMMA ROSE AYALA	RAY AND ASHLEY R.
7/23/2015	HENRY BRUCE MAXELL	ZACHARY D. AND MARIA D.	8/15/2015	CONNOR SCOTT KASTANOTIS	ANDREW J. AND KATRINA M.
7/24/2015	FATHIMA NOURIN SADIQ	MOHAMED A. AND RAHAMATHUNNISA	8/16/2015	MOKSHAGNA SAISUBRAHMANYAM BOKKA	RAMESH AND MADHURI
7/26/2015	OWEN LAURENT BEDARD	MATTHEW L. AND KATHRYN A.	8/16/2015	OLIVIA ROSE SHEARER STEVENS	JOSEPH A. AND ANGELA M.
7/26/2015	MADELINE ABIGAIL LIST	MATTHEW P. AND ANDREA M.	8/17/2015	SAI YASHAS GUDAVALLI	SIVA SUBRAHMAMYAM AND SAILA
7/26/2015	GIANNA HAZEL NEGRINI	PATRICK W. AND SAMANTHA A.	8/17/2015	BIANCA RAE LOMONTE	MICHAEL A. AND SHANNON E.
7/27/2015	OLIVIA JANE MAC LEAN	MICHAEL E. AND TRACY A.	8/18/2015	NATHAN EDWARD SMALL	KEVIN A. AND MELISSA E.
7/28/2015	CHEYENNE MARGARET BRATTIN	CHRISTOPHER D. AND LISA M.	8/19/2015	JULIA MARIE SORANNO	DAVID D. AND JAMIE M.
7/28/2015	BRODY DAVID LOVEJOY	KYLE E. AND KELLY A.	8/20/2015	AMELIA ROSE DEMAGISTRIS	NICHOLAS A. AND SAMANTHA R.
7/29/2015	LUCY ROSE COHEN	SETH A. AND RACHEL L.	8/20/2015	SAVION TANG HSU	JOVAN G. AND SELENA T.
7/29/2015	CHACE EDWARD DUGAN	TRAVIS C. AND CHRISTINA M.	8/20/2015	EVAN WILLIAM MCCARTHY	RYAN P. AND TIFFANY A.
7/29/2015	MADELINE ELEANOR JANOW	EVAN M. AND JUDITH E.	8/21/2015	AJUNI KAUR SIDHU	GURKEERAT SINGH AND HARMAN K.
7/31/2015	DEV UTKARSH PATEL	UTKARSH R. AND BIRAVA U.	8/22/2015	ETHAN JOSEPH BENDER	JOSEPH J. AND JENNIFER H.
7/31/2015	NICOLETTE NOWELL VAILLANCOURT	BRISBANE N. AND KELLY A.	8/22/2015	MARIA ISABELLA LIKHODED	SERGEY AND ELENA
8/1/2015	GAVRIEL FILIPPO EGHOSASERE	ROMEO NATALE AND EMOBONUWIE V.	8/24/2015	SHARAN REDDY BADDAM	MANOHAR REDDY AND SUCHARITHA
8/2/2015	ZEINAB HASSAN KASSAB	HASSAN N. AND HANADI I.	8/25/2015	EVERLEIGH LOU CHIASSON	ROBERT L. AND JILLIAN E.
8/2/2015	ROHAN PRAKASH RAMAMOORTHY	RAMAMOORTHY AND SHALINI	8/25/2015	ARIANNA NICOLE HASSOL	NATHANIEL C. AND CAROLYN M.
8/3/2015	ZOE KATE DELANDY-DISTASO	EMILY J. AND KATHERINE A.	8/25/2015	JOHN YOUSSEF	JOSEPH AND PATRICIA
8/3/2015	JACKSON NICHOLAS DELANEY-DISTASO	EMILY J. AND KATHERINE A.	8/26/2015	MICHAEL TOLUWANIMI TEMITOPÉ, JR	TEMITOPÉ J. AND AMINATU W.
8/3/2015	LIA DOROTHY KATZ	NOAM K. AND ARIEL M.	8/26/2015	CHLOE SAOIRSE O'NEIL BUTTIMER	ANTHONY C. AND BRIDGET C.
8/3/2015	ATHENA MAEVE MAYKA	DANIEL B. AND HOLLY B.	8/27/2015	ANIRUDH NEELAKANTAN CHANDRAMURTHY	BALACHANDER AND SRIVIDYA
8/3/2015	OLIVIA FERZOCCO NETO	JOSE G. AND JENNIFER F.	8/27/2015	MCKINLEY KATHRYN GRIFFITH	PETER J. AND LAURA
8/3/2015	MACKENZIE LYNN PEARSON	NICHOLAS D. AND CARRIE L.	8/27/2015	NIKOLAS RAMROOPSINGH	MARLON AND OLESYA
8/4/2015	AADHYA VELURI	ANIL K. AND HEMALATHA	8/30/2015	JONATHAN JOSEPH BAAKLINI	JOSEPH G. AND MICHELINE A.
8/5/2015	USOMHINE NORA ADAMU	GODFREY AND GRACE M.	8/30/2015	WESLEY JOSEPH PHILIPP	MICHAEL J. AND KRISTIN M.
8/5/2015	ANEES GEORGE ANTOUN	GEORGES A. AND GRACE N.	9/1/2015	OWEN THOMAS HAWLEY	BRYAN T. AND KRISTEN M.
8/5/2015	KEVIN FADEL	RAFIC AND NAY	9/2/2015	DOMINIC ANTHONY BERNARDI	JOSEPH G. AND MARIA F.
8/5/2015	JACOB MATTHEW WALSH	MATTHEW A. AND KATE A.	9/2/2015	DANIEL ARMEA MIKHAIL	ARMEA M. AND EMAN Z.
8/6/2015	NOAH JAMES DONASCIMENTO	ANDERSON M. AND ELIZABETH R.	9/2/2015	MADISON BAILEY MORSE	DAVID R. AND JACLYN F.
8/6/2015	SHAELYN GRACE GINGRAS	AARON J. AND KATHLEEN M.	9/3/2015	EVELYN MAE WHITE	MICHAEL S. AND SAMANTHA
8/7/2015	JUNE KIELY BULOCK	BRENT A. AND LYNNE M.	9/4/2015	FILOPATER HANNA HANNA	HANNA E. AND CHRISTINA S.
8/7/2015	DANIEL OLIVEIRA HART	JIMMY R. AND WANDERLAINE O.	9/4/2015	SOPHIE ISABELLA HERBERT	CHRISTOPHER J. AND RACHEL A.
8/8/2015	ALYA SONMEZ	SUKRU C. AND ZEYNEP	9/4/2015	PATRICK JAMES MORRISON	TYLER M. AND JENNIFER M.
8/9/2015	MILA EVA JOHNSON	BRIAN M. AND KATHERINE A.	9/4/2015	TYLER WILLIAM ROBSON	SCOTT M. AND LAUREN J.
8/9/2015	ORANYELUEZE EDMUND CHUKWUEMEKA	CHUKWUEMEKA F. AND SOMTO S.	9/7/2015	PRISCILLA MIKELA DALTON	STEVEN M. AND AMETHYST D.
8/9/2015	LOGAN BENJAMIN SMITH	AARON T. AND PETRONELLA B.	9/7/2015	ISABELLA GRACE DEVANEY	JAMES J. AND SOPHIA
8/10/2015	EVERETT WILDER JONES	JUSTIN M. AND MARION M.	9/7/2015	AMIR AHMAD ELAWAD	AHMAD I. AND HABIBA N.
8/11/2015	HAASIKA GUNDAVARAPU	KIRANKUMAR AND PADMAVATHI	9/8/2015	LUCAS MENDES ARAUJO	LUIZ A. AND JULIANY
8/11/2015	SHIV PRAFUL PATEL	PRAFUL D. AND ASHABEN P.	9/9/2015	CHARLOTTE ANNE NADEAU	PAUL L. AND HILARY R.
8/12/2015	XAVIER ANTHONY PLAUD	JASON W. AND ROSEMARIE A.	9/9/2015	NOAH JOSEPH WARREN	GARRTET B. AND LAUREN A.
8/12/2015	MASON DAVID SILVA	DAVIDE G. AND JESSICA M.	9/9/2015	ALAINA KATHERINE WARREN	GARRETT B. AND LAUREN A.

BIRTHS

9/11/2015	ALBERTO ROUHANA	CHARBEL A. AND MADELINE	10/10/2015	NAKSH SANJAYBHAI PATEL	SANJAYBHAI A. AND MITTALBEN S.
9/12/2015	MADLINE MAY BARDOL	MICHAEL J. AND BRITTAN E.	10/13/2015	KELISHA JOELLA BOSQUET	JAFFET AND KETSIA
9/13/2015	ZOE JANELLE CAHN	RICHARD T. AND STELLA N.	10/13/2015	CONNOR ROGER CAVERO	CRISTHOFER AND ROBYN M.
9/14/2015	SOPHIE CONSTANCE DUNN	JAMES K. AND ELIZABETH Y.	10/13/2015	LENA ANNE MATES	RICHARD A. AND MARIE-CHRISTINE N.
9/14/2015	GENESIS NHYIRA OPPONG	KENNEDY Y. AND ESTHER	10/14/2015	ELLA RITA DAHER	ELIAS H. AND MIREILLE
9/15/2015	MARY-JOE HABCHI	MERWAN T. AND NISSRINE	10/14/2015	ROCCO CHRISTOPHER GULLA	NICHOLAS J. AND MONIER V.
9/16/2015	MADISON JO CRAVENHO	KRISTEN J. AND DIANE M.	10/15/2015	CHARLES RABIH FARES	RABIH Y. AND JOYCE M.
9/17/2015	NOAH RAYAN ADRA	KHALED AND LAMA	10/15/2015	HADASSAH ALVES GONCALVES	TIAGO AND JUNIA
9/17/2015	JORDYN ELIZABETH JANET POULOS	CRAIG S. AND JACLYN K.	10/16/2015	JACQUELINE LEIGH KEANEY	MICHAEL A. AND KIMBERLY A.
9/17/2015	EVA SHRIVASTAVA	PRIYANK AND CHARU	10/16/2015	CHARLOTTE EMMA GRACE WIKE	SEAN E. AND KERRI A.
9/18/2015	CASSIDY ROSE L'ECUYER	KEVIN J. AND CAROLYNE L.	10/17/2015	RUBY MICHELLE BYRD	GEORGE W. AND LEA M.
9/18/2015	IYLA REESE LOUNSBURY	JONATHAN P. AND MICHELLE S.	10/17/2015	KOBIMKENECHI OBINNA OBIKOYE	KENECHUKWU O. AND CHIOMA O.
9/18/2015	VIVIAN ROSE MCLEAN	DARIN W. AND MARISSA D.	10/18/2015	TEAGAN MICHELLE WEBBE	TRISTAN K. AND JESSICA H.
9/19/2015	KAIDEN JAMES FIDDNER	DONALD P. AND ERICA A.	10/19/2015	KEIRA DAWSON KELLEY	COLIN X. AND KATHLEEN F.
9/19/2015	JOANNAH LIVIE PAUL	JOSEPH A. AND TRINECE E.	10/20/2015	NOAH ANDREW DEFOREST	ANDREW P. AND SARAH L.
9/21/2015	MICHAEL LOUIS LOPES	ANTHONY A. AND CHRISTY E.	10/20/2015	LUCY ANN PIZARRO	DUSTIN L. AND MARY M.
9/22/2015	ELIZABETH ENLOE KENNEY	CHRISTOPHER F. AND KATHLEEN H.	10/21/2015	BERRA ALGUR	IBRAHIM T. AND NURTEN
9/23/2015	PAUL ARTHUR COSSETTE	SHAYNE T. AND LISA M.	10/21/2015	CAMERON RICHARD BOYLEN	RICHARD C. AND DEVRI L.
9/24/2015	WILLIAM HUTCHINSON BELMONT	ROBERT M. AND DANIELLE K.	10/21/2015	HELMA ENGONWECK MUDOH	MARTIN N. AND HELEN
9/25/2015	MATTHEW ALLEN TRAVALINE	MATTHEW P. AND BRIE E.	10/21/2015	NOAH LANDON SHEETS	ADAM M. AND JESSICA R.
9/28/2015	WILLIAM JAMES PROCACCINI	JOSPEH M. AND KATE N.	10/21/2015	WILLIAM MATTHEW SPILLANE	TIMOTHY D. AND ASHLEY N.
9/28/2015	CHRISTOPHER VARTANIAN	VARTAN AND LUCIE	10/22/2015	SAARNGINI SRIKANTH	SRIKANTH AND RAJESHWARI R.
9/29/2015	PATRICK ALAN CHASSE	MATTHEW A. AND KARA D.	10/23/2015	JULIANA ROSE PEDERSEN	BRIAN D. AND ALICIA M.
9/30/2015	LILIANA MAIRE PFANNENSTEIN	RYAN J. AND JENNIFER	10/24/2015	GEORGE EDWARD HOFMANN	KURT J. AND MARY E.
10/1/2015	TOMIKE MOJOYINOLUWA AKANDE	ONALOPO W. AND MOPELOLA A.	10/24/2015	ELLIANA MARIA SHEEHAN	PAUL A. AND FRANCESCA J.
10/1/2015	GABRIEL BECHARA DEMIEN	BECHARA N. AND MAGUY M.	10/24/2015	LILLIANA JOANNE WELLS	JAMES C. AND DIANA M.
10/1/2015	ELLIE FORNELL FALKOWSKI	JOHN M. AND ALYSSA M.	10/25/2015	GRACE MADISON CAMILLO	JOSEPH A. AND MEAGHAN E.
10/1/2015	GRACE MCDONOUGH GRIFFIN	THOMAS E. AND SARAH M.	10/25/2015	RENACCI MICHEL	JACQUES AND WILDA
10/1/2015	ALEXANDER DAVID MCCARTHY	MICHAEL F. AND DANIELLE L.	10/26/2015	AARADHYA PRAKASH	PRAKASH AND SANGEETHA
10/1/2015	THOMAS VINCENT WHITE	EDWARD V. AND MARY M.	10/26/2015	JIYA UTTAM	SANGEET AND RAKHEE
10/2/2015	JOHN CHARBEL GEORGES EL CHARTOUNY	GEORGES J. AND MARIA T.	10/27/2015	LUIS ISAAC BRAGADO	LUIS J. AND CRISTINA
10/2/2015	NIKOLAI LIU KLIMOV	DMITRI AND STEPHANIE L.	10/27/2015	DECLAN PATRICK DUFFY	SEAN P. AND DANA C.
10/3/2015	ANNA JEAN ACCIARDO	JOHN A. AND CHRISTINE N.	10/28/2015	LAYLA ROSE KELLY	SEAN M. AND JESSICA L.
10/4/2015	JOHN MURPHY DRISCOLL	PATRICK D. AND KERRI M.	10/28/2015	ISHAN MAJETY	HARSHA AND PRIYANKA
10/5/2015	ABIGAIL ROSE MAGUIRE	JAMES K. AND MEREDITH L.	10/28/2015	JULIA RAMADAN	AHMAD AND DEEMA
10/5/2015	MARQUEL ENRIQUE MONTESINO	MIGUEL E. AND MELINDA L.	10/28/2015	JOHN MATTHEW RICCI	MATTHEW K. AND KAITLYN M.
10/7/2015	OMAR SAMIH ISKANDARANI	NADIM AND DANA	10/28/2015	CHARLOTTE ROSE WHELTON	STEPHEN C. AND CHRISTINE A.
10/7/2015	NOAH WILLIAM MARBENAS	STEPHEN A. AND LORRIE A.	10/30/2015	MAYA SIENNA CUMMINGS	JEFFREY A. AND CARLEY A.
10/7/2015	NORA LAUREN ROBERTS	THOMAS E. AND ALYSE M.	10/30/2015	AASHVI GUNTUPALLI	SRI RAM SANDEEP AND DIVYA TEJA
10/8/2015	GIACOMO CHRISTOPHER ANALORO	CHRISTOPHER R. AND KRISTEN E.	10/30/2015	JESSA MAE PETERSON	ERIC N. AND AMY B.
10/8/2015	DANIELLA EBO JAMES	ONUH F. AND JOY O.	10/30/2015	ZACHARY STEPHEN SANSONE	COREY P. AND AMANDA P.
10/8/2015	DONALD COWPERTHWAITA LEWIS V	DONALD C. AND REBECCA K.	10/31/2015	MAYA SHALLAN NABBIT	NAOMI AND SARAH H.
10/9/2015	DABIAN SHEHU	DURIM AND ALKETA	11/2/2015	KAYDENCE GRACE NOVIELLO	MICHAEL J. AND HALEY J.
10/10/2015	ALEXIA MAYA D'ARCANGELO	BRYAN J. AND ERIKA A.	11/2/2015	MALAKAI JACOB EMMANUEL ZINNI	ALEXANDER T. AND JAIRAH J.
10/10/2015	KELLY NICOLAS NASSIF	NICOLAS B. AND MIRNA	11/3/2015	NOAH CHARLES SCHLOSSER	EVAN C. AND DAHYANA P.

BIRTHS

11/4/2015	CHARLOTTE GRACE LINDBERG	CHARLES A. AND BETH A.	12/3/2015	LIAM DOUGLAS FLYNN	BRIAN A. AND MEREDITH L.
11/5/2015	BROOKE ELIZABETH SANBORN	BRIAN P. AND COURTNEY J.	12/4/2015	YASMINA ABDULHAY	ZIAD AND SARAH
11/6/2015	CHARBEL ZAATAR	ALPHONSE AND TANIA	12/4/2015	EVELYN LUCIA CROWLEY	MATTHEW J. AND MELISSA V.
11/7/2015	KENANIAH OBICHUCKWU ANOKE SAMUEL	SAMUEL J. AND FAVOR V.	12/4/2015	SALIM SALIM DREEIK	SALIM T. AND LONA N.
11/8/2015	PIERS THOMAS LEFAVE	THOMAS C. AND JENNIFER M.	12/4/2015	JACK VINCENT RICCI	JEFFERY V. AND BRITNEY M.
11/9/2015	CalLEN CHRISTOPHER VALAIR	CHRISTOPHER R. AND CAITLIN G.	12/8/2015	CHARLINE VERA SUZANNE BARKER	FREDERICK S. AND VALERIE R.
11/10/2015	NORA KATHRYN BARRETT	SCOTT R. AND LAURA A.	12/8/2015	ANNABELLE GRACE EVERETT	ANDREW C. AND REBECCA A.
11/10/2015	RAEGAN AISLING CARROLL	MICHAEL P. AND ASHLEY A.	12/9/2015	MIA ELIZABETH CARR	MICHAEL R. AND KERRI M.
11/10/2015	ALEXANDER MICHAEL MARCIELLO	MICHAEL R. AND JENNIFER M.	12/9/2015	CHRIS MINA MASOAD	MINA M. AND SOUZY K.
11/10/2015	ARIANE NGU NCHU	INNOCENT N. AND COMFORT N.	12/10/2015	GABRIEL XAVIER CARVALHO-VELILLA	ANDREW D. AND JESSICA R.
11/10/2015	AANYA SINGH RAGHAV	RAJAT AND SRASHTI	12/10/2015	KARNI KOJANIAN	HAGOP AND NAIRY M.
11/10/2015	CORDELIA JOY WILKINSON	STEPHEN P. AND EUGENIA A.	12/11/2015	OWEN LEE CARLSON	LEE R. AND KATHERINE L.
11/12/2015	VANESSA NAZIH GHOSN	NAZIH I. AND SANAH N.	12/11/2015	MASON JOSEPH LEDO	JASON J. AND LAURA L.
11/12/2015	MILENA GREES	ANDREW AND MARY	12/11/2015	JOSEPHINE DIANE MCCORKILL	BENJAMIN J. AND KERRI L.
11/12/2015	FELIPE VICTOR MASSULA FREIRE	FABIO L. AND DANIELLE M.	12/12/2015	ZEENA MAHER ALMZAIAN	MAHER K. AND HANNOUD M.
11/13/2015	SAMUEL SILAS GORMAN	DANIEL W. AND SALLY J.	12/13/2015	CELINE LING ZHAO	YE AND LING
11/13/2015	ARIANNA ELIZABETH HANKIN	JOSHUA E. AND LAUREN A.	12/15/2015	GEORGE NICHOLAS JOSEPH SOMMER V	GEORGE N. AND JILLIAN P.
11/13/2015	ELIJAH SALVADOR MENDEZ	EDWIN AND SARAH A.	12/16/2015	AARIT ANKIT GUPTA	ANKIT A. AND ROOPA
11/14/2015	LUCA WILLIAM DOHERTY	KEITH M. AND MARIA T.	12/16/2015	THOMAS JOSEPH PAZDAN IV	THOMAS J. AND LINDSAY M.
11/15/2015	MATILDA BARKACHI	MAURICE B. AND VERA	12/16/2015	AARSHIYA PRASAD	RUPESH K. AND NEHA
11/16/2015	KOLBE CHRISTOPHER BOWLER	CHRISTOPHER S. AND KEELEY W.	12/18/2015	MEGHAN JUNE BUCKLEY	STEPHEN P. AND ELIZABETH H.
11/16/2015	HATTIE SHEREE DECKARD	RYNE M. AND KARA J.	12/19/2015	HARPER CORNELIA CEDRONE	KEITH D. AND KELLY M.
11/16/2015	JOSEPH ANTHONY PUOPOLO	JOHN D. AND MARY E.	12/19/2015	LUCAS JAMES CREVELING	JEREMY J. AND LEIGH O.
11/17/2015	ADDISON JEANNE FORCE	CRAIG S. AND PATRICE M.	12/20/2015	ANDERSON JAMES ARGYROU	GEORGE A. AND CASEY A.
11/17/2015	EMILY NICOLE MANNING	PATRICK R. AND MARGARET A.	12/20/2015	MADISON MAE SANTORA	NICHOLAS A. AND NICOLE E.
11/18/2015	PEMA DOLMA GYALTSO	SHERAP AND DEKEY	12/20/2015	SAMARTH SIJAPATI	GAURAV AND RAMIKA
11/18/2015	JACK KFOURY	JACK AND ALEXA N.	12/23/2015	VENBA JANARTHANAN	JANARTHANAN AND SARANYA
11/18/2015	CARLIE SOPHIA NICOLAS	CARLOS AND ROULA	12/23/2015	VIAAN SANKET KAMAT	SANKET R. AND POOJA A.
11/18/2015	GEORGIO CARLOS NICOLAS	CARLOS AND ROULA	12/27/2015	CHADI HADI SAAD	HADI AND NANCY
11/19/2015	THEODORE CRAIG LAMOUREUX	JOSEPH E. AND ELIZABETH R.	12/28/2015	ESRAA ALI ALIBRAHIM	ALI A. AND EMAN J.
11/19/2015	AVIRA SANKARANARAYANAN	SANKARANARAYANAN AND BHUVANESHWARI	12/28/2015	ZIANA PRASHANT PATEL	PRASHANTKUMAR P. AND JIGNASABEN V.
11/20/2015	ISABELLA MARIA CONNOR	THOMAS R. AND CRISTINA M.	12/29/2015	RAYHAN SAMUEL DOR	APOLLON AND MONIQUE
11/20/2015	RIYAN PUNJABI	TARUN AND TRESHMA	12/29/2015	CHRISTOPHER MICHAEL ANGELO FARAH	MICHAEL S. AND MARIE A.
11/20/2015	BRENNAN JOSEPH REDNER	JOSEPH E. AND LINDSEY D.	12/29/2015	JAMARIS ALLYSON SANTIAGO	CARLOS A. AND LISETTE M.
11/22/2015	ZAYA INARI HONIG	JOEL D. AND GARETH E.	12/29/2015	MIA LEOKADYIA CUTILLO	KEVIN W. AND JACQUELYN E.
11/23/2015	CHANAKYA VALLURI	VEER V RAO AND VENKATA S.	12/29/2015	NAVEN KADEK	JUAREZ AND TOCH
11/24/2015	ELLE JAYDEN ANDREA BOWSER	ANDRE J. AND OMADELLE A.	12/29/2015	PIERRE MICHAEL SALIB	MICHAEL J. AND MAGDOLIN H.
11/26/2015	ANABELLE ELIZABETH INOSIA JOSEPH	JEAN E. AND ARNDREA	12/30/2015	MILA KARLIE AKIKI	SAMER AND MAYA
11/26/2015	TYLER JOSEPH WALTON	TIMOTHY W. AND MICHELLE R.	12/30/2015	RUDRA VIVEK PATIL	VIVEK AND POOJA V.
11/30/2015	ELLE JOAN MCCORMACK	JOHN M. AND MAURAA.	12/31/2015	SHAURYAA REDDY AMBATI	RAMANATHA REDDY AND SHAMALA
11/30/2015	BRAYDEN CHRISTOPHER SERA	CHRISTOPHER S. AND JULIE A.	12/31/2015	AKSHATH NARAYAN POTHIPEDDI	PRAJWAL R. AND DIVYA J.
12/1/2015	NIRVIK REDDY KEESARA	VEKRAM R. AND NITISHA	12/31/2015	AKSHADA CHETAN SAHASRABUDHE	CHETAN V. AND KETAKI C.
12/1/2015	CASEY JEAN LARKEE	SCOTT A. AND JUDY E.			
12/2/2015	CHRISTOPHER TAYLOR GREENE JR	CHRISTOPHER T. AND LINDSEY M.			
12/2/2015	RYAN BENJAMIN PANEK	KYLE B. AND BROOKE J.			

MARRIAGES

Total Marriages: 170

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2015

			03/14/2015	STACY MARIE LENNOX ROBERT MICHAEL BRADLEY Married by MAUREEN B KIELY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
01/01/2015	DAVID CHARLES MOHR SANDRA H COSWATTE Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/14/2015	LAUREN MARGARET LEGENDRE MICHAEL JAMES HORGAN Married by REV JOHN J CONNOLLY JR, PRIEST	BOSTON, MA NORWOOD, MA
01/03/2015	DANIEL PATRICK TIGHE MARISA JUDITH MICHETTI Married by MICHAEL MARRAM, JUSTICE OF THE PEACE	NEW BRITAIN, CT NEW BRITAIN, CT	03/15/2015	MARIANA FERNANDES DE OLIVEIR WELDER MAURICIO DE OLIVEIRA Married by REV. JOSE EDUARDO P MARQUES, PRIEST	NORWOOD, MA NORWOOD, MA
01/10/2015	ANDREW ROBERT MARTIN REBECCA LYNNE MCCARTHY Married by MSGR. PAUL V. GARRITY, PRIEST	NORWOOD, MA NORWOOD, MA	03/20/2015	KAUSHIK CHATTERJEE ENKHJARGAL DORJ Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	SHARON, MA SHARON, MA
01/17/2015	LESLI R GARCIA TURCIOS JORGE JEOVANY BONILLA Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/21/2015	HENRIQUE MANUEL LIMA EVORA CRISPINA ALMEID HILL Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
01/19/2015	CARLOS ANTONIO YANES NORMA DEL BONILLA Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/24/2015	DONALD P CONLAN CHERYL ANN CAMPBELL Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
01/24/2015	KENNEDY YEBOAH OPPONG ESTHER POKUWAA AMPONSAH Married by REV GEORGE MIKE PORTUPHY, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA	03/27/2015	JAMES GREGORY EVERS JOSEPH PETER GIORDANO Married by JEROLD D CIBLEY, JUSTICE OF THE PEACE	FOXBORO, MA FOXBORO, MA
01/25/2015	KATELYN MARY SULLIVAN STEVEN AARON RAPHAELSON Married by WAYNE R HULBERT, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA	03/27/2015	VERNON OWEN GILCHRIST LORI ANN MIHALKO Married by JOSEPH A. CAMPBELL, MINISTER	NORWOOD, MA NORWOOD, MA
01/31/2015	KATHLEEN ROSE CULLEN STEVEN PAUL COTE Married by REV JOHN E SASSANI, PRIEST	NORWOOD, MA NORWOOD, MA	03/27/2015	LAUREN NICOLE D'AMBRA DANIEL GEORGE FAGGELLA Married by TARA FOSTER, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
01/31/2015	ELIZA MARGARET ZALDIVAR WAG ANDRIY VICTORVICH LUTS Married by VERY REV ROMAN TARNADSKY, PRIEST	FITCHBURG, MA DEDHAM, MA	03/28/2015	JEREMY RICHARD LENZO STEPHANIE ANNE LAROCQUE Married by BARBARA M KAHN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/14/2015	NAFENDY K. PIERRE-LOUIS DELBER COELHO DE ARAUJO Married by PAUL W EYSIE, JUSTICE OF THE PEACE	WALPOLE, MA NORWOOD, MA	03/30/2015	NADINE PATRICE MOUFARREJ MARWAN SALEM SLEIMAN Married by PAUL W EYSIE, JUSTICE OF THE PEACE	DUSSELDORF, GER NORWOOD, MA
02/14/2015	SUSAN A GENTILE STANLEY ELLISON BERRY Married by JOHN J JANSKY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/31/2015	WILSON O.E. CABRERA MEJIA KAREN YESSENIA LEONARDO PER Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
03/07/2015	JOSEPH MICHAEL SNEIDER KAYLA EDEN DECKER Married by REV TIMOTHY L HUTCHINS, CLERGY	ARLINGTON, MA N WATERBORO, ME	04/09/2015	MARK BARRY DUFAULT JOYCE FARES Married by ADRIENNE T ALBANI, JUSTICE OF THE PEACE	PAWTUCKET, RI DEDHAM, MA
03/08/2015	DEREK REIS BAKER SARAH ELIZABETH SORENSON Married by WILLIAM T. FLANAGAN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/10/2015	BRENT DANIEL WEIR DANIELLE MARIE COLLETTI Married by LESLIE OGLESBY, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA
03/14/2015	LISA MARIE BORDEAUX CHRISTOPHER DAVID BRATTIN Married by MARCIA WEIDENFELLER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/10/2015	NICOLE PAQUETTE ANTHONY PAUL FERNANDES Married by SANDRA L GOLEBIEWSKI, JUSTICE OF THE PEACE	PROVIDENCE, RI PROVIDENCE, RI

MARRIAGES

04/11/2015	MAUREEN C WALL DANIEL EDWARD SWIER Married by LESLIE ANN ZISES, JUSTICE OF THE PEACE	NORWOOD, MA WOBURN, MA	05/15/2015	TOUFIC J. NABBOUT SANDY A. FARES Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
04/14/2015	KRISTINA MARIE GOMEZ KIM ANH PHAM Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	05/15/2015	JENNIFER KANWAGI JASON CORRIDINO COSTELLO Married by REV DONNA M LAWRENCE, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
04/17/2015	JORGE LUIS BOSCH MARIA ELIZABETH BERNAL Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	05/16/2015	JALYSSA SHANAE HERNANDEZ MICHAEL ANTHONY SOTO Married by DAVID HERNANDEZ, CLERGY	NORWOOD, MA NORWOOD, MA
04/18/2015	MELISSA LYNN CRAIG CHRISTOPHER JOHN MALLOY Married by RICHARD J BROWNE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	05/16/2015	NICOLE REBECCA SPARROW ERIN LEE RICHARDS Married by CHRISTOPHER LAKE, SOLEMNIZER	WEST ROXBURY, MA WEST ROXBURY, MA
04/18/2015	DANIEL MAYER RABINOVITZ SUZANNE JOY GOREVITZ Married by CANTOR JODI SCHECHTMAN, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA	05/16/2015	CAROL AWAD JOSEPH SALAH FAHEEM NAKDA Married by KHALED GHOBRIAL, PASTOR	ROSEMERE, QC ROCKY HILL, CT
04/18/2015	SION ELIJAH RIVERS DENISHA TIFFANY CRAWLEY Married by ARTHUR T GERALD, JR, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA	05/22/2015	APRIL PATRICIA ANDREWS DWAYNE COURTNEY SIMMONS Married by CONLEY H HUGHES, JR, ORDAINED BAPTIST CLERGY	NORWOOD, MA NORWOOD, MA
04/19/2015	BRIANA L FOURNIER PATRICK J HURSEN Married by NANCY L FOURNIER, SOLEMNIZER	NORWOOD, MA NORWOOD, MA	05/23/2015	JOE NIDAL RACHED SALAM HANNA Married by REV GEORGES EL KHALLI, PASTOR	NORWOOD, MA NORWOOD, MA
04/20/2015	GIA HOANG DINH BAO ANH LE Married by ROBERT E. COLT, JUSTICE OF THE PEACE	HOUSTON, TX BOSTON, MA	05/23/2015	JEFFREY WILLIAM KEEFE ERIN ELIZABETH MCDONOUGH Married by MSGR PAUL V GARRITY, PRIEST	NORWOOD, MA NORWOOD, MA
04/21/2015	EDUARDO LEDEZMA-MORALES STEPHANIE GUADALUPE DIAZ Married by RAMON E VASQUEZ, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	05/23/2015	NICOLE LYNNE AFFANATO JOHN LEO SULLIVAN, JR Married by JOHN J CONNOLLY, JR, PRIEST	ROSLINDALE, MA ROSLINDALE, MA
04/25/2015	JOANNA DALY SCOTT ZACHARY JOSEPH PENCZ Married by JOSEPH J MCLAUGHLIN, PRIEST	NORWOOD, MA NORWOOD, MA	05/23/2015	BETHANY ANNE FULLER CHARLES LOUIS KING Married by JASON BRILHANTE, PRIEST	DEDHAM, MA DEDHAM, MA
04/25/2015	JOSHUA RICHARD ALLEN KEENA NICOLE DEAN Married by KENNETH H. READ-BROWN, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA	05/24/2015	PAUL ANDREW KINCH AMYJANE BURKE Married by SUSAN B GREEN, JUSTICE OF THE PEACE	WALPOLE, MA WALPOLE, MA
05/02/2015	ROSEMARIE ANTOINETTE MOROS JASON WAYNE PLAUD Married by REV. JOSEPH MAZZONE, PRIEST	NORWOOD, MA NORWOOD, MA	05/30/2015	SCOTT DAYTON ACCORSINI LUCIANA PEREIRA LOURENCO Married by MSGR PAUL V GARRITY, PRIEST	BOSTON, MA NORWOOD, MA
05/07/2015	HARRY JOSEPH COBB VALLERI ANN LOVELY Married by JOSEPH W. FITZGERALD, JUSTICE OF THE PEACE	DEDHAM, MA DEDHAM, MA	05/30/2015	STACIA MARIE HANLON PETER LAWRENCE HICKEY Married by BRYAN K PARRISH, PRIEST	NORWOOD, MA NORWOOD, MA
05/09/2015	DAVID EDWARD WELCH CAROL ELIZABETH MEEARS Married by REV CHARLES J HIGGINS, PRIEST	NORWOOD, MA NORWOOD, MA	05/31/2015	MICHELLE MARIE MCBRIDE JASON RANDOLPH PERRY Married by DCN. THOMAS P. BURKE, DEACON	NORWOOD, MA NORWOOD, MA
05/09/2015	JEFFREY SCOTT PFLUKE CATHERINE ANNE LYONS Married by JEROLD D CIBLEY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			

MARRIAGES

05/31/2015	JULIA GRACE FOLSOM OWEN JEFFREY RACCUGLIA Married by STEPHANIE A SALINAS, CLERGY	NORWOOD, MA NORWOOD, MA	07/03/2015	GREGORY JOSEPH TEMPESTA SARAH ELIZABETH DONLAN Married by SUSAN Z STAMOS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
06/06/2015	HAILEY MARIE BUSSEY DYLAN CHARLES BECKER Married by GREGORY J EDGE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	07/08/2015	VICTORIA MARIE NYE BRANDICE OLIVIA PIMENTAL Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
06/06/2015	JENNIFER MARIE DELANDERS JONATHAN PAUL BIZEUR Married by FR MICHAEL HARVEY, PRIEST	NORWOOD, MA NORWOOD, MA	07/10/2015	MICHAEL SHAUN CROWLEY ELIZABETH ANNE NIELSEN Married by REV. ELLEN P JACKSON, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
06/13/2015	MICHAEL FRANCIS MCGOWAN MELISSA ANN BUNT Married by DANIEL F HOYE, PRIEST	NORWOOD, MA NORWOOD, MA	07/11/2015	GRISSELLE UBILEZ LORENZO IVAN WOODLEY Married by REV ROBERT A WASHINGTON, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
06/13/2015	DAVID G BROOKS MICHELLE ANN MOORE Married by MAUREEN DELANEY, MINISTER	NORWOOD, MA NORWOOD, MA	07/11/2015	SEAN JOSEPH WARNOCK LYNNE MARGARET RUOZZI Married by STEPHEN S DONOHOE, PRIEST	NORWOOD, MA NORWOOD, MA
06/14/2015	YOHANON DANIEL REDLICH ELIZABETH PAIGE HAMER Married by MENACHEM M. HOROWITZ, RABBI	NEW YORK, NY NEW YORK, NY	07/11/2015	LINDSAY MARIE WAPLE MARK BARRETT DWINNELLS Married by JAMES A. HOUSTON, PRIEST	NORWOOD, MA NORWOOD, MA
06/14/2015	MARQUITA TINNELLE STOKES MONTEZ ANTWUN KIRKLAND Married by REV DR CORALOTTA DARWIN, MEMBER OF THE CLERGY	NORWOOD, MA BOSTON, MA	07/11/2015	MICHAEL COLLINS PARTRIDGE NICOLE LEIGH DION Married by SUSAN HIGGINS, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA
06/19/2015	ANDREA ETTORE BRYAN CHRISTOPHER DAVIDSON Married by REV. DR. JOHN J. HAMILTON, CLERGY	NORWOOD, MA NORWOOD, MA	07/11/2015	MARLON SILVEIRA ALMEIDA MOU TAMARA DUARTE BARBOSA Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA
06/20/2015	LAURA KATHLEEN KINNALLY JOSHUA MCKINLEY MINOR Married by TIMOTHY LUNDSTROM, REVEREND	NORWOOD, MA NORWOOD, MA	07/17/2015	LAURA JANE NEILL JAYMES BRYAN SANCHEZ Married by BEVERLY M BOKE, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
06/21/2015	DARCY HARVERNA LATIMORE-TA JAMES MIKELL ODOM Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	07/18/2015	SARAH MARGARET HILLS JOHN THOMAS MCGOWAN Married by REV. OSCAR J. PRATT, PRIEST	NORWOOD, MA NORWOOD, MA
06/23/2015	KELLY ANN ELIAS JOAO BATISTA DA SILVA Married by MARLENE B. CHUSED, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	07/18/2015	TIFFANY NICOLE EVANS RICHARD GREGORY ELLIOTT Married by JAMES M D'ATTILIO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
06/23/2015	BRITTNEY LEE JANUSZEWSKI SHANNON J CAIN Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	07/19/2015	CARLOS ANTONIO CRUZ BONILLA EVELIN YESSENIA DELCID Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	NORWOOD, MA WORCESTER, MA
06/27/2015	JESSICA RAE BROUSSARD ADAM MICHAEL SHEETS Married by JAMES CALEB MCNAUGHTON, CLERGY	NORWOOD, MA NORWOOD, MA	07/20/2015	GRETA ANTONINA DIGIORGIO MARK J. ZALESKI Married by ADRIENNE T ALBANI, JUSTICE OF THE PEACE	DEDHAM, MA DEDHAM, MA
06/28/2015	JUSTIN ROSS ADLER KELLY ELIZABETH CLOUGHER Married by LESLIE ANN ZISES, JUSTICE OF THE PEACE	WEST ROXBURY, MA WEST ROXBURY, MA	07/25/2015	ADAM WILLIAM CALARESE SNEHANKITA GURUNATH KULKAR Married by SCOTT E KUENZEL, INTERFAITH MINISTER	NORWOOD, MA DURHAM, NC
06/28/2015	BRUNILDA TUSHA CARLOS JOSE TAVERAS Married by EDWIN S. LITTLE, JUSTICE OF THE PEACE	WEST ROXBURY, MA NORWOOD, MA	07/25/2015	MICHAEL P WECKBACHER JACQUELYN MARIE DUFFY Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA

MARRIAGES

07/25/2015	LOVELY BIEN-AIME FRANTZ CADET Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/10/2015	ZACHARY MAX BALLIN SERENA MARIE HAYMAN Married by ROBBIE ABRAMS, ONE DAY SOLEMNIZER	BOSTON, MA BOSTON, MA
07/31/2015	JANE JACQUELINE DELLO RUSSO ARTHUR J. VUOZZO JR. Married by THOMAS A WELCH, JUSTICE OF THE PEACE	WEYMOUTH, MA NORWOOD, MA	08/15/2015	KILLIAN MICHAEL O'BRIEN CROW JORDAN SHANNON KELLY-FLYNN Married by DALE ANN HEBERT, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
08/01/2015	WALTER KEITH BROWNELL JR. JACQUELINE MARIE HARRIS Married by DONNA M CUNIO, MINISTER	NORWOOD, MA NORWOOD, MA	08/16/2015	KRISTEN ERIN SNYDER SAMSON SOUSA COSTA Married by MICHAEL SALONIA, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA
08/01/2015	KATE LOUISE SPECK LUKE WILLIAM KALINOSKI Married by STEPHEN S DONOHOE, PRIEST	NORWOOD, MA NORWOOD, MA	08/16/2015	CHARL BRITNELL GEYSER KATHLEEN NICOLE RIOLO Married by THOMAS GEYSER, MEMBER OF THE CLERGY	WRENTHAM, MA BELLINGHAM, MA
08/01/2015	RUTH FERGUSON JOHN RIZK Married by ADRIENNE T ALBANI, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA	08/19/2015	REZART PULAHA NORWOOD, MA EVISA PASHA NORWOOD, MA Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	
08/01/2015	MARC ANDRE PIZZUTO MARY JOSEPHINE CALABRO Married by JOHN W O'BRIEN, PRIEST	NORWOOD, MA NORWOOD, MA	08/23/2015	MICHAEL THOMAS BOUCHER REBECCA EL-MASSIH Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NEWTON, MA NORWOOD, MA
08/02/2015	JONATHAN LEONARDO PEREZ RAYSA MAGDALENA ACOSTA SAN Married by RAMON E VASQUEZ, JUSTICE OF THE PEACE	HYDE PARK, MA HYDE PARK, MA	08/23/2015	SARAH ELIZABETH POLHAMUS DAVID COADY PATON, III Married by CHARLES MONAGHAN, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA
08/03/2015	ROBERT HENRY STEARNS JR. KIMBERLY VAL HORNE Married by WALTER DUNBAR, ORDAINED MINISTER	NORWOOD, MA BOSTON, MA	08/29/2015	SHEILA MARIA ALVES THOMAS LEWIS TALDON Married by KENNETH V. CANNON, CATHOLIC PREIST	SCITUATE, MA BOSTON, MA
08/07/2015	ERICA DE JESUS MICHEL JOSEPH ALHANACHE Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	ORLANDO, FL WALPOLE, MA	09/05/2015	CARLEIGHANN JAMY DIMARZO WILLIAM PATRICK MCDERMOTT III Married by WILLIAM G. WILLIAMS, PREIST	NORWOOD, MA NORWOOD, MA
08/08/2015	ALANA MALIA SILVEY JARED DANIEL GIBLIN Married by JOSEPH P MCDERMOTT, PRIEST	NORWOOD, MA NORWOOD, MA	09/05/2015	GRACE NOEL O'BRIEN STEPHEN GERARD MORRISON Married by WENDY KIEFER-O'BRIEN, CLERGY	WRENTHAM, MA BRAINTREE, MA
08/08/2015	MARK BARNETT SWEENEY LORETTA JACKSON FEHM Married by REV. KATE WILKINSON, CLERGY	WRENTHAM, MA NORWOOD, MA	09/06/2015	VANESSA RACHEL GONZALEZ MILTON SULIN ROMERO Married by FELICIANO J GONZALEZ, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA
08/08/2015	DARLENE ELLEN SWEET PHILIP FRANCIS MARZULLO Married by JOHN J MAIHOS, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA	09/06/2015	MARISA ANN HARRIS GEOFFREY MICHAEL ROMAN Married by GARY T. LUDWIG, MEMBER OF THE CLERGY	WEYMOUTH, MA WEYMOUTH, MA
08/08/2015	LOUIS OTTAVIANI III LAURA ANNE ANDERSON Married by REV. PETER JOYCE, PRIEST	NORWOOD, MA NORWOOD, MA	09/06/2015	MICHELLE ANN DUMAS JOSHUA EDMUND KAM Married by SCOTT ALAN HIGGINS, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA
08/08/2015	ADRIENNE LEIGH STEINHOFF JAMES THOMAS VANARIA Married by FR KENNETH OVERBECK, PRIEST	NORWOOD, MA NORWOOD, MA	09/12/2015	ALLAN DOSS SMITH ERIKA CAITLYN GOLDSTEIN Married by THOMAS BROWN, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
08/09/2015	JOHN ROBERT LANDRY, JR EMILY HOPE COWAN Married by LEV BAESH, RABBI	NORWOOD, MA NORWOOD, MA	09/12/2015	JAMES MATTHEW DILLON LINDSEY KATHERINE HOPKINSON Married by KATHRYN ANDREWS, REVEREND	NORWOOD, MA NORWOOD, MA

MARRIAGES

09/13/2015	HANSEL ATAH NDAM REA SAMONG MONTILLA Married by ANNE E CANTOR, SPIRITUAL ASSEMBLY OF BAHAI'S	NORWOOD, MA NORWOOD, MA	10/03/2015	MARCO VINCENT DISTOLFO ERIN ALICIA HEFFERNAN Married by JOHN G GONSALVES, JUSTICE OF THE PEACE	SOUTH WALPOLE, MA SOUTH WALPOLE, MA
09/18/2015	ALAYCIA CECILE WHITE PETER ANDREW CARLSEN Married by GLENROY BRISTOL, MEMBER OF THE CLERGY	BOSTON, MA NORWOOD, MA	10/03/2015	ELI SCOTT ZOLLER GINA MARIE LONGSTREET Married by STACEY VERAS, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA
09/18/2015	BENJAMIN TRAVIS GORDON KATHRYN RUTH CURRAN Married by REV. JOHN CULLOTY, PRIEST	WATERBURY, CT WATERBURY, CT	10/03/2015	SAYED M HALABI JOANNA M SAADE Married by JOSEPH DAIIF, CATHOLIC PRIEST	NORWOOD, MA W BRIDGEWATER, MA
09/19/2015	LAURA JEAN KLEIN SCOTT ANDREW MCELANEY, SR Married by DAVID KLEIN, ONE DAY SOLEMNIZER	BROCKTON, MA BROCKTON, MA	10/04/2015	SHELLY LARAINE ORTELT MICHAEL DOUGLAS ARTHUR KAN Married by JOHN L. WELLS JR, REVEREND	NORWOOD, MA NORWOOD, MA
09/20/2015	WAJDY J AOUDE RIMA AZAR Married by REV. TIMOTHY J. FERGUSON, ORTHODOX PRIEST	NORWOOD, MA ROSLINDALE, MA	10/07/2015	JEFFREY DANIEL SMITH TRACY LYNN RYAN Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/25/2015	HADDY ARISLEYDA BONILLA DRAYTON VASCONCELOS LIMA Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA	10/09/2015	HERNAN JOSE RODRIGUEZ JULIANA GIRALDO Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/25/2015	COLLEEN MARIE COSTIGAN KEITH M PARRISH Married by REV. ABIGAIL A HENRICH, ORDAINED MINISTER IN PRESB	NORWOOD, MA NORWOOD, MA	10/09/2015	ALICE SWE CHEN ELIAS GARDNER MOORE Married by ABRAHAM WAYA, CLERGY	NEWTON, MA NEWTON, MA
09/26/2015	ERIC LYNN MURBACH JENNIFER ANN STORM Married by HEATHER LABENSKI, MINISTER	NORWOOD, MA NORWOOD, MA	10/10/2015	JORDIN BALMORY LOPEZ GUDIEL HELLEN EDITH DEMERA LOOR Married by REV. SAMUEL TORRES, MEMBER OF CLERGY	NORWOOD, MA NORWOOD, MA
09/26/2015	PATRICK MARTIN WALSH JILLIAN MARY WARD Married by JAMES C. WARD, SOLEMNIZER	NATICK, MA HANOVER, MA	10/10/2015	MICHAEL MICHAEEVICH VICTORIA MAE PERKINS Married by BRANDON CANTELLO, OFFICIANT ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA
09/26/2015	JOHN JOSEPH MCDONALD MONICA A FERREIRA Married by STEPHEN S. DONOHOE, PRIEST	NORWOOD, MA NORWOOD, MA	10/10/2015	NATALIA ESCALLON MICHAEL JOHN SHALHOUB Married by PETER A BECKWITH, CLERGY	DEDHAM, MA DEDHAM, MA
09/26/2015	JESSICA LYNN SIEPIERSKI IAN ALEXANDER JOHNSTON Married by DONALD DELAY, RC PRIEST	CHEEKTOWAGA, NY CHEEKTOWAGA, NY	10/11/2015	JEDIDIAH JUSTIN SAVERSE KELLY MARIE LAPOINTE Married by REV ROBERT J CULLEN, PRIEST	DEDHAM, MA DEDHAM, MA
09/28/2015	YI YU LESLIE HU Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/16/2015	NINA LEE MAROLD PAUL MICHAEL VOCCIO Married by REV JOHN M EGAN, UNIVERSAL LIFE CHURCH	COVENTRY, RI COVENTRY, RI
10/02/2015	CARLOS ALBERTO FUNDORA CHERYL ANN BAKER Married by PAUL RONCO, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA	10/17/2015	TRACEY ANNE SARNO LEO VINCENT STRONACH Married by ELLEN M CLINTON, JUSTICE OF THE PEACE	ROSLINDALE, MA ROSLINDALE, MA
10/03/2015	CHRISTINA MARIE VALDES DANIEL PAUL WITHROW Married by REV. MATTHEW M. WILLIAMS, PRIEST	NORWOOD, MA NORWOOD, MA	10/24/2015	JOHN WILLIAM MILES DAWN MARIE HALL Married by DONALD P GAGE, MINISTER	NORWOOD, MA NORWOOD, MA
10/03/2015	JACQUILYNN MICHELLE STEGER RICHARD MARK ARNOLD Married by HENRIE GOUGH, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/24/2015	NEIL F GRIEB DENISE M LAWRIE Married by ANTHONY T. VISCONTI, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA

MARRIAGES

10/24/2015	WALTER ESTUARDO RODAS JULIE ANN CORDERO Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	CANTON, MA CANTON, MA	12/12/2015	MICHAEL FARRELL SHEA MIANA DORRIS HILL Married by JAMES M D'ATTILIO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/29/2015	DEIRDRE MAIRE MCDONAGH MARTIN FRANCIS THORNTON Married by JOHN W O'BRIEN, PRIEST	NORWOOD, MA NORWOOD, MA	12/17/2015	VASILIKI MANTAS DIMITRIOS PANTAZOPOULOS Married by ADRIENNE T ALBANI, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA
10/31/2015	BRENDAN FRANCIS MCNAMEE AMANDA MARIE SPINNEY Married by FRANCIS J BREEN, PRIEST	NORWOOD, MA NORWOOD, MA	12/19/2015	PAUL GEORGE CURRIER ZAHRAALI FARAH Married by ABDUR-RAHMAN AHMAD, IMAM	NORWOOD, MA NORWOOD, MA
11/02/2015	ADJOA ANN BURNHAM-STERN DANIEL STAFFORD BLAKE II Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/21/2015	GAURAV SHARMA HINAL HARISH PATEL Married by DEVIKANT JOSHI, PRIEST	DEDHAM, MA NORWOOD, MA
11/06/2015	JULIANNE MCCORMICK PATRICK WEST MCDONOUGH Married by JUAN HERRERA, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA	12/24/2015	GREGORY L REED MARGARET M KELLY Married by ANTONIO C FRIETAS, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
11/11/2015	HADI SAAD NANCY ZGHEIB Married by JOSEPH FITZGERALD, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/27/2015	WILLIAM PAUL MELVIN LINDSAY ANN TREMENTOZZI Married by PRIEST, REV. PHILIP C JACOBS	NORWOOD, MA NORWOOD, MA
11/13/2015	JOSPEH ANTHONY ANTONELLI MARION L PHILLIPS Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA WESTWOOD, MA	12/28/2015	ALICIA ALTHEA LINTON JOYCE M CRAWFORD Married by JUSTICE OF THE PEACE, ALAN W. ULRICH	NORWOOD, MA NORWOOD, MA
11/14/2015	KELSEY MARIE WALLS JOSHUA WHITNEY INCERPI Married by TERI B AYRE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			
11/14/2015	ALEKSANDRA ATANASOVA PARV STANIMIR ANGELOV STOYANOV Married by FLORANCE AZZARITI, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			
11/14/2015	MATTHEW CHRISTOPHER DUNN KATHERINE E JULIAN Married by JAMES A WOODS, PRIEST	NORWOOD, MA NORWOOD, MA			
11/22/2015	MEREDITH LYNN MARGARET BYE ADAM ROBERT TAYLOR Married by JEAN PIERRE AUBIN, PRIEST	PLAINVILLE, MA PLAINVILLE, MA			
12/05/2015	PAUL STEPHEN BRADSHAW LEAH GRACE THORNTON Married by THOMAS F NESTOR, PRIEST	NORWOOD, MA NORWOOD, MA			
12/05/2015	HEATHER LEE TYLER JAYSON MICHAEL LAWLER Married by REV. STEVEN HATHAWAY, CLERGY	NORWOOD, MA NORWOOD, MA			
12/05/2015	CHRISTOPHER D CROWNINSHIELD GEORGIA PANAGIOTOPOULOS Married by RICHARD W. KEARNEY, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA			
12/06/2015	MILTON OMAR CASTILLO MARIA ESTHER SAGASTUME Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			

DEATHS

Vital Statistics

247 Were residents whose death occurred in Norwood.
 374 Were non-residents of Norwood whose death occurred in Norwood.
 86 Were residents of Norwood whose death occurred in other towns.
 707 Total Number of Deaths

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2015

01/01/2015	VIKTOR KALITA	86 YEARS	01/19/2015	MARIE P MACKENZIE	87 YEARS
01/01/2015	MICHAEL C VELEZ	46 YEARS	01/20/2015	ANN RITA BEEBE	95 YEARS
01/02/2015	SUSANNE M CABRAL	68 YEARS	01/20/2015	BARBARA A CURRAN	87 YEARS
01/02/2015	LOUIS DEVIRGILIO	93 YEARS	01/20/2015	THOMAS MELI	95 YEARS
01/02/2015	JOHN OMALLEY	46 YEARS	01/21/2015	PATRICIA RUTH CLEARY	81 YEARS
01/03/2015	HAROLD J DONOVAN	82 YEARS	01/21/2015	WILLIAM KLEIMOLA	92 YEARS
01/03/2015	EDWARD A SLINEY	85 YEARS	01/22/2015	BRIAN HANLEY	47 YEARS
01/04/2015	ELIZABETH MACKAY DENEKAMP	91 YEARS	01/22/2015	JOSEPH KHARIBIAN	91 YEARS
01/04/2015	WILLIAM F EGAN SR	85 YEARS	01/23/2015	EDWARD KARL KIESSLING	80 YEARS
01/04/2015	RICHARD E FERMANO JR	60 YEARS	01/23/2015	ARNOLD M KUBLIN	84 YEARS
01/04/2015	ETHEL J FLETCHER	87 YEARS	01/24/2015	ANTOINETTE V CAMPAGNA	97 YEARS
01/05/2015	MARIETTA PHILLIPS HERMANSON	91 YEARS	01/24/2015	RICHARD M. FERRUCCI	64 YEARS
01/05/2015	CLIFFORD AUGUSTUS NEWELL JR	95 YEARS	01/24/2015	MARY I MCDERMOTT	85 YEARS
01/05/2015	GIOVANNI A SERVELLO	77 YEARS	01/24/2015	JUDITH A POMFRET	75 YEARS
01/06/2015	MIRIAM W DAME	104 YEARS	01/25/2015	CATHERINE B GRAFTON	83 YEARS
01/06/2015	MICHIKO ITAGAKI	60 YEARS	01/26/2015	JAMES O FINNEY SR	78 YEARS
01/06/2015	DIMITRIS J MOSKOFIDES	55 YEARS	01/26/2015	IRVING KANOFSKY	89 YEARS
01/06/2015	JOHN G SANTUCCI	57 YEARS	01/26/2015	JEANNE E MUCCIARONE	87 YEARS
01/07/2015	WARREN C BROWN	91 YEARS	01/27/2015	GERALD A GIORGIO, JR	84 YEARS
01/07/2015	THOMAS EDWARD LACASSE	54 YEARS	01/28/2015	EUGENE F DOOLEY	55 YEARS
01/08/2015	DAVID O BAXTER	77 YEARS	01/28/2015	JOHN MARINILLI JR	71 YEARS
01/08/2015	RICHARD I BOOMER	81 YEARS	01/29/2015	THOMAS F KELLEY JR	82 YEARS
01/08/2015	ALBERT P CROSSEN	90 YEARS	01/30/2015	EUGENE A DOHERTY	86 YEARS
01/09/2015	JOHN DANIEL ONEILL	76 YEARS	01/30/2015	MELISSA M LANG	29 YEARS
01/10/2015	ANTONIO BAUTISTA	80 YEARS	01/30/2015	JAMES A SILLETTI	89 YEARS
01/11/2015	GERALD PENKA	62 YEARS	01/30/2015	SHARON STYLES	70 YEARS
01/12/2015	DONALD ANTONELLIS	60 YEARS	01/31/2015	CAROL L BINNEY	88 YEARS
01/12/2015	VASILIKI BOUSTRIS	82 YEARS	01/31/2015	EDITH ANTOINETTE KINLIN	78 YEARS
01/12/2015	ELIZABETH KATHERINE BURKETT	78 YEARS	02/01/2015	MATTHEW FAHERTY	83 YEARS
01/12/2015	VIRGINIA ADA ROGERS	76 YEARS	02/01/2015	ELEANOR S GAIBL	88 YEARS
01/12/2015	PENELOPE G SANTORO	88 YEARS	02/01/2015	DEBRA A GRASSIA	59 YEARS
01/12/2015	JEROME D SEELY	94 YEARS	02/02/2015	JOSEPH W MCDONOUGH	91 YEARS
01/13/2015	ELIZABETH A FARNSWORTH	87 YEARS	02/03/2015	BLANCHE I KIVI	102 YEARS
01/13/2015	PAUL J SULLIVAN, SR	75 YEARS	02/04/2015	WESLEY R CURRIE	82 YEARS
01/14/2015	EVA MARIE BOYCE	78 YEARS	02/04/2015	ROBERT SMITH	59 YEARS
01/14/2015	ELLEN J CAWLEY	83 YEARS	02/05/2015	THOMAS R CLANCY	90 YEARS
01/14/2015	JEAN M FENNELLY	80 YEARS	02/05/2015	HELEN M LYNCH	91 YEARS
01/15/2015	LILLIAN F. MISCIOSCIA	93 YEARS	02/05/2015	CHRISTIAN S MARTINSEN	81 YEARS
01/16/2015	HELEN M DONOVAN	84 YEARS	02/05/2015	JOHN J MCFEELEY	69 YEARS
01/16/2015	EMILY C GAROFALO	96 YEARS	02/05/2015	BARBARA CHISHOLM SMITH	93 YEARS
01/16/2015	FERNANDO D MORALES	20 YEARS	02/05/2015	DONALD EARL TRITES	73 YEARS
01/16/2015	ELIZABETH A PRESCOTT	56 YEARS	02/05/2015	APRIL VACCARELLO	56 YEARS
01/17/2015	JUNE CARVITT	88 YEARS	02/06/2015	RICHARD A THAMBASH, JR	24 YEARS
01/17/2015	JOANNE MURPHY	48 YEARS	02/07/2015	MARY A QUARTARONE	65 YEARS
01/17/2015	BERNARD ARNOLD NILES	83 YEARS	02/08/2015	VIOLET H WELLINGTON	96 YEARS
01/17/2015	HELEN A ROKICKI	101 YEARS	02/09/2015	MARY C GROH	79 YEARS
01/18/2015	SILVESTRE DA VEIGA	81 YEARS	02/09/2015	MARYANNE HARRIBINE	73 YEARS
01/18/2015	MARGARET BARBARA OLIVEIRA	90 YEARS	02/09/2015	BERNICE GERTRUDE JACOBSON	84 YEARS
01/19/2015	EVERETT L DEWAR	84 YEARS	02/09/2015	RICHARD LEON WALKER	93 YEARS
01/19/2015	KEVIN R GUSTAVSON	64 YEARS	02/10/2015	GOLDIE BERKOWSKY	103 YEARS
01/19/2015	DOROTHY T KING	79 YEARS	02/10/2015	MARION KELLEY	89 YEARS
			02/10/2015	ROBERT P RICHARDS	72 YEARS
			02/10/2015	ANN Y VALLELY	91 YEARS
			02/11/2015	GERTRUDE NATALIE BRADLEY	90 YEARS
			02/11/2015	GERARD E DOYLE	60 YEARS
			02/11/2015	MADELAINE NICOLAS HALLAK	88 YEARS
			02/11/2015	THEODORE C MARTIN	68 YEARS
			02/12/2015	MARY W BATES	83 YEARS
			02/12/2015	VIRGINIA M GROSS	79 YEARS
			02/12/2015	FRANCIS W NISIL	47 YEARS

DEATHS

02/12/2015	LEO STARUSKI	67 YEARS	03/11/2015	VIRGINIA LEE FORBES	82 YEARS
02/12/2015	KATHLEEN A WALSH	89 YEARS	03/11/2015	LISSA GAIL MILLER	44 YEARS
02/13/2015	ELIZABETH V HARTNETT	84 YEARS	03/11/2015	GERALDINE E MULLEN	89 YEARS
02/13/2015	MARIE F POLOVITCH	88 YEARS	03/12/2015	WILLIAM F COFRAN	71 YEARS
02/14/2015	CLARA GILL	79 YEARS	03/12/2015	PETER J CONNOLLY	84 YEARS
02/15/2015	WILLIAM E BELL	52 YEARS	03/12/2015	MARGARET M LYDON	63 YEARS
02/15/2015	MARIA SEKULA	79 YEARS	03/12/2015	GERALDINE M PERRY	93 YEARS
02/16/2015	RICHARD GARDNER CHERELLA	48 YEARS	03/13/2015	PETER DEFORD EDGERLY	70 YEARS
02/17/2015	LOIS A FISHER	65 YEARS	03/13/2015	SAMIA KARWASHAN	73 YEARS
02/17/2015	JEAN M STADELMANN	82 YEARS	03/13/2015	MARY ELLEN RICH	95 YEARS
02/18/2015	MARY BOOTZVVIS	93 YEARS	03/13/2015	ELIZABETH A SARGENT	72 YEARS
02/18/2015	ROBERT M FEMINO	68 YEARS	03/14/2015	MICHAEL MASTRORILLO	79 YEARS
02/18/2015	RICHARD H SPICER	71 YEARS	03/14/2015	JANET HELEN MUTCHLER	64 YEARS
02/19/2015	ROBERT W GIGLIO	78 YEARS	03/16/2015	JOAN MARIE BROWN	82 YEARS
02/19/2015	SHEILA PATRICIA HABEEB	83 YEARS	03/16/2015	EUGENE J DOHERTY	90 YEARS
02/19/2015	MARY ANN HAWKINS	95 YEARS	03/16/2015	WILLIAM P LYNCH	82 YEARS
02/19/2015	JEAN MEKLER	86 YEARS	03/17/2015	JOHN JOSEPH KANE	83 YEARS
02/19/2015	JAMES N SFOUGARIS	83 YEARS	03/17/2015	JOAN M MERCIER	80 YEARS
02/20/2015	LOUISE M CONTON	88 YEARS	03/17/2015	DENIS PATRICK MURPHY	67 YEARS
02/20/2015	MARGARET M KELLEY	89 YEARS	03/17/2015	CAROLE N TALLINO	74 YEARS
02/20/2015	CHARLES STEWART TOWERS	95 YEARS	03/18/2015	DAVID SCOTT MAHONEY	46 MINUTES
02/22/2015	KAREN ALDO	51 YEARS	03/19/2015	WILLIAM THOMAS POOS	34 YEARS
02/23/2015	MARGUERITE MORRIS	85 YEARS	03/20/2015	NORMA HAIRSTON	84 YEARS
02/23/2015	BETTE A PELLOWE	73 YEARS	03/20/2015	PETER W JOY	2 YEARS
02/23/2015	ELINOR M RAFFERTY	85 YEARS	03/20/2015	THOMAS W MERCER	67 YEARS
02/24/2015	JANE MARIE KYDD	83 YEARS	03/20/2015	H JOSEPH MILLARD	51 YEARS
02/24/2015	PRISCILLA MARIE PRENDERGAST	94 YEARS	03/20/2015	ANN-MARIE NEAULT	68 YEARS
02/24/2015	GAIL ROTMAN	63 YEARS	03/20/2015	MARGARET E O'MEARA	70 YEARS
02/25/2015	MAUREEN G HARRINGTON	73 YEARS	03/20/2015	ORRIN H RILEY	84 YEARS
02/25/2015	ROOSEVELT KINDS SR	88 YEARS	03/21/2015	HENRY T STOBER III	54 YEARS
02/25/2015	THERESA PUOPOLO	82 YEARS	03/22/2015	DOLORES A DAY	80 YEARS
02/27/2015	EDWARD J O'CONNELL	82 YEARS	03/23/2015	VINCENT P MARRONCELLI	95 YEARS
02/27/2015	SHARON PETERSON	64 YEARS	03/23/2015	EDWARD J TARUTIS	88 YEARS
02/28/2015	ROBERT CARROLL SULLIVAN	77 YEARS	03/24/2015	PETER M AZER	74 YEARS
03/01/2015	MARY R CALDWELL	74 YEARS	03/24/2015	JOSEPH FRANCIS MCNULTY	85 YEARS
03/01/2015	RONALD W MARSHALSEA SR	82 YEARS	03/25/2015	KISHAN RAO DAMERA	76 YEARS
03/02/2015	DEIDRA A DALEY	47 YEARS	03/25/2015	EDWARD J DIGIACOMO	60 YEARS
03/02/2015	MARY E MITCHELL	91 YEARS	03/26/2015	PAUL F CULLEN	90 YEARS
03/02/2015	PATRICIA QUENZEL	85 YEARS	03/26/2015	WINIFRED A SKAWINSKI	91 YEARS
03/03/2015	MARGARET R BALDASSARI	64 YEARS	03/27/2015	ROBERT J FITZGERALD, JR	89 YEARS
03/03/2015	MARY SUSAN MOWRY	67 YEARS	03/27/2015	DOROTHY LOUIS MCINTYRE	80 YEARS
03/03/2015	DONNA M ROBINSON	68 YEARS	03/27/2015	ELEANOR A SHELDON	92 YEARS
03/03/2015	ROBERT E TYNAN	91 YEARS	03/28/2015	MANUEL CORREIA	87 YEARS
03/05/2015	JOSHUA W ALLEN	59 YEARS	03/28/2015	BERNARD L FORTIN	80 YEARS
03/05/2015	KATHARINE ROSE BAGLIO	52 YEARS	03/28/2015	CHARLENE B URDANG	83 YEARS
03/05/2015	SAMUEL A DIFLAMINIES	82 YEARS	03/28/2015	MARGARET WALTON WELCH	95 YEARS
03/05/2015	JOAN M DOWNING	83 YEARS	03/29/2015	ELIZABETH M FINIGAN	91 YEARS
03/05/2015	BERNARD H MACNEIL	87 YEARS	03/29/2015	GILIO A FUNARI	81 YEARS
03/05/2015	DAVID L SHANNON	85 YEARS	03/29/2015	MICHAEL E HEFRON	45 YEARS
03/05/2015	DOROTHY SLOBODKIN	93 YEARS	03/30/2015	ANTHONY CENTOFANTI	56 YEARS
03/06/2015	FRANK JOSEPH DIGNEY, JR	88 YEARS	03/31/2015	JACOB SUGARMAN	97 YEARS
03/06/2015	ANNE CECILIA MCDONALD	55 YEARS	04/01/2015	BARBARA FOLEY	84 YEARS
03/07/2015	LAURA M BRUNO	74 YEARS	04/01/2015	RUTH M GAGLIARD	75 YEARS
03/07/2015	PAUL R CHARPENTIER	48 YEARS	04/02/2015	OLGIERD Z HORBACZEWSKI	92 YEARS
03/07/2015	CHRISTINE BEATRICE HANSCOM	89 YEARS	04/02/2015	RITA MARIE MAGEE	88 YEARS
03/07/2015	SYLVIA LEYDON	84 YEARS	04/02/2015	GEORGE PAICOPOULOS	86 YEARS
03/08/2015	CATHERINE E DOYLE	83 YEARS	04/03/2015	SALLY ANNE ALMEDA	82 YEARS
03/08/2015	DARRELL G MILLER	94 YEARS	04/03/2015	RUDOLPH JAMES WILSON	83 YEARS
03/10/2015	ELOISE BARBARA BARROS	91 YEARS	04/04/2015	FREDERICK W HOEY	80 YEARS
03/10/2015	GENEVIEVE S GONTAR	90 YEARS	04/04/2015	RODERIKE KELLEY	81 YEARS

DEATHS

04/05/2015	ALLEN D METCALF	58 YEARS	05/03/2015	LUCY T GIANNONE	82 YEARS
04/05/2015	LILLIAN A TANKARD	94 YEARS	05/04/2015	JOSEPH GAFFNEY	81 YEARS
04/06/2015	RODOLPHE L BEAUREGARD	85 YEARS	05/04/2015	CLELIA MASUCCI	83 YEARS
04/06/2015	JONATHAN J FITCH	43 YEARS	05/05/2015	ANGELINA T LAFOND	99 YEARS
04/06/2015	ERNEST F LEITNER	91 YEARS	05/05/2015	ALICE T LITCHFIELD	89 YEARS
04/07/2015	ELSA L BLAIR	90 YEARS	05/05/2015	ARLENE SCHWARTZ	68 YEARS
04/07/2015	NICHOLAS GEORGE GEORGENES	78 YEARS	05/05/2015	JOSEPH ANTHONY SCARPELLETTI	81 YEARS
04/07/2015	EILEEN T WARD	83 YEARS	05/05/2015	NORMA J TAYLOR	85 YEARS
04/07/2015	PHYLLIS WILMARTH	89 YEARS	05/06/2015	REGINA K HARTNETT	86 YEARS
04/08/2015	WILLIAM JOSEPH CHICOINE	93 YEARS	05/06/2015	JAMES ROBERTS	86 YEARS
04/08/2015	HERBERT V GEARTY	86 YEARS	05/07/2015	JOHN F ROCHE	82 YEARS
04/09/2015	EUGENE CHUBECK	72 YEARS	05/08/2015	ERNESTINE DERNIER	86 YEARS
04/09/2015	EDWARD J MCGUINNESS	58 YEARS	05/08/2015	EILEEN C DONOVAN	93 YEARS
04/09/2015	PHYLLIS W WATSON	91 YEARS	05/08/2015	NORMAN RUSSELL HAGLUND	87 YEARS
04/11/2015	ERNEST G GUTHOLM	87 YEARS	05/08/2015	ERIK JOHN MCMANUS	32 YEARS
04/11/2015	SHIRLEY ANNE IERARDO	79 YEARS	05/08/2015	DORIS A PILAVIOS	89 YEARS
04/11/2015	JOAN TRIPP	76 YEARS	05/11/2015	VICTORIA A GRAY	68 YEARS
04/12/2015	BRENDAN P DONNELLY	28 YEARS	05/11/2015	ALDONA M JACKSON	85 YEARS
04/12/2015	MARK D SULLIVAN	63 YEARS	05/12/2015	MARY A NEELY	103 YEARS
04/13/2015	GLADYS S BLONDELL	99 YEARS	05/13/2015	ELLEN K GRANT	70 YEARS
04/13/2015	FRANCES M PANICO	88 YEARS	05/13/2015	MARY J KOVAL	93 YEARS
04/13/2015	ALFRED S PARRINO	86 YEARS	05/13/2015	BARBARA A ROTHWELL	84 YEARS
04/14/2015	ROBERT BECKER	71 YEARS	05/13/2015	PAUL GUSTAV UDDEN	83 YEARS
04/14/2015	WILLIAM A HASKELL	83 YEARS	05/14/2015	LEONARD FRANCIS FLYNN	81 YEARS
04/15/2015	BARBARA A KORN	62 YEARS	05/14/2015	MAURA SHERRY	59 YEARS
04/15/2015	CHRISTINE H LUKE	90 YEARS	05/15/2015	BEATRICE KATHRYN MEHEGAN	82 YEARS
04/15/2015	RITA M PEITAVINO	87 YEARS	05/16/2015	WILLIAM P HORGAN	87 YEARS
04/16/2015	ZELMA E BADESSA	81 YEARS	05/16/2015	ANNE CATHERINE MCCARTHY	80 YEARS
04/17/2015	MARC E PICKERING	88 YEARS	05/16/2015	MARGARET R MURTAGH	96 YEARS
04/17/2015	LEON RABIN	91 YEARS	05/16/2015	EUGENE F RICHARD	84 YEARS
04/17/2015	JAMES JOSEPH TESTA	84 YEARS	05/17/2015	EMANUEL O'SHEA GARDINER, SR	78 YEARS
04/18/2015	ANNE E DALTON	91 YEARS	05/17/2015	ANTHONY JOSEPH GRIMM	93 YEARS
04/18/2015	JOHN M KORNMULLER	73 YEARS	05/17/2015	JESSICA J MCKEEN	36 YEARS
04/19/2015	DOREEN G SPARKS	50 YEARS	05/18/2015	KATHRYN ANNE BRUNER CLIFTO	68 YEARS
04/20/2015	DONNA C LORDITCH	57 YEARS	05/18/2015	CHERYL ANN GUISTI	59 YEARS
04/21/2015	JULIA C BUCKLEY	98 YEARS	05/18/2015	CYNTHIA JEAN HARFST	53 YEARS
04/22/2015	HERMAN F CONWAY	87 YEARS	05/18/2015	BEVERLY M REMIESIEWICZ	83 YEARS
04/22/2015	WALTER JOSEPH GRADY	82 YEARS	05/19/2015	THERESA M THOMPSON	86 YEARS
04/23/2015	JOSEPHINE R HUME	85 YEARS	05/20/2015	CHARLES HENDERSON	73 YEARS
04/23/2015	SHIRLEY TRIEBER	89 YEARS	05/20/2015	JOHN B KUSZYNSKI	90 YEARS
04/24/2015	PAULINE T FOLEY	87 YEARS	05/20/2015	TANA C PALSON	58 YEARS
04/24/2015	MARY LOUISE VAILLANCOURT	67 YEARS	05/21/2015	JAMES OLIVER FINNAN	66 YEARS
04/25/2015	MICHAEL D BAKIOS	32 YEARS	05/21/2015	CATHERINE J HUGHES	84 YEARS
04/25/2015	MARGARET BOUVIER	82 YEARS	05/22/2015	GERALD E NUTTER	82 YEARS
04/26/2015	LUNA LENORA BARRON	81 YEARS	05/23/2015	BEVERLY DIFLAMINIES	82 YEARS
04/26/2015	MICHAEL F MCLELLAN	64 YEARS	05/23/2015	VICTOR GELLERMAN	87 YEARS
04/27/2015	STELLA M BARRASSO	96 YEARS	05/24/2015	JEAN BOMBARD	79 YEARS
04/27/2015	ANNA P GALLAGHER	92 YEARS	05/24/2015	MELVIN A LESTER	70 YEARS
04/27/2015	ROBERT P KASZANEK, SR	76 YEARS	05/24/2015	FRANCIS X MULLER	85 YEARS
04/28/2015	QUINTON M BUEHRENS	16 YEARS	05/25/2015	ELLEN K COPE FLANAGAN	60 YEARS
04/29/2015	DOROTHY T ADAM	67 YEARS	05/25/2015	CLAIRE E KUNDZICZ	94 YEARS
04/29/2015	WILLIAM R NUTTING	68 YEARS	05/27/2015	SUSAN M FRYMARK	69 YEARS
04/30/2015	CHARLES E DOLAN, JR	68 YEARS	05/27/2015	KATHRYN M HUDSON	59 YEARS
04/30/2015	GLADYS C HANSJON	93 YEARS	05/27/2015	MICHAEL T PIPINOS	74 YEARS
04/30/2015	WILLIAM H LEE, SR	74 YEARS	05/28/2015	MARJORIE RUTH GRIFFIN	93 YEARS
05/01/2015	JEAN ELIZABETH LOHRER	92 YEARS	05/28/2015	MARIA SERRATORE	89 YEARS
05/01/2015	CHERYL A LOPEZ	52 YEARS	05/29/2015	PAUL M SMITH	78 YEARS
05/01/2015	ROBERT J PHINNEY	82 YEARS	05/30/2015	RALPH L COMERFORD	76 YEARS
05/02/2015	MICHAEL LOUIS DEFORGE, SR	65 YEARS	05/30/2015	ASSUNTA DEMARCO	80 YEARS
05/03/2015	MARIANNE JULIE DAYTON	75 YEARS	05/31/2015	PAULINE M DUNVILLE	85 YEARS

DEATHS

05/31/2015	MAYER SAMUEL GOLDBERG	92 YEARS	07/05/2015	THOMAS J P COLLINS, SR	85 YEARS
05/31/2015	REGINALD TUCKER	97 YEARS	07/05/2015	ANNA C. GANTER	98 YEARS
06/01/2015	GEORGIA PETROPOULOS	91 YEARS	07/07/2015	DANIEL J GRIFFIN	90 YEARS
06/01/2015	MARIO LOUIS PRESENTATO	86 YEARS	07/07/2015	BARBARA A MCKAY	76 YEARS
06/03/2015	LYLE A WHITSIT	20 YEARS	07/07/2015	WESLEY A MCNEILL	93 YEARS
06/04/2015	WILLIAM JOSEPH GORMAN, SR	81 YEARS	07/07/2015	EDNA SIDELL	105 YEARS
06/04/2015	MAY L WILLIAMS	76 YEARS	07/08/2015	JEAN A DERAVIL	98 YEARS
06/05/2015	GEORGE OMER DEMOTTE	81 YEARS	07/08/2015	RUTH E O'CALLAHAN	82 YEARS
06/05/2015	ELIZABETH M JONES	85 YEARS	07/12/2015	MARY A ALEXANDER	97 YEARS
06/06/2015	FRANCIS ANTHONY ANELLO	56 YEARS	07/12/2015	JUNKO CONCANNON	62 YEARS
06/06/2015	CLARE EDITH FANION	84 YEARS	07/12/2015	WILLIAM J HICKEY, SR	81 YEARS
06/06/2015	MILLARD S NEIGER	91 YEARS	07/12/2015	MARY ELLA HILL	87 YEARS
06/07/2015	VIVIAN MARY PAVIDIS	92 YEARS	07/12/2015	JOHN J MULKERN	55 YEARS
06/07/2015	JUDITH PURNELL	76 YEARS	07/12/2015	LORETTA NIGRO	81 YEARS
06/08/2015	RONALD J HAYES	58 YEARS	07/13/2015	ARLENE C GERSHLAK	83 YEARS
06/08/2015	ALBERT KEMPTON	66 YEARS	07/13/2015	ANNE JOAN RANALLI	90 YEARS
06/08/2015	REGINA A RIDIKAS	77 YEARS	07/14/2015	OKSANA KUZYK	70 YEARS
06/09/2015	KALLIE MARIE BREEN	26 DAYS	07/15/2015	CAROL L CONNELL	80 YEARS
06/09/2015	WILLIAM F JAMESON	88 YEARS	07/15/2015	SANDRA G DWENGER	77 YEARS
06/11/2015	AUDREY L GREELEY	90 YEARS	07/15/2015	MARY M PURDY	98 YEARS
06/12/2015	HENRY HERMAN DIETZEL, IV	35 YEARS	07/16/2015	THOMAS ASQUITH	91 YEARS
06/13/2015	ANNE J EZEPIK	80 YEARS	07/16/2015	BRIAN J MAGUIRE	58 YEARS
06/13/2015	FRANCIS X PINK	88 YEARS	07/18/2015	BARBARA J CLAYSON	91 YEARS
06/15/2015	THOMAS CONNOLLY	90 YEARS	07/19/2015	THOMAS Y LOU	70 YEARS
06/15/2015	DORIS H SMITH	95 YEARS	07/19/2015	WILLIE MILLER	63 YEARS
06/16/2015	ROBERT P ABORN	78 YEARS	07/19/2015	EDWARD P MULVANITY	76 YEARS
06/16/2015	HELEN E BOYLE	77 YEARS	07/20/2015	JOHN PATRICK O'CONNOR	65 YEARS
06/16/2015	CHERI L. MITCHELL	52 YEARS	07/21/2015	PATRICIA A STANKARD	83 YEARS
06/16/2015	GLORIA M NORTON	92 YEARS	07/24/2015	GIZELLA C BETAK	96 YEARS
06/17/2015	WILLIAM F BRITTON	78 YEARS	07/24/2015	ROBERT FRANCIS GRAY	74 YEARS
06/17/2015	PAUL J JOY	52 YEARS	07/24/2015	JOAN C KUHN	79 YEARS
06/17/2015	RICHARD F SACCONI	82 YEARS	07/24/2015	THERESA M MIRABILE	86 YEARS
06/18/2015	JOSEPH F CONTI	87 YEARS	07/26/2015	AGOSTINO IARROBINO	85 YEARS
06/19/2015	ACHIAMMA THOMAS	95 YEARS	07/26/2015	ROBERT E O'NEIL, JR	92 YEARS
06/21/2015	STEPHANIE B. MALACHOWSKI	95 YEARS	07/27/2015	MARY T HUNT	88 YEARS
06/22/2015	OSBERTA LESSIE HARRIS	84 YEARS	07/28/2015	DAVID ADAMS LAVENDER	87 YEARS
06/22/2015	JOHN E ROBINSON	70 YEARS	07/29/2015	WILLIAM A NORDBERG	89 YEARS
06/23/2015	JOHN A BRANSKY	57 YEARS	07/29/2015	SUSAN A OVERTON	63 YEARS
06/23/2015	GLADYS HAMILTON	77 YEARS	07/29/2015	MADELINE YVONNE SPEARIN	76 YEARS
06/23/2015	NINA B MINTZER	79 YEARS	07/30/2015	ANAHID ARAMIAN	84 YEARS
06/24/2015	BARRETT STEPHEN WAYNE	78 YEARS	07/30/2015	ELI WINTFELD	91 YEARS
06/25/2015	FREDERICK J. LEARY	83 YEARS	07/31/2015	ROBERT M WHALEN	57 YEARS
06/25/2015	DAVID LESTER LOVEJOY	65 YEARS	08/02/2015	CATHERINE A YEOMANS	82 YEARS
06/27/2015	SAMUEL W. ALLEN	97 YEARS	08/04/2015	MIRIAM S BLUESTEIN	92 YEARS
06/27/2015	WILLIAM LAWRENCE NANNERY	81 YEARS	08/06/2015	LORRAIN J REDQUEST	94 YEARS
06/28/2015	PETER F. NAY	74 YEARS	08/07/2015	JACKSON R NIXON	4 YEARS
06/28/2015	CAROLINE F PAGLIUCA	97 YEARS	08/09/2015	ROBERT A JONES	80 YEARS
06/29/2015	LONNIE L GILCHRIST, JR	69 YEARS	08/09/2015	ARLINE M SCHERMERHORN	90 YEARS
06/29/2015	IVORY G HOSKINS	71 YEARS	08/10/2015	MARIE V KELLEY	90 YEARS
06/29/2015	FRANCIS A. MIELE	93 YEARS	08/10/2015	ROSEMARIE J KNOBEL	86 YEARS
06/29/2015	LOUISE S WILLIAMS	88 YEARS	08/10/2015	AUDREY J PHILBRICK	59 YEARS
06/30/2015	JAMES R AMERENA	87 YEARS	08/10/2015	NORMAN F POWELL	95 YEARS
06/30/2015	RICHARD A. JONES	71 YEARS	08/10/2015	ROBERT C POWERS	85 YEARS
07/01/2015	CARLENE DIANA HILLIER	35 YEARS	08/11/2015	BRUNO J BILOTTA	85 YEARS
07/01/2015	JAMES A. MARKWAY	76 YEARS	08/11/2015	MARJORIE J CRIBBY	95 YEARS
07/01/2015	URSULA E. VOGTMANN	76 YEARS	08/11/2015	PAULINE B. HADLEY	87 YEARS
07/02/2015	MAUREEN MOHANSINGH	66 YEARS	08/11/2015	LILLIAN VERONICA RUSSELL	81 YEARS
07/02/2015	PETER L SANTOSPAGO, JR	70 YEARS	08/11/2015	ARLINE B VERACKA	98 YEARS
07/02/2015	HELEN S WADE	84 YEARS	08/13/2015	CHARLES E COLLINS	91 YEARS
07/03/2015	HAREESH SHAH	75 YEARS	08/13/2015	RAE R COOPER	84 YEARS

DEATHS

08/13/2015	EMMA R FERGUSON	90 YEARS	09/15/2015	ROGER T EYSIE SR	89 YEARS
08/13/2015	KATHLEEN M HARTIG	67 YEARS	09/15/2015	MARIE L O'DONNELL	97 YEARS
08/13/2015	ROBERT D HEARN, JR	49 YEARS	09/15/2015	AIMEE PIERSON	84 YEARS
08/13/2015	AUDREY R MOODY	87 YEARS	09/17/2015	KATHLEEN DACKO	46 YEARS
08/15/2015	JOHN S. CRONIN	85 YEARS	09/17/2015	MARY C FRUCI	95 YEARS
08/15/2015	ELSIE CHRISTINE HARRIS	93 YEARS	09/17/2015	EDWIN R JOHNSON	90 YEARS
08/15/2015	PHILIP J MCMANUS	66 YEARS	09/17/2015	JOHN J MCLAUGHLIN SR	81 YEARS
08/15/2015	LYNNE MARIE O'BRIEN	52 YEARS	09/18/2015	JAMES JOSPEH GOONAN JR	79 YEARS
08/15/2015	SUSAN K SHELMEKDINE	91 YEARS	09/18/2015	LENA KENNEDY	101 YEARS
08/16/2015	ANNE S CAREY	91 YEARS	09/18/2015	JOHN A MASONE	84 YEARS
08/16/2015	GERALD JAMES HARUKI	70 YEARS	09/18/2015	EVELYN L WRIGHT	69 YEARS
08/16/2015	THOMAS F. SHAUGHNESSY	84 YEARS	09/20/2015	ELIZABETH R LAGARDE	90 YEARS
08/17/2015	TIMOTHY JAMES MANN	44 YEARS	09/21/2015	KATHERINE M IGOE	91 YEARS
08/19/2015	PATRICIA GORDON	51 YEARS	09/22/2015	GLADYS E KNOTT	82 YEARS
08/19/2015	MARY C SULLIVAN	84 YEARS	09/22/2015	GEORGE J RYAN	81 YEARS
08/21/2015	VICTOR A SERENA	91 YEARS	09/25/2015	THERESA MARIE SAMPSON	86 YEARS
08/22/2015	WILLIAM BROPHY	58 YEARS	09/26/2015	DEBORAH M O'MALLY	68 YEARS
08/22/2015	MICHELLE L SABINO	36 YEARS	09/27/2015	THERESE AILEEN CURRAN	31 YEARS
08/23/2015	THOMAS K HAWLEY	65 YEARS	09/27/2015	PAUL W HEALY	86 YEARS
08/23/2015	DOROTHY M KEARNEY	81 YEARS	09/28/2015	CARMINE JOHN BROCCOLI	55 YEARS
08/23/2015	FLORENCE E SUNDQUIST	95 YEARS	09/28/2015	ALBERT MARSCHKE JR	85 YEARS
08/23/2015	BARBARA ANN SWEENEY	84 YEARS	09/29/2015	VINCENZO FRAONE	83 YEARS
08/24/2015	EDITH LOUISE JOHNSON	82 YEARS	09/30/2015	RICHARD N SABATINI	81 YEARS
08/24/2015	THERESA M JOSEPH	83 YEARS	10/01/2015	NICHOLAS A PETTO	87 YEARS
08/25/2015	RICHARD D HARRINGTON	57 YEARS	10/01/2015	HAZEL S VARNER	86 YEARS
08/25/2015	VIRGINIA H MITCHELL	91 YEARS	10/01/2015	GERALDINE RUTH WARNER	84 YEARS
08/25/2015	DAVID R THORNTON	88 YEARS	10/02/2015	MARIO H IPPOLITI SR	79 YEARS
08/27/2015	DOMINIC F ENGLISH	85 YEARS	10/03/2015	KAYLA J ALGER	24 YEARS
08/27/2015	DAVID L GARNEY	69 YEARS	10/03/2015	KENNETH W CHILSON	76 YEARS
08/27/2015	CLEMANTINA VALERI	91 YEARS	10/03/2015	NICHOLAS C LINCOLN	20 YEARS
08/28/2015	CAROLE ANN JENNINGS	76 YEARS	10/04/2015	THEODORE F INMAN JR	98 YEARS
08/29/2015	MARY L CREHAN	79 YEARS	10/04/2015	CHARLES A KUPHAL	86 YEARS
08/30/2015	ROLAND W HOWE JR	71 YEARS	10/04/2015	ANNA C MAGUIRE	99 YEARS
08/31/2015	JOAN R DONOVAN	93 YEARS	10/05/2015	AIME N LAPOINTE JR	75 YEARS
09/01/2015	MARIO KICO	65 YEARS	10/05/2015	JOHN E STAMPFL	66 YEARS
09/01/2015	MILDRED L WALSH	97 YEARS	10/07/2015	MARY T FLAHERTY	89 YEARS
09/02/2015	GARY P IVORY	47 YEARS	10/08/2015	RUTH B DICICCO	92 YEARS
09/03/2015	FRANK GEORGE DIETZEL SR	84 YEARS	10/08/2015	DELLA MARIE NIGRO	61 YEARS
09/05/2015	RALPH J PECKHAM	79 YEARS	10/09/2015	JEAN M DEPTULA	86 YEARS
09/05/2015	MARJORIE ANNE PIERCE	89 YEARS	10/09/2015	KEUNNA HOLLIS	34 YEARS
09/06/2015	WILLIAM ELIOT CHRISTENSEN	80 YEARS	10/09/2015	FRANCIS P KANE	82 YEARS
09/07/2015	EDGAR J LEBLANC	88 YEARS	10/09/2015	MARY C MAIDA	62 YEARS
09/07/2015	ORRIGO PALMERINI	91 YEARS	10/09/2015	CHARLES F PARKER	88 YEARS
09/08/2015	JOHN PATRICK DAVEY	84 YEARS	10/10/2015	DONNA L BARON	74 YEARS
09/08/2015	ERNESTO FERRARA	94 YEARS	10/10/2015	FORREST WELLINGTON ELSMORE	81 YEARS
09/08/2015	JEAN F POLOVITCH	95 YEARS	10/11/2015	JENNIFER K BROWN	36 YEARS
09/09/2015	GEORGE R DONARUMA	70 YEARS	10/12/2015	ANURADHA KANCHARLA	49 YEARS
09/09/2015	MARIAN E PECK	78 YEARS	10/12/2015	MOHAMMED ARIF SYED	76 YEARS
09/10/2015	MARIE CLARE ALEXANDRE	27 YEARS	10/13/2015	MARK W MOTTA	60 YEARS
09/10/2015	PAUL F WHITE	59 YEARS	10/14/2015	GEORGE CAMERON LEONARD JR	52 YEARS
09/11/2015	MICHAEL FRANCIS CONNOLLY	86 YEARS	10/15/2015	ALICE E BOUDREAU	83 YEARS
09/11/2015	PAUL J O'BRIEN JR	16 YEARS	10/15/2015	NANCY MARY GAGLIARD	75 YEARS
09/12/2015	FRED B BYERS	82 YEARS	10/16/2015	JOSHUA D ACERRA	33 YEARS
09/12/2015	LYNN MARIE DAVID	53 YEARS	10/16/2015	MICHAEL STEPHEN MANZI	34 YEARS
09/13/2015	DIANE M BOPP	55 YEARS	10/17/2015	JOSEPH J PAULINI	90 YEARS
09/13/2015	FRANKLIN F CARROLL	82 YEARS	10/17/2015	LOUIS THOMAS PECHULIS	88 YEARS
09/13/2015	JOHN W DALEY	79 YEARS	10/18/2015	CARL J CONNELLY	86 YEARS
09/13/2015	EMILY A SAVICKAS	71 YEARS	10/19/2015	JESSICA MCGILLICUDDY	19 YEARS
09/14/2015	FLORENCE B HURLEY	86 YEARS	10/19/2015	DAVID J NORTON	65 YEARS
09/15/2015	JOSEPH CARVALHO	71 YEARS	10/19/2015	MARIO R STRACQUALURSI	94 YEARS

DEATHS

10/20/2015	ALONZO C KISER	93 YEARS	11/23/2015	DIANNE M HUGHES	63 YEARS
10/21/2015	DANA B LARSEN	70 YEARS	11/23/2015	VLADIMIR PITKO	88 YEARS
10/21/2015	RHODA A LINEHAN	87 YEARS	11/24/2015	EDNA B FOGGIE	95 YEARS
10/21/2015	RONALD S TETA	66 YEARS	11/25/2015	MARY T ZITANO	88 YEARS
10/22/2015	CECILIA V O'CONNOR	97 YEARS	11/26/2015	JOANNE M CURRAN	85 YEARS
10/22/2015	DEZHAN ZHEN	88 YEARS	11/26/2015	BETTY B FRIEDEN	95 YEARS
10/23/2015	BENJAMIN F GALLARDO	74 YEARS	11/27/2015	ROBERT LAWRENCE ROWAN	90 YEARS
10/23/2015	DAVID ARTHUR LABONTE	67 YEARS	11/28/2015	JOHN W MANN	83 YEARS
10/23/2015	NANCY T PORAZZO	81 YEARS	11/29/2015	EDWARD J PETROVICK	89 YEARS
10/25/2015	STEVE YADLOVSKI	93 YEARS	12/01/2015	FRANCIS SEBASTIAN PEGOLIZZI	72 YEARS
10/26/2015	SHIRLEY K BANDANZA	82 YEARS	12/03/2015	DORA F FORNARO	75 YEARS
10/26/2015	HELEN M VAUGHN	91 YEARS	12/05/2015	JAYNE ROSALIE JOHNSON	85 YEARS
10/27/2015	ARNOLD M BOYAJIAN	88 YEARS	12/05/2015	MARJORIE LOUISE LUND	97 YEARS
10/28/2015	CAMILLIA M MCCAFFREY	58 YEARS	12/06/2015	NANCY L HARRISON	74 YEARS
10/28/2015	MARJORIE A SHEA	78 YEARS	12/06/2015	MONA E KEMPKA	65 YEARS
10/29/2015	JOHN T CURRAN SR	74 YEARS	12/07/2015	FREDERICK MICHAEL BACHOFNE	89 YEARS
10/29/2015	BARBARA A LEE	83 YEARS	12/07/2015	CLARE A FANTASIA	86 YEARS
10/29/2015	LARRY OLEFSKY	68 YEARS	12/07/2015	WALTER F SABROSKI	88 YEARS
10/30/2015	WALTER FRANK	90 YEARS	12/08/2015	MARGUERITE R VACIRCA	86 YEARS
10/30/2015	LANA E JOSEPH	67 YEARS	12/09/2015	LIBRO J FIUMEDORA	89 YEARS
11/01/2015	GEOFFREY PAUL BRUNELL	68 YEARS	12/09/2015	HAROLD ROBERT HENRIKSEN	92 YEARS
11/04/2015	SARAH A CONLEY	85 YEARS	12/10/2015	MARVIN JEROME BROOKS	32 YEARS
11/04/2015	MARIA KUNZE	84 YEARS	12/11/2015	NELSON EDILBERTO ORTEGAHE	50 YEARS
11/04/2015	MARGRET E MACDONALD	88 YEARS	12/12/2015	DIEDRE LYNNE WHITCOMB	60 YEARS
11/05/2015	RUSSELL G ALLEN	77 YEARS	12/13/2015	JUAN M MORALES	51 YEARS
11/05/2015	JOHN NICHOLAS	91 YEARS	12/14/2015	RAOUF A KHNAIZIR	74 YEARS
11/05/2015	PATRICK C SHAUGHNESSY	58 YEARS	12/14/2015	CAMILLA M MCLAUGHLIN	82 YEARS
11/06/2015	MANUEL AMORIM ARAUJO	89 YEARS	12/15/2015	WILLIAM PATRICK HOWLEY SR	85 YEARS
11/06/2015	MARY E CHAMBERS	87 YEARS	12/15/2015	ROBERT FRANCIS VARNUM	83 YEARS
11/07/2015	RICHARD CARR	55 YEARS	12/17/2015	ELIZABETH D ANTONAKOS	88 YEARS
11/07/2015	RICHARD KABILIAN	73 YEARS	12/19/2015	CHARLES R KIGGEN	77 YEARS
11/07/2015	ANN MARIE PUSATERI	98 YEARS	12/21/2015	DANIEL J CONCIO	79 YEARS
11/07/2015	BARBARA F WILSON	91 YEARS	12/22/2015	PAULA F AHEARN	78 YEARS
11/08/2015	MILDRED J THAMBASH	88 YEARS	12/22/2015	HENRY JOSEPH STANDING	91 YEARS
11/09/2015	DEREK JOSEPH BROGNA	27 YEARS	12/22/2015	ENRICO TROPEANO	70 YEARS
11/09/2015	SHELBY P WARNER	76 YEARS	12/23/2015	BARBARA T FLAHERTY	95 YEARS
11/10/2015	KEVIN M KELLY	48 YEARS	12/23/2015	THERESE A GRIESMER	88 YEARS
11/10/2015	PAMELA LEIP	66 YEARS	12/23/2015	UDO SCHMIDT	73 YEARS
11/11/2015	LINDA S MAHER	61 YEARS	12/23/2015	DOROTHY M SHAGOURY	92 YEARS
11/12/2015	JAMES S NOE	83 YEARS	12/23/2015	EVA STASHENKO	93 YEARS
11/12/2015	WILLIAM JOSEPH NOONAN	76 YEARS	12/24/2015	MILTON G BRAXTON JR	61 YEARS
11/12/2015	MICHAEL JAMES SMITH	58 YEARS	12/25/2015	BARBARA BEATTY	53 YEARS
11/13/2015	FRANCES MARY CACCAMESI	96 YEARS	12/25/2015	JACQUELYN W BIGELOW	87 YEARS
11/13/2015	ELLIN MARIE MULKERN	89 YEARS	12/25/2015	VIRGINIA E LEVEILLE	83 YEARS
11/13/2015	JUDITH K TREEN	80 YEARS	12/25/2015	BRENDA JEAN MCDONALD	55 YEARS
11/13/2015	JAMES B WHITE	92 YEARS	12/26/2015	RENE E CARTIER	86 YEARS
11/14/2015	MARIA V DIMUNNO	92 YEARS	12/26/2015	LORETTA J NELSON	81 YEARS
11/14/2015	VERONICA A GATELY	91 YEARS	12/28/2015	MARY E MOLLOY	85 YEARS
11/16/2015	ANTHONY ARRUDA	55 YEARS	12/28/2015	NICHOLAS P PATSOS	90 YEARS
11/17/2015	LOUISE T CONTI	91 YEARS	12/28/2015	DOROTHY ANN WILBUR	83 YEARS
11/17/2015	JEANNETTE A GANAME	95 YEARS	12/29/2015	LOUISE HANSCOM	91 YEARS
11/17/2015	MICHAEL JAMES MAGLIOZZI	64 YEARS	12/29/2015	BEATRICE LUCCHINI	88 YEARS
11/17/2015	GLORIA A MEDEIROS	79 YEARS	12/30/2015	JEANNE C LABEL	65 YEARS
11/18/2015	STUART ISVECK	78 YEARS	12/30/2015	JOSEPH FRANK BAYER SR	98 YEARS
11/19/2015	CARMEN C BUCKLEY	68 YEARS	12/31/2015	BARBARA J FLAHERTY	75 YEARS
11/19/2015	ELEANOR T DANAHY	89 YEARS	12/31/2015	EILEEN P GRAY	91 YEARS
11/19/2015	ANN MARIE PASQUA	75 YEARS			
11/20/2015	ROBERT M CUDDY	54 YEARS			
11/21/2015	MARGARET A FRENCH	67 YEARS			
11/22/2015	CORNELIUS THOMAS LYNCH, JR	93 YEARS			

NORWOOD PUBLIC SCHOOLS

NORWOOD SCHOOL COMMITTEE



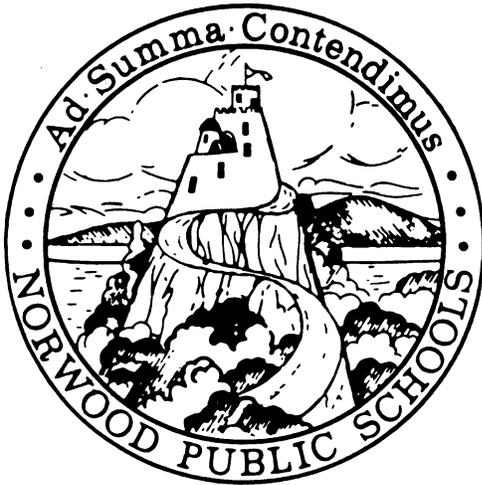
2015 NORWOOD SCHOOL COMMITTEE

Front Row: Left to Right: Courtney Rau-Rogers (Vice-Chair); Lisa Igoe (Member); Patrick McDonough (Member)

Back Row: Left to Right: John Badger (Member); James Gormley (Chairman)

NORWOOD PUBLIC SCHOOLS

NORWOOD PUBLIC SCHOOLS 2015 SYSTEM-WIDE ANNUAL REPORT



Dear Town Meeting Members:

This section of the Superintendent's Annual Report covers the calendar year January 1, 2015 through December 31, 2015 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

The Norwood Public Schools is led by a five member School Committee consisting of the following: James Gormley, Chair; Courtney Rau-Rogers, Vice Chair; John Badger; Lisa Igoe and Patrick McDonough. During the year, some of the issues the School Committee undertook were:

- (1) Settled the Norwood Food Services Union Contract.
- (2) Started to work on the FY17 budget early in the fall.
- (3) Continued to work on new policies and review/update old policies for the Policy Book.
- (4) Continued to work on various capital outlay projects.
- (5) Approved the 2015-2016 School Handbooks.
- (6) Reviewed the 2014-2016 School Improvement Plans for all schools.

The Norwood School Department operating budget for the 2015-2016 school year (FY16), as voted by Town Meeting, was \$39,648,830. Since the passage of the Educational Reform Act in 1993, the School Department budget exceeded Net School Spending. As always, difficult cuts were made in all line items in order to reach a budget that was approved by the School Committee and presented to Town Meeting.

ADMINISTRATIVE PERSONNEL

For the period January 1, 2015 through December 31, 2015, the following changes were at the administrative level: George Usevich, High School Principal retired on June 30, 2015 and was replaced with Jonathan Bourn; Sean Powers Interim Vice-Principal was replaced by Purnima Vadhera; Jane McLucas Director of Food Services replaced with Rhonda Spigel.

RETIREMENTS

For the period January 1, 2015 through December 31, 2015, the following individuals retired: **High School** – Gail Weinstein (Secretary), Sheila DeLuca (Food Services); **Middle School** – Eileen Frawley (Math); **Balch School** – Cecilia O'Keefe (Food Services); **Callahan School** – Katherine Cotter (Gr. 2) **Cleveland School** – Celeste Hankey (Secretary); **Specialists** – Jane Berlent (Adjustment Counselor); Paul Horst (Occupational Therapist); **Savage Center** – Roger Eysie (Groundsmen).

RESIGNATIONS

For the period January 1, 2015 through December 31, 2015, the following individuals resigned: **High School** – Mathew Bianchetto (Long Term Substitute), Daniel Brutti (Latin), Katlyn Gallo (Spanish), Ashley Nelson (Music); **Middle School** – Erin Jones (Spanish), Hiroko Lippey (Inclusion), Lisa Sabadini (English), Anne Thie (Librarian); **Balch School** – Nancy Boutin (Inclusion), Marci DiCara (Title 1); **Para-Professionals** – Michael D'Attilio (High), Michael Hayes (High), Zare Khan (Oldham), Jane King (Callahan), Maureen O'Connor (Willett), Amanda Michienzie (Willett), Diane Schreiber (Willett); **Savage Center** - Christine Miller (Secretary), Theresa Gautreaux (Technology).

NEW STAFF

The 2015-2016 school year started with the following new staff to fill vacancies created by retirements, resignations, promotions and new positions: **High School** – Beth Doyle (Inclusion), Moriah Holmes (Latin), Daniel Reyes (Spanish), Jennifer Harnett (Music), Lisa Colosimo (Secretary) **Middle School** – Michael McCarthy (Math) Melissa Tanquary (Inclusion), Jorge Moscoso (Spanish) Kerry Arouca (.4 Health/PE), Mayra Ortolaza (.6 ELL/.4 Spanish) **Balch School** – Anastacia Martinez (Inclusion); **Cleveland School** – Megan Davey (Secretary); Shared **Specialist** - Lauren Torracco (Adjustment Counselor), Melanie Cortejoso (Occupational Therapist); **Para Professionals** – Molly McKenna (Callahan), Jamie O'Brien (Callahan), Lee Andrews (Cleveland), Paula Fanizzi (Cleveland), Rebekah Leonardo (Cleveland), Marissa Gomez (Coakley), David Crawford (Coakley), Michael Rubin (High School), Stephen Okawa (High School), John DiCalogero (High School), Kristen Serratore (Oldham), Olivia Lander (Oldham), Deirdre Beswick (Oldham), Stephanie Halkett (Prescott), Jennifer Tucker (Prescott), Ana Gomez (Willett), Sarah Caparrotta (Willett), Mary O'Leary (Willett), Megan Summer (Willett) **Savage Center** – Deborah LeBlanc (Secretary).

ENROLLMENTS

The District provides services for three thousand four hundred sixty-nine (3,469) students. Enrollments by grade as reported October 1, 2015 were: Pre-School-121; Kindergarten-277; Gr. 1-268; Gr. 2-267; Gr. 3-262; Gr. 4-271; Gr. 5-272; Gr. 6-258; Gr. 7-250; Gr. 8-250; Gr. 9-220; Gr. 10-237; Gr. 11-249 and Gr. 12-267. Of this population, over seven hundred students qualify for Special Education services which represent 20.7% of the total enrollment and two hundred thirty (230) students received ELL services which represent 6.63% of the total enrollment.

NORWOOD PUBLIC SCHOOLS

SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive array of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs Plans. Special Education services are provided to 717 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the ever-changing needs of our students to explore new program development and to meet the needs of the students in the 21st century. The district has an inclusive model for students with special needs with placements in the least restrictive settings. Through professional development, training and collaboration, teachers are implementing inclusive support throughout the district.

Special Education students in Grades Pre-K-12 have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, and Adjustment Counselors. The Board Certified Behaviorists consult with both the special needs programs and staff throughout the district. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

MCAS

MCAS was administered to 5, 8 & 10th graders in April and May, 2015, the Dept. of Education released the test results. The following chart shows the percentage of students scoring at each Performance Level:

	Proficient or Higher		Advanced		Proficient		Needs Improvement		Warning/Failing	
	NPS	State	NPS	State	NPS	State	NPS	State	NPS	State
Grade 5										
Science & Tech/Eng.	57%	51%	15%	16%	42%	35%	37%	37%	6%	13%
Grade 8										
Science & Tech/Eng.	41%	42%	2%	3%	40%	39%	47%	40%	12%	18%
Grade 10										
English/Language Arts	88%	91%	45%	49%	43%	42%	7%	6%	5%	3%
Mathematics	76%	79%	45%	53%	32%	25%	13%	13%	11%	8%
Science & Tech/Eng.	77%	72%	28%	27%	49%	44%	16%	23%	6%	5%

PARCC

PARCC a new academic achievement test for ELA and Math was administered to 3, 4, 5, 6, 7 & 8th graders in April and May, 2015

	Exceeded Expectations		Met Expectations		Approached Expectations		Partially Met Expectations		Did Not Meet Expectations	
	NPS	State	NPS	State	NPS	State	NPS	State	NPS	State
Grade 3										
English/Language Arts	12%	7%	55%	47%	19%	22%	9%	14%	6%	10%
Mathematics	17%	12%	46%	43%	25%	25%	9%	14%	3%	6%
Grade 4										
English/Language Arts	17%	15%	55%	42%	21%	25%	6%	12%	1%	5%
Mathematics	7%	6%	47%	41%	31%	29%	12%	18%	3%	5%
Grade 5										
English/Language Arts	6%	8%	62%	55%	23%	23%	5%	10%	4%	4%
Mathematics	8%	11%	41%	44%	37%	26%	11%	15%	4%	5%
Grade 6										
English/Language Arts	18%	12%	55%	48%	21%	25%	5%	11%	0%	4%
Mathematics	10%	10%	42%	44%	32%	28%	13%	14%	2%	5%
Grade 7										
English/Language Arts	21%	21%	52%	40%	20%	22%	6%	11%	1%	6%
Mathematics	8%	8%	35%	37%	36%	32%	18%	18%	3%	4%
Grade 8										
English/Language Arts	12%	16%	62%	48%	20%	20%	4%	10%	2%	5%
Mathematics	15%	10%	49%	43%	18%	22%	12%	15%	5%	10%

TECHNOLOGY

This year our school system is working through the third year of our three year Strategic Technology Plan that focuses on supporting teachers, staff and students by providing high quality, engaging learning experiences for all students while creating an infrastructure of always-on, everywhere learning. We have also committed to enhancing systems that inform teachers, students and families with real-time information that is useful and relevant. It is in accordance with this plan, and through the capital budget given to us from the Town, that we made a number of improvements in all schools over the past year.

Using capital funding, the district was able to increase the number of student devices available at each elementary school and the middle school. Each elementary school received one new Chromebook cart with a classroom set of Chromebook computers as well as five new ipads to add to the iPad cart in each school. As of the 2015-2016 school year, each elementary school has three Chromebook carts and one iPad cart to use for their daily instruction and assessments. The Coakley Middle School received three new carts of Chromebooks giving them a

NORWOOD PUBLIC SCHOOLS

total of six available to use for classroom instruction. We were also able to reach our goal of installing interactive whiteboards and wall-mounted LCD projectors in all classrooms from grades K-5 this year using a combination of capital funds and a donation by the Meditech Corporation. All general education classrooms grade K-5 now have a wall-mounted LCD projector and interactive whiteboard, providing equity of access to classroom technology for all students. This continues to be an important initiative as the district implements a new elementary math program that incorporates the use of classroom technology.

Using capital funding last school year, the district was able to refresh computing devices for our elementary specialist teachers. Each elementary specialist received a new laptop for use in their daily instruction. This allows our specialist teachers who work in multiple classrooms and multiple schools to be able to incorporate the use of digital resources in the different locations they work. For specialists who have their own classrooms, this allowed us to provide them with LCD projectors and document cameras for use in their classroom instruction.

We have continued to increase technology professional development opportunities for teachers district-wide. Over the past year, the district has set aside professional development hours specifically dedicated to incorporating technology into instruction. Trainings have been held at each level and teachers have had a menu of options to choose from depending on what their goal is for using technology in their instruction. Teachers have taken trainings from other Norwood Public School teachers and administrators on a number of different topics including using Google Apps for Education, iPads, Chromebooks, SMART Notebook software, Google Classroom, and other various instructional software available to them and their students.

The Norwood Public Schools district-wide technology committee, which is made up of various teachers and administrators from across the district, has continued to meet and plan on a monthly basis. Last school year the committee wrote a new Responsible Use Agreement for students and staff which is now in effect district-wide. This year the committee is working on more professional development planning, technology standards for students and planning the future of instructional technology at the high school. We were also able to secure funding from Town Meeting to purchase and implement Student Information System during the second half of the 2016-2017 school year.

BUILDINGS & GROUNDS

The Buildings & Grounds crew worked very hard this summer to get all the schools ready for the September opening. As a result of last winter's snow storms the crew had eight and one-half weeks to accomplish this. The following projects were completed: Coakley Middle School – new driveway and student drop-off; Balch – walk-in refrigerator and freezer; Prescott School – repaved walkway to Old Post Road; Callahan School – boilers replaced as well as the steam distribution system; Led outside lights installed at the Prescott & Cleveland Schools; 12 Smart Boards installed throughout the District. All schools were cleaned from top to bottom.

CURRICULUM DEVELOPMENT

Our District Strategic Plan and School Improvement Plans are the driving engines for our work around curriculum development and professional development. We use student performance data, such as PSAT, SAT, AP, MCAS and ACCESS results, and feedback from state reports, audits, and NEASC reports to inform our decisions. In addition to some summer work, Norwood educators across the system used their available in-service and other meeting times to align our curriculum with the State's Standards for Mathematics, English Language Arts, and Literacy in History/Social Studies and Science/Technology and to develop common assessments to monitor student progress throughout the year. New science standards are expected to be in place for the fall of 2017 and our science teachers have been preparing for these changes. The High School continues to work on improving their SAT results by having all students take the PSAT test in their sophomore year. Our History and Foreign Language Departments continue to collaborate on interdisciplinary projects. ELL curriculum is being updated to align with the new WIDA Standards. Work in all the other content areas also takes place during our in-service time. On a related note, our special and regular education teachers continue to work on implementing inclusion across the system to assure greater access to the curriculum in the least restrictive environment.

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program that is designed to support our District Improvement Plan and provide Norwood educators with opportunities for professional growth in-district and out-of-district in order to expand their content knowledge and pedagogical skills. The main goals of our professional development program are to assist educators in meeting the state requirements for licensure/relicensure and to improve student performance and achievement through high quality classroom instruction. Each teacher new to the Norwood Public Schools is assigned a mentor to assist with his/her transition to the school system and our curriculum expectations. Each new teacher is also provided with a series of new Teacher Induction workshops led by administrators and veteran teachers. To support our District Improvement Plan, we have targeted our professional development funds around the following key initiatives:

- Development of common assessments (district determined measures);
- a PK-12 literacy with a continued focus on writing (evidence-based topic development) across the curriculum;
- PK-8 math program and textbook review with a focus on the new mathematical practices;
- Preparing grade 3-8 teachers and students for the new PARCC online and paper assessments;
- various special education trainings: social and emotional skills training, training on specially designed instruction and positive behavior intervention support, including restraint (CPI) training;
- technology integration training especially in the fine arts and foreign language departments;

HIGH SCHOOL ANNUAL REPORT

- 6-12 health and wellness, including CPR training with support from the Norwood Fire Department;
- and preparing our ELL teachers and students for the new WIDA standards and ACCESS tests.
- providing common planning time for educators to collaborate and share best practices in their content areas

We are very proud of the balanced scope of the curriculum we offer our students and of the professional development programming we provide our staff.

CONCLUSION

This year's Annual Report to the Town of Norwood for fiscal year 2015 represents a host of positive educational outcomes from students who were inspired to excel by a dedicated staff of professional educators who went the extra mile to help their students achieve their dreams. Challenging curriculums, updated technology tools, and committed educators give us a school system that provides our students opportunities in academics, arts, activities and athletics including this year's championship boy baseball team.

I would like to thank the School Committee, administration, faculty, support staff and the Town officials for their assistance in helping the School Department achieve its mission. When we all work together we can provide our children with a first rate education that prepares them to be college and career ready in the world in which we live.

Respectfully submitted,

James Hayden

NORWOOD HIGH SCHOOL 2014-2015 ANNUAL REPORT

On August 26, 2014, we welcomed 246 incoming freshmen to an orientation meeting at the school on the hill. It gave our new students and parents an opportunity to get acquainted with their new surroundings with an overview of procedures as well as listening to recent graduates giving thoughts on high school life. Our School Improvement Plan had four major goals: (1) Each department would work on specific initiatives; (2) To improve the academic performance of students with disabilities during their transition from grade 8 to grade 9 as well as during their 4 year course of study at Norwood High School; (3) Analyze PSAT and ReadStep test results for freshmen, sophomores, and juniors who will take the practice test in October; (4) Implement recommendations presented at the Focus Group meetings in the spring of 2014. Our P.T.O. continues to support major educational initiatives and School Council members are strong advocates for any new programs and fosters our mission in the 4 A's. The Norwood School Committee continues to support us in all initiatives that are brought before them during the year. I was proud to be honored, along with Mrs. Gail Weinstein at the End of the Year party on June 18, 2014. I have spent 50 wonderful years at the 'school on the hill', 25 as principal. Mrs. Weinstein retires after 38 years in the system, 30 of those years at Norwood High School. The final day for classes was Friday, June 26, 2015, and it is bitter sweet for this principal. I have loved my job and will miss not coming in everyday and sitting in the main lobby greeting students. As I walk out of the building and look back at the high school staff, and the beautiful 21st century building, I can honestly say it is left in good hands. To all of them, and to the Town of Norwood, thank you, it has been an honor and privilege to have been a part of the Norwood Public School System for 50 years.

NORWOOD HIGH SCHOOL VISUAL ARTS DEPARTMENT

The Art Department has developed a strong Standards Based Curriculum at Norwood High School for all of the art courses. For professional development this year, teachers worked on new evaluation system, District Determined Measures and art history at the Isabella Stewart Gardner Museum. There were several student accomplishments this year. This year's "Albie" Award recipients were Saloonee Adhikari and Sarah Morrissey. The Visual Arts Award for outstanding work as an artist and scholar was awarded to Shannon Geary. The class award recipients are: Foundations of Art Making-Rachel Watson, Drawing and Painting II -Chloe Lundin, 2D Digital Design II-Sarah Vail, 3D Design II-Winnie Tang, Drawing and Painting III-Sara Harder, 2D Digital Design III-Antone Hernandez, & 3D Design III-Anna Dyckes The student Chapter of the National Art Honor Society inducted 35 new members in June 2015. A formal report of the after school organization is on file with the principal. Exhibition and Community Connections 2015 Boston Globe Scholastic Art Awards winners were: Jordan Hatchett- Drawing and Illustration-Honorable Mention Connie Tang-Photography-Honorable Mention. In February, approximately 50 students had their work on display the Artists' Studio and Gallery at Patriot Place in Foxborough, MA. In April, the 11th annual "Art in Bloom" took place at the Morse House. Art in Bloom is a collaborative exhibit of Norwood Evening Garden club members creating floral

HIGH SCHOOL ANNUAL REPORT

arrangements based on the students' artwork from Drawing and Painting III and Walpole High School. CMS 6th graders went on a field trip to see the exhibit. The 18th Annual Fine Arts Festival, April 14th and 15th at the Savage Center. Our annual 1-12 exhibition highlighting the Visual Arts Curriculum. This year marks the seventh year for the exhibition of Interpretation of F. Holland Day at the Norwood Historical Society. In early May at the Sunken Garden of Grace Episcopal, the Secondary Visual Arts Department had the Sculpture Show. NHS students' artwork was displayed at both the James Savage Educational Center and Morrill Memorial Public Library through the year as part of a 1-12 and 6-12 art exhibitions. In late May, the third annual student-run National Art Honor Society Exhibit was held at the Custom Art Framing at 45 Central St in Norwood. The third annual Friends of the Visual Arts, Norwood Youth Art Month Benefit took place at the Norwood High School Library.

SCIENCE AND TECHNOLOGY EDUCATION DEPARTMENT:

The 2014 – 2015 school year has been a productive and exciting one for the Senior High School Science and Technology Education Department. The department continues to focus on preparing Norwood's ninth and tenth grade students for the subject based Science and Engineering MCAS Exams: Introductory Physics, Biology, Chemistry, or Engineering. All students from the graduating class of 2015 fulfilled the state requirement for passing one of the MCAS Science exams. In order to better serve the students of Norwood, department members are always engaged in an on-going improvement process. Department teachers use reflective teaching practices that include data analysis and backwards design. Common departmental assessments have been revised through collaborative teacher groups and include reading & writing assessments, unit tests, and investigative laboratory investigations. District determined measurement assessments were developed for all departmental courses: full year and unit assessments. Pre and post-test D.D.M. data was collected and will be used to improve curriculum and instruction. Teachers analyzed yearly MCAS exam data in order to revise and improve curriculum, instruction, and assessment. Revisions to Physical Science, Biology, Chemistry, Physics, and Engineering are intended to better prepare students for their respective MCAS subject exams. Department teachers continued work on their student-learning goal; to improve student ability in reading informational text. As such, teacher's modeled Keys to Literacy instructional methods for reading comprehension throughout the school year. Advanced Placement courses, Biology, Chemistry, and Physics I & II, were revised to reflect new requirements set forth by the College Board. A.P. curricula will have a renewed focus on inquiry and the investigative process. New textbooks were purchased for Advanced Placement Science courses to remain current with college-board recommendations. The department continues to update and offer science course electives in Human Anatomy, Forensics Science, Engineering, CAD Design, and Robotics. Competitive students may apply to participate in two departmental minor electives: Senior Technology Service or Zoology. The department continues to prioritize changes that increase academic rigor and provide more variety of curricular experiences. The process of change and continual growth has enriched the Science and Technology Education Department, students and teachers alike.

MATH DEPARTMENT

Math teachers at Norwood High School examined resources and textbooks aligned to the common core standards for mathematical content and practice. Several presenters demonstrated their programs to both the middle school and high school math departments. A new textbook series was selected and budgeted for at the middle school, and it is hoped that a selection will be made during the 2015-2016 school year for new high school textbooks. In the meantime, math teachers continue to put forth good efforts to find supplementary materials in which to satisfy these common core requirements. Math department members developed district determined measures (DDM's) to measure student growth in understanding and mastering of new math ideas. Department members collaborated to produce pre- and post-course assessments or series' of unit tests. Some DDM's were piloted this year and data from these tests were analyzed. These DDM's are ready for official use beginning September 2015. Grade 10 math MCAS scores were again above the state averages in both proficiency rates and growth. A decision is pending as to whether the PARCC assessment will replace the MCAS test and a timeline for this possibility is under development. To help with MCAS and SAT scores, math teachers embed these types of questions in their routine teaching. A variety of technologies are used in math classes including e-clickers, several visual hardware devices, KUTA math software, Mobiboards, and the Geometer's Sketchpad. Keys to Literacy instructional techniques were utilized and revised. The math lab program continued into its second year which provides opportunities during the school day for students who are struggling in their math classes to meet with a math teacher for remediation instead of going to study hall. The math inclusion classes are running more smoothly. Plans for next year include a new section of honors precalculus for seniors as well as a foundations course that stresses basic math skills for students who will likely struggle in Algebra 1 due to language barriers or gaps in their formal education. Additionally the computer science course will be split Honors/AP. These changes are in response to several suggestions from students, administration, and the guidance department.

ENGLISH DEPARTMENT

Mrs. Benson worked on improving close-reading skills by implementing a creative project that included an artistic representation of text and a literary dissection of diction. Mrs. Flemer's Sophomore Honors class created a Pinterest about Night and the Holocaust, all her sophomores' improved content using graphic organizers for context/significance, and her Creative Writing classes created books of their writing. DESE audited Mrs. Gonzalez's Program for ELL's and reviewed files, procedures, and curricula. They visited classes, interviewed the ELL teacher, the Principal, and Guidance. Ms. Roberts's Sophomore CP2 class read A Tale of Two Cities in a new, abridged unit which focused first on the historical context then on the complex characters and story. Ms. Sabadini's Life Lit and Film classes read the Shakespearean English edition of Macbeth, viewed three different Macbeth films while making annotations, and synthesized points from the materials in a five- paragraph essay. Mrs. Logan's seniors completed various synthesis tasks to determine what it means to be human. Come May, students had evidence from at least five sources ranging from the 600's

HIGH SCHOOL ANNUAL REPORT

to present day. All of Mrs. Douglas's classes worked diligently on identifying and analyzing author's craft. Students spent valuable time close reading to deepen their appreciation of literature. Mr. Lee is particularly pleased with the integration of the SAT Question of Day into freshman classes. As well as allowing the students to familiarize themselves with the format of the exam, it often proves to be a great segue into mini-lessons on grammar. Mr. Menard's Junior Honors classes refined their speaking and listening skills by presenting their intellectual findings from *Death of a Salesman*, *The Scarlet Letter*, and *Macbeth* projects. Ms. Hayes's classes explored creative storytelling methods, including film and comics, in conjunction with core texts. Her students also worked hard to improve utilizing and embedding evidence in writing. Ms. Treloar's Freshmen CP2 students concentrated on developing the skill of quotation embedding in numerous short writing pieces, focusing on using context to transition into quotations.

FOREIGN LANGUAGE DEPARTMENT

In September the NHS Foreign Language Department welcomed Vanessa Parravano who replaced Justin Evans as our Italian teacher. In terms of professional development, all teachers continued to learn the new State Evaluation System as well as the Teach Point system. To that end, teachers worked collaboratively to create SMART goals in the areas of Student Learning and in Professional Practice. Teachers worked collaboratively to create District Determined Measures to determine student growth in the area of student's written proficiency. Baseline and Post writing assessments were piloted. The department created a new department writing rubric with targeted proficiency benchmarks to accompany those DDMS. We also created integrated performance assessments to measure students' spoken proficiency as well. The Foreign Language Department created rubrics with targeted proficiency benchmarks to accompany those DDMS as well. Jessica Kaplan, Dan Brutti, and Sarah Malinge organized a 10 day trip to Spain for students. The teachers and the students had an amazing experience that we got to follow through the use of a blog provided by Explorica, the travel company. The school hosted 30 students from Spain from September 4-24 and the whole school thoroughly enjoyed the experience. National Foreign Language Week and our International Celebration were huge successes. Michelle Kelley's Spanish 5 Honors and College students partnered with Life Skills students to make quesadilla's and learn some Spanish. Dan Brutti organized the sixth annual Jeopardy Challenge for language classes. Teachers organized a foreign short-film festival. Language classes also participated in the MaFLA poster contest. Sixteen students were inducted into the Sociedad Honoraria Hispánica, ten students were inducted into the Société Honoraire Francais and nine students were inducted into the National Latin Honor Society. We established a new chapter of the Società Onoraria Italica to celebrate our Italian students and three students were inducted into the chapter. All year long, Mrs. Malinge worked to grow an appreciation for French language and culture through the French Club. The club met monthly and held conversation hours, sampled French food, watched French movies, and played Petanque.

GUIDANCE DEPARTMENT

The NHS guidance staff works with students and their families to help maintain a stable social/emotional balance that allows them the opportunity to be successful in school. In addition, counselors work collaboratively with students in all grades to develop an appropriate post-secondary plan. In an effort to help ensure that students have the best chance to gain admission to prospective colleges, help in administering various practice tests to all students in grades 9-11 (e.g. ReadStep, PSAT. Counselors also meet individually with all students several times throughout the year to formulate an appropriate post-secondary plan. Senior Seminar is a course built into seniors' schedules that provides the opportunity to work regularly and closely and with students in the post-graduate planning process. This includes students who aspire to four- or two-year colleges/universities, vocational programs, military service, or employment. The guidance staff organizes several evening presentations throughout the year to effectively inform students and parents/guardians of the college planning and admission process. These programs include Senior College Planning Night, MEFA College Financing Seminar, and Junior College Planning Night. In addition to evening programs, counselors have organized events to help students gain exposure to various post-secondary programs and career options. The junior class attended a Career Interest Seminar, where over 30 professionals in different fields visited NHS to speak to students. There was also a post-secondary fair hosted by NHS in which all grades were invited to attend.

SOCIAL STUDIES DEPARTMENT

The NHS Social Studies Department underwent many changes during the 2014-2015 school year. With Mr. and Mrs. Cormier both taking on the position of Dean, as well as two maternity leaves over the course of the school year, the department welcomed in Ms. Kate Curtin and Mr. Robert Slotnick to take over some of the Cormiers' classes as well as cover the maternity leaves. This ensured that every student had a qualified teacher throughout the year, with very few issues in the transitions. Grade 9's study of World History included the reading of the Queen of Water as well as assessments that paid particular attention to technology. As usual, their Africa Cake project was a huge success! Grade 10's study of US History included a Boston Massacre Trial and thorough review of the American Government System. The US I team worked to implement several technology-based projects such as prezis and online course discussions. Grade 11 students participated in the yearly research paper process to great success. Electives also performed some incredible feats such as the Brain Project and Child Development Lab in AP Psychology and the student businesses that all Economics students ran. The Civics class completed in the We the People competition at Braintree High School and the students had an excellent showing. Finally, the department supported the work of Julia Kiley who wrote an independent performance piece for the National History Day competition and will be competing in the National Finals in mid-June. We are excited as a department about looking at some thematic teaching approaches for US I next year, implementation of changes to AP courses as required by College Board.

Respectfully Submitted,

George S. Usevich
Principal

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2014-2015 ANNUAL REPORT STUDENT SERVICES

In our first year of a new administrative team, the focus has been on creating consistent standards-based lessons based on collaborative teaching practices in order to best meet the needs of all students. Our newly implemented school saying, "Every Student, Every Minute, Every Day," encapsulates our instructional focus on "responsive teaching". Our professional development has been focused on creating lessons that include differentiated instruction to meet the needs of all students. CMS faculty have embraced the "Launch, Explore, Summary" lesson format that embeds collaborative practices into instructional practices by creating opportunities for students to interact around the content. Teachers devise lessons based upon student data to more effectively meet the individual needs of students. This past year, content area teams met under the supervision of our Vice Principal of Curriculum and Instruction, Ms. Romeo, to identify areas for student growth and create student support groupings in literacy and math to better meet the needs of students.

In order to better support these instructional practices, we convened a Special Education Committee and a Future Needs/Scheduling Committee to review the structures that need to be in place to better serve our struggling students. As a result, a new schedule was implemented that created Mustang Block, a 30-minute intervention block, where every student and faculty member is available in order to better structure extra help, interventions, and extensions of learning. Additionally, our new schedule creates longer instructional blocks more conducive to collaborative and responsive instructional practices. Our Special Education Committee further supported these initiatives with a recommended professional development focus on co-teaching in inclusion settings and differentiated instruction. The increase in our student growth in the newly implement PARCC assessments this past spring, validated the effectiveness of these instructional practice approaches and school initiatives.

In the area of culture and climate, Coakley Middle School continues to demonstrate the strength of a school community enriched by its diversity and a vibrant after school program. This year Coakley continued its popular after school intramural program, Student Council, the Cartooning Club, the Animal Rights Club, the Computer Club, the Artist Circle, the Bowling Club and our highly competitive Math Team. This year some new clubs were added, including the DBE (Different But Equal Club), a group of Coakley Students focused on tolerance and acceptance, and the Coakley Insider, a media news show produced in collaboration with Jack Tolman and Norwood Community Television. Additionally this year, we received a generous grant from the Women's Community Committee to launch the Roots and Wings Teen Speak Out Program which trains student mentors to be leaders in creating an inclusive and positive school culture.

This year while we continued our SEARCH Program, an after school program that involves students conducting primary

historical research and culminating with an overnight trip to the historical site, we added an 8th grade overnight trip to Thompson Island's Outward Bound Program, for community building and leadership development. Our administration and guidance department further worked to strengthen our school community through improving our transition programs for incoming 5th graders and exiting 8th graders, and developing a team placement program that is more closely based upon matching student needs and creating cohesive teams. Finally, we continued our strong relationships with outside organizations to continue service learning projects such as the intergenerational literacy luncheon and the Image Plus truancy prevention program.

All of these programs and initiatives combined have helped to create a middle school which is focused upon rigorous expectations for both academic and social emotional learning to better prepare our students for the next phase of their education at Norwood High School and serve to create adolescents with strong critical thinking and leadership skills who value and prioritize service to their community.

PTO

We have been very fortunate to have a vibrant PTO run by a core group of parents who are committed to supporting Coakley Middle School. They have helped support our efforts to create a vibrant and positive learning community by continuing to financially support enrichment programs such as our CMS Math team, the Human Origins archaeology workshop for the 6th grade and presentation by author, Jarrett Krossockza. They demonstrate their appreciation for the faculty and teachers here at Coakley through sponsorship of the Welcome Back and Teacher Appreciation luncheons. Their efforts to fundraise further support the culture and climate of Coakley as they sponsor student events and sales of school spirit wear. Additionally, each year our PTO generously sponsors the annual CMS Field Day as well as the intergenerational literary luncheon and the Citizen of the Month breakfast. We look forward to working with our PTO in planning parent/student events such as a STEM night and Career Fair in the 2016-2017 school years. The CMS PTO has been a continued source for positive home/school connections and communication, and we are grateful for their continued support.

ENGLISH/LANGUAGE ARTS DEPARTMENT

This year the **Sixth Grade** read two novels, *Stargirl* and *Daniel's Story*. Some important lessons from these novels include treating others with kindness, respecting and embracing differences, and standing up for what is right. Much of the year was also dedicated to different types of writing. Students learned how to write analytical, narrative, and research-based essays. Students also engaged in student-led discussion and presentations which cultivated confidence, independence, and maturity.

Seventh Grade ELA students began with an open response common assessment based on summer reading. A common PARCC-style comparison writing was also developed and given at the mid-year. Additionally, a DDM was developed and given at the beginning and end of year to measure performance and progress. Common literary units were *Romeo and Juliet*,

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

A Christmas Carol, and Out of the Dust. Throughout the year attention was paid to comparative literature with all units.

Eighth Grade began the year with an introduction to literature through short stories, emphasizing how authors such as Edgar Allan Poe create unique writing using literary devices. All 8th grade classes followed the adventurous Bilbo Baggins in *The Hobbit* as they journeyed across Middle Earth. Students performed William Shakespeare's comedy *A Midsummer Night's Dream*, complete with props and costumes of course! The unit was followed by a dramatic performance from the Shakespeare Now! Theater Company.

Reading students at CMS developed and expanded their vocabulary using strategies to enhance their fluency and comprehension skills. Students in grades 6 worked on the "Word of the Week" and explored the meanings, usage, and synonyms and antonyms of these new words. In grades 7 and 8, students worked with Greek and Latin roots and their meanings. In all grades the focus was on "Keys to Literacy" comprehension instruction identifying main idea, note taking, summarizing, and question generation for higher-order thinking skills.

FOREIGN LANGUAGE DEPARTMENT

The Coakley Middle School Foreign Language staff completed the development of departmental District Determined Measures for all courses at each grade level. Donna Castillo, Jennifer Forrest, Erin Jones and Kate Lyons collaborated to create targeted DDMs to measure students' proficiency in writing, speaking, listening and reading. They also collaborated to create a common rubric and benchmarks to evaluate those measures.

Coakley Middle School Foreign Language staff also worked together to plan activities National Foreign Language Week at the Coakley. Foreign Language Department staff worked collaboratively with Social Studies staff across all three grades to continue to collaborate on interdisciplinary projects to promote language and cultural proficiency. 6th grade students completed country studies, 7th grade students "traveled the world" with trivia and 8th grade students researched famous people, created a Facebook page for their person and then represented that person in a wax museum where they had to answer questions as their historical figure. In foreign language classes, students watched foreign films in order to be immersed in language and culture. Coakley staff helped to plan and organize as well as to attend our annual Foreign Language Night celebration honoring the rich, ethnic diversity of our schools and our community. Nineteen eighth grade French students participated in the National French Exam in March. Six students were recognized for their efforts. One student earned a bronze medal and 5 students were awarded Honorable Mention. Forty-four eighth grade Spanish students participated in the National Spanish Exam. Seven students were recognized for their efforts. One received a gold medal, two received silver medals and 5 received Honorable Mention.

HISTORY/SOCIAL STUDIES DEPARTMENT

The CMS Social Studies department welcomed Damien Gates in as an 8th grade World History teacher this year. The grade 8 team did some fantastic work with National History Day- several of Mr. Gates's students went to the State competition! The grade

8 team also piloted a document-based assessment program that detailed student growth over time in the area of document analysis and writing. The Grade 7 team worked to develop new map assessments that also showed student growth in map analysis and writing. They also ran another wonderful National Geographic Bee. Grade 6 implemented some great new projects including their Greek Myth Products Google PowerPoint assignment and participated in an essay contest about overcoming personal obstacles. As a department, the team really embraced our new Chromebook Cart and students were exposed to additional technology projects and gained experience using Google Apps for Education. The CMS Social Studies department is sad to see Mr. Gates moving on after just one year, but wish him well in his new life out west! We are looking forward to seeing how we can engage students in social studies in the new "Mustang Block" next year.

MATHEMATICS AND COMPUTER DEPARTMENT

Math teachers at the Coakley Middle School diligently examined several math textbook series aligned to the common core standards of mathematical content and practice during the course of the 2014-2015 school year. Several company representatives visited the 6-12 math staff to present their programs. After careful analysis, a selection was made for the Larson Big Ideas program. The use of these resources will commence in September 2015 and all are excited about the implementation of this new program. In the meantime, math teachers at the middle school pulled from whatever resources they could to supplement their teaching throughout the year. The Keys to Literacy concepts of the top-down web and two-column notes continue to be used and the Launch-Explore-Summary lesson model was introduced and is being utilized in math classes at the middle school. MCAS scores in grade 6 were just above the state average for proficiency but slightly below for growth and the 8th grade scores were excellent; much higher proficiency and growth rates. Seventh grade scores continue to be stubbornly below average and action steps are being implemented to focus efforts in order to raise the scores in this grade level. The PARCC assessment was given as a tryout in 2015 at the Coakley Middle School on a "hold harmless" basis in which school status could not go down (but could go up) using the pencil and paper format rather than the computerized format. Staff members received training and served as proctors. Prior to the math PARCC assessment, math teachers introduced students to these different types of questions and prepared them for this new test. The Continental Math League competitions and Math Team were continued successes and Pi Day of the Century was a big happening at the middle school.

Changes for next year include using cross team instructors in grade 7 and 8 and of course the implementation of the Big Ideas math program. A summer workshop will take place and teachers are truly excited about their new resources. Eileen Frawley will be retiring and we all wish her a fond goodbye. Hiring will commence to find her replacement. The development of district determined measures (DDM's) was a major undertaking. These assessments have been completed, a few have been tried out, and all are ready for use beginning in September 2015. Math teachers met regularly during common planning time and after

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

school to solidify lesson plans, review curricula and pacing, and develop common assessments. The MCAS support class has been eliminated from the budget for next year and ideas are being worked on as to how to identify and remediate students who upon entering the middle school, are behind and weak in essential math skills.

SCIENCE AND TECHNOLOGY DEPARTMENT

The 2014 – 2015 school year has been a productive one for the Middle School Science and Technology Education Department. The department continues to identify and analyze areas of curriculum, instruction, and assessment for improvement. Reflective teaching practices include data analysis, revision of common chapter/unit assessments and/or instructional materials, and selection of guest presenters and engaging activities. The eleven department members meet regularly with each other and with the department chair to focus on improvements. Common departmental assessments have been revised through collaborative teacher groups and include reading & writing assessments, unit tests, and lab investigations/activities. District determined measurement assessments were developed for all grade levels: full year and unit assessments. Pre and post-test D.D.M. data was collected and will be used to improve curriculum and instruction. Adjustments to the curriculum have been made with a continued focus on the state's science and technology education learning standards. In order to identify areas of strength and concern, all departmental teachers worked in collaborative groups to analyze student results from the eighth grade Science MCAS exam. Departmental teachers used the student data to revise and develop curriculum, instruction, and assessments. In order to enhance classroom instruction, department teachers facilitated student projects and investigations as well as provided special presentations. This year the sixth grade welcomed back Carl Geden to present States of Matter, and in the classroom students investigated water samples from Hawes Pond, dissected owl pellets, and observed osmosis in gummy bears. Seventh grade students dissected squid as presented by the New England aquarium and in class students completed DNA models and "Design a Kid" projects. Eighth grade students presented and completed projects on volcanoes, elements of the periodic table, and endangered species. Eighth grade Technology Education students culminated their year with two projects that reinforced related topics: Gum Ball Machines and Mag-Lev Vehicle Races. The process of change and continual growth has enriched the Science and Technology Education Department, students and teachers alike. The department looks forward to welcoming back veteran science and technology education teachers for the 2015 - 2016 school year. Thank you for the successful year and caring contributions of first year teacher Ms. Burrow.

FINE ARTS DEPARTMENT

It was a typically busy year for the Fine Arts department at the Coakley Middle School.

The Music and Drama departments collaborated for their annual musical theater production. Twenty CMS students joined NHS students to present the newly released award-winning musical,

Mary Poppins. Rehearsals were held daily beginning in February, with the production being presented in the high school performing arts center May 7-10. The starring roles of Jane and Michael Banks were played by CMS students Andrea Stebbins and Kristen Campbell. We were excited to welcome back several NPS Fine Arts alumni to our production team: director Maura Smith, music assistant director Erin Cronan, and costumes coordinator Joe Michienzie. Music director David Renoni and choreographers Michael Lombo and Christopher Landis completed the team. It was a fabulous production; magical sets and scene changes, beautiful costumes, a full orchestra, and topped off with Mary Poppins and Bert "flying" (courtesy of Flying by Foy) over the stage. All involved would agree that this was a special production. This year brought both new and returning music teachers to the fine arts program. Two new teachers joined the CMS faculty; Sara Seals as the CMS choral director and Sean Lee as the director of the extra-curricular Honor Wind Ensemble. Returning faculty included Craig Chisholm to direct the CMS band and orchestra programs and Larry Smith to direct the CMS Jazz Band. The CMS jazz band enjoyed a busy and successful season, performing at both the Norwood Jazz Classic held at the high school and at the Norwood Jazz Night at the Sheraton Four-Points. The ensemble performed for evaluation at the MAJE Jazz Festival and received a silver medal. The CMS concert season ended with the Honor Wind Ensemble, Honor Chorus and CMS Jazz Band attending the Great East Music Festival. Similar to the MICCA festival, all ensembles are evaluated by outstanding music educators and receive an educational clinic, but this festival includes a day at the Six Flags Amusement Park in Agawam. All CMS ensembles were thrilled to receive a Platinum rating which reflects a Superior performance, the highest award that can be given. Finally, congratulations to the following CMS students who auditioned for, and were selected to participate in the Southeast District Junior Music Festival, held in March at Attleboro High School. Accepted to the band were Leah Hall, Alex Ice, Robyn Jones, Anton Kelley, Mark Larrivee, and Emili Serratore. Accepted to the chorus were: Sean Chisholm and Gia Rodriguez. Accepted to the orchestra were Jason Amis, Adam Foley, Stephanie Mastingaal, Matthew Murphy and Erin Ryan.

VISUAL ARTS

There are 2 full time art teachers scheduled for the Coakley Middle School:

Mrs. Laura Donlan Ribeiro (Mrs. Erin Henry covered Mrs. Ribeiro's maternity leave) and Ms. Bonnie Branson. New curriculum supplementary visual materials were purchased. This year, the department refined a District Determined Measure for Pre/Post 6th Grade Still Life Drawing and developed the 7th grade Pre/Post Symbolic Self-Portrait District Determined Measure. The teachers have been working to make connections between the Visual Arts and other subjects more transparent, in particular in writing and reading. Students compose a piece of reflective writing upon completion of each assignment.

This year, during professional development, teachers worked on new evaluation system, DDM, and art history at Isabella Stewart Gardner Museum. Ms. Branson and Mrs. Ribeiro were the advisors for the Artists' Circle, an after-school program for

CMS / ELEMENTARY SCHOOLS ANNUAL REPORT

middle school students who are passionate about the creation of 2D art. The groups' membership comprises 6th, 7th and 8th grade students. The 18th Annual Fine Arts Festival was held on April 14th & April 15th at the Savage Center in Norwood. Artwork representing the 1-12 Visual Arts program was featured. Other exhibitions include: FoVA's Youth Art Month benefit, Perks, the James Savage Educational Center, Morrill Memorial Public Library, and the Sculpture Show at Grace Episcopal Church's Sunken Garden. In January, the Middle school art program participated in the Massachusetts Scholastic Art Awards. The award winning students are: Catherine Martin: Illustration and Drawing-Honorable Mention; Finn Kelley: Printmaking-Honorable Mention.

HEALTH/PHYSICAL EDUCATION DEPARTMENT

The CMS Wellness Department continues to address the goals of life time movement and exercise, with a focus on becoming a lifelong learner in the world of personal health. Working with the national and state standards we align our wellness curriculum to fit the needs of all students.

Physical education classes continue to offer a variety of activities that appeal to all students and accommodate large class sizes. Some highlights from this year's activities were a new game called Tchuckball, a fast paced throwing, catch and scoring game. Other lifelong activities offered were Yoga, Disc Golf, and the Challenge Course. We are looking forward to incorporating a new adventures game curriculum which will allow students to increase their self-esteem, leadership, decision making and problem solving skills. Our staff also ran a "Walk to School Day" to promote healthy cardiovascular exercise. The Great Body Shop Curriculum has begun in the 6th grade and will be purchased for the 7th and 8th grade in the next two years. Health strands that the students will be engaged in are body systems, fitness and nutrition, social and emotional health and substance abuse prevention to name a few. This December we had guest speaker named Chris Rappold from the Bullyguard program come and speaking on bullying and cyberbullying. In March, Patricia Snell a guest speaker from the Norfolk DA office shared her knowledge and review laws with our students about Sexting and Social Media consequences. The present schedule which will be changing in 2015-16, with such large class sizes a full time health teacher is a definite priority to increase appropriate units of study according to the state expectations and give our students the strongest education possible.

Respectfully Submitted,

Jackie Mann
Principal

BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2014-2015 ANNUAL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools. The school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents/guardians. The following is a summary of these efforts.

BALCH SCHOOL COUNCIL

Each year we rely on the School Council to fulfill an advisory role in the administration of the Balch Elementary School. Our School Council members this year were: Jean Selines (Principal and Co-Chair), Elizabeth Kelley (Teacher and Co-Chair), Darlene Follett, Nicole Smith, Emily Caille (Teachers), Denise Begley (Parent). The group has discussed and brainstormed a number of strategies to enhance the educational experience of both students and their families. The Council has participated in sessions focused on communication and community building. The group contributes to the overall success of our school with a sharing of ideas and concepts.

BALCH PTO

The Balch Elementary School PTO continues to be an active and integral part of our school community. The members enhance our school environment with educational, enriching and enjoyable community building activities. The officers are: Sarah Inzodda (President), Kristen Serratore (Vice President), Heather Jandruie (Treasurer), and Nicole Sawyer (Secretary). The PTO sponsored a number of activities including an ice cream social at Back To School Night, a Monster Mash Family Dance in October, a family game night, a pancake breakfast, author visits, musical and dance presentations and a number of book fairs. The PTO also supports our grade level field trips which make it possible for our children to visit places such as the LEGO Museum, Plimouth Plantation, the Museum of Science, the Massachusetts State House, Duxbury Maritime Organization and the Commonwealth Archives Museum. We also have a wonderful group of parents who volunteer at our school and provide daily support. We are thankful for our caring and supportive families. Throughout the year students participated in the following activities: (1) Balch Homework Club, a before and after school academic support activity, where children work in small groups to reinforce what they are learning in class; (2) Math/Science Night and Literacy Night which are well attended and supported by former Balch students; (3) Fifth Annual Thanksgiving Day Assembly where each grade presented a song, poem or short play in front of the school audience; (4) all students and staff participate in Poetry Month in April where students and staff are invited to recite poetry in classrooms and on the loud speaker each day and at the end of April take part in reciting original and published poems; (5) 5th grade teachers organized the Annual Multi-Cultural Fair to celebrate the diversity of our school; (6) we enjoyed performances by our chorus, band and orchestra during the holiday season and the High School Madrigals presented a commendable program for our students; (7) after school sports for boys and girls were well attended and enjoyed by all.

ELEMENTARY SCHOOLS ANNUAL REPORT

CALLAHAN SCHOOL COUNCIL

The following people comprised the School Council: Robert Griffin (Principal/Co-Chair), Laura McCarthy (Parent/Co-Chair), Catherine Breen, Katie Lambrenos (Teachers), Joe Hart, Sarah Islam (Parents). The Council completed the following goals from the 2014-2015 School Improvement Plan:

1. Standardized Test Results – Although our students scored extremely well at all three grade levels tested, our students designated as “high needs” received an improvement PPI, which was two points below that needed to remain in Level 1. When our 2015 PARCC and MCAS results come back in September, we will analyze the results of our ELL, SPED, and low income students to determine if the strategies used with these sub groups resulted in an improvement PPI of 75 or higher.
2. Teacher Evaluation System – 2014-2015 was the second year of this new system, but the first year that included every teacher. During the year 1 performed 49 written announced and unannounced observations – 9 formative assessments – and 27 formative and summative evaluations. All of these are documented in a program entitled Teachpoint.
3. District Determined Measure – As part of the new evaluation system, each grade level is responsible for demonstrating improvement in ELA and Math from the beginning of the year to the end of the year. Our D.D.M. committee has been listening to proposed assessments, making suggestions, and eventually approving the pre and post tests that will be used to the various grade levels.
4. Under the leadership of each school’s literacy specialist, classroom teachers are developing and implementing interesting and rigorous writing assignments including non-fiction, poetry, fiction, opinion, narrative, biography, historical fiction, persuasion and research.

CALLHAN SCHOOL PTA

The following people comprised the PTA: Laura McCarthy (President), Patty Wilkinson (Vice-President), Karen Campbell (Secretary), Cheryl Mills, Paula Pungitore (Co-Treasurers), Laura McCarthy, Alyssa Ellis (Programs), Laura McCarthy (Book Fairs) entire Committee (Fundraising, Appreciation Breakfast, Math/Science Night) Alyssa Ellis (Basket Raffle), Barbara O’Connor, Patty Wilkinson (Cookies with Santa), Amy O’Keefe, entire Committee (Fall Family Fun Night), Joe Conti, entire Committee (Field Day). Our Board continued to meet on the second Tuesday of each month to plan family oriented events for our school community.

CLEVELAND SCHOOL COUNCIL

The F.A. Cleveland School Council included the following members during the 2014-2015 school year: Nancy H. Coppola (Principal-Co-Chair), Denise Kiley (Parent/Co-Chair), Michelle Hsu (Parent), Amy MacDougall (Parent), Noreen O’Hear (Teacher), Nora Galvin (Teacher), and Mary Wesley (Teacher). These members support our school through the donation of both their time and ideas. This year the School Council received updates on the status of the 2014-2016 School Improvement Plan.

Improve Student Achievement:

1. Increase Student Achievement in Common Core Planning for Math and ELA.

Teachers have all developed DDM’s to compliment the CORE Curriculum. Every grade level has written a DDM to coincide with the new EnVisions 2.0 math program. There will be continued emphasis on fact fluency and math vocabulary throughout the remainder of 2015-2016. Teacher will use Sumdog and Xtra Math to support our math program. Teachers have participated in multiple professional development opportunities to learn the new math program and increase their use of technology in the classroom. We have promoted reading through Book Clubs and Book Talks during the school day. NYRA Book Groups have also begun at the Norwood Public Library to support our students.

2. **Technology Needs:** This goal has been met. All grade level classrooms now have SmartBoard and Ladybug docking cameras. Two chrome carts, eBooks and Nooks are also available to students. Teachers are also using iPads in the classrooms, particularly with our students who have special needs. Teachers continue to attend professional development for technology support. Additional staff has been appointed to assist teachers within the building with their technology needs. Our librarian has developed a DDM that focuses on technology for students. All classrooms have SmartBoards and Ladybug cameras. We have 2 Chrome Carts for student use throughout the school. Our library has 12 eBooks that students are able to borrow for classroom or home use. We also have 6 iPads that are shared with our Pragmatic Language Classrooms.

3. **Pragmatic Learning Center:** This goal has been met. Sensory equipment has been received and students are using the sensory room daily. All requested curriculum materials have been received and are being used daily. Students now have a room where they are able to release excess energy and return to class seamlessly.

4. **Empathy Awareness and Training Needs:** This goal is ongoing. This year, the Student Council is starting its third year as leaders of the school community. The Council works as a liaison between the school and local community to meet the needs of those less fortunate. Activities include: Operation Gratitude, Toys for Tots, a Mitten Tree and Change for a Change. Teachers continue to be trained in Open Circle and run weekly lessons to teach students how to build relationships and develop social skills. Students continue to be recognized for performing Random Acts of Kindness. We are in our fourth year of our senior citizens outreach program. Students at all grade levels participate in this program.

5. **Environmental and Facilities Needs:** This goal has been met and additional improvements have been added. The outdoor classroom has been planted and student work tables have been assembled. Students are using the outdoor classroom on a daily basis. A new chain link fence was added to the third grade playground to ensure safety for those students playing in the area. New lines were painted on the back side of the building to ensure student safety when exiting the bus. Bus barriers were also painted, thanks to a group of Norwood High School students. A new sound system has been installed in the cafeteria. Additional walkie-talkies have been purchased to enhance school safety.

ELEMENTARY SCHOOLS ANNUAL REPORT

CLEVELAND PTO

The PTA is very active. We have two book fairs each year and several enrichment assemblies. The PTA has fund raisers that help support the enrichment activities, as well as helping to finance the buses for our field trips. The PTA also sponsors the following activities: Walk to School Day, Ice Cream Social, Monster Mash, Cleveland Café, Game Night, Math and Science Night, Staff Appreciation functions, Trivia Night, and the Talent Show. The Cleveland staff participates in many activities such as: Character Day, Talent Show, Field Trips, Vocabulary Parade, Drop Everything and Read, Read Across America, Poem in your Pocket Day. For Dr. Seuss' birthday, we have "celebrity readers" in all of our classrooms. We have students participating in Honor Chorus, Honor Orchestra and Honor Band. Approximately 40 girls participate in after school sports on Thursday after school; the same number of boys participates on Friday. We have a holiday concert, a year end concert and a Grade 5 musical. We have several food drives for the local food pantry, host a Dessert Spectacular for two nursing home facilities, and enjoy a school wide field day.

OLDHAM SCHOOL COUNCIL

The School Council members were: Dr. Wesley P. Manaday (Principal/Co-Chair); Elizabeth Gassoway (Community Member Co-Chair); Cathy Barnicle, Candice DeBoer and Stephen Perry (Teachers); Kim Miller, Scott Schaul (Parents); Patty Griffin Starr (Community Member); Scott Maffei (Alternate Teacher) and Terri Demarais (Alternate Parent).

GRANT AWARD

A Blue Hills Bank Grant was awarded to the school for implementing the Weather Bug WBZTV Project. This project helped to increase academic achievement in mathematics, science and technology for all students in the school. This program combined a number of components that provided a solid science, math, technology, and geography learning tool. This Weather Bug WBZTV Project: 1) provided real-time data feeds for analyses and curriculum development; 2) helped educate the community by providing weather awareness at the local level; and 3) integrated the latest technological advances into the modern classroom environment.

GOALS

We continued to work on the following goals:

ENGLISH LANGUAGE ARTS (ELA): Published more student writing using a variety of digital tools (these included: iPads, Chrome books, HP mini-computers, flip cameras, tape recorders, Microsoft Word, Power Point, Google Docs and Prezi). Incorporated Isabelle Beck's rigorous vocabulary instructional strategies using Tier 2 vocabulary words in Grades 1-5. Refined our Response to Intervention (RTI) Model so that we maximized student learning and implemented the revised curriculum maps that were aligned with the Common Core State Standards (CCSS). Created and used common planning time for teachers to collaborate in assessing student achievement in reading and writing.

MATHEMATICS: Aligned our math curriculum and unit assessments with the Common Core State Standards (CCSS). Grades 3-5 Teachers piloted math curriculums that were being considered for adoption by the school district. Implemented "Problem of the Day" math calendars on a regular basis in Grades 3-5 to practice skills and strategies at school and at home. Implemented a Tier 1 Response to Intervention (RTI) model

where teachers differentiated instruction using manipulatives, technology, games, and problem solving activities to address individual needs. Created and used common planning time for teachers to work together to discuss curriculum implementation, analyze student work, and share strategies to meet the needs of a diverse student population.

ASSESSMENT: Piloted the Partnership for Assessment of Readiness for College and Careers (PARCC) Assessment in Grades 3-5.

OLDHAM SCHOOL PTO

The Oldham School PTO was led during the 2014-2015 school year by Executive Board Members: Kim Beaudet and Denise Michienzi (Co-Presidents); Kim Miller (Vice President); Jenny Cronin (Treasurer); and Sheri McLeish (Secretary). The treasurer's summary showed the Oldham PTO's beginning balance in August 2014 was \$14,573.01, income was \$1,460.25, and expenses totaled \$5,978.95, leaving the balance to start the 2015-2016 school year at \$10,054.31. Fundraising activities in 2014-2015 included the 2015 Spring Fair, the Oldham Fitness Challenge, sales of Meadowbrook Farms products, the Scholastic Book Fair, Box Tops, and dine-out nights at various local restaurants. Funds were also raised through PTO family dues. The Oldham PTO purchased two picnic tables for the playground. Installation was provided by the Norwood Public Schools' Building & Grounds Department. The picnic tables are large enough for classroom teachers to hold lessons and special events outdoors. Kim Miller coordinated in-school enrichment programs and used the money from the Massachusetts Cultural Council Grants to offset costs. A wide variety of programs included after school activities and special in-school events as well as the annual Oldham School Math & Science Night. The following enrichment events were held during the school year: We Will Roar-Respect Others, Accept Responsibilities by Jed Doherty; Life at Sea, A Voyage in Song by David Coffin; The Nutcracker Ballet performed by the Dance Workshop of Hanover; Mathsamazing by David Zucker; Ms. Money and the Coins created by the Blue Hills Bank Charitable Foundation; and a Presentation with Book Illustrator, Scott San Giacomo. Funds were also used to supplement the cost of busses for school field trips, to purchase playground equipment, and provide classroom stipends and teacher subscriptions. The Oldham School PTO also provided \$1500.00 for after school sports and awarded scholarships to graduating Norwood High School Seniors who attended the Oldham School.

PRESCOTT SCHOOL COUNCIL

The following people comprised the Prescott School Council: Brianne Killion (Principal and Co-Chair), Mr. Rob Marshalsea (Teacher and Co-Chair) Mrs. Molly Hachey (Teacher), Kristen Cannon (Parent), Nancy Wladkowski (Parent), Scott Murphy (Community Rep), Joan Briggs (Community Rep), and Pat Rose (Community Rep). I would like to thank all those who have served on the School Council. This year the School Council received updates on the status of the 2014-2016 School Improvement Plan.

Improve student achievement:

1. Math – Instruction time for math was increased in all grade levels. 9 out of 14 classrooms piloted one of the new math programs, Envisions, Go Math and Everyday Math. Fact fluency was a focal point of instruction in all the grades and students were recommended for the Prescott Math Fact Hall of Fame if they met the criterion for their grade.

ELEMENTARY SCHOOLS ANNUAL REPORT

2. Reading – Mrs. Carol Thornton our Literacy Specialist provided modeling and instruction in all grade levels for good reading strategies. She also continues to use the Leveled Literacy program providing RTI support for first and second graders. Technology was integrated into third, fourth and fifth grades using the Chrome Books and shared Google docs. We continued our “Share our Books” program with the all school read of “Because of Winn Dixie”. Our librarian Donna Miller continues to make our library the media center of our school, this year piloting a “maker space” for our students.
3. Writing – Teachers follow a strict writing program and daily writing is part of the curriculum. First and second grade incorporated a new program, “Being a Writer” to enhance beginning writing skills. Chrome books were used to practice answering open response questions and practicing for the online PARCC testing that the Prescott participated in.
4. Technology – Every classroom has a Smart Board and grades 3-5 are using Google Apps for Education. This year we took the online PARCC testing in the winter and spring. Three Chrome Book carts and one iPad cart are used on a daily basis in our classrooms. Our school participated in the “Hour of Code” for the second year. Video and coding clubs are part of the enrichment programs offered at the Prescott School.
5. Community of Learners – We continue to use and practice the components of the Open Circle Social Competency program at the Prescott School. We celebrate good character traits through our “Always an All Star” program where students are nominated monthly for being kind, hardworking, respectful, and cooperative and a good friend. Theme days and “Mix it Up” lunches promote good citizenship skills. Our annual “Talent Show” showcases a diverse group of talented students.

PRESCOTT PTO

The Prescott PTO is an integral part of our school. They work hard to provide programs and activities that will enrich and expand the educational, social, and cultural opportunities for the Prescott School students. The PTO generously fund field trip buses for our students, thus keeping the costs of field trips down for our students. The PTO co-presidents were Ellie Brady and Berit Sorensen. We thank them for their time on the board. The PTO also includes many hard working volunteers on various boards and committees who give many hours to the children and staff in our school. Some of the other activities sponsored throughout the year by the PTO are the Back to School BBQ, Ice Cream Social, Annual Book Fair, All School Field Trip to the Norwood Theatre to see the Nutcracker, Math and Science Night, Halloween Party, 5th Grade Pasta Supper, and the end of the year Field Day. The PTO also brings enrichment programs into the school with the help of grants through the Norwood Cultural Council. This year we had the following quality programs; Wingmasters author and illustrator Jarrett Krosoczka, Children’s Voices, Ms. Money from the Blue Hills Bank and Mad Science. Our school store, part of the PTO, helps to fund activities for the students such as playground equipment and indoor and outdoor recess games and activities. I would like thank the PTO for all their hard work and dedication to the students and staff at the Prescott School. They are truly a very important part of the Prescott community.

ELL PROGRAM

The ELL Program serviced 230 students from many different countries who speak 36 different languages. Upon entry to the schools, the ELL staff addresses the students’ language abilities. After testing is completed, English support services are scheduled according to the student’s need. Pullout and inclusion services are provided on an ongoing basis through ELL and classroom support. Every ELL class focuses on increasing vocabulary, rhyming ability, reading and writing skills and supporting classroom subjects. All ESL students are assessed by the State for English proficiency using the ACCESS test administered mid-winter and the MCAS/PARCC state testing in the spring. This data is used in addition to building based data to design instruction appropriate for each student.

LIBRARY

The mission of the Library Media Program is to foster the development of skills, strategies, and proficiencies that enable students to become lifelong, independent learners by accessing various information technologies. It is also the responsibility of the program to provide the services and resources that will meet this objective. This year the librarians have been refining a Gr. 1-5 research curriculum and ways to assess that knowledge. The librarians also continue to build and update their school library’s website which allows students, teachers, and families to access relevant and appropriately categorized websites, electronic databases, award-winning children’s literature and information and resources specific to each school library. Our school librarians are also essential partners in collaborating with all our content area teachers in using various instructional technologies and developing interdisciplinary curricula designed to meet the Common Core’s Literacy standards. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs, such as summer reading. The Norwood Public Schools sincerely thank all our PTO/PTA’s who were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

READING PROGRAM & TITLE ONE

The Norwood Public Schools uses a balanced literacy approach for literacy instruction. Literacy Specialist and Title I teachers work within each classroom and in pull out models to offer reading modifications to students who need extra support for the regular classroom curriculum to improve reading, writing, listening and speaking. Small group models are used for students who need additional help aside from the regular classroom curriculum, as well as other individualized programs, as necessary. The Literacy Specialist and Title I teachers help to administer many assessments and all testing results are graphed and presented to the classroom teachers to help further their students’ instruction. The classroom teachers use individual assessments to better understand the needs of each student; evaluate the student’s strengths and weaknesses; and provide classroom modifications. Also, there are many additional activities arranged by the Literacy Specialist and Title I teachers in each school to increase family participation and make reading enjoyable so our students strive to become proficient readers and writers.

ELEMENTARY SCHOOLS ANNUAL REPORT

STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team consists of a classroom teacher, Literacy Specialist, Adjustment Counselor and Principal. The SST provides an alternative for teachers, other than the Special Education referral process, for obtaining input from colleagues on ways to help children achieve success.

INCLUSION

The Inclusion Specialist is a member of the Special Education Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Plans (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification of classroom materials; extra time to complete class work; repetition of material with several demonstrations; special visual reinforcements; need to take tests in a separate setting; or need tasks broken down into more manageable steps.

RESOURCE ROOM

The Resource Room services children who have a wide variety of needs and meet the criteria for Special Education services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

ED/BD THERAPEUTIC/ACDEMIC SUPPORT CLASSROOM (TASC)

The TASC program exists for students with severe, behavioral and emotional needs, who require specific teaching strategies for implementing IEP goals and objectives. Academic support and specialized instruction with regular education curriculum is delivered to a student that is appropriate to meet their individual needs. Teachers work closely with clinical staff to develop a therapeutic learning environment to assure appropriate learning experiences for all students.

LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBDB)

The LBDB program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around direct systematic multi-sensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods, social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals

and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech/Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

PRAGMATIC LEARNING CENTER (PLC)

The PLC at the Cleveland Elementary, Middle School and High School exists for students who require additional support with social pragmatic skills or behavior. The services include a combination of supported inclusion, discrete trial sessions, small group activities and incidental teaching strategies to students on the spectrum. The program is based on the principles of Applied Behavior Analysis with a focus on reinforcement systems and consistent behavior management programs. Accommodations and/or modifications to the academic program are individually tailored, as needed. Students attend their grade level classroom, visit the PLC as needed, participate in a social group with peers, and receive direct instruction in social skills by the Speech/Language Pathologist.

PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)

The PACS classroom at the Oldham and Prescott Elementary Schools and the High School, provide students with basic academic skills, functional living skills and pre-vocational to vocational training. The Special Education Teacher, Speech/Language Pathologist, Occupational Therapist and Physical Therapist collaborate to create programming that embeds all therapies into the program per each student's IEP throughout the day.

SCHOOL ADJUSTMENT COUNSELOR

The Adjustment Counselor services students who have emotional problems, social issues or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, usually refer these students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed. The Counselor is part of the Special Education Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

SPEECH/LANGUAGE PROGRAM

The Speech/Language Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

ADAPTIVE PHYSICAL EDUCATION

Adaptive Physical Education is in place for students with disabilities with large motor skills. Each student who is

ELEMENTARY SCHOOLS/GEORGE F. WILLETT ECC

recommended for APE receives an individualized plan which offers students the chance to improve their gross motor skills in a small group setting. The APE Program also works on developing student self-confidence so that they are better able to handle a regular physical education class.

PHYSICAL EDUCATION/HEALTH

The Norwood Elementary Physical Education Department believes that becoming physically educated is a developmental process that begins in early childhood and continues throughout life. The physical education program involves the total child and includes physical, social and emotional growth experiences. The program includes instruction that will enable the pursuit of physical fitness and a lifetime of physical activity. In 2016, new ideas are to help foster better cardiovascular growth. Each student will be given many opportunities to enhance their aerobic capacity. The department will be using a "Pacer Test" provide by the fitness gram to track student cardiovascular improvements the next two years. This is an exciting new approach to ensure that all students receive the benefit of physical fitness with an emphasis on a strong and healthy heart.

MUSIC PROGRAM

The Norwood Public Schools Elementary General Music Program is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by music specialists. Skills developed include singing, playing instruments, movement, critical listening and the learning and reading of musical notation. Interested students may elect to take violin lessons in the 3rd grade; all other band instruments are introduced in the 4th grade and continued through 5th grade. All students are offered the opportunity to audition for and participate in the district-wide Honor Orchestra, 5th Grade Honor Band and 4th Grade Honor Chorus.

VISUAL ART PROGRAM

The Norwood Public Schools Elementary Visual Art Program begins in 1st grade and is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by visual art specialists. Through the study and creation of visual art, students improve their fine motor skills and develop critical and creative thinking habits. Skills explored and developed include drawing, painting, 3D, design and printmaking.

CONCLUSION

The excellent reputation we have achieved within the community and the positive spirit that permeates our school buildings can only be enjoyed when all stakeholders are working collaboratively to support the schools. We would like to express our appreciation to the School Committee, Central Office Administrators, teachers, all support staff, School Councils and PTO/PTA's for all their hard work which contributed to another successful year.

Respectfully submitted,

Jean Selines, Principal Balch School
Robert Griffin, Principal Callahan School
Nancy Coppola, Principal Cleveland School
Wesley Manaday, Principal Oldham School
Brianna Killion, Principal Prescott School

GEORGE F. WILLETT EARLY CHILDHOOD CENTER 2014-2015 ANNUAL REPORT

The Willett Early Childhood Center is a unique program in that we have educational programs for Norwood's youngest students. The Integrated Preschool Program consists of four classrooms for three and four year old children, while the Full Day Kindergarten Program services five-year-old students. Our Early Childhood Center also includes a Multi-Age Primary Skills Classroom for students whose educational issues are best addressed in a smaller classroom setting. In late August, prior to the opening of school, Parent Information Nights provided families an opportunity to learn more about our school.

INTEGRATED PRE-SCHOOL PROGRAM

The Norwood Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs and typically developing peer role models. This is a tuition-based program for those students who do not have special education issues. In September 2014, there were four (4) Preschool classrooms. Students were enrolled in a two (2) three (3) or four (4) half-day program, or an extended day, five (5) hour program. In these classrooms, a certified special education teacher leads each room, assisted by two paraprofessional aides. At the start of school, 98 preschoolers were enrolled in our preschool. This number increased to 105 by the end of the school year. Each November, an Open House provides parents of prospective preschoolers the opportunity to visit our school to learn more about this program. In late December, a public lottery is held at the school at which time typically developing peer role models are selected for classes to start the following September. This lottery system insures that all applicants have an equal chance for enrollment into the program. Throughout the year, the Willett teachers and therapists conduct screenings of preschool-aged children about whom parents have concerns. These screenings are required by law, as part of the Department of Education's child-find mandate.

FULL-DAY KINDERGARTEN PROGRAM

The Norwood Public Schools provides tuition-free full-day kindergarten for those students attending public school. Partial funding is provided through a grant from the Massachusetts Department of Elementary and Secondary Education. The program provides students with five (5) hours, each day, of developmentally appropriate, center-based learning and is an inclusive program. Most children travel to the Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acts as monitor and accompanies the children on each bus. In September 2014, two hundred eighty-six kindergarten students entered the Willett full-day kindergarten program. A certified teacher and an instructional aide staff each of the thirteen (13) full-day classrooms. Of those classrooms, one integrated classroom is co-taught by a regular education teacher and a certified special education teacher. The Developmental Learning Center (DLC) is led by two special education teachers and an instructional aide. Mrs. Anne Watson, literacy specialist, supports all students' efforts to become readers. Students participate in weekly classes in Music, Gym, and Library.

TRANSITIONS

A variety of transitional activities were planned for our students prior to the start of school. Children entering the preschool program came to visit school for a

GEORGE F. WILLETT EARLY CHILDHOOD CENTER

short time the day before the official start of school in September, to ease anxieties.

New kindergarten students participated in "Welcome to the Willett Day" in June, during which time children and their parents were given a tour of the building, led by members of the kindergarten staff. At the end of the tour children received a copy of the book, The Night Before Kindergarten, as a reminder of their visit. They, too, visited classrooms for a short time the day before the start of school, meeting teachers and classmates.

Those kindergarten students moving on to first grade visited their first grade schools early in June, during the school day, accompanied by our teachers. Building principals welcomed the soon to be first graders and hosted tours of their buildings.

HEALTH

Once again, our school nurse, Mrs. Joanne Ryan, provided a variety of nursing services to the students. Prior to entrance into school, Mrs. Ryan conferred with parents to insure all students had the necessary immunizations and physicals. Individualized Health Care Plans were developed, when appropriate. During the school year, students' hearing and vision were screened and parents were referred to PCPs, if needed. Mrs. Ryan visited each kindergarten class educating our students and families about the importance of healthy foods. The nurse also turned her office into a classroom, where students learned proper hand washing techniques, and infection control. Mrs. Ryan provided care for students with a variety of medical issues including diabetes, asthma, and seizure disorder. The nurse also supported students with allergies using an Allergy Action Plan based on the Food Allergy and Anaphylaxis Network protocol. The school nurse provides daily care and comfort to students in need.

THERAPY SERVICES

A variety of services are provided for our preschool and kindergarten students, by speech/language pathologists, occupational therapists, physical therapists, and adjustment counselors who work with children according to their individual needs. Therapists also work with children as part of the community outreach program.

SCHOOL COUNCIL

The following people served on the School Council: Diane Ferreira (Principal and Chair); Julie Barbour-Issa, Leah Ramsdell, and Angela Popalo (Parents); and Patty Doucette, Lauren Trethewey, and Anne Watson (Teachers). The School Council reviewed the following goals for our School Improvement Plan.

1. Complete the full implementation of the new Massachusetts Educator Evaluation System.
2. Explore the use of the Ekwall Shanker, Marie Clay, and/or Math Common Assessment for District Determined Measures which will be fully implemented in conjunction with the new Educator Evaluation System to measure student growth.
3. Pilot three new math programs in the 2014-2015 school year for final selection in the 2015-2016 school year.
4. Acquire NAEYC re-accreditation as required by the Quality Full Day Kindergarten Grant from the Department of Elementary and Secondary Education.
5. Continue to evaluate and improve safety procedures within and around the Willett Early Childhood Center.

PTO

The parents of the PTO continued to support our students and staff through a variety of wonderful programs, including the Bike-a-Thon, Book Fair, Craft Night, and our annual Golf Day. Erin Randall and Liz Gordon served as Co-Presidents. Many parents donated their time to make programs successful. The children were learning while participating in curricula-related programs, such as storyteller, Len Cabral, Science Tellers, and the New England Aquarium. The Willett PTO is committed to helping us create a welcoming, inclusive learning environment for Norwood's youngest students.

SCHOOL/COMMUNITY OUTREACH

Again this year, the Willett community took part in a food drive in November asking families to bring in food products that were donated to the Ecumenical Food Pantry. Staff gave their time and materials for Operation Santa, and donated resulting funds to Norwood's Circle of Hope. Our PTO turned Daffodil Days into a celebration of our teachers, donating resulting profits to the American Cancer Society.

NAEYC ACCREDITATION

The Willett Early Childhood Center is accredited by the National Association for the Education of Young Children, an organization committed to identifying quality educational environments for children birth through the age of eight years. In June, an updated report of our accreditation criteria was approved by NAEYC.

MKEA- Teaching Strategies Gold

The Willett Early Childhood Center participated in the Massachusetts Kindergarten Entry Assessment (MKEA) initiative from the EEC and DESE by assessing all students in preschool and kindergarten utilizing a developmentally appropriate formative assessment tool. Teaching Strategies Gold was the formative assessment tool that was utilized. This tool assesses children through teacher observation and documentation across several domains (physical, social/emotional, cognitive, language, literacy, and math) and places them on a continuum of age appropriate learning bands. The goal of this assessment is to give teachers individual child-level information across all domains that will inform classroom instruction and highlight areas for potential professional development.

CONCLUSION

The Willett Early Childhood Center continues to be a great place to grow for our early childhood students. Through the dedicated work of all staff, children in our preschool learn and practice developmentally appropriate skills, have extended opportunities to socialize with peers, and play with classmates in a welcoming and nurturing environment. Kindergarten students leave the Willett with skills they will need to become successful in first grade. I would like to thank the Norwood School Committee, the Central Office Administration, and the other Building Principals for their support, encouragement and guidance. I am also grateful to the staff for their sincere dedication and commitment to the children of Norwood. Finally, I extend sincere and heartfelt thanks to the Willett School Council, PTO and parents for their enthusiasm and hard work throughout the year.

Respectfully submitted,

Diane E. Ferreira
Principal

BLUE HILLS REGIONAL TECHNICAL SCHOOL

2015 NORWOOD TOWN REPORT ARTICLE ON BLUE HILLS REGIONAL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood. Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the District include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director of Blue Hills Regional Technical School. Mr. Kevin L. Connolly serves as the Norwood representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

The following members comprised the 2014-2015 / 2015-2016 School Committee:

AVON:	Mr. Francis J. Fistori
BRAINTREE:	Mr. Eric C. Erskine
CANTON:	Mr. Aidan G. Maguire, Jr. (Chairman until June 30, 2015, when his term expired)
DEDHAM:	Mr. Thomas R. Polito, Jr. (Elected Secretary on June 16, 2015)
HOLBROOK:	Mr. Robert A. McNeil
MILTON:	Mr. Festus Joyce
NORWOOD:	Mr. Kevin L. Connolly
RANDOLPH:	Mrs. Marybeth Nearen (Elected Vice Chair on June 16, 2015)
WESTWOOD:	Mr. Charles W. Flahive (Elected Chairman on June 16, 2015, effective July 1, 2015)

Blue Hills Regional marked two significant milestones this year – the 50th anniversary of the school, and the launch of a new technical program, Criminal Justice.

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Forty-seven members of the Class of 2015 earned these prestigious scholarships, including Norwood students Sarah Gomes and Adrianna Scalzo.

Eleven students from Blue Hills Regional earned medals at the SkillsUSA District I Conference at Greater New Bedford Regional Vocational Technical High School on February 27, 2015. SkillsUSA is a national organization for vocational students that help them

develop their abilities in their chosen technical area, along with good citizenship, poise, a strong work ethic and an appreciation of individual efforts as well as teamwork. SkillsUSA is particularly well-known for the competitions it sponsors at the local, district, state and national levels at which students can vie with their peers to receive gold, silver, or bronze medals for achievement. The medalists from Norwood were Allison Jenks, bronze medal in Cosmetology under 500 hours; Michael Wilz, gold medal in HVAC/R; Sabina Crowley, gold medal in Photography; and Jancarlos Perez, gold medal for Screen Print Technology.

Members of the Neponset Valley Sunrise Rotary Club had their annual Blue Hills breakfast meeting on May 6, 2015 at the school's student-run restaurant, where they honored nine outstanding young men and women from the school with scholarships, career assistance awards, or tuition-paid trips to a leadership conference. The Club has had a longstanding and fruitful relationship with Blue Hills for many years. The Club gives awards to selected Blue Hills students each year. Co-Op Coordinator Kim Poliseno belongs to this Rotary Club to represent the school. All are grateful for the Club's generosity in recognizing the importance of vocational education.

At the Senior Scholarship and Awards Night on May 20, 2015, dozens of seniors received scholarships, tool awards and grants. "Through the generosity of alumni, families, local businesses and civic organizations, Blue Hills Regional presented \$80,000 worth of scholarships and trade awards to 92 students in front of 400 guests," according to Lead Guidance Counselor Sarah Titus. Blue Hills is grateful to all the individuals and civic and municipal organizations that generously recognized these deserving young men and women.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on May 1, 2015. Ten new members were welcomed.

Each month on the home page of the school's website, www.bluehills.org, two Students of the Month are featured. They typify the very best of what Blue Hills is all about – outstanding scholarship, great school spirit, excellent attendance record - and they are respected by peers and faculty alike. Adrianna Scalzo of Norwood was chosen for this recognition in 2015. On November 18, 2015, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

It was a stellar school year in sports for Blue Hills Regional. Blue Hills Regional takes great pride in all its student-athletes and coaches and congratulates them for their tremendous dedication and hard work. Nate Newman of Norwood was named an All-Star in golf and lacrosse.

POLICE DEPARTMENT

Commencement was held on Wednesday, June 10, 2015. Principal Jill M. Rossetti was master of ceremonies. In her speech to the Class of 2015, she said, "You can do anything. All your options are open. We gave you the foundation, it's up to you to build something on it." In his own address, Supt. Quaglia said, "You came here and participated in the great tradition that is Blue Hills. You made a difference, you made each other happy." Fifteen students from Norwood graduated including Devon Botelho, Micaelly Botelho, Sabina Crowley, Jonathan Delgado, Nicholas Dion, Sarah Gomes, Duane Kelly, Roslyn Klarou, Steven Marmanidis, Jancarlos Perez, Adrianna Scalzo, Mark Travers, Elissa Utorka, Janirah Williams, and Michael Wilz.

As of October 1, 2015, total enrollment in the high school was 896 students. There were 53 students from Norwood.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. Thirty-three men and women graduated from the Practical Nursing program (Postsecondary Programs Division) at its 26th Annual Commencement held at Blue Hills on June 24, 2015.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary featuring our in-house-student-run restaurant, the Chateau de Bleu, Early Education and Care, Electrical, Metal Fabrication, Design & Visual Communications, Construction Technology, Graphics and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Norwood have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,

Mr. Kevin L. Connolly
Norwood Representative
Blue Hills Regional Technical School District
December 31, 2015

2015 ANNUAL REPORT OF THE POLICE DEPARTMENT

I hereby submit the Annual Report of the Norwood Police Department. In the spring, the Department gave its first non-civil service hiring exam. Over the summer, the first non-civil service promotional exam was administered, and an assessment center was conducted for those who passed the exam.

During the year, Officers Kyle Cordero, Rick McGowan and Brenden Greene graduated from the MBTA Transit Police Academy. Officers Scott Miller and Enid Miller transferred to the Department from the Broward County (FL) Sheriff's Office. Officer Thomas Carey transferred from the Orleans Police Department and Officer Jay Payne transferred from the Foxborough Police Department. Student Officers Kevin McDonough and John Rooney entered the MBTA Transit Police Academy and Student Officers Jennifer Hoyle and Melanie Wigmore entered the Boston Police Academy.

The following officers were promoted to their current ranks: Lieutenant Michael Benedetti, Lieutenant Christopher Flanagan, Detective Sergeant Peter Curran, Sergeant William Fundora, Sergeant Timothy McDonagh and Sergeant Sarah Lyden. Cynthia Keady was promoted to Confidential Secretary to the Chief of Police and Sue Wicklund, a former Norwood Police dispatcher, was hired as the secretary in the Bureau of Criminal Investigation.

Lieutenant Christopher Flanagan and Officer Derek Wennerstrand received lifesaving awards from the Massachusetts Municipal Police Training Committee for their work saving the life of a Norwood resident.

Sergeant Sarah Lyden received the Excellence in Performance award from the Massachusetts Association for Women in Law Enforcement. This award was due to her work in computer forensics for the Norwood Police Department and the Metropolitan Law Enforcement Council.

Over the summer, a bike safety day was held at the Balch school. The Norwood Health Department provided free helmets for children who did not have them, the Norwood Bike Depot performed repairs free of charge and bike parts were provided by Norwood Bank.

In June, as a result of the efforts of Officer Christopher Padden, the Department achieved certification by the Massachusetts Police Accreditation Commission.

In August, the Department ran a one-week Youth Academy at the Coakley Middle School.

Also in August, presidential candidate Donald Trump visited a Norwood residence, requiring security, traffic and crowd control work by the Department.

In December, I was sworn in as president of the Massachusetts Chiefs of Police Association.

I would like to take this opportunity to thank Norwood's residents and town officials for their support this year, particularly General Manager John J. Carroll and the Board of Selectmen, and to acknowledge the dedication and hard work of the men and women of the Norwood Police Department.

Respectfully Submitted,

William G. Brooks III
Chief of Police

POLICE DEPARTMENT

CHIEF OF POLICE

William G. Brooks III

LIEUTENANTS

Kevin P. McDonough Peter F. Kelly Jr. Martin F. Baker
Michael Benedetti

Christopher Flanagan promoted 10/22/2015

*Brian P. Murphy retired 02/20/2015

SERGEANTS

Robert Doucette William Fundora David Benton
Sarah Lyden

Timothy McDonagh promoted 1/22/2015

ADMIN. ASST. TO CHIEF

Kevin J. Grasso

CHIEF CLERK

Robert Baker

SAFETY OFFICER/SCHOOL RESOURCE OFFICERS

Paul Murphy James Mahoney

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. Peter Curran promoted 1/26/2015 John Gover
Clifford Brown Thomas Stapleton Paul Ryan
Richard Giacoppo David Eysie

*Det. Sgt. Robert Rinn retired 1/23/2015

PATROL OFFICERS

Paul Lear Daniel Kehoe Robert Harkins
Anthony Copponi Terrence Connolly Christopher Padden
Gregory Gamel Mario Costa Brian Riley
Kevin Riley Gregory Shore Paul Zorzi
Geoffrey Baguma Derek Wennerstrand Matthew O'Brien
Anthony Lopes Jaime Mazzola Andrew Jurewich
Michael O'Brien Shawn Wilman Patrick Bishop
Michael Richer Brendan Sweeney Diego Silva
Justin Hitchcock

James Payne hired 1/18/2015

Kyle Cordero hired 2/23/2015

Brenden Greene hired 2/23/2015

Richard McGowan hired 2/23/2015

Enid Miller hired 7/30/2015

Kevin P. McDonough Jr hired 8/31/2015

John Rooney hired 8/31/2015

Scott Miller hired 10/14/2015

Thomas Carey hired 11/23/2015

Jennifer Hoyle hired 12/14/2015

Melanie Wigmore hired 12/14/2015

Edward Farioli retired 5/31/2015

Milton Vega retired 1/6/2015

Dylan Haldiman resigned 10/14/2015

Eric Kascavitch resigned 10/19/2015

Nicholas Guarino resigned 10/19/2015

Steven Easter resigned 12/31/2015

SPECIAL POLICE OFFICERS

James Keady Joseph Flaherty Maureen Murphy-Payne
Thomas O'Toole James Payne David Papargiris
Milton Vega Robert Rinn Brian P. Murphy

COMMUNICATIONS CENTER

Joseph Sampson – Dispatcher James Maroney – Dispatcher
Sheila Condrin – Dispatcher Daniel Leavitt – Dispatcher
Michael Regan—Dispatcher James Feibelman-Dispatcher

CIVILIAN SUPPORT PERSONEL

Cynthia Keady Secretary, Chief
Susan Wicklund Clerk/Secretary, Bureau of Criminal Investigation hired 8/1/2015

MaryLou Scott retired 4/30/2015

Karen Ricci – Records/Systems Analyst

Mark Walsh – Senior Building Custodian

Michael Kelley – Building Custodian

SCHOOL TRAFFIC SUPERVISORS/POLICE MATRONS

Elaine Petherick Julia Pond Constance King
Donna Breen Karen Murphy Paula Olson
Donna Gronroos June Marotta Catherine Girard
Jerilyn Glassman Dianne Bragg Donna Cunningham
Angela Malvone Susan Scopa Sharon Rogers
Christine Carroll Maria Antoniou Elizabeth King
Christine Carey

CALLS FOR SERVICES

	2014	2015	
209A VIOLATION	Total: 29	37	8
ABANDONED CALL	Total: 236	249	13
ABANDONED VEHICLE	Total: 8	19	11
ACCIDENTAL 911	Total: 85	7	-78
ALARM-BURGLAR	Total: 1471	1436	-35
ANIMAL COMPLAINT	Total: 212	251	39
ASSAULTS	Total: 67	52	-15
ASSIST CITIZEN	Total: 828	888	60
ASSIST FIRE DEPT	Total: 68	43	-25
ASSIST MCI/HOSP	Total: 140	169	29
ASSIST OTHER AGENCY	Total: 218	275	57
ASSIST OTHER POLICE DEPARTMENT	Total: 113	21	-92
ATTEMPT TO COMMIT CRIME	Total: 2	10	8
ATTEMPTED B & E	Total: 1	2	1
AUTO THEFT	Total: 28	30	2
B & E COMMERCIAL	Total: 8	8	8
B & E OF MOTOR VEHICLE	Total: 63	63	0
B & E RESIDENCE	Total: 39	39	39
BE ON THE LOOKOUT	Total: 34	34	0
BOMB THREAT	Total: 9	3	-6
BREAKING AND ENTERING	Total: 42	7	-35
BUILDING CHECK	Total: 596	599	3
CHILD ABUSE/NEGLECT	Total: 3	1	-2
CITIZENS COMPLAINT	Total: 60	20	-40
CITIZENS COMPLAINT	Total: 78	122	44
CIVIL DISPUTE	Total: 15	55	40
COMMUNITY POLICE	Total: 83	148	65
COMPLAINT OF MV	Total: 277	352	75
COURT DOCUMENTS TRANSFER	Total: 8	7	-1
DEATH AT HOME	Total: 21	34	13

POLICE DEPARTMENT

		<u>2014</u>	<u>2015</u>			<u>2014</u>	<u>2015</u>		
DEBRIS ON ROAD	Total:	60	62	2	RESTRAINING ORDER SERVED	Total:	51	10	-41
DISABLED MV	Total:	320	388	68	ROAD HAZARD	Total:	183	169	-14
DISPUTE	Total:	41	12	-29	ROAD RAGE	Total:	5	5	0
DISTURBANCE	Total:	231	305	74	ROBBERY	Total:	5	3	-2
DOG BITE	Total:	5	2	-3	RUNAWAY CHILD	Total:	6	3	-3
DOMESTIC	Total:	158	187	29	SCHOOL CROSSING	Total:		4	4
DRUG LAW VIOLATION	Total:	42	40	-2	SEARCH WARRANT	Total:	13	9	-4
DRUG OVERDOSE	Total:	33	40	7	SERVE RESTRAINING ORDER	Total:	106	192	86
DRUNK DRIVER	Total:	25	24	-1	SERVE SUMMONS	Total:	57	64	7
DRUNK PERSON	Total:	83	68	-15	SEX OFFENSES	Total:	11	17	6
ESCORT	Total:	1	2	1	SHOPLIFTING	Total:	33	29	-4
FIRE ALARM	Total:	107	152	45	SOLICITING	Total:	8	7	-1
FIREWORKS	Total:	42	28	-14	STOLEN BICYCLE	Total:	15	12	-3
FORGE/COUNTERF	Total:	13	13	0	STOLEN LIC PLATE	Total:	9	9	0
FOUND SYRINGE	Total:	59	63	4	SUICIDE / OR THREAT	Total:	49	41	-8
FRAUD	Total:	124	125	1	SUSP ACTIVITY	Total:	429	350	-79
FUEL SPILL/LEAK	Total:	7	6	-1	SUSP PERSON	Total:	191	236	45
FUNERAL ESCORT	Total:	130	165	35	SUSP VEHICLE	Total:	278	375	97
HANG UP CALL	Total:	247	174	-73	THREATS	Total:	58	32	-26
HARASSMENT	Total:	68	38	-30	TRAFFIC ENFORCEMENT	Total:	131	221	90
HARASSMENT ORDER SERVED	Total:		19	19	TRAFFIC LIGHT PROBLEM	Total:	43	78	35
HARASSMENT ORDER VIOLATION	Total:		5	5	TRESPASSING	Total:	16	11	-5
HARRASSMENT RESTRANING ORDER	Total:	27	7	-20	TTY TEST	Total:	37	11	-26
HIT AND RUN	Total:	171	178	7	TTY TEST CALL	Total:	8	37	29
HOMICIDE	Total:	1	0	-1	UNWANTED PARTY	Total:	104	99	-5
ILLEGAL TRASH DISPOSAL	Total:	15	12	-3	VANDALISM	Total:	61	55	-6
INVESTIGATIVE FOLLOW UP	Total:	233	333	100	VIN VERIFICATION	Total:	17	14	-3
JUVENILE OFFENSES	Total:	8	12	4	VIOLATION OF TOWN BYLAW	Total:	28	36	8
KIDS GATHERING	Total:	54	63	9	WALK AND TALK	Total:	141	111	-30
LARCENY	Total:	271	224	-47	WARRANT of Apprehension	Total:	60	41	-19
LIQUOR LAW VIOLATION	Total:	4	7	3	WARRANT SERVICE	Total:	64	81	17
LOCKOUT	Total:	16	33	17	WEAPON	Total:	10	1	-9
LOST AND FOUND	Total:	126	112	-14	WEAPONS CHARGES	Total:	1	2	1
LOUD PARTY	Total:	12	17	5	WELL BEING CHECK	Total:	515	531	16
MAIL RUN FOR TOWN HALL	Total:	8	11	3	WIRES DOWN	Total:	59	77	18
MALICIOUS DAMAGE	Total:	58	56	-2					
MEDICAL EMERGENCY	Total:	1674	1901	227			17450	17936	486
MESSAGE DELIVERY	Total:	72	80	8					
MISCHIEF (KIDS)	Total:	60	89	29					
MISDIALED CALL	Total:	85	139	54					
MISSING PERSON	Total:	60	46	-14					
MOTOR VEHICLE	Total:	818	904	86					
MOTOR VEHICLE STOP	Total:	3038	2481	-557					
NEIGHBOR DISTURBANCE	Total:	26	24	-2					
NOISE COMPLAINT	Total:	363	335	-28					
OPEN DOOR/GATE	Total:	32	73	41					
PARADE	Total:	5	2	-3					
PARKING VIOLATION	Total:	174	243	69					
PEDESTRIAN ACCIDENT	Total:	17	19	2					
PHONE HARASSMENT	Total:	25	20	-5					
POWER OUTAGE	Total:	16	16	0					
PRISONER FED	Total:	224	197	-27					
PRISONER TRANSPORT	Total:	140	165	25					
RECEIVER OF STOLEN PROPERTY	Total:	0	1	1					
RECOVERED M/V PLATE	Total:	11	4	-7					
RECOVERED MISSING PERSON	Total:	20	16	-4					
RECOVERED MV	Total:	13	23	10					
REPORT OF FIGHT	Total:	51	32	-19					
REPORT OF FIRE	Total:	89	133	44					
REPORT OF GAS LEAK	Total:	26	35	9					
REPOSSESSION	Total:	14	21	7					

INCIDENT BASED REPORTING (Arrest/Summons)

	<u>2014</u>	<u>2015</u>	
Kidnaping/Abduction	1	3	2
Forcible Rape	3	4	1
Forcible Sodomy		2	2
Forcible Fondling	4	8	4
Aggravated Assault	20	12	-8
Simple Assault	178	166	-12
Intimidation	64	33	-31
Statutory Rape	1	1	0

TOTAL CRIMES AGAINST PERSONS **271** **229** **-42**

	<u>2014</u>	<u>2015</u>	
Robbery	5	4	-1
Arson	1		-1
Burglary/ Break and Entering	45	66	21
Larceny (pick-pocket)		1	1
Larceny (shoplifting)	35	33	-2
Larceny (from Building)	87	78	-9
Larceny (from motor vehicle)	52	45	-7
Larceny (of motor vehicle parts)	26	26	0
Larceny (all other)	68	47	-21

POLICE DEPARTMENT

	<u>2014</u>	<u>2015</u>	
Motor Vehicle Theft	23	30	7
Counterfeit/ Forgery	21	19	-2
Fraud (false pretense;swindle)	54	50	-4
Fraud (credit/debit card;ATM)	46	57	11
Fraud (impersonation)	44	48	4
Embezzlement	13	10	-3
Stolen Property	5	7	2
Destruction of Property/Vandalism	186	198	12
TOTAL CRIMES AGAINST PROPERTY	711	719	8

	<u>2014</u>	<u>2015</u>	
Drug/Narcotic Violations	79	49	-30
Pornography/Obscene Material	2	5	3
Gambling(operating;promoting)	1		-1
Prostitution		2	2
Weapon Law Violations	7	1	-6
TOTAL CRIMES AGAINST SOCIETY	89	57	-32

	<u>2014</u>	<u>2015</u>	
Bad Checks	6	13	7
Disorderly Conduct	16	15	-1
Driving under influence	38	53	15
Drunkenness	154	141	-13
Liquor Law Violations	12	17	5
Trespass of Real Property	8	5	-3
All Othe Offenses	250	197	-53
TOTAL GROUP B CRIMES	484	441	-43

CAR CRASHES INVESTIGATED

JANUARY	87
FEBRUARY	119
MARCH	99
APRIL	76
MAY	73
JUNE	85
JULY	89
AUGUST	87
SEPTEMBER	89
OCTOBER	108
NOVEMBER	86
DECEMBER	103
	1101

CITATION OFFENSES 2015

AFTERMARKET LIGHTING, NONCOMPLIANT	1
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	20
ATTACHING PLATES	2
BICYCLE VIOLATION	1
BRAKES VIOLATION, MV	7
BREAKDOWN LANE VIOLATION	65
CHILD 8-12 OR OVER 57 INCHES WITHOUT SEAT BELT	1
CHILD ENDANGERMENT WHILE OUI	4
CIGARETTE/MATCH, DROP ON FOREST/FIELD	1
CROSSWALK VIOLATION	20
DRUG, POSSESS CLASS B	1
ELECTRONIC MESSAGE, OPERATOR SEND/READ	19
EMERGENCY VEHICLE, OBSTRUCT	7
EMERGENCY VEHICLE, OBSTRUCT STATIONARY	11
EQUIPMENT VIOLATION, MISCELLANEOUS MV	14
HEADLIGHTS, FAIL DIM	2
HORN VIOLATION, MV	1
IDENTIFY SELF, MV OPERATOR REFUSE	2
INSPECTION/STICKER, NO	68
JUNIOR OPERATOR WITH PASSENGER UNDER 18	2
KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FAIL	3
LEARNERS PERMIT VIOLATION	1
LEAVE SCENE OF PERSONAL INJURY	1
LEAVE SCENE OF PROPERTY DAMAGE	30
LEFT LANE RESTRICTION VIOLATION	2
LICENSE CLASS, OPERATE MV IN VIOLATION	1
LICENSE NOT IN POSSESSION	41
LICENSE REVOKED AS HTO, OPERATE MV WITH	3
LICENSE REVOKED, OP MV WITH	5
LICENSE SUSPENDED FOR OUI/CDL, OPER MV WITH	1
LICENSE SUSPENDED, OP MV WITH	46
LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	6
LICENSE, EXHIBIT ANOTHER'S	1
LIGHTS VIOLATION, MV	236
LOAD UNSECURED/UNCOVERED	1
MARKED LANES VIOLATION	128
MINOR TRANSPORTING/CARRYING ALCOHOLIC BEVERAGE	3
MOBILE PHONE, OPERATOR USE IMPROPERLY	2
MOPED VIOLATION	2
MOTOR VEH HOMICIDE OUI DRUGS & NEGLIG	2
MOTOR VEH HOMICIDE OUI LIQUOR or .08% & NEGLIGENT	1
MOTOR VEH HOMICIDE OUI LIQUOR OR .08% & RECKLESS	1
MOTOR VEH, LARCENY OF	1
MOTORCYCLE EQUIPMENT VIOLATION	1
NAME/ADDRESS CHANGE, FAILURE NOTIFY RMV OF	8
NEGLIGENT OPERATION OF MOTOR VEHICLE	56
NUMBER PLATE MISSING	2
NUMBER PLATE VIOLATION	39
OPERATION OF MOTOR VEHICLE, IMPROPER	13
OUI DRUGS	9

POLICE DEPARTMENT

OUI LIQUOR OR .08%	27
OUI LIQUOR OR .08%, 2ND OFFENSE	15
OUI LIQUOR OR .08%, 3RD OFFENSE	3
PASSING VIOLATION	13
RECKLESS OPERATION OF MOTOR VEHICLE	1
REGISTRATION NOT IN POSSESSION	28
REGISTRATION STICKER MISSING	2
REGISTRATION SUSPENDED/REVOKED, OP MV WITH	20
RIGHT LANE, FAIL DRIVE IN	8
RMV DOCUMENT, POSSESS/USE/FALSE/STOLEN	1
SAFETY GLASS VIOLATION	1
SAFETY STANDARDS, MV NOT MEETING RMV	9
SCHOOL BUS, FAIL STOP FOR	1
SEAT BELT VIOLATION	1
SEAT BELT, FAIL WEAR	113
SIGNAL, FAIL TO	25
SLOW, FAIL TO	8
SPEEDING	838
SPEEDING IN VIOL SPECIAL REGULATION	210
STATE HIGHWAY - FAIL TO OBEY POLICE DIRECTIONS	1
STATE HWAY - FAIL TO OPERATE IN RIGHT LANE	1
STATE HWAY - FAILURE TO USE CARE EXIT DRIVEWAY	3
STATE HWAY - FAILURE TO YIELD	6
STATE HWAY - MAKING A PROHIBITED TURN	1
STATE HWAY - WRONG WAY	2
STATE HWAY-FAIL TO USE CARE IN BACKING	1
STATE HWAY-FAIL TO USE CARE IN STOP/START/TURN/BACK	81
STATE HWAY-FAIL TO USE CARE IN STOPPING	1
STATE HWAY-FAIL TO USE CARE: STARTING	1
STATE HWAY-FAIL TO USE CARE: STOPPING	1
STATE HWAY-FOLLOWING TOO CLOSELY	77
STATE HWAY-OBSTRUCTING TRAFFIC	1
STOP FOR POLICE, FAIL	2
STOP/YIELD, FAIL TO	723
TIRE TREAD DEPTH VIOLATION	1
TURN, IMPROPER	83
UNINSURED MOTOR VEHICLE	23
UNLICENSED OPERATION OF MV	31
UNLICENSED/SUSPENDED OPERATION OF MV, PERMITTING	2
UNREASONABLE NOISE FOR MV	1
UNREGISTERED MOTOR VEHICLE	55
UNSAFE OPERATION OF MV	21
USE MV WITHOUT AUTHORITY	1
U-TURN WHERE PROHIBITED	1
WINDOW OBSTRUCTED/NONTRANSPARENT	3
WITNESS, INTIMIDATE, OBSTRUCT JUSTICE	1
YIELD AT INTERSECTION, FAIL	121

TOTAL CITATION FOR 2015 3465

IN RETIREMENT – PATROLMAN MILTON VEGA



Patrolman Milton Vega started with the Norwood Police Department on September 7, 1990 and served the town faithfully and conscientiously until his retirement on January 6, 2015. Officer Vega performed admirably for the Norwood Police Department for 24 years. We wish him and his family many years of health and happiness.

IN RETIREMENT – DETECTIVE SERGEANT ROBERT RINN



Detective Sergeant Rinn started with the Norwood Police Department on July 19, 1982 and served the town faithfully and conscientiously until his retirement on January 23, 2015. He was the Supervisor to Detectives for many years until his retirement. Sergeant Rinn performed admirably for the Norwood Police Department for 32 plus years. We wish him and his family many years of health and happiness.

POLICE DEPARTMENT / ANIMAL CONTROL

IN RETIREMENT – LIEUTENANT BRIAN P. MURPHY



Lieutenant Brian Murphy started with the Norwood Police Department on November 7, 1982 and served the town faithfully and conscientiously until his retirement on February 20, 2015. He was the Executive Officer and second in command at the time of his retirement. He was and remains the Town of Norwood and Police Departments Historian. Lieutenant Murphy performed admirably for the Norwood Police Department for 32 plus years. We wish him and his family many years of health and happiness.

IN RETIREMENT – CONFIDENTIAL SECRETARY TO THE CHIEF OF POLICE MARYLOU SCOTT



MaryLou Scott started with the Norwood Police Department on July 14, 1986 and served the town faithfully and conscientiously until her retirement on April 30, 2015. She was the confidential secretary to the Chief of Police. MaryLou performed admirably for the Norwood Police Department for 29 years. We wish her and her family many years of health and happiness.

IN RETIREMENT – EDWARD J. FARIOLI



Patrolman Edward Farioli started with the Norwood Police Department on July 9, 1976 and served the town faithfully and conscientiously until his retirement on May 31, 2015. Officer Farioli performed admirably for the Norwood Police Department for 39 years. We wish him and his family many years of health and happiness.

2015 ANNUAL REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the Annual Report of the Animal Control Officer for the calendar year ending December 31, 2015. I would like to extend my gratitude to all of the responsible animal owners in town. Furthermore I would also like to thank all of the residents who have assisted with providing supplies throughout the year.

Remember that all new dog Licenses are due in the beginning of the year.

Animals Tested for Rabies and Results:

Cats	3 tested results negative
Bats	2 tested results negative
Raccoon	1 tested results positive

Canines impounded	54
Canines claimed	41
Canines adopted	11

Cats adopted	8
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Dog Bites	21
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Total Fees Collected for FY 2015: \$5,510.00

FIRE DEPARTMENT

2015 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2015. The firefighters, officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting members and residents of Norwood for their support of the Fire Department during 2015. I would also like to express our appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I wish to thank all the personnel of the Fire Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

Anthony J. Greeley, Chief
Norwood Fire Department

IN MEMORIAM OF

Firefighter Thomas JP Collins

Born: March 25, 1930

Temporary Appointment: June 17, 1954

Permanent Appointment: January 8, 1956

Retired: February 9, 1983

Died: July 6, 2015

Served the citizens of Norwood 29 years

Firefighter William J. Gorman

Born: January 12, 1934

Appointed: April 28, 1958

Retired: July 31, 1989

Died: June 4, 2015

Served the citizens of Norwood 31 years

Firefighter Samuel A. DiFlaminies

Born: November 7, 1932

Appointed: July 10, 1966

Retired: August 15, 1981

Died: March 5, 2015

Served the citizens of Norwood 15 years

CHIEF

Anthony J. Greeley

DEPUTY FIRE CHIEF

Ronald J. Maggio

FIRE PREVENTION OFFICER

Lieutenant Paul L. Butters

CAPTAINS

Kevin J. Romines
Joseph M. Boyland

Robert F. Henry
Michael F. Costello

LIEUTENANTS

George Morrice
George Bent

Daniel Harkins
David Hayes

FIREFIGHTERS

Thomas Starr	Paul Ronco	Christopher Fuller
William Turner	Gerald Mahoney	Benjamin Coven
Richard Flaherty	Michael Fagan	Jeffrey Campilio
Joseph McDonough	Dennis Mawn	Joseph Mawn
Michael McDonough	Paul Hansen	Christopher Campilio
Richard Breen	Jeffrey Shockley	Christopher Queally
Phillip Morrison	Andrew Quinn	Christopher Griffin
Stephen Lydon	Douglas Beyer	Scott St. Cyr
Robert Greeley	Edmond Fitzgerald	David Lazzaro
Dara O'Malley	Eric Henry	Brian Donoghue
Michael Motta	Paul Hogan	Michael Chisholm
Michael Carr	Brian Cullen	Joseph O'Malley
Mark McCarthy	Jennifer Gover	Patrick Moloney
William LeBlanc	John Cody	John Farrell
Kevin Brown	George Burton	Patrick McDonough
John R. Shea	Michael Downing	James Murphy
John Bellanti	Joshua Gunschel	Nicholas Gulla
	Steven McDonough	

CIVILIAN DISPATCHERS

Ronald Lanzoni	Colleen DiBlasi – Supervisor
Paul Brown	Joseph White

PART-TIME CIVILIAN DISPATCHERS

James Flaherty	Brian Herman
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DEPARTMENT BUSINESS MANAGER

Kathy Bane

FIRE DEPARTMENT MASTER MECHANIC

Michael Waters

PART-TIME CLERK/SECRETARY

FIRE PREVENTION BUREAU

Ann Harrington

NORWOOD FIRE DEPARTMENT

RESPONSES 2015

FIRE RESPONSES

Structure Fire	76	Fire Outside Structure	3
Vehicle Fire	15	Grass/Brush Fire	63
Refuse Fire	43	Spill Fire	0
Electrical	31	Smoke Scare/Removal	84
Unauthorized Burning	7	Controlled Burning	5

RESCUE RESPONSES

MVA with Injuries	119	MV vs. Pedestrian	8
Lock In	16	EMS	3,996
Animal Rescue	2		

NON-FIRE RESPONSES

Hazardous Condition	12	Spill/Leak	176
Aircraft	3	Water Problem	39
Lock Out	201	Assist Others	25
Power Line Down/Arc	104	Steam Rupture	0
CO Response	106	Good Intent	7
Chemical Emergency	0		

NON-FIRE/FALSE ALARMS

Alarm Sounding	101	Unintentional	296
System Malfunction	226	Bomb Scare	4
Malicious False Calls	13		

TOTAL FIRE DEPARTMENT RESPONSES IN 2015 5,781

BUILDING DEPARTMENT

2015 ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2015 to 12/31/2015 the total collected was \$1,178,297

Type	Subtype	Number	Revenue	Estimated Cost
ANNUAL BUILDING				
	GROUP RESIDENCE/INDEPENDENT LIVING	6	\$300	\$0
	HOSPITAL	2	\$100	\$0
	LODGING HSE/HOTEL/MOTEL	6	\$474	\$0
	MISCELLANEOUS	1	\$0	\$0
	NOT SPECIFIED	1	\$0	\$0
	NURSING HOMES	4	\$200	
	PLACE OF ASSEMBLY	20	\$400	\$0
	PLACE OF WORSHIP	14	\$0	\$0
	PRIVATE SCHOOLS	6	\$250	\$0
	PUBLIC SCHOOL	10	\$0	\$0
	RESTAURANT	12	\$550	\$0
	WORKSHOP/SOCIAL PROGRAM	4	\$200	\$0
	AMUSEMENT, SOCIAL AND RECREATIONAL	1	\$50	\$0
	ASSEMBLY & DAY CARE	1	\$50	
	CAFETERIA	5	\$250	\$0
	DAY CARE CENTER	7	\$350	\$0
ANNUAL BUILDING/FIRE CO-INSPECTIONS				
	LODGING HSE/HOTEL/MOTEL	10	\$1,500	\$0
	PLACE OF ASSEMBLY	20	\$800	\$0
	RESTAURANT	84	\$5,050	\$0
ANNUAL ELECTRIC				
	COMMERCIAL & INDUSTRIAL PROPERTY	66	\$6,850	\$0
	NOT SPECIFIED	3	\$150	\$0
	RESTAURANT	1	\$50	
BUILDING				
	CHURCHES AND OTHER RELIGIONS	1	\$0	\$0
	COMMERCIAL & INDUSTRIAL PROPERTY	4	\$20,648	\$1,375,961
	COMMERCIAL ADDITIONS + ALTERATIONS	67	\$247,183	\$16,395,971
	COMMERCIAL ADDITIONS + ALTERATIONS PENALTY	1	\$60	\$2,000
	DEMO - ALL OTHER BUILDINGS + STRUCTURES	5	\$3,841	\$257,094
	DEMO - FOUR OR MORE DWELLINGS	1	\$2,975	\$20,000
	DEMO - SINGLE FAMILY DWELLING	2	\$260	\$26,000

BUILDING DEPARTMENT

Type	Subtype	Number	Revenue	Estimated Cost
FIVE OR MORE FAMILY BUILDING		3	\$33,960	\$3,396,000
GROUP RESIDENCE/INDEPENDENT LIVING		1	\$148,712	\$14,871,192
INDUSTRIAL		2	\$2,250	\$150,000
MISCELLANEOUS		32	\$9,423	\$732,735
OFFICES, BANKS AND PROFESSIONAL		12	\$35,296	\$2,353,200
OTHER NON-RESIDENTIAL		12	\$43,788	\$2,923,327
RESIDENTIAL ADDITIONS + ALTERATIONS		627	\$131,397	\$12,039,543
RESIDENTIAL ADDITIONS + ALTERATIONS	CANCELLED	1	\$400	\$40,000
RESIDENTIAL ADDITIONS + ALTERATIONS	PENALTY	1	\$434	\$21,680
RESIDENTIAL GARAGES		1	\$437	\$43,680
RESTAURANT		2	\$73,710	\$4,914,000
SCHOOLS AND OTHER EDUCATIONAL		1	\$0	\$1,024,000
SHEET METAL/MECHANICAL PERMIT		5	\$992	\$23,370
SHEET METAL/MECHANICAL PERMIT		55	\$32,071	\$2,871,000
SIGNS		1	\$75	\$5,000
SINGLE FAMILY HOUSES, DETACHED		4	\$11,550	\$1,155,000
STORES AND CUSTOMER SERVICES		5	\$195,084	\$11,821,000
STRUCTURES OTHER THAN BUILDINGS		8	\$144	\$10,473
SWIMMING POOLS		11	\$3,079	\$266,206
TWO-FAMILY BUILDINGS		4	\$11,950	\$1,195,000
ELECTRICAL				
ELECTRICAL		673	\$72,744	\$8,510,910
ELECTRICAL		1	\$0	\$0
ELECTRICAL	PENALTY	1	\$100	\$0
ELECTRICAL	REWIRE	1	\$20	\$400
GAS				
GAS		2	\$66	\$0
GAS		449	\$21,608	\$814
GAS	PENALTY	1	\$124	\$0
PLUMBING				
PLUMBING		1	\$198	\$0
PLUMBING		442	\$52,546	\$0
SIGN				
SIGN		41	\$3,599	\$169,962
TOTALS:		2765	\$1,178,297	\$86,615,517

For information and applications see BUILDING.NORWOODMA.GOV

DEPARTMENT OF PUBLIC WORKS

2015 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I submit the Annual report for the Department of Public Works for the year 2015.

The Norwood Public Works Department officially moved into the new facility at 1 Lyman Place on September 21, 2015. It is an amazing state of the art facility that we are truly grateful for.

On November 1st, the Public Works Department hosted the Norwood Public Works Open House & Dedication of the John J. Carroll Administration Building. The event included tours of the facility, Touch-A-Truck exhibition, hot dogs, hamburgers, soft drinks and it was all concluded with a ceremony praising all of the project participants as well as the official building dedication in honor of General Manager John J. Carroll.



John and Penny Carroll with some of their family celebrating the dedication of the building to their "Papa"

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining 2 cemeteries, operating and maintaining 3 sewer pump stations and, the removal of dead and dying trees as well as planting of new trees.

The Public Work Department successfully managed snow and ice removal operations from their temporary facility at the Winter Street Composting Facility. The 2014-2015 snow and ice season was historic with 108 inches of snow reported falling. During this time, there were 33 salt operations, 8 plow operations, 3 snow removal operations and multiple road widening operations.

The Annual resurfacing project was awarded to M. Susi and Sons. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Elda Dr., Westview Dr., Hillcrest Rd., Glenoe Rd., Ellis Ave. (Codman Rd to Route 1), Joy St., Crestwood Circle, Quincy Ave., Cranmore Rd., Washington St. (Howard St to Guild St),

Nahatan St. (Monroe St. to Winfield St.), Ridgewood Dr. (Access Rd to Neponset St near Dean St), and Monroe St. (Nahatan St to Rock St).

The Public Works Department was the featured performer at the Recreation Departments Annual "Touch -A-Truck" event.

The Highway Department repaired numerous bituminous berms that have deteriorated or were damaged during the course of the 2015.

The Highway and Parks Department worked closely with the Board of Health at the 2 very successful Hazardous Waste Days.

The Highway Department continued operating the Winter Street Composting Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling, bulk items, metals, rigid plastics, fluorescent light bulbs, products containing mercury, textiles, books and Christmas tree disposal as well as providing quality compost material free of charge to residents. There were 20,175 visitors to the facility in 2015.

The Highway Department hosted its annual Holiday Recycling at the Winter Street Composting Facility. This year's event, as in past years, included a Styrofoam disposal station.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through November. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department maintained 24 athletic fields to a high standard.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program provides a uniform system of trash and recycling carts that are picked up mechanically by the Towns waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to 30%.

The curbside trash and recycling program disposes annually, on average, 6,000 tons of trash and 2,590 tons of recyclables.

The Public Works Department issued 1,175 notices to residents who were in non-compliance with the town's trash and recycling program.

The Public Works Department assisted the contractor in the installation of new athletic field lights at the Balch Baseball/ Softball complex and the Coakley Middle School Rectangular Field #3.

DEPARTMENT OF PUBLIC WORKS

The Highway Department supervised the installation of pavement markings throughout Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Park's Department actively maintains a walking trail from Fr. Mac's to the Willett School.

The Highway and Park's Department installed exercise equipment along the Coakley Middle School Walking Path.

The Highway and Parks Department distributed over 300 tree seedlings to the elementary schools in celebration of Arbor Day.

The Highway and Parks Department relocated the bullpen areas at the Balch Baseball field.

The Highway and Parks Department completed new dual batting cages at the Balch Baseball/Softball complex.

The Highway and Parks Department installed winter turf blankets at the Coakley rectangular fields and Fr. Mac's.

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

The Highway and Parks Department provided valuable services for the set up and clean up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Veterans Day Parade and the Christmas Parade.

The Highway and Parks Department provides assistance to the Community Garden and the Farmer's Market.

The Highway and Parks Department spruced up the Hawes Pool Pond area for the annual fishing derby held in April.

The Highway and Parks Department worked with the Norwood Light Department in stalling decorative light pole banners in Norwood Center and South Norwood.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system. A total of 4 substantial water main leaks were identified and repaired by Water Department crews.

During 2015, the average daily flow discharged to the sanitary sewer system was 4.78 MGD. The month of April had the highest average daily flow with an average of 8.96 MGD. This can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater.

The Sewer Department provides valuable assistance to residents with blocked sewer lines and 2015 was no different. During the year, 125 sewer services and 42 sewer mains were cleared of

obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired 8 sewer services and 6 sewer mains that had failed in some capacity. In addition, over 1,390 catch basins were cleared of debris.

The Sewer Department worked diligently to locate broken sewers and illegal sewer connections that contaminate the storm drain system and downstream brooks.

The Sewer Department oversaw the completion of 2 sewer lining projects in the Hoyle St. area and the Nichols St/Nahatan St/Fulton St area. Another sewer lining project commenced in December along Walnut Ave., Elliot Street, Walpole St., and Washington Street.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting drinking water standards.

During 2015, the average daily demand in the Town of Norwood was 2.88 million gallons per day (MGD). As expected, the highest demand is during the month of June (3.33 MGD), July (3.40MGD) and August (3.33 MGD).

Water Department crews repaired 44 water services and 32 water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

The Water Department continued its annual fire hydrant painting project with our summer interns.

The Water Department managed the cleaning and cement lining of the water mains on Florence Ave., Vernon St. (Prospect St to Nichols St) and Vernon St (Hawthorne St to Prospect St), Bright St., and Marion Ave.

The Water Department managed the backflow/cross connection program which protects the Town water system.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

The Cemetery Department prepared and conducted 234 internments during 2015. Crews also installed monument foundations and Veteran markers. Of these, there were 193 full burials and 41 cremations.

The Cemetery Department furnished and installed 41 cremation vaults. On July 1, 2013, the Cemetery Department began providing services to furnish and install burial liners. The Department furnished and installed 70 burial liners in 2015.

The Cemetery Department installed new trees in various locations.

The Cemetery Department continued providing tent services for burials.

DEPARTMENT OF PUBLIC WORKS

Cemetery crews sanded and re-treated the wood for every sitting bench in Highland Cemetery.

The Cemetery Superintendent continued working with the architectural firm, Cram & Ferguson, on plans to restore the Cemetery Chapel.

The Cemetery Superintendent worked with Cram & Ferguson on the application to designate Highland Cemetery a historic site. Cemetery Superintendent continued managing the restoring of the stone walls along various roadways at Highland Cemetery.

Cemetery crews continued a program of removing overgrown bushes and failing trees.

Cemetery crews continued clearing dead trees and overgrown brush within the cemetery property adjacent to Bellevue Avenue. The installation of a "green giant" arborvitae screen also continued along Bellevue Ave.

The Cemetery Crews installed 2 Colorado Spruce trees and 4 Red Sunset Maples that were donated by Norwood Bank.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Cemetery Superintendent coordinated with Blue Hills Vocational School on the construction of decorative trash barrels.

The Highland Cemetery crews also groomed, aerated, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

The Public works Department has been fortunate to have Cathy Traietti serve as the departments Business Manager for the past 6 years and we wish her well in her new position at the Norwood Light Department. Cathy raised the standards and expectations for this position which this department has greatly benefited from.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, performed many times during inconvenient times of the day and year. They respond faithfully to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted
Mark P. Ryan
Director of Public Works/Town Engineer



IN RETIREMENT John Calautti – Truck Driver and Laborer

On May 1, 2015, John Calautti retired from the Public Works Department. John began his employment with Public Works in November of 1984 and worked diligently and faithfully for over 30 years! John started off as a Truck Driver/Laborer and then became the Water Meter Installer/Repairman before advancing to be the "voice" of Public Works as the Dispatch man. His knowledge of Public Works and his calming demeanor helped many a resident through the simplest to the most complex concern or question. John was loyal public servant and a valuable asset to the Town of Norwood, especially during snow events when he jumped in his Truck #25 to plow and always outlasted whatever Mother Nature sent our way. All the members of the Public Works Department wish John a Happy and Healthy retirement.

LIGHT DEPARTMENT

2015 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2015.

I would like to thank the FEPSNC consisting of: Paul Donohue, Al Fiske, Tim McDonough, Joseph Michienzi, Bill Plasko, Mark Ryan, and chaired by Harry Spence, for their time and assistance. In the coming year, the FEPSNC will study the feasibility of Norwood purchasing small generation units in order to help reduce the capacity and transmission costs of power purchased for Norwood customers.

With the committee's support and board's approval, NLD began receiving wind energy from the Saddleback Mountain Wind Project in Carthage Maine that began partial commercial operation in 2014. This project is being constructed by the same group that constructed the 10 turbine wind farm in Woodstock Maine from which we currently purchase approximately 10,000,000 kWh per year or 3% of our needs. Woodstock combined with our NYPA and Miller hydroelectric power equates to just below 9% of green energy in our portfolio and when the Saddleback project comes completely on line we will have green energy totaling approximately 12% of our portfolio.

The town is supplied via two 115 KV transmission lines that run between Sharon and our Dean Street substation. These lines are over 45 years old and are in the process of being replaced. In November of 2015 the Transmission Line Replacement Project contract was awarded to Haugland Energy. Clearing and mat placement has been progressing steadily and we expect the job to be completed before the spring of 2017.

For 2015 we experienced an increase in kWh purchased of approximately 3%.

There were no rate increases in 2015.

A recent rate comparison between the Norwood Light Department and NSTAR based on January 2015 rates shows that Norwood's rates are very advantageous. While usages between customers vary, it is typical to use 550 kWh to represent the average residential customer when performing comparisons. In Norwood the cost for 550 kWh is \$79.14 and in neighboring towns (served by NSTAR, such as Westwood, Canton, Walpole, and Dedham) the cost for 550 kWh is \$119.61. The following table shows the actual rate comparison between NLD and NSTAR at various levels of usage.

MONTHLY USAGE	NLD 2/1/2016	NSTAR 1/1/2016	Monthly Difference	Annual Difference	%
100	\$21.51	\$27.01	\$5.50	\$66	26%
250	\$40.09	\$57.88	\$17.79	\$213	44%
350	\$53.10	\$78.45	\$25.35	\$304	48%
550	\$79.14	\$119.61	\$40.47	\$486	51%
600	\$85.65	\$129.90	\$44.25	\$531	52%
700	\$98.66	\$150.48	\$51.81	\$622	53%
800	\$111.68	\$171.05	\$59.38	\$713	53%
900	\$124.70	\$191.63	\$66.94	\$803	54%

1000	\$137.71	\$212.21	\$74.50	\$894	54%
1200	\$163.74	\$253.37	\$89.62	\$1,075	55%
2000	\$267.88	\$417.99	\$150.11	\$1,801	56%
2500	\$332.96	\$520.88	\$187.92	\$2,255	56%
5000	\$658.37	\$1,035.33	\$376.96	\$4,524	57%

The Light Department continues to offer an Appliance Rebate Incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2015 the small commercial energy audits and lighting retrofit programs were once again very popular.

The Light Department's Conservation and Load Management Program continues to save money by lowering energy consumption and reducing the Town's peak demand. This is accomplished through the following programs; capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, and residential compact fluorescent bulb giveaways. In 2016 the Light Department will be replacing its capacitor bank controllers and water heater switches so these devices can be controlled via the new RF communication system being installed by the Light Department. This new system will also be used to read the electric meters throughout Town, as part of the AMI (Automated Metering Infrastructure) system being installed.

The Broadband division had another successful year retaining loyal customers and adding new ones. As in past years, this success is attributed to a number of factors including pricing, reliability, customer service, and robust internet access.

In 2015, we improved our connection capacity to the internet and established an interconnection with Shrewsbury Electric (SELCO) who is also a municipal Electric and Broadband services provider. This upgrade saves costs, and improves the redundancy for the services that we provide to the town departments and our subscribers. This, in addition to the upgrades planned in FY17, better positions Norwood Light Broadband to meet the ever growing demand for greater internet bandwidth, new television programming and enhanced business services.

Despite the fact that the Broadband Division competes directly with two of the largest telecommunications companies in the nation, NLB enjoys tremendous support among the residents and businesses in Norwood with over 4,700 customers. According to the Department of Telecommunications and Cable, NLB maintained more video subscribers than both Comcast and Verizon coming into 2016. Norwood Light Broadband remains fiscally strong and as committed as ever to providing superior customer service to our customers and to generating revenue for the town.

I offer the following statistical data relative to the operation of the Light Department.

LIGHT DEPARTMENT

2015 Calendar year

Operating Revenue	\$46,465,382.19
Energy Sold	317,059,158
Average \$/kWh	\$0.1466
Increase in kWh	7,367,058
Percent Growth	2.38%
Accounts	15,427
Increase in Accts	23

Respectfully submitted

James F. Collins, Jr.
Superintendent

IN RETIREMENT Donna Leroy – Business Manager

On July 31, 2015 Donna Leroy retired from the Light Department after working faithfully and conscientiously for over 17 years. Donna began her employment as the Business Manager of the Billing Department in January of 1998 overseeing the Electric and Water Divisions. The Broadband Division was added in December of 2002 and Donna successfully managed this new responsibility with professionalism and skill until her retirement. Donna was hard working and tremendously dedicated to doing the best job possible. She took great pride in her reputation for making sure no one took financial advantage of the Light Department. Donna had a wonderful working relationship with all the town departments that relied on her skill and unparalleled competence. All the members of the Light Department wish Donna a happy and healthy retirement.

Patti Gorham – Head Clerk

On March 21, 2015 Patti Gorham retired from the Light Department after 20 years of faithful service. Patti was hired in March of 1995 as a Customer Service Representative and professionally handled all aspects of the electric and water utilities. With the addition of the Broadband Division in 2002, Patti's depth and breadth of knowledge increased and in 2006 she was promoted to the position of Head Clerk. With sincere appreciation for her dedication and many years of service to the Light Department we wish Patti many years of happiness and health in her retirement.

James Connors – Station Operator/Meter Reader

On August 23, 2015 Jim Connors retired from the Light Department after 17 years of faithful service. Jim was hired in November of 1998 as a Meter Reader and proved to be a great addition to the Light Department. Jim eventually became a Station Operator and performed this job equally well throughout the years. He was particularly good with helping customers on the phone while working at the substation. Whether the customer needed help with an electric issue or broadband problem, Jim would always go the extra mile to help them or find someone that could help them. With sincere appreciation for his dedication and many years of service to the Light Department we wish Jim many years of happiness and health in his retirement.

Bob Folan – Station Operator/Meter Reader

On October 16, 2015 Bob Folan retired from the Light Department after almost 10 years of faithful service. Bob was hired in February of 2006 as a Meter Reader and performed this job very well at the Light Department. Bob eventually became a Station Operator and performed this job equally well throughout the years. With sincere appreciation for his dedication and many years of service to the Light Department we wish Jim many years of happiness and health in his retirement.

IN MEMORIAM Chris Seeber

Chris Seeber was a 34 year veteran of the Cable Television Industry. He joined Colony Communications based out of Providence, RI. in 1979 as an installer.

When the Providence Journal, who owned Colony, sold their Cable TV interests in 1995, Chris had achieved the position of Corporate Technical Service manager which oversaw the technical operations of 15 Cable TV systems. The journal kept Chris on as an IT engineer for their newspaper in Providence.

Chris left the Journal to start a computer support company until he was offered a Vice Presidents position with an upstart Cable Television Corporation called Utilicom. Unfortunately, Utilicom was unable to maintain funding in 2001 and was dissolved.

Chris then went to work as a freelance Cable Television Engineer and Consultant. Just prior to accepting his position with Norwood Light Broadband in 2003, Chris was hired to work with the contracting firm that spliced, activated and tested our Broadband Network in 2002.

Since working as Network Operations Manager, Chris was instrumental in every project we undertook. Volumes could be filled with all the projects completed during the past ten years, although some of the larger and more recognizable ones include;

- Plant Extensions into Apartment complexes.
- Adding Video on Demand service (VOD).
- Adding High Definition Services (HDTV).
- Adding Telephone Service.
- And most recently the High Speed Internet service upgrade.

Chris Seeber was a very competent engineer and an excellent employee for the Town of Norwood. He will be truly missed. of working with him as well as by the many Norwood friends that Malcolm made throughout the years.

2015 ANNUAL REPORT OF THE PERMANENT BUILDING CONSTRUCTION COMMITTEE

In calendar year 2015 the PBCC finalized construction of the new Public Works Yard facilities at Lyman Place, Lenox Street, and Winter Street, except for the usual end-of-project close-out details. The yards were dedicated at a public ceremony on November 1, 2015. This project entailed three major structures at Lyman Place – the Main DPW Offices building and the repair and maintenance garages, plus a new salt storage shed. The Winter Street facility is a storage garage at the site of the former landfill, in which off-season equipment is stored when not needed. It was the first structure completed and it was then used temporarily to house the operating divisions while Lyman Place was being constructed. Lenox Street is a renovation of an existing building purchased by the Town for that purpose several years ago. It now permanently houses the water division, but it was renovated as the second phase of the project and was also used temporarily for some of the other operating divisions. This project was approved for construction with a price of \$14,902,289 and a contract was awarded to Colontonio Construction Co. in that amount. A contingency fund was established by the PBCC to cover unforeseen circumstances. The total, final approved and authorized budget, including planning, design and construction, was \$18,174,734. The project was completed for exactly that amount and the time for completion was approximately two months later than the original estimate due to an extension of time approved by the PBCC as a result of the excessive snowfall during the winter of 2014-2015. That completion on time and on budget was done in spite of some significant, previously unknown, hazardous material discoveries on the site during construction. Compass Project Management was the OPM for the project and did an excellent job of maintaining control of the project for the Town and keeping costs within budget. Colontonio, Inc., the General Contractor for the project, also did an excellent job of building the project and working with the Town to get the job done within the budget and time constraints imposed.

A dispute between the general contractor and the original site development subcontractor early in the project has resulted in a suit by the subcontractor against the general contractor. The general contractor has sued the town for recovery of any monies it becomes obligated to pay as a result of the suit against it. The Town is vigorously defending that suit and does not expect a significant obligation, if any at all, to result due to some very strong language in the original contract documents.

The November 17, 2014 Special Town Meeting assigned the replacement of two boilers at the Callahan School to the PBCC. The School Department had already initiated grant funding through the Commonwealth of Massachusetts and an OPM and designer had been assigned. The plans were about 40% completed when the project was assigned to the PBCC. The PBCC worked with the School Department and the Town Purchasing Agent to expedite the plans so that construction could occur during the summer months of 2015. The selected contractor, George T. Wilkinson, Inc., did an exceptionally good job of removing the old boilers and installing the new ones within the very limited summer construction period. In addition, a significant number of repairs

were done to the heating system fed by the boilers to improve the efficiency of the entire system. The revitalized heating system was fully operational before the start of classes in September and proper heating was supplied to all classroom and operational areas for the first time in many years as a result of this project and the added repairs. The budget for this project, with adjustments for the additional system repairs, was projected to be \$485,809, including planning, design, and \$236,797 in construction costs. Of that amount, 50.58% of eligible costs are reimbursable from the Commonwealth under the Massachusetts School Building Authority. The Town appropriated \$500,000 at the Town Meeting to cover project costs. As of December 31, 2015, \$349,268 have been expended, with an additional \$41,185 in expected costs yet to be paid. A total of approximately \$148,000 is expected in reimbursements from the Commonwealth (most of the addition system repairs are not “eligible costs” due to the program under which the project was funded). That will leave the project total at approximately \$390,500, less the reimbursement of approximately \$148,000, for a net cost to the Town of approximately \$242,500 – less than one half the amount allocated by Town Meeting, approximately \$17,500 less than the net Town cost originally expected, and including the additional repairs to make the system fully functional for the school.

The Spring Special Town Meeting in 2015 assigned a project to renovate the bath house at Hawes Pool to the PBCC. A budget number of \$800,000 was assigned to do that based on a rough estimate in that amount provided by an outside consultant. The PBCC has hired an architect, Stephen Kelleher Architects, to design the renovations and has been working diligently to try to maintain the costs of that structure within the allocated budget. It was noted at Town Meeting by members of the PBCC that the budget did not appear to be adequate and that is proving to be true. The PBCC has worked to keep the construction costs within that number, while still providing the necessary functionality for the Recreation Department. It is likely that a revised total budget, to add the costs of planning and design services will be need to be presented to Town Meeting in the spring of 2016 in order for this project to move forward successfully.

Some intermittent, but significant, storm leakage on the northeast wall of Town Hall was reported following completion of the exterior repairs to the building in 2015. The PBCC has been working with the architect and contractors for that work to identify the source of the leakage and to design an appropriate remedy. The leakage occurs when a strong, driving, northeast wind forces water against the northeast corner and side of the structure and until another storm can be anticipated of sufficient strength to cause the leakage to recur, the location of the leak cannot be seen and monitoring of the structure will have to be maintained. When a sufficient storm is predicted, additional measures will be implemented to try to assess the source so that proper remedies can be developed.

It is anticipated that the Hawes Brook Bath House and the fix to the Town Hall leaks will be the major efforts going forward into 2016, unless Town Meeting chooses to assign other capital building projects to the PBCC.

BOARD OF HEALTH

2015 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Joan M. Jacobs, Chairman
Kathleen F. Bishop, RN
Carolyn Riccardi

HEALTH DEPARTMENT

Sigalle Reiss, MPH, RS/REHS, Superintendent/Director
Stacey Lane, RN, MPH, Assistant Director
Karen Regan, RN, BSN, Public Health Nurse
Angelo De Luca, RS, Sanitarian
Jennifer Bartucca, Administrative Assistant

BOARD OF HEALTH

The Board of Health is comprised of three elected officials that serve three-year terms. The Board meets on a monthly basis and oversees and authorizes the activities of the Health Department. The primary responsibility of the Department is to protect the public health of Norwood through regulatory enforcement and disease prevention services. The 2015 report summarizes activities and policies implemented to promote health and prevent disease in Norwood.

SPECIAL PROGRAMS/ GRANTS

IMPACT NORWOOD

The Health Department, in partnership with the Schools and Police Department, founded the town substance use prevention coalition, Impact Norwood. The Coalition is made up of residents, parents, students and town departments. The Coalition works to raise awareness of substance use issues. Our prevention approach focuses on helping individuals develop the knowledge, attitudes, and skills they need to make good choices or change harmful behaviors. A website was developed to assist with outreach and communications: impactnorwood.org.

EMERGENCY PREPAREDNESS

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks, environmental hazards, and possible terrorist activities. Recognizing that many communities lacked the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) divided the state into seven emergency preparedness regions in 2003 to strengthen local public health infrastructure. Norwood is part of Emergency Preparedness Region 4b which is comprised of 27 communities that form a crescent around Boston. The Health Department worked collaboratively across municipal boundaries and disciplines on emergency preparedness planning, workforce education, training and multidisciplinary exercises.

In addition to being a member of Region 4b, the Health Department worked collaboratively with the smaller sub-region to form the Norfolk County-7 Public Health Coalition (NC7) to enhance our collective capacity to prepare for and respond to public health emergencies. NC7 is comprised of health departments from the seven communities of Canton, Dedham, Milton, Needham, Norwood, Wellesley and Westwood. In an effort to increase the number of MRC volunteers that would be available to help with

public health emergencies, the NC7 pooled their resources to maintain the NC7 MRC.

NEEDLE DISPOSAL PROGRAM

This program is for Norwood residents to dispose of syringes from residential use in an appropriate manner. Sharps containers were sold at the Health Department; \$1 for a quart size and \$3 for a gallon sized container. When filled, the containers were returned to the Health Department. The containers were then properly disposed of with a medical waste disposal company.

HAZARDOUS WASTE/RECYCLING

The Hazardous Waste Collection/Recycling Days had 1,212 vehicles drive through both the Spring and Fall collection days. Both events collected recyclable materials that are not accepted in regular trash disposal, such as electronics, scrap metal and tires. During the Spring Hazardous Waste Day, additional hazardous materials were collected such as paint thinners, oil-based paint, and drain cleaner.

The Department printed and distributed the magnet Recycling Calendar to approximately 14,000 residential homes.

The Health Department sells compost bins at a reduced rate of \$20.00. A total of 34 bins were sold in 2015.

INSPECTIONAL SERVICES

PERMITS & LICENSES ISSUED

Food Service	130
Food Service/School Cafeteria	10
Food Service/Function Hall	6
Food Service/Catering	12
Food Service/Bakery	3
Food Service/Nursing Home	5
Food Service/Mobile	8
Retail Markets	53
Retail Markets/Liquor	8
Tobacco	37
Summer Camps	7
Funeral Directors	10
Burial Permits	623
Biotechnology	1
Septic Haulers	7
Tanning Establishments	4
Vapor Baths/Showers	7
Hotels/Motels	4
Pools/Whirlpool	21
Keeper of Animals	7
Total permits & licenses:	963

FOOD SAFETY PROGRAM

The Sanitarian conducted 307 routine food inspections, 65 re-inspections, 25 complaint based, and 13 pre-operational inspections for a total of 410 food inspections in 2015. Inspections focus on safety and sanitation to prevent disease and illness.

The free Food Safety Workshops were held in May and November for the community's food handling employees, with 143 attendees. The goal is to prevent food-borne illnesses in

Norwood's many restaurants through education. The workshops were given by the Sanitarian and topics included personal hygiene, food protection, proper cooking temperatures, proper hot and cold holding of food, general sanitation, temperature controls regarding the cooling and thawing of food, chemical storage, recognizing and responding to pest infestations, and proper cleaning and sanitizing of food utensils and equipment.

SWIMMING POOL SANITATION

The Department inspected and licensed all public, semi-public swimming pools and whirlpools/spas. Norwood has 21 indoor/outdoor pools and spas that are regulated. Inspections included chemical tests, location of safety equipment, ensuring the proper supervision of swimmers and operations, and daily logs that must be maintained to ensure the safety of the water.

RECREATIONAL CAMPS

All Recreational Camps for Children were inspected and licensed by the Health Department. The standards and requirements that must be met include background checks on all staff persons, proof of up-to-date camper and staff immunizations, specific staff-to-camper ratios, appropriate staff training and general safety of the camp environment. On-site inspections were conducted throughout the summer at all licensed camps. The department provided information to all camp directors on topics that included sun safety, heat related illness, tick and mosquito borne diseases, meningitis and other communicable diseases.

TOBACCO & NICOTINE DELIVERY PRODUCTS CONTROL

The Department enforces two laws related to tobacco and nicotine delivery products. The first being the Regulation of the Norwood Board of Health Restricting the Sale of Tobacco Products and Nicotine Delivery Products which regulates sales to individuals under 21 years of age and other restrictions. The second is the Massachusetts Smoke-free Workplace Law which prohibits smoking in workplaces, including private offices, taxis, restaurants and bars in order to protect employees and the public from secondhand smoke.

HOUSING & NUISANCE

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Inspections were conducted upon request by the occupant to ensure the unit was in a safe and sanitary condition. The Department conducted 58 initial inspections as well as follow-up inspections to verify compliance with the regulation.

OTHER INSPECTED FACILITIES

The Health Department inspected annually, as well as on a complaint basis, all tanning facilities, hotels, public vapor baths/saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

PUBLIC HEALTH NURSING

HEALTH PROMOTION & SCREENINGS

The main focus of the Public Health Nursing program is health promotion and disease prevention. Health counseling and blood

pressure clinics were offered at various locations in town each month. Evening clinics were held the first Monday of every month in an effort to offer immunizations and health screening to the working population. Health promotion and disease prevention information and materials were displayed and made available to the public.

PROGRAMS AND SERVICES

Information and assistance regarding communicable diseases, vaccine preventable illnesses, immunizations, physician and health care provider resources, dental services, home health care, travel clinics, counseling services, elder services, children's services, other community resources and nursing services were available at the Nursing Office.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

The Health Department provided information to the public regarding National Health Observances and other topics. Bulletin boards and pamphlets were provided at the Health Department and the Morrill Memorial Library. In addition, press releases were sent to local media outlets to promote public awareness of important health issues. Information was provided to area Health Care Providers when appropriate.

The Town Hall is equipped with two Automated External Defibrillators (AED); one on the ground level and one on the first floor, both of which are managed by the Health Department. In addition, the Department coordinated a CPR/AED recertification program which was offered to Town Hall and Recreation Department employees.

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provides multi-sport and bicycle helmets to Norwood residents of all ages for a reduced cost. Helmets were promoted and sold at Norwood Public School open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

IMMUNIZATIONS

The Health Department provided Influenza Vaccines to Norwood residents and employees, 14 years and older, according to the Massachusetts Department of Public Health (MDPH) guidelines. Clinics were held at multiple sites September through November. More than 600 flu shots were given.

Immunizations were available weekly at the Health Department. Tdap, MMR, and Varicella vaccines were provided to students who were identified as being under-immunized, in collaboration with Norwood School Nurses and Pediatric Providers. Resources were provided to families in an effort to maximize access to preventive medical care.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, MDPH epidemiologists, school

BOARD OF HEALTH

nurses, long-term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work when necessary, were initiated to minimize the spread of infection. Data was collected and submitted through Maven, an electronic reporting system, to the Massachusetts Department of Public Health.

The Health Department continued Tuberculosis (TB) prevention activities through screening and Mantoux testing of high risk individuals and contacts of active Tuberculosis cases. Class II Tuberculosis cases were monitored for compliance with clinic appointments. Home visits were made to monitor active TB patients for medication and TB clinic appointment compliance.

COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by The Health Department in 2015:

Influenza	97
Lyme Disease	54
Babesiosis	1
Anaplasmosis	4
Malaria	1
Dengue Fever	1
Chickengunya	1
Salmonella	4
Campylobacter	3
Norovirus	9
Giardia	1
Chronic Hepatitis B	7
Chronic Hepatitis C	35
Streptococcus pneumoniae	4
Group B Streptococcus	1
Group A Streptococcus	2
Haemophilus Influenza	1
Mumps	1
Measles	1
Varicella	4
Tuberculosis	1
Total All Diseases	233

WELLNESS

Influenza Vaccines were offered to all Town of Norwood employees at multiple clinics, and on a walk in basis. During American Heart Month, blood pressure screening clinics were held for all town employees at various work sites. Health promotion materials were provided and referrals to Health Care Providers made when appropriate.

ELDER DENTAL PROGRAM

The Elder Dental Program puts elders lacking dental insurance in touch with dentists who agree to work at reduced rates. In addition, dental screening clinics are held for seniors to address overall oral health including: oral cancer screening, dental exams, nutrition counseling, and denture cleaning. The program serves 17 communities and the Health Department has been a long-standing member of the program board. More information can be found at communityvna.com/elderdental/.

DENTAL CLINIC

Mark Stone, DMD, Dentist
Eileen Johnson, RDH, Dental Hygienist
Barbara Doherty, Dental Assistant - Retired
Christine Weylman, Dental Assistant

Dr. Stone examined all children in grades one through six in the Norwood Public Schools and St. Catherine of Siena School. Approximately 1,100 children were screened. Notices were sent home advising parents of the dental services available. The Dental Services offered included cleaning, plaque control, dental hygiene instruction, sealants and emergency treatments for special dental treatments. The clinic saw 187 students, 185 children had cleanings, 178 children had sealants placed on their erupted permanent molars and 262 actual teeth were sealed.

EYE CLINIC

Steven Sharma, OD

The Board of Health Eye Clinic was conducted by Steven Sharma, O.D. When a student did not pass the routine vision screening conducted by the School Nurse a letter of referral to the eye clinic was sent home. The following optometric services and tests were offered: distance and near visual acuity, eye muscle alignment, color vision, depth perception, pupillary response, extra-ocular muscle motion and spectacle lens refraction for determining eyeglass prescription.

SCHOOL NURSING SERVICES ST. CATHERINE'S

Bruce Weinstock, MD, MPH, School Physician
Lisa Igoe, RN, School Nurse

The School Nurse is responsible for the health and well-being of the students and faculty at St. Catherine of Siena School. The School Nurse provides first-aid to students and faculty, assesses medical problems, administers medications as ordered by physicians, performs screenings and maintains health and immunization records and tuberculosis status. Any students with incomplete immunizations are followed up on and referred to their pediatrician or the Health Department's immunization clinic. Health records are obtained from all new entrants and reviewed. The School Nurse is responsible for keeping up-to-date orders from the student's physicians. Emergency information and contacts are on file for all students. The School Nurse also participates in school staff activities, professional development and health education meetings and classes.

Respectfully Submitted,

NORWOOD BOARD OF HEALTH

Joan M. Jacobs, Chairman
Kathleen F. Bishop
Carolyn Riccardi

DEPT. OF VETERANS' SERVICES / COUNCIL ON AGING

2015 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2015.

Veterans' Benefits will increase as a result of the large number of veterans and dependents that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and age-related medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, returning Norwood Veterans of Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom, as well as other deployments, have had a dramatic, substantial and significant impact in the increase of benefits granted.

For 35 years, the Department of Veterans' Services has taken applications for the fuel assistance program. This program is for the benefit of all Norwood residents who qualify. I am pleased to report that last year this program aided many families in need.

Also, we administrate a Taxicab Transfare Program for the elderly and disabled. This program is provided to assist citizens with motor vehicle transportation needs at a reduced cost.

The Department also processes parking violations. I serve as the Hearings Officer for parking violations. This office maintains a file of all parking tickets issued by the Police Department. All correspondence, complaints, inquiries and records of payments are handled in this office.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2015 exceeded 1 million dollars. This amount will increase due to future adjudication of pending claims, and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats, copies, and other benefits granted under existing State and

Federal laws is also provided.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.
Director of Veterans' Services
Veterans' Service Officer

2015 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and the Council on Aging Board members are pleased to submit our Annual Report for the year, 2015. First and foremost, we wish to thank the Town of Norwood for their continuous and unwavering support of the Norwood Senior Center and their senior citizens.

Our staff plays a vital role here at the Senior Center and we extend our sincere thanks to them for their continued dedication, commitment and compassion shown to our seniors each and every day. We would like to introduce our newest staff member, Anne Marie Shea, who has taken on the role of our program assistant. Longtime employee Nanci Kelleher became the new program coordinator and is now fulltime at the center. Both ladies are doing a fantastic job in their new positions.

The Norwood Council on Aging once again experienced a very successful year. What makes a successful year at a senior center? First, it is the overall senior population who attend our programs on a daily basis. Then it is the many programs, workshops, special speakers, celebrations, luncheons, entertainment, and so much more. Our seniors understand the importance of Healthy Aging, and take advantage of the many opportunities they have when they enter our doors and are greeted by very friendly staff who are always there when needed. Our seniors are not only from Norwood but from surrounding towns, as well. On a daily basis an average of eighty seniors check into our center. We enjoy reciprocity among all the senior centers in our area.

We all know how invaluable our volunteers are to any organization and the volunteers at the Norwood Senior Center are no different.

COUNCIL ON AGING

We salute all of our volunteers who for years have been serving as leaders of our whist parties, cribbage games, computer classes, computer club, history classes, glee club and so much more. Our crafters are continuously knitting and crocheting lap robes, cancer hats, and prayer shawls for Norwood Hospital, the Veteran's Hospital in West Roxbury and Brigham and Women's Hospital. Our volunteers at the reception desk work four hours a week and we have two shifts per day, per week. For all that you do with such selflessness, we thank you.

Once again this year, we held our Tuesday Night Suppers. We serve at 5:30 p.m. and many of our seniors stay to enjoy further socialization by playing card games, pool, Wii, or just sitting around with a cup of tea and enjoying each other. The Senior Center is open until 8:00 pm on these Tuesday nights. If anyone is interested in joining us this year, our first Tuesday Night Supper will be served on July 5th.

The intergenerational lunch program with the Phoenix School continues to go strong however the school is now located in Walpole and the students are bussed here each day. Lunch is served here at the center while school is in session, and for \$5.00 you can purchase, soup, entrée, and dessert and either take it home or sit and socialize with other seniors. The menu is posted in the monthly newsletter, and on our information board.

There is a new shed on the property and we are very fortunate that a local Boy Scout chose to make the shed his Eagle Scout project. Michael Giovanni stained the shed, hung shelves and hooks inside, and prepared it for our Bocce equipment. We are very appreciative of his hard work.

In November we held our annual Thanksgiving dinner, and in December we had our annual Christmas party. Both of these events included a hot lunch and entertainment. Over 130 seniors attended and a great time was had by all. The Glee Club also held three performances this year and all three were well attended with friends and family.

On December 31, 2015 the Computer Club started its seventh year of continuous operation at the Norwood Senior Center. The Club continued to enjoy the loyalty of a large number of seniors who are fiercely loyal to the Club. Attendance averaged 12-15 seniors during 2015 except when Ali Palmgren visits. Ali is the Technology Librarian at the Norwood Library and when she ran a computer demo the attendance ran as high as 22. Ali was our one and only special guest during 2015, visiting us on the average every 6 weeks. The group met for 10 months, taking vacation time only during July and August.

The Computer Club normally runs under the direction of a Panel of 3 seniors who are above average in computer literacy. During 2015 the Club was understaffed as one Panel member decided to discontinue her position due to family considerations. An advertisement in the local newspaper did not solve the problem. Never the less, subjects for discussion ran the full gamut from basic computer operations to very sophisticated home network

and video streaming discussions. The members enjoyed being together at a Holiday party on December 16, 2015 to finish what was a very successful year.

The Senior Center is a wonderful refuge and second home for all who come through our doors; however, it is so much more than that. We serve a large population of seniors at risk, and seniors who are in need of financial support and those who need assistance with their obvious daily requirement of food. Our Outreach Coordinator is in perfect harmony with the needs of so many who fall within the income guidelines for Fuel Assistance and Food Stamps. We are so grateful that there are continued funds from the state and federal government to continue with these programs. We also advocate for these programs by calling our representatives and our senators to stop any possible cuts that may be made on the state yearly budgets. Please know that we make every effort to go above and beyond to assure that the seniors of Norwood are well served in every area of need.

The Senior Center Bus continues to be very busy, and a very valuable resource to our aging population who are no longer able to drive. The bus operates Monday thru Friday from 8:30AM-4:00PM. There is no charge to ride the bus locally, and there is a small fee of \$5.00 for the out of town trips that take place on Tuesdays. During 2015 the mini bus trips included Plymouth, Sturbridge Village, The Kennedy Institute, The Heritage Museum, The Boston Public Library and a few of the local casinos. Ellen Rano works tirelessly to make sure all the seniors who ride her bus are comfortable and safe. We are very fortunate to have such a dedicated bus driver that often goes above and beyond the call of duty.

So many of our seniors are unable to speak for themselves so if you have an older adult living in your neighborhood or perhaps, right next door, please visit them and see what you can do to help them. And always mention the Senior Center as a resource of support. If you know of anyone who needs a Friendly Visitor, or a meeting with our Outreach Coordinator, please call us at 781-762-1201. If they are unable to travel to the center, Sheila will travel to them. We hope that this Annual Report will reach someone who will know someone else who we will be in a position to assist. Thank you for your support and for heightening your awareness to this critical concern of ours.

Respectfully submitted,
Kerri McCarthy
Executive Director

Council on Aging Board Members

Thomas Tobin, Chairperson
Edmund W. Mulvehill, Jr., Vice Chairperson
Delia Bartucca, Secretary
Elizabeth Mastandrea, Member
Fran Kenney, Member

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

2015 ANNUAL REPORT OF THE HUMAN RESOURCES DEPT. AND PERSONEL BOARD

The Norwood Personnel Board and the Human Resources Director are pleased to submit their annual report for calendar year 2015.

The Personnel Board (Board) is a five-member board appointed jointly by the Town Moderator, and the Chairs of the Board of Selectmen and Finance Commission. It was established in accordance with Article XXXIX of the Town of Norwood By-laws approved at the 2003 Town Meeting. The Board generally meets monthly and meetings are posted and open to the public. Article XXXIX also established a Department of Human Resources (HR) and the position of Human Resources Director.

In calendar year 2015, the Board and the HR Department celebrated their twelfth year anniversary by continuing in the development of policies and procedures that would be in the best interest of the Town, all employees and applicants.

In February 2015, the Board published a list of objectives to both the Board of Selectmen and Finance Commission. This is meant to indicate the Board's priorities for the year and to take input from these key elected officials. In addition, many issues/tasks get added during the course of the year. In support of the tasks/objectives, the Board tracks all activities and publishes a monthly report that indicates the status of all activities. For 2015 there were 27 tasks/objectives assigned/started. Twelve were completed (44%), 11 are still being worked on and 4 have yet to be started. All open 2015 activities will be carried into 2016.

Reclassifications: The Board completed four (4) Reclassification Requests. These requests included:

- Department of Public Works, Motor Equipment Operator I/Dispatcher (PW7) was reclassified to Customer Service Representative/Dispatcher (PW4)
- Department of Public Works, Business Manager (M11) was reclassified to Manager of DPW Administration (M15)
- Office of the Treasurer/Collector, Taxes Office Specialist (C5) was reclassified to Tax Specialist (C7)
- Zoning Board of Appeals, Administrative Assistant (C6) was reclassified to Senior Administrative Assistant (C7)

There were two (2) on-going Classification/Reclassification requests that carried over into 2016:

- Light Department Head Clerk S7B, request to reclassify to Sr. Head Clerk
- Planning Board, request for new position description and classification rating for an Assistant Planning Director/Jr. Planner.

In addition there were four (4) position descriptions that were requested to be updated:

- Department of Public Works, Engineering Office – Civil Engineer
- Light and Broadband Department – Technical Operations Supervisor
- Light Department – Telephone Network Engineer to Head End Systems Engineer
- Light Department Network Operations Supervisor

All four were voted to remain at their current grade – no changes.

The Board uses a structured Point-Factor System which was implemented by HRS Services, Inc. in 2002/2003, to rate positions. This structured point-factor system ensures equity among classification ratings. It can take up to several months to complete a reclassification request. Depending on the proposed depth of change, an outside salary survey with our comparable communities is often sought and completed by the staff of the Human Resources Department.

Policies and Procedures: Much of the work of the Board is in the continuation of developing personnel policies for the Town and its employees and to support procedures for the HR Department. The Board utilizes a standardized format and numbering system for all personnel policies which groups them by category. All adopted Town personnel policies are public documents and are available on the Town website www.norwoodma.gov.

The Board adopted one (1) new policy in 2015:

- (1) **Longevity Policy [#P-503]** in March 2015, which outlines the eligibility and payment for all general government employees. This policy standardizes when payments are to be made for existing employees that do not yet qualify for a Longevity Payment and for new employees. The new payment date is an employee's actual Anniversary Date, once he or she attains a certain level of service years. Employees that currently receive a Longevity payment are grandfathered under the old rules of receiving their Longevity payment depending on the department they work for.

The PB continues work on several other new policies that are under development, but were not completed by the end of the calendar year:

- (1) **Sick Leave Policy [#P-304]** - The purpose of this document is to outline the Town's paid sick leave policy with respect to eligibility, benefits, use and accrual, and to ensure that sick leave benefits are implemented equitably and consistently to all non-bargained-for employees.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

- (2) **Social Media Policy [#P-410]** – the purpose of this policy is to indicate acceptable employee use of social media for business purposes.
- (3) **Accelerated Step Increase Policy [#P-411]** – this policy will develop a standard by which all General Government Appointing Authorities shall follow, if they determine a non-bargained-for employee is deserving of a 2-step increase. This policy will require the filling out of a performance agreement between the Appointing Authority and the employee. This standard template is still under development.

There were several existing personnel policies that were under review due to changes in law, the amount of time from the last update and/or necessary format/standard language changes. Two existing policies were updated:

- (1) **CORI Employment [#P-102]**
- (2) **Equal Employment Opportunity (EEO) [#P-201]**

There are several other existing policies that are being updated, but were not completed by the end of the calendar year:

- (1) **Seasonal/Temporary Employment Policy [#P-103]**
- (2) **Alcohol and Drug Policy [#P-404]**

In May of 2103, Town Meeting approved a By-law that expanded CORI to include the use of fingerprinting as part of a background check for certain Town applicants. In May of 2014, the Board of Selectmen requested the Personnel Board to draft a town-wide CORI and Fingerprint policy that would apply to all vendors that may be in contact with vulnerable populations (elderly, children and disabled) and fingerprinting of individuals applying for certain licenses.

The Board completed its efforts with Chief Brooks and Town Counsel, and presented its draft policy to the Board of Selectmen in December of 2015. The Board of Selectmen is reviewing the policy, which must also be approved by the Massachusetts Department of Criminal Justice Information Systems prior to implementation.

The Board also continued its work on documents related to Administrative Procedures to ensure specific issues were codified in a complete document:

- **Administrative Procedure A-101** is the Personnel Board Policy and Procedures Document, which was originally adopted and published in October 2008. There were a couple of updates made during 2015 to clarify procedures, as well as to include an additional day-time meeting with department heads to review proposed policies or updates to existing.

- **Administrative Procedure A-102** is the Board's process and procedure in determining if a position is an Employee or an Independent Contractor. The Board follows the MA Attorney General's legal advisory and a 3 prong test issued in 2008. The process is carefully documented to ensure Board votes are properly taken.
- **Administrative Procedure A-103** is the Board's process and procedure in determining if a position is Exempt of non-Exempt from certain overtime laws/regulations and/or minimum wage laws/regulations, as defined by the federal Department of labor and/or Massachusetts labor laws. Each position description contains a footer that indicates whether it is Exempt or Non-exempt from FLSA requirements.

All documents related to any Administrative Procedure of the Board is available on the Town's website www.norwoodma.gov.

The Board is also creating several Guideline documents related to personnel issues. Guidelines are documents that seek to simplify a set of processes with regards to an established practice. Guidelines are not compulsory or mandated, but are still an important part of the entire process. They are a course of action that helps people not to get lost in doing tasks or activities deemed necessary by an Appointing Authority:

- **Guideline G-101** is a document under development to assist Appointing Authorities with Business Continuity Planning. This will be a tool for the Town to ensure key departments have a plan in place to operate if a key employee suddenly departs. The Town Treasurer & Collector and the Town Clerk & Accountant have provided their plans, which will be used as the template for all key employee positions.
- **Guideline G-102** is a document under development to assist Appointing Authorities and Department Heads in identifying potential annual or biennial goals and objectives for employees. This is meant as a tool to potentially document what the different work groups should stay focused on.

Other PB Activities:

- The Board updated and published the General Government organization charts in December 2015 for each department, in our continuing effort to keep the Board of Selectmen and the Finance Commission abreast of all Town positions. Department organization charts identify each position by name and title to ensure there is a match with the department budget/pink sheets. This document also helps the Board with classification and position description issues, as well as the Board of Selectmen and Finance Commission with the backfilling of vacant positions. This document is also available on the Town's website and reflects the approved FY16 budget. The Boards review of information provided to us from the Town Accountant enables us to be in alignment regarding headcount figures.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

- The Board also took on the process of reviewing all position descriptions to ensure the Town is in compliance with the Federal Department of Labor regarding the Fair Labor Standards Act (FLSA). The Board required all position descriptions to indicate whether they are Exempt or Non-exempt from certain wage and overtime provisions. This undertaking also established a process for determining such exemption and the required recordkeeping. This undertaking was in conjunction with the development of the FLSA Policy indicated earlier.
- At the request of and on behalf of the Norwood Airport Commission, the Board completed a staffing study, where the Norwood Memorial Airport was compared to eight other identified comparable municipal operated airports in Massachusetts. The objective of this study was to gather data for a fair evaluation and comparison regarding overall airport responsibilities and staffing levels. The Board issued its findings in March of 2015. The Board did not make any staffing recommendations, as that is the responsibility of the Norwood Airport Commission. The Board simply provided the data for others to review and determine what is in the best interest of the Town.
- To assist the Board of Selectmen and the Finance Commission, the Board is updating a previously developed Town Benefits Value Chart. The Board reviews the current level of benefits and determines each benefit value/obligation, as contributed by the Town. This is not an exercise in determining the appropriate level of benefits, only the range value of the total benefits provided by the Town compared to each position salary. This exercise included the provided benefits of Sick Time, Vacation Time, Retirement, Medical, Dental, Longevity, Holidays, Funeral, Stipends and Clothing. A finalization of this effort should occur in 2016.

Recruitment and Staffing: The HR Department had an extremely busy year of recruitment and staffing. With the retirement of many long time employees, the HR Department coordinated the advertising, recruiting, interviewing and background checks of non-union and union vacancies in over 14 departments, marking this the busiest recruitment year since the development of the Department. These departments included:

- Morrill Memorial Library
- Council on Aging
- Recreation Department
- Light and Broadband Department
- Department of Public Works
- Engineering Department
- Police Department
- Fire Department
- Building Department
- Board of Health
- Zoning Board of Appeals
- Human Resources Department
- Office of the Town Clerk
- Treasurer/Collectors Office

The HR Department also continued its effort in maintaining and improving upon the Town's background check program and new employee orientation and onboarding efforts, and the employee training program.

Employee Relations and Labor Relations: The HR Director acts a member of the Town's negotiating team, providing support in terms of research, strategy and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors and union officials to assist in effective employee relations. The HR Director also provides occasional assistance to the School Department in areas such as EAP related matters, health insurance, workers' compensation, labor relations and labor law compliance.

The HR Department staff also worked on various projects to audit the town's compliance with federal and state labor law such as continue to work to update all labor law posting requirements and disseminating information regarding the changes to the federal Americans with Disabilities Act, Personnel Records laws, the Conflict of Interest Law and the Open Meeting Law, Fair Labor Standards Act, the Family and Medical Leave Act, as well as other mandatory updates.

Benefits and Employee Training: In 2015, the Town started the first year of a successor six year agreement with the Public Employee Committee to offer health insurance to its employees through the Group Insurance Commission (GIC). Cities and Towns are still fairly new entities with the GIC as the GIC had only provided health insurance to state departments and agencies prior to 2007, under most circumstances. As a result, new procedures and modifications to the program management and operations, health insurance plans, budget auditing and benefit information tracking, change constantly.

The Benefits Administrator continued to work in 2015 on streamlining a process to handle the influx of retirees turning 65 and moving them onto a Medicare plan. As the "baby boomers" begin to reach 65 the increase in Medicare plan enrollment has more than tripled the past. This change has modified the makeup of the town's enrollment requiring regular review and close monitoring. The Benefit Administrator also kept up to date with all of the regulatory and statutory changes as a result of Healthcare Reform, ensuring the Town's compliance with any changes.

The Benefits Administrator attends regular GIC training sessions, communicates with the GIC on a regular basis and provides information on GIC programs and benefits to employees and retirees. The HR Department also continues to partner with other GIC communities in an effort to be a voice and advocate for all municipal health insurance needs and administration.

In 2010, President Obama signed into law the Affordable Care Act (ACA). While it has been an ongoing process since then, 2015 marked a big year in terms of compliance. The HR Director has worked closely with the Assistant Town Manager, Treasurer/

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

Collector, Town Clerk/Accountant and IT Director on ensuring not only the health insurance compliance portion of the ACA but also the tax implications and reporting requirements. This process is ongoing and will continue well into 2016.

The HR Department completed another successful year of the Town's Employee Training and Wellness Program. Since its inception it has been a success. Through the efforts of the HR Director and HR Coordinator, the HR Department has been able to provide this program at a minimal cost to the Town. Training sessions as part of this program include topics such as health and wellness, policy and labor law training, safety training, EAP refreshers, etc. The HR Department hopes to continue this program and include additional topics in 2016 that would include customer service, anti-harassment, workplace safety, middle and executive management training, etc.

The Wellness portion of our program had great success this year. The HR Department partnered up with the Recreation Department to provide a discount for employees to utilize the Recreation Department wellness and health programs. The full cost was paid to the Recreation Department but offset by wellness funds available through the Human Resources Department. As a result, wellness opportunities are provided to Town employees, enhancing their health, well-being and productivity, while enrollment in Recreation programs is encouraged and funds spent on wellness supports another town Department. It was a wonderful collaborative and the Human Resources Department extends a special thank you to the Recreation Department for its professionalism and continued support of the employee wellness program.

The HR Department also continued its partnership up with the Vanderbilt Club in Norwood to provide discounted health club memberships to employees. Participating employees were required to meet certain utilization expectations to continue in the program. In 2015, approximately 45 employees took advantage of the program tallying up over 1500 days of healthy activity through the Vanderbilt Club. This collaborative was yet again another great success. It provided an incentive to employees to stay healthy and active while also supporting a Norwood business. A special thank you is extended to the Vanderbilt Club and its managers and employees in supporting the Town's wellness initiatives.

The HR Department also continued to work with Norwood's own New Horizon Health and Wellness Center located at 38 Vanderbilt Avenue. New Horizon is a medically-supervised Health and Wellness Center that focuses on individualized programs for weight loss, fitness, sleep apnea and overall wellness. All programs were specifically tailored to each employee's individual needs. We had four employees successfully participant in the program, helping them understand their health condition and improve on it in a positive way. The feedback from this program has been positive and we look forward to working with New Horizon to better meet our employee wellness needs in the future.

The HR Coordinator also attended various trainings this year and continues to stay connected to other municipal representatives who work to ensure the advancement of wellness initiatives and training programs for municipal employees.

The Human Resources Director is on the Board of Directors for the Massachusetts Municipal Personnel Association and chairs the MMPA Membership Committee. Through this group, the Director stays abreast of all areas of municipal human resources management, attends and conducts various trainings in the area of municipal human resources and employee and labor relations, acts as a voice and advocate for the Town's interest in the area of human resources management and works to ensure the advancement of best practices in this field throughout the commonwealth. The HR Director also holds progressive membership roles in the International Public Management Association for Human Resources, Northeast Human Resources Association, and the Society for Human Resources Management.

In 2015, the Massachusetts Collectors Treasurers Association (MTCA) requested that the HR Director present at the association's annual conference in June. The HR Director presented, along with a team of two other municipal HR experts, an opening session training which included topics such as HR 101, Personnel Records Management, Affordable Care Act and New Employee Onboarding. The program was a wonderful event and a great partnership between two important fields of municipal expertise. MTCA has requested that the Norwood HR Director return again in 2016 to do another presentation.

Strategic Planning: The HR Department continued to work on strategies in 2015 that include streamlining services, making effective service changes with department heads, increasing communication, positive labor relations, ethical performance and behavior, dealing with workplace conflict, and empowering employees to increase productivity levels and positive morale. These efforts will continue more aggressively in 2016 and will include various manager and supervisor training and the implementation of effective internal controls, training and policies. The HR Department also did a good amount of research into personnel data management and utilizing website mechanisms to better manage recruitment and applicant tracking in 2015. We hope to work with the IT Director, Town Account and Town Treasurer in 2016 to further these efforts.

Senior Tax Work Off Program (STWOP): This year the HR Department was able to place seven seniors in various departments. A special thank you to all of the seniors who have provided services to the Town and to the departments who have committed to providing these important opportunities. This program was adopted at Special Town Meeting in March of 2004. The program has set income limitations and earning caps set by regulation and Town Meeting. Over the years, the HR Department has noticed a decline in applications from seniors. Many have noted that the income limitations are too low for many to qualify and the amount which can be earned towards a reduction in

property tax is also too low. In 2015, the HR Department began researching the use of this program internally and externally in other communities. In 2016, we plan to review this and possibly recommend a change to the program so it can be better utilized by departments and Norwood senior citizens in the years to come.

The Personnel Board and Human Resources Department would like to thank the General Manager, Assistant General Manager, Finance Commission, Board of Selectmen and Town Meeting Members who continue their support of a professional Department of Human Resources for the Town of Norwood.

Lastly, the Human Resources Director, HR Coordinator and Benefits Administrator thank the employees and public servants of Norwood, as well as Norwood citizens, for their continued support as we celebrate our twelfth year anniversary as a Town Department in 2015.

Respectfully Submitted,

Human Resources Department

Michelle Pizzi, Human Resources Director
Patricia Pardi, Benefits Administrator
Chelsey Jennette, HR and Wellness Coordinator

Personnel Board

David E. Hajjar, chairman
Anne Haley, vice-chair
Willard Krasnow, member
John E. Taylor, member
Patterson Riley, member

2015 ANNUAL REPORT OF THE ARC OF SOUTH NORFOLK, INC.

www.arcsouthnorfolk.org

The partnership between The Arc of South Norfolk and the Town of Norwood has contributed enormously to the care of Norwood's citizens diagnosed with developmental disabilities, including autism. Over the many years of our partnership, The Arc of South Norfolk (The Arc) has been successfully "turning disabilities into possibilities" since 1954. As a homegrown, non-profit organization, we have always relied upon local financial and volunteer supports. The continuous support of Norwood and its residents has given us the platform to enhance the programs we offer, expanding as needs arise and answering the call when residents of Norwood reach out for assistance. For more than half a century The Arc of South Norfolk has been, and continues to be, governed by the family members of the individuals we serve- the supports The Arc provides are driven by the needs of the families we support.

Supports and services provided to the citizens of Norwood include:

Family Support, Adult Family Care and Respite Care

Currently serving 61 residents of Norwood:

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We have expanded our Adult Family Care program over the past year, and it continues to grow each year. This program provides support to families and adults diagnosed with developmental disabilities that cannot live safely alone and want to live in a family setting.

Family Autism Center

Currently serving 69 residents of Norwood:

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Social-Recreational Programs

Currently serving 118 residents of Norwood:

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Harbor Counseling Center

Currently serving 59 residents of Norwood:

The Arc provides specialized, one-of-a-kind, behavioral and other psychological counseling and psychiatric services for adults with developmental disabilities and their families.

Day Habilitation Program

Currently serving 7 residents of Norwood:

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals diagnosed with a developmental disability. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

SNARC / RETIREMENT BOARD

Additional services provided to residents of Norwood: Advocacy

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who diagnosed with developmental disabilities.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Residential Management:

The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Services supported by The Arc of South Norfolk through its affiliate, Lifeworks: Vocational Training and Job Placement Programs

Currently serving 30 residents of Norwood:

Lifeworks Employment Services provides vocational rehabilitation for people with developmental disabilities ages 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs

Currently serving 38 residents of Norwood:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

2015 REPORT OF THE NORWOOD RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2015 through December 31, 2015. Whereas the Town's fiscal year end is June 30, 2015, the financial statements and other records of the Norwood Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Norwood Retirement Board were conducted in the Municipal Building on the third Thursday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio managers. These four portfolio meetings were held for the purpose of monitoring the System's investment performance and compliance with state investment regulations

ORGANIZATION:

In 2015 the Retirement Board was organized as follows:

Thomas F. O'Toole, Elected Member and Chairman
Eileen P. Hickey, Elected Member
Thomas A. Rorrie, Appointed Member
Edmund W. Mulvehill, Jr., Appointed Member
Thomas J. McQuaid, Ex Officio Member
Debra A. Wilkes, Executive Director and Secretary
John J. Shea, Deputy Executive Director

Robert M. Thornton retired from his position as Town Clerk & Accountant and as such from his position as the Ex-Officio Member of the Norwood Retirement Board. Mr. Thornton's thirty-six years of dedicated service to the Norwood Retirement System members and retirees as well as his foresight regarding funding the Retirement System years ahead of mandatory funding has put the Norwood Retirement System in a better place for future generations. We thank him for his exemplary service and we wish him the best in his well-deserved retirement!

INVESTMENT RESULTS:

The Board worked closely with its Consultant, Meketa, its Actuary Daniel Sherman, and Investment Advisors at the Boston Company, Rhumblin, Euro-Pacific, Atlanta Capital, Oaktree, Vontobel, DFA, Aberdeen, Landmark, and PRIT to continue to develop the System's strong investment portfolio of approximately \$135,000,000.00.

RETIREMENT BOARD

MEMBERSHIP INFORMATION ALL AS OF 12/31/2015:

	Group 1		Group IV		Total		Grand Total
	Male	Female	Male	Female	Male	Female	
Active Employees	173	237	136	2	309	239	548
Inactives							114
Retired Members	80*	166**	85	36***	165	202	367
	253	403	221	38	474	441	1029

*4 of which represent beneficiaries of deceased group 1 female members

**20 of which represent beneficiaries of deceased group 1 male members

***30 of which represent beneficiaries of deceased group 4 male members

The Board regretfully recorded the following deaths in 2015

RETIREEES:

Florence Cleary	Beverly DiFlaminies	Regina Hartnett	Philip McManus
Thomas J.P. Collins	Samuel DiFlaminies	Carole Jennings	Judith O'Donnell
Daisy Costello	James Glidwell	Dorothy Lombardi	Anne Ranalli
Joanne Curran	William Gorman	Anne McCarthy	Theresa Sampson
Leonard Curran	Harriette Halley	Christopher McDonough	Shelby Warner
Frank Dietzel			

MEMBERS:

John Mulkern

MEMBERS OF THE SYSTEM WHO RETIRED IN 2015:

Brenda Babel	Edward Farioli	Donna LeRoy	Mary Lou Scott
John Calautti	Margaret Fitzmaurice	John McDonagh	Harriet Simons
Maureen Collins	Robert Folan	Kenneth McKay	Robert Thornton
James Connors	Patricia Gorham	Brian Murphy	Milton Vega
Sheila DeLuca	Celeste Hankey	Cecilia O'Keeffe	Paul Wanecek
Patricia Dundulis	Paul Horst II	Robert Rinn	Gail Weinstein
Roger Eysie	Rosemary West		

RETIREMENT BOARD / RECREATION DEPARTMENT

NORWOOD RETIREMENT BOARD ASSETS AND MEMBERSHIP 2006 – 2015

YEAR	MEMBERS	RETIREES	TOTAL MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
2006	663	355	1018	108,600,000	-----
2007	665	351	1016	114,200,000	5,600,000
2008	686	373	1059	85,000,000	(29,200,000)
2009	691	367	1058	103,425,000	18,425,000
2010	657	345	1002	113,430,000	10,005,000
2011	663	358	1021	109,650,000	(3,780,000)
2012	673	357	1030	119,489,000	9,839,000
2013	681	352	1033	133,780,000	14,291,000
2014	730	364	1094	140,092,000	6,312,000
2015	662	367	1029	135,000,000	(5,092,000)
	-----	-----	-----	-----	-----
10 YEAR CHANGE	(1)	12	11	26,400,000	
	-----	-----	-----	-----	
% Change	0%	3%	1%	24%	
	-----	-----	-----	-----	

2015 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2015.

The Recreation Department continues to be an instrumental part of the fabric of our community. Our staff works hard to provide a level of programs second to none and an enthusiasm that is enjoyed by our residents who participate in our activities. We are always looking to introduce new, interesting, healthy, instructional, educational, mindful, and fun activities. I am very proud of the staff, both full-time and part-time for the enthusiasm and professionalism they bring to your Recreation Department.

The Civic Center is always buzzing with a wide array of programs for all ages and abilities. There are several ways people are introduced to our programs:

One Time Hits are events hosted throughout the year which include; Home Buying Seminar, Parents Night Out, CPR, First

Aid, Middle School Dances, Easter Egg Hunt, Flashlight Hunt, Egg-cellent Egg Dying, B.L.A.S.T Babysitting Clinic, F.A.S.T. Vacation Multisport, Mother's Day Sweetheart Dance, Mother Daughter Princess Tea, Parent Summer Information Night, Norwood Family Flick, Halloween Spooktacular, Trunk or Treat, Town-wide Halloween House Decorating Contest, Holiday Cookie Decorating, Frozen Party, Holiday Candy Workshop, Gingerbread Decorating Workshop, Christmas Ornament Workshop, Fleece Throw Workshop, Father Daughter Dance, Extreme Gross Candy Workshop, and Toe Jam Puppet Band.

The Norwood Recreation Department has continued to create collaborations to bring the best programs to Norwood. This year, we partnered with the Jr. Women's Club to offer an outdoor Summer Concert Series focusing on families, continued our annual South Norwood Fishing Derby and Rubber Duck Race tradition, hosted the Norwood Sportsman Fishing Derby, Touch-A-Truck Day and Holiday Extravaganza (with help from the Radio Club of Norwood, Spirit Club, Assistant Town Manager, Bernie Cooper and Norwood S.A.D.D.). Through the Department of Conservation and Recreation, we are able to offer our patrons'

RECREATION DEPARTMENT

access to over 50 State Parks and Beaches through their "Use Parks as Your Guide" program.

Some of the programs and activities offered are: Tot Fitness, Preschool Prep, Icky Sticky Goopy Art, Math Explorers, Karate, Winter Wanderers, Rockin' Tots, Tot Music, Gymnastics, Stem Explorers, Cross Country, Kids Tennis Nights, Guitar Lessons, Indoor Track and Field, Kids Cook, and Mustangs Mini Meets.

We brought in partners to offer their expertise to bring us Mummy & Me UK Petite Soccer, CrossFit Kids classes, Review the Baseball Fun-damentals, F.A.S.T. Athletic Mini Sports, F.A.S.T. Athletic Basketball, Thundercat Sports Jam, and Behn Basketball Clinics.

Under the direction of Ms. Paula Pelaggi, our School of Dance continues to thrive. With the School of Dance team of instructors, we are able to offer a numerous classes from the first-time participant to the experienced dancer. Ballet, Jazz, Modern Dance, Tap, Hip Hop, Lyrical, Irish Step, and Dance and Play are just some of the classes that keep our participants active and engaged.

The Civic Center also joined forces with various community groups this year. We have hosted the Norwood Basketball Association, NBA Jamboree, CYO Basketball, Moms and Tots, Norfolk ARC, Karate Tournaments, Elections for Districts 3 and 5. We also expanded our "Fit Pass" offerings which allows patrons to participate in Cardio Power, Zumba, Yoga, Bootcamp, Butts n' Guts, Spin, and Insanity.

This year, we have expanded our work with Jonathon Langley, Athletic Director at the School Department, to offer several youth sports clinics to our community; Field Hockey, Volleyball Clinic, Track and Field, Pre-Season Basketball, and Lacrosse, lead by Norwood High School coaches and support staff.

Our Fitness Area continues to attract many users, and it is especially gratifying to see our senior population taking advantage of the cardio machines, free weights and nautilus equipment. The gymnasium is a very busy part of the Civic Center with many activities including open gymnasium for teens, Chicks with Sticks, and our staple Youth Floor Hockey League.

The Recreation Department always enjoys a very busy summer, with many varied and interesting programs. Fr. Mac's and the Coakley Middle School, again, played host to Playcamp, reaching almost twelve hundred participants this summer. The Playcamps are fun-filled days with games, sports, swimming, pizza days, in house entertainment and popular field trips. Some of the trips included Water Wiz, Sharon Cinema, Kimball Farms, Launch, Roller Kingdom, and North Bowl Lanes.

In our second year of Sr. Play, over four hundred sixty students entering grades 6-8 spent time with their peers to enjoy outdoor activities, a weekly visit to Morse Pond for swimming and kayaking, and weekly field trips.

For children entering grades K-1, Jr. Playground continues to be a great introduction to the playcamp experience. In-house entertainment was provided by the Tumble Bus, Johnny the K, Magic 1-2-3, Animal Adventures, Kathy Earabino Music and Teddy Town.

Camp Challenge is in its 43rd year and has been an inspiration to many youngsters. The children play games, swim, do crafts and take trips to various locations such as Bowling, Monster Mini Golf and Franklin Park Zoo. Here, too, our dedicated staff has made a very positive difference on these children.

Under the leadership of Howard Weinstein, our town pools continued to provide a refreshing break from the summer heat. Progressive swim lessons, open swim time, lifeguard certification classes, and Norwood Stingray Swim meets, all were thriving during the summer months. In the immediate future, we are looking forward to enhancing our facilities with our new bathhouse.

Norwood Day, again, proved to be a great time for the Town to celebrate itself. We start Norwood Day off with the annual fireworks, sponsored by the Gallery Group, Jake and Joe's and Furlongs, made our first attempt at the Guinness Book of World Records, and had train rides around the field with the Roaming Railroad, which was sponsored by Dedham Savings Bank. We had 183 different vendors representing Civic, Youth and Fraternal Groups, local businesses, and some from far away who sought to be part of the celebration. This year our attendance continued to grow, reaching the 15,500 people visiting our town center.

We, at the Recreation Department, are very appreciative of the support rendered to the Department and its sponsored activities this past year. A special thanks to the Board of Selectmen, the General Manager and his Staff, the Public Works Department, the Town Engineer and Town Planner, Board of Health, Police and Fire Departments, the School Department, and other Town Departments and Boards with whom this Department had contact during this past year.

We are also looking forward to continuing with innovative and interesting programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood with programs and activities to enhance their quality of life.

I have always believed that the staff, here at your Recreation Department, is the backbone of our highly-successful and respected Department. The existing full and part time staff has, again, brought this Department a proud and productive reputation, and I appreciate their support and work ethic.

Respectfully submitted,

Gerald F. Miller
Superintendent of Recreation

MORRILL MEMORIAL LIBRARY

2015 MORRILL MEMORIAL LIBRARY ANNUAL REPORT



LIBRARY TRUSTEES

Cashman Kerr Prince, Chair
Susan Pipes, Vice Chair
Sarah Begg
John Hall
Deborah Henry
Patricia Hines
Charlotte L. Canelli, Director

The Library's goal is to provide residents with access to information, education and entertainment. We help you find and evaluate sources of information ranging from in-print to online. We supplement all educational endeavors whether patrons are enrolled in school or they are life-long learners. We provide a comprehensive selection of popular material (books, audiobooks, music, movies) in a variety of formats, including digital downloads and streaming.

The trustees, the director and the custodial staff of the library continue to take excellent care of our facility which is now over 118 years old. The original library, completed in 1898, has received two additions (1928 and 1965) and re-opened after a complete renovation in 2001. New libraries have been built around us in the towns of Walpole, Millis, Canton, and Westwood but many patrons from Norwood and surrounding communities tell us that they come to our library to enjoy our building's grace and beauty, and our comprehensive collection and welcoming staff.

The Morrill Memorial Library once again applied for certification from the Massachusetts Board of Library Commissioners in October 2015. Our budget, staffing, hours open, and materials purchases met all the requirements and we were certified for the **2016 State Aid Award**. The Morrill Memorial Library has never been decertified. The Library expects to receive over \$35,000 in State Aid funding through the Massachusetts Board of Library Commissioners in 2016. Without the additional funding from State Aid, gifts, public grants, Friends of the Library, and private foundations, the library would not be able to provide the Norwood community with the excellent services, materials, and programs that it does.

Additionally, the Library completed its latest strategic plan. **The Morrill Memorial Library Long-Range Plan 2016-2021** was submitted and approved in the fall of 2015. **The 2016 Action Plan** was submitted to the MBLC in December 2015 and was accepted and approved. The Library is looking forward and will adapt to the changes that Norwood residents expect.

Did you know ... that the Morrill Memorial Library has only had 8 directors from 1898 to the present? Jane Hewitt served as library director for 40 years from 1898 until 1938. Edna Phillips served 23 years from 1939 to 1962. Mary Phinney was director from 1988 to 2008. Charlotte Canelli has directed the Library since September 2008.

The **Morrill Memorial Library Staff** consists of 21 full and part-time permanent employees. There are additional part-time staff working short shifts to provide excellent library service to all who use the library in Norwood. Library staff attended an all-day Staff

Development Day in June 2015 held at the Boyden Library in Foxboro, MA. Many members of the staff attend a monthly book discussion group during professional time on Friday mornings. Library staff members also attend many workshops and conferences provided by professional library organizations.

Did you know ... that 19 full and part-time members of the Library staff have master's degrees in Library Science? Several part-time staff are pursuing degrees in Library Science and library science interns complete a capstone project at the Library each year.

Technical Services Assistant Harriet Simons retired from library service in May 2015. Long-time Norwood residents **Patricia Bailey and Kate Sheehan** were both promoted into full-time positions at the Library.

The Library could not operate without its many **volunteers**. On February 12, 2015 the **4th Annual Volunteer Appreciation Tea** was held in the Library's Simoni Room from 11 am to 2 pm. Over 160 dedicated volunteers work at the library, generously giving thousands of hours of time in the Literacy, Outreach, Technical Services, Circulation, and Children's departments.

Did you know ... that the Library replaces all cards for free, including wallet and key cards? Or upload your library card to a Smartphone app.

Did you know ... that the Library participates in The Boston Bruins – Cradles to Crayons Pajama Drive in February? Children's pajamas are collected at the Library and sent to Cradles to Crayons for distribution.

Keep up to date with **The Library Show on NPA-TV**. Our monthly show features news and information from the library – new books for adults and children, upcoming programs, tips on how to use the computer, and behind the scenes interviews with library staff. Library Director Charlotte Canelli continues an **author series** filmed at the NPA-TV studio. In 2015, she interviewed authors **Jeff Belanger, Dyan DiNapoli, Beverly Beckham, and Nancy Ling**. The hour-long interviews were aired by NPA-TV.

Did you know ... that the library lends crochet hooks and straight, circular and double-pointed knitting needles?

Did you know ... that the library lends coloring books and pencils and Roku streaming devices?

Did you know ... that the library lends character cake pans (in the Children's collection)?

Morrill Musings, the library's monthly newsletter, is complete with a monthly library calendar. It is available in print at the library or online in PDF format. The library publishes monthly **e-News** delivered through e-mail; subscriptions are available through a sign-up box on the library's website. Librarians at the Library write a weekly column, **From the Library**, published in print in the Norwood Transcript & Bulletin and online at Wicked Local Norwood. Librarians have written over 350 columns (over 300,000 words) since 2009. Text of the articles are archived on the library's website. On May 4, 2015, the Library's submission to the Massachusetts Library Association 2013-2014 Public Relations Awards won first place in the News category. A representative 24 columns were submitted. They were written

MORRILL MEMORIAL LIBRARY

by Marg Corjay, Shelby Warner, Nancy Ling, Diane Phillips, Brian Samek, Bonnie Wyler, Marie Lydon, Norma Logan, Allison Palmgren, April Cushing, Liz Reed, Kate Tigue, Jillian Goss, and Charlotte Canelli.

Did you know ... that the library has 5,600 compact discs (music and audiobooks)?

Did you know ... that Norwood residents downloaded digital items (books, etc.) over 15,000 times in 2015? This is a 50% increase over 2014.

The Norwood Cultural Council, as funded by the Massachusetts Cultural Council, provided partial funding for two library programs and one Friends of the Library program each year. **The Simoni Foundation** and the **Department of Education, Literacy Volunteers of Massachusetts** partially fund the Literacy Program. **The Dedham Institution for Savings Foundation** helps to fund **Norwood First Steps** – the Outreach Department of the library distributes a special bag with books and library information delivered to 125 parents of Norwood babies born at Norwood Hospital.

Did you know ... that the public is welcome to sit and work at our puzzle table on the 2nd floor of the library?

Did you know ... that the Library staff created a holiday tree made from books that was nearly 10' tall?

The Morrill Memorial Library is a Wi-Fi Hotspot – It is easy to access the Internet at the library on one of the library's 16 public computers or on a personal laptop or device. Wireless Internet is provided by **Norwood Light Broadband**. Many visitors per day access the Library's free Wi-Fi.

Did you know ... that over 35 people per day access the library's Wi-Fi with personal devices?

Did you know ... that the Library provides iPads for in-library use to adults and children?

Did you know ... that over 100 people per day use the library's public access computers?

Technology highlights in 2015 included a self-service checkout station at the front desk and a new, motorized projection screen in the Simoni Room.

Did you know ... that the library posted and tweeted 457 times on social media in 2015 and gained 358 new followers on Facebook and Twitter? Find us on Twitter @norwood_library.

Did you know ... that you can schedule a one-on-one session with the Technology Librarian? Call the library or visit our website. Alli Palmgren conducted a total of 286 hour-long individual technology classes with patrons in 2015 on topics ranging from downloading eBooks to creating a resume using templates

Whether you are visiting the library website or visiting the library in person, we encourage you to learn to use the online catalog and request system. You may ask for help with using the online catalog when you are in the library or when calling by phone. Brochures are available to help library card holders make requests online or to log in to databases from home or work.

In September of each year the Library holds a **library card promotion** inviting all Norwood residents to get a library card. Patrons can apply for a library card online to immediately gain access to digital materials.

Did you know ... that the library presented about 250 children's programs in 2015 with over 5,000 participants?

Children's Services – The Children's Department has expanded its focus on **Early Literacy**.

- **Babies n Books. Toddler Time, On My Own Storytime** are just some of the early literacy programs.
- **The Summer Reading Program, "Every Hero Has a Story"** kicked off their program on June 15, 2015 and followed with a Super Hero party on July 15th. The Summer Reading Program is sponsored by the Massachusetts Board of Library Commissioners. 261 children reached their reading goal and read thousands of books.
- **Dozens of special events during the year** included Tide Pools Alive, Jack the Lego Maniac, WildCat Hoops, Stuffed Animal Hospital and Up, Up and Away!
- **The 17th Annual Literary Luncheon** was held at the Coakley Middle School. Intergenerational participants included Norwood Seniors and 6th grade English classes.
- The Children's Department was awarded a federally funded **STEAM grant, 2015-2016**. The grant provides preschool children with learning experiences in science, technology, engineering, art, and mathematics. This federal IMLS (Institute for Museum and Library Services) grant is administered by the MBLC (Massachusetts Board of Library Commissioners.)

Did you know ... that the library has more than 3 times as much adult programming as it had in 2009?

Did you know ... that there are at least four adult programs a week throughout the year?

Did you know ... that over **4,700 people attended adult programs** at the library in 2015?

Adult Services - 210 educational, recreational and cultural adult programs were held in 2015:

- **Spring Musical Sundays** and **Fall Musical Sundays**: Funding for musical performances is made possible by the Library Endowment Fund.
- Norwood librarians host the **Titles on Tap book club at Napper Tandy's** each month.
- The first **Culinary Norwood** was held March through May featuring a book club and demonstrations by local restaurants.
- **Film Series**: Themed film fests for adults are held throughout the year in our comfortable Simoni Room. Free popcorn is provided by the Bellingham Regal Cinemas and the Friends of the Library supplies a movie license with rights to show the films to the public. Film themes in 2015 included "British Women Who Ruled".

MORRILL MEMORIAL LIBRARY

- **The Friends of the Library supported programs** such as “Norwood Arena” with filmmakers Jerry Kelleher and Brendan King.
- **Together Yes:** the Library collaborates with **Together Yes** of Norwood to present monthly programs and film series, including environmental topics such as damage to plant, soil, and water and wild life
- **First Thursday Book Discussion Group:** Morning and evening sessions October – May are led by Margot Sullivan.
- **Fireside and Beach Reads:** Each January and June, with librarians Margot Sullivan and Beth Goldman.

Did you know ... that the Library has a **Stitch Therapy** group – a monthly meeting of needlecrafters?

Did you know ... that the Library offers one-on-one appointments with a **Stitch Doctor** for knitting and crocheting help?

Did you know ... that the Library holds **Learn to Knit** classes each month?

Our website, norwoodlibrary.org, is your portal to amazing databases such as *Kids InfoBits*, *Junior and Student Edition*, *Britannica Online*, *Books and Authors*, *A to Zebra Language*, *NoveList*, *Massachusetts History Online*, *Ancestry Library and Heritage Quest Online*, *Mango Languages*, *Historical Boston Globe*, *Business*, *Insights*, *Consumer's Checkbook*, *Culinary Arts Collection*, *Consumer Reports Online*, *Testing and Education Testing Center*, and others.

In 2015, the Library began to offer **Hoopla!**, a **FREE** video, audiobook, and music download and streaming service. Call the Library to find out more! Hoopla! users streamed and/or downloaded 2100 items in 2015

Did you know ... that the library has subscriptions to over **225 newspapers and magazines?**

Did you know ... that your library card can be used to borrow materials at all the Minuteman Network libraries AND that you can register for a library card in any Massachusetts town?

Museum Passes can be reserved online via the library webpage. These museum passes were used nearly **1000 times** in 2014, saving Norwood residents thousands of dollars.

The **Women's Community Committee** donates memberships to the Children's Museum, Easton Children's Museum, Isabella Stewart Gardner Museum, JFK Library, Museum of Fine Arts, Museum of Science, New England Aquarium and the Roger Williams Zoo.

The **Norwood MOMS Club** donates memberships to the Franklin Park and Stone Zoos and the Providence Children's Museum.

The **Norwood Woman's Club** and the **Friends of the Library** also contribute to the New England Aquarium and Museum of Fine Arts memberships. Altogether, the value of these memberships total over \$4,000.

Sastavickas Scholarship: In 2006 a donation from the family of Viola Sastavickas established a scholarship fund which awards \$500 each year to a library employee or volunteer. The Sastavickas family and a private donation supplemented the

scholarship fund once again in 2015. The 2015 award was given to Maureen Riordan.

Outreach Services

- Outreach librarians and volunteers deliver more than 6,000 items to people unable to visit the library or use its resources without help, deliver material to people in their homes, in nursing homes, at the Senior Center and at housing facilities. They also ran various programs throughout the year, including workshops, an essay contest, monthly book clubs, and classes.
- Assistive Technology equipment and software are available for use by individuals with special needs. Call 781-769-0200, x 228 for Outreach Services, assistive technology or to volunteer.

Did you know ... that a program called First Steps Norwood began in 2012 to deliver book bags to newborns (whose parents are residents of Norwood) at Norwood Hospital?

Did you know ... that Outreach Services began in May 1939 by Edna Phillips, director of the library from 1939-1962? The library then sent books by messenger to homes or businesses for a 15 cent charge. That service is now free!

Literacy Volunteers of America at Morrill Memorial Library

- Free, confidential tutoring in Basic Literacy and English as a Second Language and conversation groups.
- Over 150 adult learners, 60 active tutors, and nearly 5,000 hours of instruction in 2015.
- The Literacy program receives additional funding from the **Department of Education**.
- Thanks to the **Simoni Foundation** for their generous support and other private donors.
- The annual **Harvest Dinner** is held for all volunteers and tutors each year in October.
- The Literacy Volunteers are always looking for new tutors and students. Call Literacy Volunteers at 781-769-4599.

Morrill Memorial Library Affiliations - Minuteman Library Network

- A non-profit consortium of 45 public and academic libraries. Through its memberships, MLN provides automated services, periodical and reference databases, and downloadable eBooks, audiobooks, and videos to its member libraries.

What are some of the wonderful benefits of sharing resources throughout the Minuteman Library Network and the Commonwealth? Norwood patrons can access hundreds of thousands of dollars in database downloads and electronic books, audiobooks, music and videos. Norwood patrons borrowed over 37,000 items that were delivered to Norwood from other libraries in the Minuteman Library Network.

Morrill Memorial Library Affiliations - Massachusetts Library System

- this agency, funded by the Commonwealth, provides:
- Daily interlibrary delivery (over 75,000 items were loaned to or from Norwood in 2014).
 - Periodical and reference databases.
 - Purchasing cooperative for supplies and material.
 - Continuing education and consulting.

MORRILL LIBRARY / HISTORICAL COMMISSION

The Friends of the Library

- Raised nearly \$4,000 from two book sales in the spring and the fall.
- Provides generous donations to purchase equipment, DVDs and audio books and CD cleaning equipment.
- Supports most adult and children's programming at the library.
- Provides a film screening license necessary for showing films to audiences of all ages.
- Supports staff development and staff events.
- Promotes the library at **Norwood Day** and with membership notices in the electric bills.
- Holds **General** and **Annual Meetings** each year.
- Sponsors of the **First Thursday Book Discussion Group, Beach Reads** and **Fireside Reads**.
- Meets monthly at the Board meetings in the library.

Morrill Memorial Library Board of Trustees, 2015



Standing left to right: Deborah Henry, Sarah Begg, Amy Chandler-Nelson (Board Secretary), John Hall, and Patricia Hines.

Seated left to right: Susan Pipes, Cashman Kerr Prince, and Charlotte Canelli (Library Director).

Retired May 2015: Harriet Simons



Technical Services Assistant. Member of the Library staff 1987-2015.



Norwood resident and Library staff member, **Irene Gotovich**, was awarded the designation **Massachusetts Paralibrarian of the Year** at the Massachusetts Library Association Annual Conference in May 2015. Ms. Gotovich was chosen from a field of 20 paraprofessionals from Massachusetts libraries.

2015 ANNUAL REPORT NORWOOD HISTORICAL COMMISSION

The Norwood Historical Commission is an active board comprised of the following members:

Dale Day	Patricia Fanning
Marion Gaw	Judith Howard
Brian P. Murphy	Caroline Pannes
Michael Maresco (A)	

It is the mission and duty of the Norwood Historical Commission to **"promote the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant to the history of the Town of Norwood."**

In spring of 2015, the Commission put forth its Sign for Historic Homes Program. Application is on file at the Town's Historical Commission's web site.

The application for National Register of Historic Places status for St. Gabriel the Archangel Chapel (built in 1903) and Highland Cemetery has been submitted to the Massachusetts Historical Commission. The Historical Commission, together with the Department of Public Works and the Norwood Historical Society has worked with the original architectural firm of Cram & Ferguson of Concord, Massachusetts to finalize the application.

One of our recent former members moved to an historic home in Walpole, and the Commission welcomes new member Patricia Fanning, who is well-known for her expertise on historic homes and buildings in the town.

Respectfully submitted,
Norwood Historical Commission

PLANNING BOARD

2015 ANNUAL REPORT NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2015.

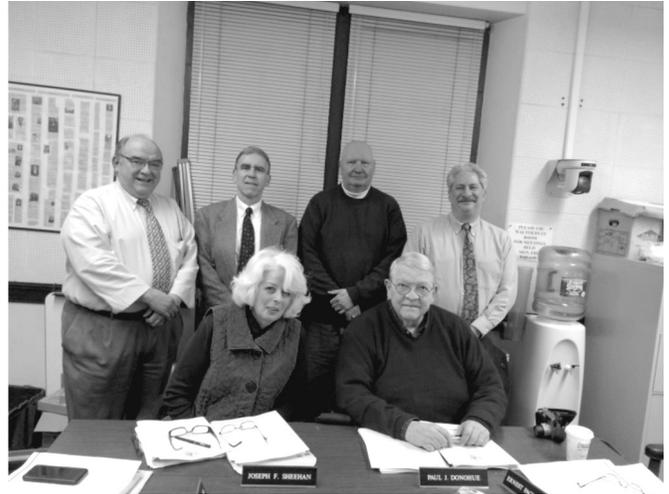
Subdivision Activity - The Planning Board administers the State Subdivision Control Law, MGL CH 41, and the Norwood Subdivision Rules & Regulations, the laws that regulate the construction of new roadways and lots. During 2015 there was one new subdivision plan approved, Maxwell Estates Phase II, located off Ellis Avenue. The approved subdivision created 5 new single family house lots. The Planning Board also approved one Adequate Access plan that extended the end of Sunset Ave. by 285 feet. The extended road provided frontage and access for two new lots that will have a duplex on each lot. The Board monitored the ongoing construction of previously approved subdivisions such as Maxwell Estates phase I. The Board endorsed one Approval Not Required Plan, which are plans not subject to the Subdivision Control Law. These plans allow simple land divisions along approved streets.

Major Projects and Site Plan Reviews - The Planning Board is the Town's Major Project Special Permit Granting Authority and Site Plan Review Board. A Major Project is defined as new construction, addition, or change of use resulting in a net addition of more than 25,000 square feet or 100 or more parking spaces. In 2015, the Planning Board reviewed and approved two Major Projects, the Norwood Ice Arena and an auto storage lot on the corner of Dean St. and Kerry Place. The Planning Board is also charged with approving commercial business signs in the downtown area. Nine signs plans were approved in the Central Business District. In addition two sign Special Permits for internally illuminated signs were approved in the central business district.

Zoning Bylaw Amendments - The Planning Board is in charge of keeping the Zoning Bylaw up to date and writing amendments to regulate various land use activities within the Town. In 2015 The Board sponsored zoning Bylaw amendments that regulate Medical Marijuana. Town Meeting Members voted to approve two minor amendment's to the Medical Marijuana regulations.

Respectfully Submitted,

Alfred Porro Jr.
Chairman



**Seated L-R: Debbie Holmwood and Chairman Paul Donahue
Standing: L-R: Al Porro, Joe Sheehan, Ernie Paciorkowski
and Paul Halkiotis, Director of Community Planning &
Economic Development**

COMMUNITY PLANNING AND ECONOMIC DEVELOPMENT 2015 ANNUAL REPORT

The Planning Department is staffed by Paul Halkiotis AICP, Director of Community Planning and Economic Development and Claire Murphy; Administrative Assistant. The Planning Department staff reports directly to the elected Planning Board. The staff provides support to the Planning Board by managing the day to day operations of the department, answering questions from the public, reviewing plans, making recommendations to the Board and drafting decisions on Site Plan Reviews, Major Project Special Permits and Subdivisions.

Community Development

2013 Community Development Fund Grant Program

In an effort to improve the Town and help residents and businesses, the Planning Board utilizes its staff, to apply for and administer State and Federal grants. In the past fifteen years, the Planning Department has received millions of dollars in Community Development Block Grants (CDBG) to implement community development programs. Funding for the CDBG program originates from the Federal governments' Department of Housing & Urban Development. The grant money is passed through to the State Department of Housing & Community Development to decide which communities will receive grant funds. Over the years the Town has used grant funds to improve the downtown, provide home ownership loans, infrastructure projects, housing rehabilitation programs and commercial sign & façade improvements. During 2015 the Director of Community Planning & Economic Development focused on administration of the 2013 Community Development Fund grant. In July 2013 the Towns of Norwood and Bridgewater were awarded a joint FY 2013 Community Development Fund (CDF) Grant. Due to the fact that most CDBG awards are now regional, Norwood teamed

up with the Town of Bridgewater for the FY 2013 grant round. This strategy proved successful resulting in a \$753,977 grant award. In addition to the grant money from the State funding was also generously donated by Norwood Bank, Norwood Municipal Light Department and Bridgewater Savings Bank. Due to the fact that Norwood is the lead community and in charge of grant administration the majority of grant funds were spent on Norwood projects. Approximately \$200,000 was allocated for the Housing Rehab Program which resulted in the improvement of 4 homes in Norwood utilizing the grant funds to bring the homes up to plumbing, electrical, building and sanitary code requirements. Three homes in Bridgewater were also awarded grant funds. In addition, \$250,000 was used toward the upgrading of electrical systems in the Norwood Housing Authority's Washington Heights property which was completed in September 2015. Bridgewater also used grant funds to complete a downtown master plan. The FY 2013 CDF grant program ended in December 2015.

Community Preservation Act – In 2015 the Planning Board and Planning Director discussed the prospect of asking voters to adopt the Community Preservation Act (CPA). The Planning Director provided the Board with information about the CPA and how it could help the Town protect and preserve open space, promote historic preservation, utilize money for new recreation projects and support the creation of new affordable housing, on the Town's terms. Public information meetings were held and the Planning Board decided to let Town Meeting Members decide if the Town should adopt the CPA at the 2016 Annual Town Meeting.

Economic Development

Economic Development Committee - The Director of Community Planning and Economic Development also serves as staff to the Economic Development Committee (EDC). This year the Economic Development Committee worked on the establishment of two new Expedited Permitting Districts. Town Meeting Members will be presented with Articles at the 2016 Annual Town Meeting to consider the adoption of expedited permitting districts in the Limited Manufacturing Zoning districts off of Upland Rd. and University Ave.

Working with both with the EDC and the Planning Board, the Planning Director explored how the Town can facilitate the redevelopment of some of the old underutilized industrial complexes by changing some of the Zoning requirements to allow a broader range of uses. As a result of those discussions the Planning Board will be presenting a series of Zoning Bylaw amendments that would help to serve as a catalyst for redevelopment of old underutilized industrial buildings. The Zoning amendments will be presented to Town Meeting Members for approval at the May 2016 Annual Town Meeting.

The Planning Director also worked with the EDC on strategies to attract new businesses to Town. Several companies approached the Town about relocating to Norwood. The Director of Community Planning and Economic Development met with

multiple companies and private non-profit organizations providing information about the Town in an effort to persuade them to relocate to Norwood to create new jobs and expand the tax base.

Downtown

The Director of Community Planning and Economic Development serves as staff to the Downtown Steering Committee and the Farmer's Market Committee, working on ways to improve the downtown. Several business owners approached Planning Director seeking information about locating in Downtown Norwood. In 2015 six new businesses opened in the downtown area. The downtown still has some vacant stores; the Planning Director will continue help facilitate filling the vacancies and reinvestment in the downtown. The Downtown Steering Committee continued work on erecting seasonal banners in the downtown and South Norwood that were generously donated by Norwood Bank. Members of the Steering Committee and the Planning Director also assisted the Friends of Norwood Center, a local non-profit, with activities to support downtown business owners.

Affordable Housing

State law MGL CH 40 B requires cities and towns to work towards a goal of achieving 10% of their subsidized housing stock as "affordable" or by demonstrating that 1.5% of the town's land area is used for affordable housing. The 1.5% Task Force was appointed by the Board of Selectmen to recommend actions for the Town to take to demonstrate that the Town has achieved the 1.5% minimum land area goal. The Planning Director worked with the 1.5% Task Force on potential land acquisitions that could bolster the Town's 1.5% case. Working with a Selectmen and the Assistant Town Engineer, one seven acre parcel was donated to the Conservation Commission by CarMax on Rte. 1. The additional 7 acres of Town owned land helped the Town towards meeting the 1.5% Minimum Land Area goal. The Planning Director continues to work with Town Counsel and the Assistant Town Engineer on demonstrating that the Town has reached the 1.5% Land Area goal.

Two 40B Comprehensive Permit applications were submitted in 2015 after the Town's two year "Safe Harbor" from 40B development applications ended in September. The Board of Appeals denied the 300 unit 40B application, Forbes Hill, off of Upland Rd., submitted by the Davis / Marcus Group. That denial of that application is now under appeal with the State Housing Appeals Committee. In December 2015 the Avalon Bay Company submitted a 40B application to construct 218 apartments on the Plimpton Press property off of Lenox St. and Plimpton Ave.

Respectfully Submitted

Paul Halkiotis, AICP
Director Community Planning & Economic Development

BOARD OF APPEALS / CONSERVATION COMM.

2015 REPORT OF THE ZONING BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 2015, which shows a total of 35 cases, one (1) was withdrawn without prejudice prior to the Decision being made and/or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1. Requests for Special Permits	28
Approved	22
Denied	2
Withdrawn	3
Open cases	1
2. Requests for Variances	6
Approved	5
Denied	0
Withdrawn	0
Open cases	1
3. Request for Comprehensive Permits	2
Approved	0
Denied	1
Withdrawn	0
Open cases	1
4. Requests for Amendments	2
Approved	2
Denied	0
Withdrawn Cases	0
5. Requests for Appeal of Building Department	0
Approved	0
Denied	0

Philip W. Riley, Patrick J. Mulvehill, Barbara A. Kinter, John R. Perry, and Harry T. Spence, wish to thank Associate Members, Mary C. Anderson, Paul W. Eysie, Scott P. Murphy and Thomas Brady along with the Inspector of Buildings Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,
Philip W. Riley, Chairman

2015 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the Town's Wetland by-Law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included as well as a 200-foot riparian zone along each side of a river or perennial stream. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under the protection or the buffer zone. The term activity refers to any act, which would remove, fill, dredge or alter.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed a Certificate of Compliance would be issued. This is an abbreviated description of the Commission's responsibility.

Norwood Conservation Commission Members

Cheryl Rogers, Chairperson	Carol Fishman
Lee Leach, Vice Chairman	Joseph DiMaria
Peter Bamber, Treasurer	John Gear
Al Goetz, Agent	

2015 Filings

Massachusetts Department of Transportation – Highway Division, DEP File No. 251-0464. Project location: I-95/Dedham Street/Shawmut Road/Kirby Drive Canton

MassDOT/Highway, DEP File No. 251-0465. Project location: Canton Street.

Town of Norwood Conservation Commission, DEP File No. 251-0466, N2015-01. Project Location: Ellis Pond.

John Carroll/Town of Norwood, DEP File No. 251-0467, N2015-02. Project Location: Washington Street.

Rosaline R. Shane, Trustee / Marvin Gardens Realty Trust c/o James H, Shane, DEP File No. 251-0468, N2015-03. Project Location: 410 Vanderbilt Avenue.

Warren M. DeLaria / Flight Level Aviation Norwood Memorial Airport, DEP File No. 251-0469, N2015-05. Project Location: 125 Access Road.

Daryl Stampfl, DEP File No. 251-0470, N2015-04. Project Location: 433 Walpole Street.

Kevin Gammons Neponset River LLC. c/o Hobbs Brook Management LLC., DEP File No. 251-0471, N2015-06. Project Location: 1175 Boston Providence Highway.

Mark Carroll Maxwell Estates LLC, DEP File No. 251-0472, N2015-07. Project Location: Maxwell Avenue.

Roll-Land Inc. c/o Dean Realty LLC, DEP File 251-0473, N2015-08. Project Location: 940-954 Boston Providence Highway.

2015 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2015.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2015, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.
- Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. The annual resurfacing project was awarded to M. Susi and Sons. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Elda Dr., Westview Dr., Hillcrest Rd., Glenoe Rd., Ellis Ave. (Codman Rd to Route 1), Joy St., Crestwood Circle, Quincy Ave., Cranmore Rd., Washington St. (Howard St to Guild St), Nahatan St. (Monroe St. to Winfield St.), Ridgewood Dr. (Access Rd to Neponset St near Dean St), and Monroe St. (Nahatan St to Rock St).
- Public Works Facility – The Engineering Department provided site engineering assistance on the construction of the New Public Works Facility.
- Performed numerous traffic counts
- Provided engineering assistance for water main projects.
- Provided engineering assistance to the Highway and Parks Department for athletic field layouts.
- Provided plans and layout for the reconstruction of the Access Road / Neponset St intersection which provided a dedicated right hand turn lane for Access Road traffic.
- Provided plans and layout for the reconstruction of the Pleasant St / Dean St intersection which provided a dedicated right hand turn lane for Pleasant St. traffic.
- Provided engineering layout for the construction of a new sidewalk on Cranmore Road and on Cross Street.
- The Assistant Town Engineer continued to provide expert assistance in determining the percentage of land in Norwood reserved for subsidized housing.
- Provided engineering design assistance on the proposed skating facility in South Norwood.
- Revised Snow and Ice Removal route Plans for Public Works.
- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc. The 75% Design Plans were submitted to MassDOT for review and comment. MassDOT has accepted the project as proposed and has approved the preparation of 100% design plans to begin.
- Boston Providence Highway and University Ave/Everett St Intersection – The Engineering Department has provided input to MassDOT on the conceptual design for the intersection improvements at this location. This intersection was identified in 1998 as providing inadequate levels of service. The Town has continually pressured the State to upgrade this intersection for the benefit of not just Norwood but, the entire region.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department continues to keep Cemetery records current and to layout new grave lots.
- The Engineering Department prepared a Grave Lot Study for Highland Cemetery and determined that there are enough grave lots available for the next 44 years.

ENGINEERING DEPT. / FINANCE COMMISSIONS

The Engineering Department has been fortunate to have Sara Winthrop serve as Civil Engineer for the past 28 years. Sara has been promoted as the Business Manager for the Public Works Department and is expected to be very successful in this position as well.

The upcoming year 2015 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design; design and construction of the Annual Street Resurfacing project; continued development of the Geographic Information System, design and construction of drainage improvements in the vicinity of 930 Pleasant St and 53 Dean St; cleaning and lining of water mains; various street acceptances.

Respectfully submitted:
Mark P. Ryan – Director of Public Works and Town Engineer



Seated left to right:
Judith Langone; Joseph Greeley; Alan Slater

Standing left to right:
Thomas McQuaid; Thomas F. Maloney; and John W. Hayes(not pictured)

2015 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 2015 as follows:

Joseph P. Greeley (Term Expires 2018)
John W. Hayes (Term Expires, 2018)
Judith A. Langone (Term Expires 2017)
Thomas F. Maloney (Term Expires 2016)
Alan D. Slater (Term Expires 2016)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 2016 to the Annual Town Meeting.

The following Reserve Fund transfers were approved during the year by the Finance Commission

FY 15 SCHEDULE OF RESERVE FUND TRANSFERS

DATE	PURPOSE OF TRANSFER	TRANSFER AMOUNT
1/29/2015	Town Clerk & Accountant Salary	\$35,000
2/11/2015	Retired Police/Fire Medical	\$10,000
	Fire - Overtime and Recall	\$20,000
4/1/2015	Playground - New Equipment	\$21,500
5/14/2015	TCA Salaries	\$7,000
	Elections/Reg. Salary	\$2,000
	TCA Incidentals	\$2,500
	Fin Com Incidentals	\$6,500
	Playgrounds - New Equipment	\$34,500
6/29/2015	TCA Salaries	\$300
	Assessor's Salaries	\$2,000
Total Transfers		\$141,300

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION

YEAR 2015

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1011	SELECTMEN ADMIN. SALARIES	132,102.00	131,722.32	-	379.68
1012	SELECTMEN INCIDENTALS	10,031.00	7,853.83	(252.22)	1,924.95
1014	SELECT NEGOTIATING SVCS	91,837.00	91,836.08	-	0.92
1021	GEN MGR SALARIES	550,804.00	548,082.04	(250.00)	2,471.96
1022	GEN MGR INCIDENTALS	21,125.00	13,484.78	-	7,640.22
1031	TCA SALARIES	577,319.00	577,225.36	-	93.64
1032	TCA INCIDENTALS	21,410.00	21,149.88	(50.00)	210.12
1040	HUMAN RESOURCES	225,899.00	223,065.96	-	2,833.04
1042	HUMAN RESOURCE-INCIDENTALS	21,180.00	16,970.10	(1,517.31)	2,692.59
1051	TREASURER SALARIES	513,940.00	510,523.36	-	3,416.64
1052	TREASURER INCIDENTALS	103,047.00	95,803.91	(230.99)	7,012.10
1054	TREAS-TAX FORECLOSURE	17,800.00	11,111.62	-	6,688.38
1055	TREAS BD. CERTIFICATION	1,000.00	500.00	-	500.00
1056	TREASURER COLL AGENT	45,500.00	43,396.84	-	2,103.16
1071	ASSESSOR SALARIES	271,816.00	271,010.01	-	805.99
1072	ASSESSORS INCIDENTALS	6,544.00	4,907.66	-	1,636.34
1073	ASSESSORS NEW EQUIPMENT	500.00	-	-	500.00
1074	ASSESS-LEGAL CNSL DEF	10,000.00	9,925.00	-	75.00
1077	ASSESSORS REVAL UPDATE	138,000.00	125,049.91	-	12,950.09
1091	ENGINEERS SALARIES	173,102.00	173,101.93	-	0.07
1092	ENGINEERS INCIDENTALS	6,650.00	3,527.50	(2,992.00)	130.50
1094	ENG STORM WATER COMPLIANCE	19,250.00	19,250.00	-	-
1095	CO-OP STUDENT SALARY	10,246.00	7,376.86	-	2,869.14
1096	ENGINEERS OVERTIME	400.00	377.56	-	22.44
1097	ENGINEERS LONGEVITY	2,600.00	2,600.00	-	-
1098	STREET ACCEPTANCE	2,500.00	-	-	2,500.00
1099	ENGINEERING AERIAL PHOTO/GIS	25,000.00	19,000.00	(6,000.00)	-
1114	TOWN COUNSEL LEGAL SERV	114,792.00	114,791.66	-	0.34
1131	ELECT/REG SALARIES	64,701.00	64,264.10	-	436.90
1132	ELECT/REG INCIDENTALS	99,994.00	92,348.70	-	7,645.30
1171	MUNIC BLDG CUST SAL	136,820.00	134,210.81	-	2,609.19
1172	MUNIC BLDG INCIDENTALS	151,178.00	150,168.30	(899.20)	110.50
1174	MUNIC BLDG REPAIRS/MAINT	20,956.00	20,625.00	-	331.00
1177	TOWN COMMON MAINT	1,000.00	25.30	-	974.70
1179	MUNIC BLDG NEW EQUIP	1,700.00	1,231.64	-	468.36
1191	MUNIC BLDG OFFICE SALARIES	53,885.00	50,016.38	-	3,868.62
1192	MUNIC BLDG OFFICE EXPENSE	29,700.00	21,932.29	(778.61)	6,989.10
1211	COUNCIL ON AGING SALARIES	313,376.00	283,069.06	-	30,306.94
1212	COUNCIL ON AGING INCID	19,100.00	14,140.52	(180.00)	4,779.48
1214	COA BUILDING MAINTENANCE	52,550.00	45,857.95	(2,946.00)	3,746.05
1241	VETERANS SALARIES	132,802.00	131,665.45	-	1,136.55
1242	VETERANS INCIDENTALS	220,650.00	217,707.13	(2,880.00)	62.87
1244	VETERANS - FUEL ASSISTANCE	100.00	-	-	100.00
1302	FIN COM INCIDENTALS	25,851.00	25,535.40	-	315.60
1305	FIN COM AUDIT SERVICES	77,300.00	76,345.00	-	955.00
1311	PLANNING BD SALARIES.	60,072.00	30,652.48	-	29,419.52
1312	PLANNING BOARD INCID	17,700.00	4,258.87	-	13,441.13
1313	PLANNING BD SAL-PLAN	103,688.00	91,437.79	-	12,250.21
1321	BOARD OF APPEAL SALARY	39,849.00	35,000.25	-	4,848.75
1322	BD OF APPEAL INCIDENTALS	3,567.00	1,584.88	-	1,982.12
1342	HANDICAPPED COMM TOT	100.00	-	-	100.00
1350	CABLE TV COMMISSION	2,400.00	1,800.00	-	600.00
1369	CONSERVATION LAND FUND	44,079.00	44,079.00	-	-
1370	CONSERVATION COMMISSION	38,157.00	38,156.58	-	0.42
1372	CONSERVATION COMMISSION INCID	7,969.00	7,174.68	(223.71)	570.61

BUDGET SUMMARY

YEAR 2015 (CONTINUED)

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1373	CONCOM-ELLIS POND PROJECT	21,000.00	-	(18,300.00)	2,700.00
1375	CONCOM-CONSULTING SERVICES	2,000.00	2,000.00	-	-
1378	CONSRV COMM - PROPERTY MAINT	25,000.00	10,100.00	(14,900.00)	-
1382	PERMANENT BLDG COMMITTEE INCID	13,740.00	7,170.98	-	6,569.02
1392	HISTORICAL COMMISSION INCID	3,000.00	-	(1,100.00)	1,900.00
1401	WORKER'S COMP BENEFITS	465,000.00	250,361.51	-	214,638.49
1410	MODERATOR'S EXPENSES	50.00	-	-	50.00
1420	FAIR HOUSING CTE. EXPENSES	50.00	-	-	50.00
1430	PERSONNEL BOARD EXPENSES	2,000.00	2,000.00	-	-
1440	ECONOMIC DEVELOPMENT CTE	475.00	105.00	-	370.00
1450	CULTURAL COUNCIL	2,000.00	2,000.00	-	-
1500	PRINT TOWN REPORT	8,200.00	8,200.00	-	-
1512	PARKING TICKET INCIDENTALS	8,163.00	3,889.50	-	4,273.50
1522	ELDERLY H/P TRANSPORTATION PRG	38,440.00	33,308.00	-	5,132.00
1531	COMP MGMT-SALARIES	265,765.00	265,764.69	-	0.31
1535	COMP MGMT-OPERATING COSTS	312,560.00	312,195.81	(328.00)	36.19
1536	COMP MGMT-NEW EQUIPMENT	30,000.00	29,999.00	-	1.00
1540	CARILLON CONCERTS	6,950.00	5,589.50	(1,360.50)	-
1552	EMERGENCY MGT/CIVIL DEFENSE	16,300.00	13,807.93	(40.00)	2,452.07
1564	MEMORIAL DAY	3,500.00	3,500.00	-	-
1565	4TH OF JULY	19,000.00	15,850.00	-	3,150.00
1566	CHRISTMAS	6,200.00	6,200.00	-	-
1569	HOLIDAYS-HOLIDAY FESTIVAL	2,000.00	-	(2,000.00)	-
1600	GEN GOV'T OTHER EXPENSES	21,000.00	18,113.00	-	2,887.00
1602	GEN GOV'T INCIDENTALS	72,799.00	60,725.79	(3,314.67)	8,758.54
1604	CAPITAL OUTLAY COMMITTEE	400.00	-	-	400.00
1607	SUMMERFEST PROGRAM	6,900.00	6,900.00	-	-
1614	STREET EASEMENT	280,000.00	-	-	280,000.00
1617	LAND AQUISITION	420,000.00	420,000.00	-	-
2011	POLICE SALARIES	6,218,546.00	6,199,540.09	(2,100.00)	16,905.91
2012	POLICE INCIDENTALS	310,400.00	310,200.26	-	199.74
2015	POLICE TELEPHONE	52,900.00	50,168.87	(1,180.00)	1,551.13
2016	POLICE TRANSPORTATION	83,807.00	83,170.13	-	636.87
2017	POLICE NEW EQUIP'T	200,000.00	192,006.14	-	7,993.86
2023	TRAFFIC CONTROL - ELD	108,466.00	39,297.00	(21,450.00)	47,719.00
2038	FIRE DEPT MEDICAL	40,000.00	17,948.78	-	22,051.22
2040	FIRE DEPARTMENT	42,000.00	41,923.60	-	76.40
2041	FIRE SALARIES	4,263,597.06	4,048,884.41	-	214,712.65
2042	FIRE INCIDENTALS	279,499.00	260,345.67	(18,233.88)	919.45
2043	FIRE TRAINING	168,042.00	159,449.30	(4,509.00)	4,083.70
2044	FIRE HOLIDAY PAY	179,992.00	174,881.20	-	5,110.80
2045	FIRE OVERTIME & RECALL	115,360.00	111,606.68	-	3,753.32
2046	FIRE SUBSTITUTION PAY	677,740.00	637,722.69	-	40,017.31
2047	FIRE INCENTIVE PAY	15,500.00	15,500.00	-	-
2048	FIRE EMT PAY	276,867.00	267,594.61	-	9,272.39
2049	FIRE DISPATCHER PAY	284,875.00	275,855.81	-	9,019.19
2052	FIRE ALARM MAINTENANCE	22,835.00	5,213.15	(3,423.50)	14,198.35
2064	MAINT POL/FIRE BLDG	389,451.00	356,057.39	(30,340.36)	3,053.25
2201	BLDG INSPECTOR SALARIES	408,320.00	408,319.94	-	0.06
2202	BLDG INSPECTOR INCIDENTALS	22,398.00	21,552.62	(100.00)	745.38
2204	BLDG INSPECTOR OVERTIME	3,192.00	3,191.13	-	0.87
2402	INSECT/PEST EXTERMINATION	9,500.00	8,239.19	(1,250.00)	10.81
2500	TREE CARE INCID	30,350.00	28,308.19	(2,000.00)	41.81
2601	DOG OFFICER SALARIES	76,311.00	70,130.97	-	6,180.03
2602	DOG OFFICER INCIDENTALS	7,895.00	7,217.44	(80.00)	597.56
3011	BD HEALTH SALARIES	416,177.33	410,828.83	-	5,348.50
3012	BD HEALTH INCIDENTALS	15,500.00	15,410.78	(89.22)	-

BUDGET SUMMARY

YEAR 2015 (CONTINUED)

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
3014	HAZARDOUS WASTE PROGRAM	40,000.00	40,000.00	-	-
3104	SEWER MAINTENANCE	52,250.00	51,804.19	(445.00)	0.81
3106	PARTICULAR SEWERS	2,375.00	2,375.00	-	-
3108	MWRA SEWER I&I-	14,250.00	14,250.00	-	-
3204	DRAIN MAINTENANCE	103,250.00	45,903.12	(57,000.00)	346.88
3304	MATERIALS RECYCLE CTR MAINT.	55,000.00	55,000.00	-	-
3400	REFUSE REMOVAL	1,544,492.00	1,523,198.18	(16,978.00)	4,315.82
4011	PUBLIC WORKS ADMIN SAL	569,901.00	569,456.77	-	444.23
4012	PUBLIC WORKS INCIDENTALS	93,515.00	86,242.11	(7,259.13)	13.76
4014	GARAGE MAINTENANCE	388,691.00	347,036.93	(41,653.49)	0.58
4015	PUBLIC WORKS LABORERS	2,085,151.00	2,062,552.78	-	22,598.22
4016	PUBLIC WORKS OVERTIME	147,919.00	144,776.21	-	3,142.79
4104	WATER MAINTENANCE	126,400.00	111,762.02	(14,637.95)	0.03
4105	WATER OPERATIONS	206,250.00	192,349.99	(13,894.63)	5.38
4106	WATER SERVICE CONNECTION	6,000.00	4,939.87	(1,055.05)	5.08
4107	WATER DEPT CONSTR.	33,725.00	30,218.50	(2,650.00)	856.50
4201	CEMETERY SALARIES	386,030.00	378,612.07	-	7,417.93
4202	CEMETERY INCIDENTALS	65,657.00	64,919.47	(737.53)	-
4203	CEMETERY NEW EQUIPMENT	9,000.00	8,999.99	-	0.01
4204	CEMETERY - CHAPEL RENOVATIONS	20,000.00	19,660.00	(340.00)	-
4205	CEMETERY OVERTIME	31,300.00	30,965.68	-	334.32
4206	CEMETERY OFC RENOV	475.00	430.89	-	44.11
4212	CEMETERY IMPROVEMENTS	67,595.00	67,595.00	-	-
4300	HIGHWAY MAINT	208,700.00	204,037.48	(3,953.85)	708.67
4304	HIGHWAY CONST-ST REIMB	1,382,824.00	822,362.37	(99,520.63)	460,941.00
4310	PERMANENT SIDEWALKS	19,950.00	19,943.75	-	6.25
4320	STREET LIGHTS	325,330.00	325,330.00	-	-
4330	SNOW & ICE REMOVAL	1,113,151.00	2,291,540.01	(1,300.00)	(1,179,689.01)
4342	PARKS MAINTENANCE	209,500.00	209,182.02	(317.93)	0.05
4343	PARKS DEPT - NEW EQUIP	16,000.00	16,000.00	-	-
5011	REC'N SALARIES (ADMIN)	403,377.00	401,998.94	-	1,378.06
5012	RECR'N INCIDENTALS	12,786.00	12,785.53	-	0.47
5014	REC'N MAINT OF BUILDING	150,550.00	149,696.20	-	853.80
5017	REC'N WAGES (P/TIME)	74,308.00	73,658.00	-	650.00
5102	PLAYGROUND MAINTENANCE	109,625.00	108,983.19	-	641.81
5104	PLAYGROUND IMPROVEMENTS	97,400.00	88,471.91	(7,100.00)	1,828.09
5106	OTDR REC-NOR SPEC REC PROGRAM	31,439.00	27,842.23	-	3,596.77
5212	OUTDOOR RECR'N-WAGES	175,530.00	174,603.09	-	926.91
6000	SCH ADMIN SAL TOTALS	3,744,720.00	3,875,543.87	-	(130,823.87)
6010	SCH ADMIN EXP TOTAL	92,300.00	82,594.95	-	9,705.05
6012	SCH LABOR REL TOTAL	70,000.00	132,125.06	-	(62,125.06)
6020	SCH INSTRUC SAL TOTALS	24,600,145.79	22,174,420.49	(1,767,756.52)	657,968.78
6030	SCH I/S & T/B TOTALS	492,989.01	440,577.10	(58,031.65)	(5,619.74)
6040	SCHOOL CUSTODIAL SAL TOTALS	1,637,871.00	1,707,350.32	-	(69,479.32)
6050	SCH CUST SUP TOTALS	140,670.00	156,890.20	-	(16,220.20)
6060	SCH AUX AGENCY SALARIES TOTALS	615,206.00	586,357.46	-	28,848.54
6070	SCH AUX AGCY INCID TOTALS	38,585.00	35,441.50	-	3,143.50
6080	SCH CONT FEE & SERV TOTALS	463,825.00	345,940.84	(5,136.28)	112,747.88
6090	SCH UTILITIES TOTALS	1,227,159.00	1,270,350.36	(119,630.99)	(162,822.35)
6100	SCH MAINT OF BLDG TOTALS	445,865.00	501,123.42	(500.00)	(55,758.42)
6104	SCH BLDG SPEC REPAIRS	6,000.00	6,257.50	-	(257.50)
6110	SCH EQUIP REP & REP TOTALS	50,352.74	40,875.87	-	9,476.87
6120	SCH MAINT GROUNDS TOTALS	89,550.00	105,752.26	-	(16,202.26)
6121	SCH.MAINT SNOW & ICE TOTALS	455,599.00	455,598.68	-	0.32
6150	SCH ATHLETIC-TOWN TOTALS	72,809.00	113,218.19	-	(40,409.19)
6160	SCH TRANSPORTATION TOTALS	1,397,530.00	1,474,296.31	(8,426.09)	(85,192.40)
6180	SPECIAL ED & STUDENT SERVICES	3,418,528.00	3,197,072.57	(8,379.18)	213,076.25

BUDGET SUMMARY

YEAR 2015 (CONTINUED)

6200	SCHOOL FINE ARTS	105,525.00	82,467.34	-	23,057.66
6450	SCH CUSTODIAL OVERTIME TOTALS	100,000.00	143,114.54	-	(43,114.54)
7010	LIGHT DEPARTMENT	31,008,334.00	27,299,070.65	(2,000.00)	3,707,263.35
7011	LIGHT SALARIES (ADMIN)	1,294,369.00	1,225,671.54	-	68,697.46
7012	LIGHT ADMIN EXPENSES	1,021,541.00	779,381.06	(73,295.98)	168,863.96
7013	LIGHT DEPRECIATION	2,194,743.00	33,783.09	(24,540.00)	2,136,419.91
7014	LIGHT MAINT & OPERATIONS	979,173.00	746,463.45	(133,539.87)	99,169.68
7015	LIGHT DEPT WAGES	1,635,598.00	1,427,942.82	-	207,655.18
7016	LIGHT DEPT OVERTIME	398,300.00	393,759.58	-	4,540.42
7018	LIGHT STANDBY PAY	106,798.00	99,626.40	-	7,171.60
7019	LIGHT LONGEVITY PAY	19,023.00	17,140.68	-	1,882.32
7021	LIGHT SUBSTATION (NOT BORR)	390,039.61	18,659.70	(80,000.00)	291,379.91
7030	BROADBAND	3,559,498.00	3,403,831.90	(90,540.00)	65,126.10
7031	BROADBAND-SALARIES (Admin)	404,254.00	392,750.15	-	11,503.85
7032	BROADBAND-ADMIN EXPENSES	1,022,593.99	974,582.71	(9,382.50)	38,628.78
7033	BROADBAND-DEPR. & CAPITAL IMPR	431,075.00	321,742.67	(73,678.94)	35,653.39
7034	BROADBAND MAINT & OPERATIONS	103,605.00	34,673.67	(16,904.37)	52,026.96
7035	BROADBAND-WAGES	314,892.00	276,434.44	-	38,457.56
7036	BROADBAND-OVERTIME	95,680.00	85,354.58	-	10,325.42
7037	BROADBAND-STANDBY PAY	61,422.00	54,533.86	-	6,888.14
7038	BROADBAND-LONGEVITY PAY	4,500.00	4,200.00	-	300.00
8011	LIBRARY SALARIES	1,223,105.00	1,223,059.75	-	45.25
8012	LIBRARY INCIDENTALS	318,397.00	318,397.00	-	-
8014	LIBRARY BLDG MAINT	20,000.00	20,000.00	-	-
8016	LIBRARY-NEW EQUIPMENT	12,000.00	1,201.26	(10,500.00)	298.74
9010	RETIREMENT FUND	3,769,002.00	3,769,002.00	-	-
9020	AIRPORT INCIDENTALS	9,430.00	5,879.02	(1,305.00)	2,245.98
9021	AIRPORT SALARIES	167,244.00	165,681.14	-	1,562.86
9023	AIRPORT OPERATION EXPENSE	168,100.00	112,978.90	(55,120.46)	0.64
9024	AIRPORT CONST-MATCHING GRANT	70,000.00	606.97	(69,300.00)	93.03
9030	AIRPORT SECURITY	16,000.00	4,347.20	(4,900.00)	6,752.80
9033	AIRPORT CONSTR-INDEPENDENT EST	5,000.00	3,000.00	-	2,000.00
9105	INTEREST	4,851,941.00	4,838,644.56	-	13,296.44
9106	DEBT	12,051,783.00	12,050,680.78	-	1,102.22
9108	UNPAID BILLS	45,276.00	44,745.97	-	530.03
9200	INSURANCE ACCOUNT	735,000.00	537,333.18	(142,500.00)	55,166.82
9220	GROUP INSURANCE	12,139,350.00	12,010,089.96	(16,500.00)	112,760.04
9230	MEDICARE EMP SHARE	768,000.00	749,082.40	-	18,917.60
9310	RESERVE FUND	45,200.00	-	-	45,200.00
9330	RETIRED POL/FIRE MEDICAL	45,000.00	42,453.87	-	2,546.13
9340	STABILIZATION FUND	583,500.00	583,500.00	-	-
9400	BLUE HILLS REG./NORFOLK AGGIE	1,123,069.00	1,118,435.04	-	4,633.96
9401	NORFOLK AGRICULTURAL SCH ASSMT	22,416.00	20,548.00	-	1,868.00
9605	MWRA-WATER / SEWER ASSESSMENT	9,821,828.00	9,788,734.00	-	33,094.00
9901	ARTICLE 1-COLA RESERVE	-	-	-	-
9902	AFSME CLERICAL TUITION PAY	1,500.00	500.00	-	1,000.00

GRAND TOTAL FY15	164,308,155.53	153,030,633.58	(3,186,010.19)	8,091,511.76
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YEAR 2014

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1012	SELECTMEN INCIDENTALS	25.00	25.00	-	-
1014	SELECT NEGOTIATING SVCS	11,145.53	-	-	11,145.53
1032	TCA INCIDENTALS	1,280.00	1,280.00	-	-
1052	TREASURER INCIDENTALS	60.00	50.75	-	9.25
1093	TOWN ENGINEER NEW EQUIP	130.00	-	-	130.00
1094	ENG STORM WATER COMPLIANCE	8,023.40	8,023.40	-	-
1098	STREET ACCEPTANCE	524.00	226.00	-	298.00

BUDGET SUMMARY

YEAR 2014 (CONTINUED)

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1099	ENGINEERING AERIAL PHOTO/GIS	143.75	143.75	-	-
1114	TOWN COUNSEL LEGAL SERV	11,465.67	1,300.00	-	10,165.67
1132	ELECT/REG INCIDENTALS	9,383.00	9,383.00	-	-
1172	MUNIC BLDG INCIDENTALS	4,660.26	701.34	-	3,958.92
1174	MUNIC BLDG REPAIRS/MAINT	6,797.38	-	(6,797.38)	-
1179	MUNIC BLDG NEW EQUIP	2,500.00	2,500.00	-	-
1192	MUNIC BLDG OFFICE EXPENSE	1,544.70	313.97	-	1,230.73
1212	COUNCIL ON AGING INCID	304.07	237.88	-	66.19
1214	COA BUILDING MAINTENANCE	2,488.95	2,304.39	-	184.56
1242	VETERANS INCIDENTALS	3,826.51	1,259.76	-	2,566.75
1305	FIN COM AUDIT SERVICES	5,000.00	-	-	5,000.00
1373	CONCOM-ELLIS POND PROJECT	23,650.00	13,450.00	-	10,200.00
1375	CONCOM-CONSULTING SERVICES	2,000.00	2,000.00	-	-
1378	CONSRV COMM - PROPERTY MAINT	13,000.00	5,049.00	(3,550.00)	4,401.00
1382	PERMANENT BLDG COMMITTEE INCID	657.12	654.04	-	3.08
1401	WORKER'S COMP BENEFITS	200,956.23	94,606.08	-	106,350.15
1512	PARKING TICKET INCIDENTALS	568.86	-	-	568.86
1522	ELDERLY H/P TRANSPORTATION PRG	1,052.00	78.00	-	974.00
1535	COMP MGMT-OPERATING COSTS	18,218.00	3,212.53	(15,000.00)	5.47
1536	COMP MGMT-NEW EQUIPMENT	35,000.00	15,118.00	(19,882.00)	-
1552	EMERGENCY MGT/CIVIL DEFENSE	40.00	12.85	-	27.15
1569	HOLIDAYS-HOLIDAY FESTIVAL	2,000.00	2,000.00	-	-
1602	GEN GOV'T INCIDENTALS	19,600.13	15,600.00	-	4,000.13
1622	MAINT OF OLD FIRE STATION	18,210.00	9,686.00	(4,500.00)	4,024.00
2015	POLICE TELEPHONE	1,180.00	1,039.16	-	140.84
2017	POLICE NEW EQUIP'T	139,062.15	138,693.65	-	368.50
2023	TRAFFIC CONTROL - ELD	23,523.38	3,824.38	-	19,699.00
2038	FIRE DEPT MEDICAL	21,065.86	13,947.60	-	7,118.26
2042	FIRE INCIDENTALS	6,836.76	6,385.36	-	451.40
2064	MAINT POL/FIRE BLDG	40,636.32	40,459.95	-	176.37
2202	BLDG INSPECTOR INCIDENTALS	100.00	100.00	-	-
2602	DOG OFFICER INCIDENTALS	455.00	423.45	-	31.55
3012	BD HEALTH INCIDENTALS	125.00	125.00	-	-
3104	SEWER MAINTENANCE	189.13	-	-	189.13
3108	MWRA SEWER I&I-	4,725.00	4,725.00	-	-
3204	DRAIN MAINTENANCE	4,500.00	4,500.00	-	-
3304	MATERIALS RECYCLE CTR MAINT.	2,449.31	2,356.50	-	92.81
4012	PUBLIC WORKS INCIDENTALS	695.17	175.78	-	519.39
4014	GARAGE MAINTENANCE	4,979.80	3,085.80	(1,894.00)	-
4105	WATER OPERATIONS	20,156.90	19,683.80	-	473.10
4202	CEMETERY INCIDENTALS	432.16	330.60	-	101.56
4212	CEMETERY IMPROVEMENTS	1,100.00	1,100.00	-	-
4310	PERMANENT SIDEWALKS	5,000.00	5,000.00	-	-
4330	SNOW & ICE REMOVAL	1,100.00	1,100.00	-	-
4342	PARKS MAINTENANCE	575.98	471.54	-	104.44
5012	RECR'N INCIDENTALS	256.16	185.69	-	70.47
5014	REC'N MAINT OF BUILDING	90,080.00	10,672.38	(76,000.00)	3,407.62
5102	PLAYGROUND MAINTENANCE	50.00	50.00	-	-
5104	PLAYGROUND IMPROVEMENTS	13.24	-	-	13.24
6010	SCH ADMIN EXP TOTAL	433.56	58.00	-	375.56
6020	SCH INSTRUC SAL TOTALS	1,593,653.84	1,593,653.84	-	-
6030	SCH I/S & T/B TOTALS	151.60	-	-	151.60
6080	SCH CONT FEE & SERV TOTALS	4,980.88	1,120.04	-	3,860.84
6090	SCH UTILITIES TOTALS	71,022.58	60,839.24	-	10,183.34
6100	SCH MAINT OF BLDG TOTALS	1,021.72	597.86	-	423.86
6150	SCH ATHLETIC-TOWN TOTALS	18,900.00	18,900.00	-	-
6160	SCH TRANSPORTATION TOTALS	346.10	204.52	-	141.58

BUDGET SUMMARY

YEAR 2014 (CONTINUED)

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
6180	SPECIAL ED & STUDENT SERVICES	11,788.85	8,949.00	-	2,839.85
6200	SCHOOL FINE ARTS	187.07	-	-	187.07
7010	LIGHT DEPARTMENT	23,016.79	23,016.79	-	-
7012	LIGHT ADMIN EXPENSES	126,270.18	28,558.56	-	97,711.62
7013	LIGHT DEPRECIATION	2,133,929.64	-	-	2,133,929.64
7014	LIGHT MAINT & OPERATIONS	120,719.38	48,533.25	-	72,186.13
7030	BROADBAND	78,615.00	68,632.67	-	9,982.33
7032	BROADBAND-ADMIN EXPENSES	35,111.48	7,262.10	-	27,849.38
7033	BROADBAND-DEPR. & CAPITAL IMPR	17,364.45	12,212.65	-	5,151.80
7034	BROADBAND MAINT & OPERATIONS	4,297.72	93.40	-	4,204.32
8014	LIBRARY BLDG MAINT	8,000.00	2,772.89	-	5,227.11
8016	LIBRARY-NEW EQUIPMENT	463.75	463.75	-	-
9020	AIRPORT INCIDENTALS	520.00	520.00	-	-
9023	AIRPORT OPERATION EXPENSE	9,405.00	8,012.69	-	1,392.31
9024	AIRPORT CONST-MATCHING GRANT	17,269.68	4,309.30	-	12,960.38
9200	INSURANCE ACCOUNT	37,500.00	250.00	(25,000.00)	12,250.00
9220	GROUP INSURANCE	15,000.00	2,808.96	-	12,191.04
9450	SELECTMEN-SCH BLDG SPEC REPAIR	391.00	-	-	391.00
9951	CAPITAL OULAY- EQUIPMENT (SCH)	125,744.77	125,575.00	-	169.77
GRAND TOTAL FY14		5,229,646.92	2,464,995.89	(152,623.38)	2,612,027.65

YEAR 2013

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1172	MUNIC BLDG INCIDENTALS	350.00	-	-	350.00
1373	CONCOM-ELLIS POND PROJECT	8,200.00	8,200.00	-	-
1375	CONCOM-CONSULTING SERVICES	18,289.00	18,289.00	-	-
1378	CONSRV COMM - PROPERTY MAINT	9,950.71	9,950.00	-	0.71
1535	COMP MGMT-OPERATING COSTS	33,890.03	-	(33,890.03)	-
1643	DPW - ENG/DESIGN	6,067.75	1,526.25	(287.50)	4,254.00
2064	MAINT POL/FIRE BLDG	12,386.03	12,386.00	-	0.03
7013	LIGHT DEPRECIATION	727,305.21	-	-	727,305.21
7014	LIGHT MAINT & OPERATIONS	78,000.00	54,650.00	-	23,350.00
GRAND TOTAL FY13		894,438.73	105,001.25	(34,177.53)	755,259.95

YEAR 2012

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1173	MUNIC BLDG IMPROVE'TS	8,000.00	-	(8,000.00)	-
1376	CONCOM-ELLIS POND DAM CONSTR	6,600.00	3,600.00	-	3,000.00
1617	LAND AQUISITION	34,259.00	-	-	34,259.00
7013	LIGHT DEPRECIATION	1,536,453.72	1,208,385.72	(324,313.69)	3,754.31
7033	BROADBAND-DEPR. & CAPITAL IMPR	8,500.00	-	(8,500.00)	-
GRAND TOTAL FY12		1,593,812.72	1,211,985.72	(340,813.69)	41,013.31

YEAR 2011

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	349,741.53	318,599.86	(2,500.00)	28,641.67
GRAND TOTAL FY11		349,741.53	318,599.86	(2,500.00)	28,641.67

YEAR 2010

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	2,455.87	835.87	(1,620.00)	-
GRAND TOTAL FY10		2,455.87	835.87	(1,620.00)	-

DEBT SUMMARY

FY15 INSIDE DEBT PAYMENTS

ACCOUNT	INSIDE DEBT DESCRIPTION	DEBT BALANCE AS OF 07/1/14	I/E ADJ FY15 SUBSIDY	FY 15 DEBT PAYMENTS	FY15 DEBT RETIRED/REFINANCE	I/E, REF # REFINANCE	DEBT BALANCE AS OF 06/15	WH	I/E, REF #
92-2872-1999	MWPAT 99-30 (8/25/04) (IN)	(90,000.00)	4,197.04	10,802.96			(75,000.00)	DEBT-1	JE11/63864
92-2871-1999	MWPAT 98-78 (8/25/04) (IN)	(315,000.00)	14,407.88	35,592.12			(265,000.00)	DEBT-1	JE11/63864
90-2845-2006	8/05 FIRE EQUIPT 2 (IN)	(45,000.00)		45,000.00			-	DEBT-2	JE11/62
90-2847-2006	8/05 FIRE DEPT EQUIPT 1(IN)	(70,000.00)		70,000.00			-	DEBT-2	JE11/62
90-2849-2006	8/05 SCHOOL REMODELING (IN)	(50,000.00)		25,000.00			(25,000.00)	DEBT-2	JE11/62
90-2882-2006	8/05 POLICE/FIRE STAIN (IN)	(310,000.00)		30,000.00	250,000.00	JEG3/574	(30,000.00)	DEBT-2	JE11/62
90-2939-0000	8/07 GOB TOWN HALL CONSTRUCTION (IN)	(275,000.00)		25,000.00	175,000.00	JEG3/576	(75,000.00)	DEBT-2	JE11/62
90-2943-0000	8/07 GOB POL/FIRE ARBITRATION (IN)	(495,000.00)		45,000.00	315,000.00	JEG3/576	(135,000.00)	DEBT-2	JE11/62
90-2944-0000	8/07 GOB POL/FIRE REMODEL (IN)	(190,000.00)		20,000.00	110,000.00	JEG3/576	(60,000.00)	DEBT-2	JE11/62
90-2950-0000	8/07 GOB SCHOOL RENOVATIONS (IN)	(180,000.00)		20,000.00	105,000.00	JEG3/576	(55,000.00)	DEBT-2	JE11/62
90-2958-0000	1/09 GOB SCHOOL REMODELING (IN)	(220,000.00)		22,000.00			(198,000.00)	DEBT-7	JE41/337
90-2959-0000	1/09 GOB SCHOOL COMPUTERS (IN)	(92,000.00)		23,000.00			(69,000.00)	DEBT-7	JE41/337
90-2961-0000	1/09 GOB ELLIS/COAKLY PLGRD (IN)	(94,000.00)		11,000.00			(83,000.00)	DEBT-7	JE41/337
90-2963-0000	1/09 GOB SENIOR CENTER CONST (IN)	(779,000.00)		79,000.00			(700,000.00)	DEBT-7	JE41/337
92-2966-2010	8/09 MWRA SEWER L&I 15/09 (IN)	(49,548.00)		49,548.00			-	DEBT-2	JE11/65
90-2810-2010	10/09 GOB OUTDOOR REC FACILITY (IN)	(205,000.00)		20,000.00			(185,000.00)	DEBT-4	JE21/158
90-2813-2010	10/09 GOB LIGHT / BB (IN)	(440,000.00)		75,000.00			(365,000.00)	DEBT-4	JE21/158
90-2815-2010	10/09 GOB SELECT SCH REF (IN)	(335,000.00)		35,000.00			(300,000.00)	DEBT-4	JE21/158
90-2816-2010	10/09 GOB PORTABLE CLASSROOM (IN)	(15,000.00)		15,000.00			-	DEBT-4	JE21/158
90-2867-2010	10/09 GOB P/F WINDOWS (IN)	(135,000.00)		10,000.00			(125,000.00)	DEBT-4	JE21/158
90-2864-2010	10/09 GOB AIP ACCESS RD (IN)	(40,000.00)		40,000.00			-	DEBT-4	JE21/158
90-2865-2010	10/09 GOB AIP ENG (IN)	(10,000.00)		10,000.00			-	DEBT-4	JE21/158
90-2866-2010	10/09 GOB FIRE EQUIP (IN)	(400,000.00)		100,000.00			(300,000.00)	DEBT-4	JE21/158
90-2867-2010	10/09 GOB DPW EQUIPMENT (IN)	(60,000.00)		60,000.00			-	DEBT-4	JE21/158
90-2876-2010	2/10 GOB LIBRARY REMODELING (IN)	(320,100.00)		65,000.00			(255,100.00)	DEBT-7	JE41/337
90-2968-2011	1/11 GOB TOWN/SCH COMPUTER (IN)	(200,000.00)		100,000.00			(100,000.00)	DEBT-7	JE41/337
90-2969-2011	1/11 GOB FY11 DPW EQUIPMENT (IN)	(175,000.00)		25,000.00			(150,000.00)	DEBT-7	JE41/337
90-2970-2011	1/11 GOB FY11 HAWES POOL (IN)	(140,000.00)		20,000.00			(120,000.00)	DEBT-7	JE41/337
90-2971-2011	1/11 GOB FY11 SCH BLD SPEC (IN)	(266,000.00)		38,000.00			(228,000.00)	DEBT-7	JE41/337
90-2972-2011	1/11 GOB FY11 BB EQUIPMENT (IN)	(224,000.00)		32,000.00			(192,000.00)	DEBT-7	JE41/337
90-2974-2011	2/11 GOB POLICE/FIRE STATION (IN)	(3,640,000.00)		475,000.00			(3,165,000.00)	DEBT-3	JE21/157
90-2976-2011	2/11 GOB SCH REMODEL ROOF	(568,000.00)		75,000.00			(493,000.00)	DEBT-3	JE21/157
90-2981-2012	1/12 GOB BOILER HEAT SYS (IN)	(605,000.00)		80,000.00			(525,000.00)	DEBT-7	JE41/337
90-2982-2012	1/12 GOB SCH LIGHTING REP (IN)	(310,000.00)		40,000.00			(270,000.00)	DEBT-7	JE41/337
90-2983-2012	1/12 GOB FIRE/DPW EQUIP (IN)	(355,000.00)		120,000.00			(235,000.00)	DEBT-7	JE41/337
90-2984-2012	1/12 GOB MUNI BLDG REP (IN)	(120,000.00)		40,000.00			(80,000.00)	DEBT-7	JE41/337
90-2985-2012	1/12 GOB SCH COMP TECH (IN)	(75,000.00)		25,000.00			(50,000.00)	DEBT-7	JE41/337
90-2986-2012	1/12 GOB BB PLANT EXT (IN)	(180,000.00)		25,000.00			(155,000.00)	DEBT-7	JE41/337
90-2987-2012	1/12 GOB BB BUCKET TRK (IN)	(80,000.00)		10,000.00			(70,000.00)	DEBT-7	JE41/337
90-2988-2012	1/12 GOB BB EMER/EC/CWTS (IN)	(110,000.00)		40,000.00			(70,000.00)	DEBT-7	JE41/337
90-2892-2012	3/12 GOB SCH REM-ROOFS PH2 (IN)	(425,000.00)		60,000.00			(365,000.00)	DEBT-7	JE41/337
90-2893-2012	3/12 GOB SCH REM-ROOFS PH3 (IN)	(630,000.00)		85,000.00			(545,000.00)	DEBT-7	JE41/337
92-2989-2012	6/12 MWPAT 5/10 ATM (IN) (CW10-02)	(1,535,278.00)		66,128.00			(1,469,150.00)	DEBT-1	JE11/63
92-2991-2013	5/13 MWPAT WESTOVER SEWER (CW11-12)	(2,087,019.00)		89,893.00			(1,997,126.00)	DEBT-7	JE41/337
92-2992-2013	5/13 MWRA SEWER HOWLE ST (IN)	(264,000.00)		66,000.00			(198,000.00)	DEBT-12	JE58/529
90-2994-2014	1/14 GOB BROADBAND (IN)	(250,000.00)		65,000.00			(185,000.00)	DEBT-7	JE41/337
90-2996-2014	1/14 GOB NEW FIRE TRUCK (IN)	(1,075,000.00)		80,000.00			(995,000.00)	DEBT-7	JE41/337
90-3000-2014	1/14 GOB MUNI BLDG REP (IN)	(2,650,000.00)		135,000.00			(2,515,000.00)	DEBT-7	JE41/337
	6/14 GOB DRV FACILITY	(16,300,000.00)		210,000.00			(16,090,000.00)	DEBT-13	JE62/557
	SUBTOTAL 7/1/14	(27,478,945.00)		2,942,964.08			955,000.00		
90-3014-2015	4/15 POLICE/FIRE STAIN (IN)	(241,000.00)					(241,000.00)		
90-3012-2015	4/15 GOB SCHOOL REMODELING (IN)	(107,000.00)					(107,000.00)		
90-3009-2015	4/15 GOB TOWN HALL REMODELING (IN)	(179,000.00)					(179,000.00)		
90-3010-2015	4/15 GOB POLICE/FIRE CONSTRUCTION (IN)	(321,000.00)					(321,000.00)		
90-3011-2015	4/15 GOB POLICE/FIRE REMODELING (IN)	(113,000.00)					(113,000.00)		
92-3318-2015	3/15 MWRA MANHOLE REHAB-2015	(81,455.00)					(81,455.00)		
92-3319-2015	4/15 MWRA MANHOLE REHAB-2015	(71,500.00)					(71,500.00)		
	TOTAL NEW DEBT ISSUED FY 2015	(1,113,955.00)		2,942,964.08			(24,676,331.00)		
	TOTAL INSIDE DEBT PAYMENTS	(28,592,900.00)		18,604.92			955,000.00		

FINANCIAL REPORTS

Massachusetts Department of Revenue

Division of Local Services

Bureau of Accounts

Statement of Indebtedness

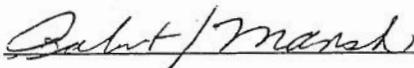
Norwood, Massachusetts

FY15

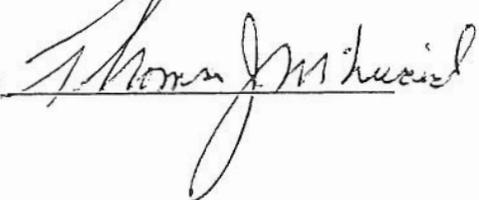
Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2014	+ Issued	- Retired	= Outstanding June 30, 2015	Interest Paid in FY15
Building	15,699,100	854,000	2,024,000	14,529,100	507,901
Departmental Equipment	3,464,000	-	747,000	2,717,000	92,750
School Buildings	2,984,000	107,000	505,000	2,586,000	82,775
School Other	182,000	-	63,000	119,000	6,388
Sewer	4,340,845	152,955	336,569	4,157,231	90,965
Solid Waste Landfill	-	-	-	-	-
Other Inside	809,000	-	241,000	568,000	24,770
SUB-TOTAL Inside	27,478,945	1,113,955	3,916,569	24,676,331	805,548
Long Term Debt Outside the Debt Limit					
Airport	-	-	-	-	-
Gas/Electric Utility	77,960,900	22,189,000	29,615,000	70,534,900	3,112,025
Hospital	-	-	-	-	-
School Buildings	24,937,000	-	1,252,000	23,685,000	975,379
Sewer	-	-	-	-	-
Solid Waste Landfill	626,000	-	95,000	531,000	20,440
Water	2,914,179	500,000	569,774	2,844,405	800
Other Outside	-	-	-	-	-
SUB-TOTAL Outside	106,438,079	22,689,000	31,531,774	97,595,305	4,108,643
GRAND TOTAL	133,917,024	23,802,955	35,448,343	122,271,636	4,914,192

Please complete both sides of this report and return it to the Division of Local Services no later than September 30th.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer:  Date: 8/12/15

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer:  Date: 8/28/15

FINANCIAL REPORTS

Massachusetts Department of Revenue

Division of Local Services

Bureau of Accounts

Part Two

Norwood, Massachusetts

FY15

Short Term Debt*	Outstanding July 1, 2014	+ Issued	- Retired	= Outstanding June 30, 2015	Interest Paid in FY15
RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation	-	-	-	-	-
Buildings	-	7,500,000	-	7,500,000	-
School	-	944,000	-	944,000	-
Water	-	-	-	-	-
Other BANs	-	1,112,000	-	1,112,000	-
SAANs - State Grant Anticipation	138,282	-	138,282	-	144
FAANs - Federal Grant Anticipation	-	-	-	-	-
Other Short Term Debt	2,534,364	125,000	-	2,659,364	-
TOTAL SHORT TERM DEBT	2,672,646	9,681,000	138,282	12,215,364	144
TOTAL ALL DEBT	136,589,670	33,483,955	35,586,625	134,487,000	4,914,336

See Attached

Authorized and Unissued Debt					
Purpose	Date of Vote	Article No.	Amount Authorized	Less New Bond Issues, Retirements and/or Recissions	=Balance Unissued 6/30/15
			-	-	-
			-	-	-
			-	-	-
TOTAL			-	-	-

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2015

ANNUAL FINANCIAL STATEMENTS

Town of Norwood, Massachusetts

TABLE OF CONTENTS

	<u>PAGE</u>
INDEPENDENT AUDITORS' REPORT	1
MANAGEMENT'S DISCUSSION AND ANALYSIS	4
BASIC FINANCIAL STATEMENTS:	
Government-Wide Financial Statements:	
Statement of Net Position	12
Statement of Activities	13
Fund Financial Statements:	
Governmental Funds:	
Balance Sheet	14
Reconciliation of Total Governmental Fund Balances to Net Position of Governmental Activities in the Statement of Net Position	15
Statement of Revenues, Expenditures, and Changes in Fund Balances	16
Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities	17
Statement of Revenues and Other Sources, and Expenditures and Other Uses - Budget and Actual - General Fund	18
Proprietary Funds:	
Statement of Net Position	19
Statement of Revenues, Expenses, and Changes in Fund Net Position	20
Statement of Cash Flows	21
Fiduciary Funds:	
Statement of Fiduciary Net Position	22
Statement of Changes in Fiduciary Net Position	23
Notes to Financial Statements	24

ANNUAL FINANCIAL STATEMENTS

REQUIRED SUPPLEMENTARY INFORMATION:

Schedule of Funding Progress	58
Schedule of Proportionate Share of the Net Pension Liability	59
Schedule of Contributions	60
Schedule of Changes in Net Pension Liability	61
Schedules of Net Pension Liability, Contributions, and Investment Returns	62

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Norwood, Massachusetts

Additional Offices:

Nashua, NH
Manchester, NH
Greenfield, MA
Ellsworth, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 2015, (except for the Town of Norwood, Massachusetts' Contributory Retirement System which is as of and for the year ended December 31, 2014) and the related notes to the financial statements, which collectively comprise the Town of Norwood, Massachusetts' basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of

ANNUAL FINANCIAL STATEMENTS

the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts, as of June 30, 2015, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 22 to the combined financial statements, in 2014, the Norwood Retirement System adopted Governmental Accounting Standards Board Statement No. 67, Financial Reporting for Pension Plans. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Schedule of Funding Progress, the Schedule of Proportionate Share of Net Pension Liability, the Schedule of Contributions, the Schedule of Changes in Net Pension Liability, and the Schedules of Net Pension Liability, Contributions, and Investment Returns be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of

ANNUAL FINANCIAL STATEMENTS

America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated November 24, 2015 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Melanson Heath

November 24, 2015

ANNUAL FINANCIAL STATEMENTS

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Norwood, we offer readers this narrative overview and analysis of the financial activities of the Town of Norwood for the fiscal year ended June 30, 2015.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, public works, water and sewer, broad band cable, health and human services and culture and recreation. The business-type activities include electric light activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide

ANNUAL FINANCIAL STATEMENTS

financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for electric operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the electric operations, which is considered to be a major fund.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

ANNUAL FINANCIAL STATEMENTS

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$37,054,539 (i.e., net position), a change of \$4,369,541 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$9,964,995, a change of \$(13,554,950) in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$6,029,819, which includes a stabilization balance of \$3,109,702, which in total changed by \$(347,763) in comparison to the prior year unassigned fund balance.
- Total long-term debt (i.e., bonds payable) at the close of the current fiscal year was \$122,271,636, a change of \$(11,645,388) in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

	<u>NET POSITION</u>					
	<u>Governmental</u>		<u>Business-Type</u>		<u>Total</u>	
	<u>Activities</u>		<u>Activities</u>			
	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>	<u>2015</u>	<u>2014</u>
Current and other assets	\$ 34,456	\$ 35,418	\$ 25,386	\$ 28,192	\$ 59,842	\$ 63,610
Capital assets	<u>162,246</u>	<u>152,693</u>	<u>37,773</u>	<u>35,753</u>	<u>200,019</u>	<u>188,446</u>
Total assets	196,702	188,111	63,159	63,945	259,861	252,056
Long-term liabilities outstanding	119,780	89,701	64,302	69,747	184,082	159,448
Other liabilities	<u>24,279</u>	<u>15,646</u>	<u>14,445</u>	<u>12,847</u>	<u>38,724</u>	<u>28,493</u>
Total liabilities	144,059	105,347	78,747	82,594	222,806	187,941
Net position:						
Net investment in capital assets	100,184	100,447	20,857	20,602	121,041	121,049
Restricted	3,470	3,856	-	-	3,470	3,856
Unrestricted	<u>(51,011)</u>	<u>(21,539)</u>	<u>(36,445)</u>	<u>(39,251)</u>	<u>(87,456)</u>	<u>(60,790)</u>
Total net position	<u>\$ 52,643</u>	<u>\$ 82,764</u>	<u>\$ (15,588)</u>	<u>\$ (18,649)</u>	<u>\$ 37,055</u>	<u>\$ 64,115</u>

ANNUAL FINANCIAL STATEMENTS

CHANGES IN NET POSITION

	Governmental Activities		Business-Type Activities		Total	
	2015	2014	2015	2014	2015	2014
Revenues:						
Program revenues:						
Charges for services	\$ 27,684	\$ 25,887	\$ 48,816	\$ 49,554	\$ 76,500	\$ 75,441
Operating grants and contributions	16,117	22,781	-	-	16,117	22,781
Capital grants and contributions	1,659	934	-	-	1,659	934
General revenues:						
Property taxes	64,255	61,045	-	-	64,255	61,045
Excises	4,210	4,006	-	-	4,210	4,006
Penalties and interest on taxes	2,297	1,862	-	-	2,297	1,862
Grants and contributions not restricted to specific programs	4,612	4,522	-	-	4,612	4,522
Investment income	110	354	(52)	491	58	845
Other	425	427	739	41	1,164	468
Total revenues	<u>121,369</u>	<u>121,818</u>	<u>49,503</u>	<u>50,086</u>	<u>170,872</u>	<u>171,904</u>
Expenses:						
General government	7,301	7,515	-	-	7,301	7,515
Public safety	14,680	14,636	-	-	14,680	14,636
Education	54,137	58,609	-	-	54,137	58,609
Public works	12,124	9,032	-	-	12,124	9,032
Water and sewer	9,356	10,556	-	-	9,356	10,556
Broadband cable	5,644	5,567	-	-	5,644	5,567
Health and human services	1,343	1,387	-	-	1,343	1,387
Culture and recreation	3,647	3,256	-	-	3,647	3,256
Employee benefits	17,409	18,500	-	-	17,409	18,500
Interest on long-term debt	1,880	1,821	-	-	1,880	1,821
Intergovernmental	1,282	1,247	-	-	1,282	1,247
Electric	-	-	37,199	38,176	37,199	38,176
Total expenses	<u>128,803</u>	<u>132,126</u>	<u>37,199</u>	<u>38,176</u>	<u>166,002</u>	<u>170,302</u>
Change in net position before transfers	(7,434)	(10,308)	12,304	11,910	4,870	1,602
Transfers in (out)	<u>7,328</u>	<u>5,403</u>	<u>(7,828)</u>	<u>(5,653)</u>	<u>(500)</u>	<u>(250)</u>
Change in net position	(106)	(4,905)	4,476	6,257	4,370	1,352
* Net position - beginning of year, as restated	<u>52,749</u>	<u>87,669</u>	<u>(20,064)</u>	<u>(24,906)</u>	<u>32,685</u>	<u>62,763</u>
Net position - end of year	<u>\$ 52,643</u>	<u>\$ 82,764</u>	<u>\$ (15,588)</u>	<u>\$ (18,649)</u>	<u>\$ 37,055</u>	<u>\$ 64,115</u>

*See Notes 22 and 25.

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$37,054,539 a change of \$4,369,541 from the prior year.

ANNUAL FINANCIAL STATEMENTS

The largest portion of net position \$121,040,700 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$3,470,224 represents resources that are subject to external restrictions on how they may be used. The balance of unrestricted governmental net position is a deficit of \$(51,011,319) primarily because of unfunded pension and other post-employment benefits (see Notes 21 and 22). The business-type net assets reflect a deficit balance of \$(15,588,404) because of legal obligations paid in prior years, which will be raised in future utility rates.

Governmental activities. Governmental activities for the year resulted in a change in net position of \$(105,561). Key elements of this change are as follows:

General fund operations, as discussed further in Section D	\$ 1,541,609
Nonmajor fund - accrual basis	329,570
Excess principal maturities, over depreciation a nonbudgeted expense	(1,348,191)
Change in other post employment benefits	(2,444,688)
Change in net pension liability	622,692
Other	<u>1,193,447</u>
Total	<u>\$ (105,561)</u>

Business-type activities. Business-type (electric) activities for the year resulted in a change in net position of \$4,475,102.

D. **FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS**

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources.

Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

ANNUAL FINANCIAL STATEMENTS

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$9,964,995, a change of \$(13,554,950) in comparison to the prior year. Key elements of this change are as follows:

General fund operating results		\$	1,541,609
DPW facility			(10,958,506)
Nonmajor funds			<u>(4,138,053)</u>
Total		\$	<u><u>(13,554,950)</u></u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$6,029,819 while total fund balance was \$12,597,174. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/15</u>	<u>6/30/14</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance	\$ 6,029,819	\$ 6,377,582	\$ (347,763)	5.3%
Total fund balance	\$ 12,597,174	\$ 11,055,565	\$ 1,541,609	11.0%

The total fund balance of the general fund changed by \$1,541,609 during the current fiscal year. Key factors in this change are as follows:

Excess of state and local revenues over budget		\$	1,875,256
Budgetary appropriation surplus			47,116
Excess of tax collections over budget			361,148
Excess of current year encumbrances to be spent in the subsequent year over prior year encumbrances spent in the current year			1,805,151
Use of free cash and overlay surplus			(2,814,851)
Change in stabilization balance			645,354
Other timing differences			<u>(377,565)</u>
Total		\$	<u><u>1,541,609</u></u>

Included in the total general fund balance is the Town's stabilization account with the following balance:

	<u>6/30/15</u>	<u>6/30/14</u>	<u>Change</u>
General stabilization	\$ 3,109,702	\$ 2,464,348	\$ 645,354

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

ANNUAL FINANCIAL STATEMENTS

Unrestricted net position of the enterprise funds at the end of the year amounted to \$(36,445,066), a change of \$(2,806,193) in comparison to the prior year.

Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

There were no major differences between the original budget and the final amended budget.

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year-end amounted to \$200,018,341 (net of accumulated depreciation), a change of \$11,571,762 from the prior year. This investment in capital assets includes land, buildings and system, improvements, and machinery and equipment.

Major capital asset events during the current fiscal year included the following:

- \$10,958,506 – DPW facility
- \$525,000 – Land acquisition

Additional information on capital assets can be found in the Notes to the Financial Statements.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$122,271,636, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the Notes to the Financial Statements.

ANNUAL FINANCIAL STATEMENTS

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Norwood's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Office of the Town Accountant
Town of Norwood, Massachusetts
566 Washington Street
Norwood, Massachusetts 02062

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

STATEMENT OF NET POSITION

JUNE 30, 2015

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
ASSETS			
Current:			
Cash and short-term investments	\$ 21,435,059	\$ 7,904,922	\$ 29,339,981
Investments	5,704,570	7,430,067	13,134,637
Receivables, net of allowance for uncollectibles:			
Property taxes	440,936	-	440,936
Excises	208,129	-	208,129
User fees	913,144	5,704,771	6,617,915
Departmental and other	414,376	-	414,376
Intergovernmental	1,895,665	-	1,895,665
Deposits held by others	-	4,208,999	4,208,999
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	534,641	-	534,641
Capital assets:			
Land and construction in progress	17,321,754	14,093,089	31,414,843
Other capital assets, net of accumulated depreciation	144,923,913	23,679,585	168,603,498
DEFERRED OUTFLOWS OF RESOURCES	<u>2,909,614</u>	<u>137,102</u>	<u>3,046,716</u>
TOTAL ASSETS	196,701,801	63,158,535	259,860,336
LIABILITIES			
Current:			
Warrants payable	4,111,932	9,721	4,121,653
Accrued liabilities	1,690,980	3,349,455	5,040,435
Tax refunds payable	768,062	-	768,062
Customer deposits and reserves	-	4,224,024	4,224,024
Notes payable	12,215,364	-	12,215,364
Other current liabilities	90,846	-	90,846
Current portion of long-term liabilities:			
Bonds payable	5,177,986	6,720,000	11,897,986
Compensated absence	131,150	14,941	146,091
Bond premium	72,694	127,248	199,942
Landfill postclosure	20,000	-	20,000
Noncurrent:			
Bonds payable, net of current portion	51,247,750	59,125,900	110,373,650
Compensated absence, net of current portion	2,491,853	283,878	2,775,731
Bond premium, net of current portion	581,557	1,944,810	2,526,367
Landfill postclosure, net of current portion	260,000	-	260,000
Accrued other post-employment benefits	32,895,887	1,424,840	34,320,727
Net pension liability	<u>32,302,797</u>	<u>1,522,122</u>	<u>33,824,919</u>
TOTAL LIABILITIES	144,058,858	78,746,939	222,805,797
NET POSITION			
Net investment in capital assets	100,184,038	20,856,662	121,040,700
Restricted for:			
Grants and other statutory restrictions	2,585,932	-	2,585,932
Permanent funds:			
Nonexpendable	479,533	-	479,533
Expendable	404,759	-	404,759
Unrestricted	<u>(51,011,319)</u>	<u>(36,445,066)</u>	<u>(87,456,385)</u>
TOTAL NET POSITION	\$ <u>52,642,943</u>	\$ <u>(15,588,404)</u>	\$ <u>37,054,539</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2015

	General	DPW Facility Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and short-term investments	\$ 12,692,800	\$ 3,743,959	\$ 4,998,300	\$ 21,435,059
Investments	4,927,989	-	776,581	5,704,570
Receivables:				
Property taxes	1,375,412	-	-	1,375,412
Excises	421,560	-	-	421,560
User fees	1,314,604	-	-	1,314,604
Departmental and other	414,376	-	-	414,376
Intergovernmental	917,777	-	977,888	1,895,665
	<u>22,064,518</u>	<u>3,743,959</u>	<u>6,752,769</u>	<u>32,561,246</u>
TOTAL ASSETS	\$ 22,064,518	\$ 3,743,959	\$ 6,752,769	\$ 32,561,246
LIABILITIES				
Warrants payable	\$ 3,198,389	\$ -	\$ 913,543	\$ 4,111,932
Accrued liabilities	1,046,318	-	-	1,046,318
Tax refunds payable	768,062	-	-	768,062
Notes payable	-	7,500,000	4,715,364	12,215,364
Other liabilities	90,846	-	-	90,846
	<u>5,103,615</u>	<u>7,500,000</u>	<u>5,628,907</u>	<u>18,232,522</u>
TOTAL LIABILITIES	5,103,615	7,500,000	5,628,907	18,232,522
DEFERRED INFLOWS OF RESOURCES	4,363,729	-	-	4,363,729
FUND BALANCES				
Nonspendable	-	-	479,533	479,533
Restricted	-	850,310	4,134,217	4,984,527
Assigned	6,567,355	-	-	6,567,355
Unassigned	6,029,819	(4,606,351)	(3,489,888)	(2,066,420)
	<u>12,597,174</u>	<u>(3,756,041)</u>	<u>1,123,862</u>	<u>9,964,995</u>
TOTAL FUND BALANCES	12,597,174	(3,756,041)	1,123,862	9,964,995
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ 22,064,518	\$ 3,743,959	\$ 6,752,769	\$ 32,561,246

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCES TO NET POSITION OF GOVERNMENTAL ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2015

Total governmental fund balances	\$ 9,964,995
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	162,245,667
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	3,349,003
• In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(644,661)
• Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the governmental funds.	(92,878,877)
• Certain changes in the net pension liability, which are deferred to future reporting periods, are not reported in the governmental funds.	<u>(29,393,184)</u>
Net position of governmental activities	<u>\$ 52,642,943</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED JUNE 30, 2015

	<u>General</u>	<u>DPW Facility Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:				
Property taxes	\$ 64,541,563	\$ -	\$ -	\$ 64,541,563
Excises	4,219,914	-	-	4,219,914
Penalties, interest and other taxes	2,296,818	-	-	2,296,818
Charges for services	21,473,965	-	3,431,537	24,905,502
Intergovernmental	11,174,308	-	4,982,284	16,156,592
Licenses and permits	2,641,497	-	-	2,641,497
Investment income	98,109	-	12,583	110,692
Miscellaneous	217,567	-	1,165,834	1,383,401
Total Revenues	106,663,741	-	9,592,238	116,255,979
Expenditures:				
Current:				
General government	5,399,528	-	2,321,365	7,720,893
Public safety	14,021,270	-	150,791	14,172,061
Education	39,876,249	-	6,358,046	46,234,295
Public works	9,496,617	10,958,506	2,795,507	23,250,630
Broadband cable	5,636,306	-	-	5,636,306
Water and sewer	10,311,237	-	-	10,311,237
Health and human services	1,122,607	-	164,730	1,287,337
Culture and recreation	2,614,842	-	830,360	3,445,202
Employee benefits	16,956,488	-	-	16,956,488
Debt service	7,521,672	-	-	7,521,672
Intergovernmental	1,281,949	-	-	1,281,949
Total Expenditures	114,238,765	10,958,506	12,620,799	137,818,070
Excess (deficiency) of revenues over expenditures	(7,575,024)	(10,958,506)	(3,028,561)	(21,562,091)
Other Financing Sources (Uses):				
Proceeds of bonds	-	-	679,288	679,288
Proceeds of refunding debt	25,512,983	-	-	25,512,983
Payment to refunding escrow agent	(25,512,983)	-	-	(25,512,983)
Transfers in	10,055,133	-	-	10,055,133
Transfers out	(938,500)	-	(1,788,780)	(2,727,280)
Total Other Financing Sources (Uses)	9,116,633	-	(1,109,492)	8,007,141
Excess (deficiency) of revenues and other sources over expenditures and other uses	1,541,609	(10,958,506)	(4,138,053)	(13,554,950)
Fund Equity, at Beginning of Year	11,055,565	7,202,465	5,261,915	23,519,945
Fund Equity, at End of Year	\$ 12,597,174	\$ (3,756,041)	\$ 1,123,862	\$ 9,964,995

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

RECONCILIATION OF THE STATEMENT OF REVENUES EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2015

Net changes in fund balances - total governmental funds	\$ (13,554,950)																						
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;">Capital outlay purchases</td> <td style="text-align: right;">16,454,018</td> </tr> <tr> <td>Depreciation</td> <td style="text-align: right;">(6,901,534)</td> </tr> </table> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue. <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right;">684,203</td> </tr> </table> • The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;">Issuance of debt</td> <td style="text-align: right;">(652,955)</td> </tr> <tr> <td>MWPAT bond proceed deferral</td> <td style="text-align: right;">(26,335)</td> </tr> <tr> <td>Refunding</td> <td style="text-align: right;">22,000</td> </tr> <tr> <td>Repayments of debt</td> <td style="text-align: right;">5,553,343</td> </tr> </table> • In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due. <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right;">15,290</td> </tr> </table> • Some expenses reported in the Statement of Activities, such as compensated absences, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right;">123,354</td> </tr> </table> • Accrued other post-employment benefits not reported in governmental funds <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right;">(2,444,688)</td> </tr> </table> • Certain changes in the net pension liability, which are deferred to future reporting periods, are not reported in the governmental funds. <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right;">622,693</td> </tr> </table> 		Capital outlay purchases	16,454,018	Depreciation	(6,901,534)		684,203	Issuance of debt	(652,955)	MWPAT bond proceed deferral	(26,335)	Refunding	22,000	Repayments of debt	5,553,343		15,290		123,354		(2,444,688)		622,693
Capital outlay purchases	16,454,018																						
Depreciation	(6,901,534)																						
	684,203																						
Issuance of debt	(652,955)																						
MWPAT bond proceed deferral	(26,335)																						
Refunding	22,000																						
Repayments of debt	5,553,343																						
	15,290																						
	123,354																						
	(2,444,688)																						
	622,693																						
Change in net position of governmental activities	\$ <u>(105,561)</u>																						

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, AND EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 2015

	Budgeted Amounts			Actual Amounts		Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget		Amounts		(Negative)
Revenues and Other Sources:						
Taxes	\$ 64,180,415	\$ 64,180,415		\$ 64,180,415		-
Excise	4,094,351	4,094,351		4,219,914		125,563
Charges for services	22,185,477	22,185,477		21,473,965		(711,512)
Penalties, interest and other taxes	1,861,933	1,861,933		2,296,818		434,885
Licenses and permits	2,631,738	2,631,738		2,641,497		9,759
Intergovernmental	11,896,311	11,896,311		11,174,308		(722,003)
Investment income	38,601	38,601		36,255		(2,346)
Miscellaneous	268,403	268,403		128,676		(139,727)
Transfers in	6,245,996	6,245,996		9,126,633		2,880,637
Use of free cash	2,814,851	2,814,851		2,814,851		-
Other sources	1,106,863	1,106,863		1,106,863		-
Total Revenues and Other Sources	117,324,939	117,324,939		119,200,195		1,875,256
Expenditures and Other Uses:						
General government	5,920,854	5,920,854		5,656,895		263,959
Public safety	14,287,843	14,287,843		14,148,230		139,613
Education	40,410,715	40,410,715		40,385,879		24,836
Public works	8,979,929	8,979,929		10,089,989		(1,110,060)
Broadband cable	5,997,520	5,997,520		5,732,228		265,292
Water and sewer	10,406,328	10,406,328		10,391,506		14,822
Health and human services	1,170,255	1,170,255		1,125,097		45,158
Culture and recreation	2,631,517	2,631,517		2,610,679		20,838
Debt service	7,447,718	7,447,718		7,433,320		14,398
Intergovernmental	1,281,949	1,281,949		1,281,949		-
Employee benefits	17,968,052	17,468,052		17,099,792		368,260
Overlay deficit	238,759	238,759		238,759		-
Transfer out	583,500	1,083,500		1,083,500		-
Total Expenditures and Other Uses	117,324,939	117,324,939		117,277,823		47,116
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$ -	\$ -		\$ 1,922,372		\$ 1,922,372

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET POSITION

JUNE 30, 2015

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
ASSETS	
Current:	
Cash and short-term investments	\$ 7,904,922
Investments	7,430,067
Accounts receivable	5,704,771
Deposits held by others	<u>4,208,999</u>
Total current assets	25,248,759
Noncurrent:	
Capital Assets	
Land and construction in progress	14,093,089
Other capital assets, net of accumulated depreciation	<u>23,679,585</u>
Total noncurrent assets	<u>37,772,674</u>
DEFERRED OUTFLOWS OF RESOURCES	<u>137,102</u>
TOTAL ASSETS	<u>63,158,535</u>
LIABILITIES	
Current:	
Warrants payable	9,721
Accrued liabilities	3,349,455
Customer deposits and reserves	4,224,024
Current portion of long-term liabilities:	
Bonds payable	6,720,000
Compensated absence	14,941
Bond premium	<u>127,248</u>
Total current liabilities	14,445,389
Noncurrent:	
Bonds payable, net of current portion	59,125,900
Compensated absence, net of current portion	283,878
Bond premium, net of current portion	1,944,810
Accrued other post-employment benefits	1,424,840
Net pension liability	<u>1,522,122</u>
Total noncurrent liabilities	<u>64,301,550</u>
TOTAL LIABILITIES	<u>78,746,939</u>
NET POSITION	
Net investment in capital assets	20,856,662
Unrestricted	<u>(36,445,066)</u>
TOTAL NET POSITION	<u>\$ (15,588,404)</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION

FOR THE YEAR ENDED JUNE 30, 2015

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
Operating Revenues:	
Charges for services	\$ 48,815,691
Other	<u>738,111</u>
Total Operating Revenues	49,553,802
Operating Expenses:	
Operating expenses	31,482,432
Depreciation	1,352,192
Other	<u>1,676,246</u>
Total Operating Expenses	<u>34,510,870</u>
Operating Income	15,042,932
Nonoperating Revenues (Expenses):	
Interest expense	(2,688,372)
Investment income	<u>(51,605)</u>
Total Nonoperating Revenues (Expenses), Net	<u>(2,739,977)</u>
Income Before Transfers	12,302,955
Transfers:	
Transfers out	<u>(7,827,853)</u>
Change in Net Position	4,475,102
Net Position at Beginning of Year	<u>(20,063,506)</u>
Net Position at End of Year	<u>\$ (15,588,404)</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2015

	Business-Type Activities <u>Enterprise Funds</u> Electric Light Fund
<u>Cash Flows From Operating Activities:</u>	
Receipts from customers and users	\$ 49,686,315
Payments to vendors and employees	<u>(31,132,606)</u>
Net Cash Provided by Operating Activities	18,553,709
<u>Cash Flows From Noncapital Financing Activities:</u>	
Allocation of customer deposits	(701,884)
Transfers out	<u>(7,827,853)</u>
Net Cash (Used For) Noncapital Financing Activities	(8,529,737)
<u>Cash Flows From Capital and Related Financing Activities:</u>	
Acquisition and construction of capital assets	(3,371,470)
Principal payments on bonds and notes	(6,723,000)
Interest expense	<u>(2,688,372)</u>
Net Cash (Used For) Capital and Related Financing Activities	(12,782,842)
<u>Cash Flows From Investing Activities:</u>	
Investment income	(51,605)
Change in investments	<u>3,024,211</u>
Net Cash Provided by Investing Activities	<u>2,972,606</u>
Net Change in Cash and Short-Term Investments	213,736
Cash and Short-Term Investments, Beginning of Year	<u>7,691,186</u>
Cash and Short-Term Investments, End of Year	<u><u>\$ 7,904,922</u></u>
<u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u>	
Operating income	\$ 15,042,932
Adjustments to reconcile operating income to net cash provided by operating activities:	
Depreciation	1,352,192
Changes in assets and liabilities:	
User fees	132,513
Other assets	(137,474)
Warrants and accounts payable	9,721
Accrued liabilities	2,081,307
Net pension liability	107,761
Other liabilities	<u>(35,243)</u>
Net Cash Provided By Operating Activities	<u><u>\$ 18,553,709</u></u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET POSITION

JUNE 30, 2015

	Pension Trust Fund (December 31, 2014)	Other Post-Employment Benefits Trust Fund	Agency Funds
<u>ASSETS</u>			
Cash and short-term investments	\$ 789,061	\$ -	\$ 656,199
Investments	137,481,934	764,976	-
Accounts receivable	95,836	-	64,314
Total Assets	138,366,831	764,976	720,513
<u>LIABILITIES AND NET POSITION</u>			
Other liabilities	111,909	-	720,513
Total Liabilities	111,909	-	720,513
<u>NET POSITION</u>			
Total net position held in trust	\$ <u>138,254,922</u>	\$ <u>764,976</u>	\$ <u>-</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED JUNE 30, 2014

	Pension Trust Fund (For the Year Ended December 31, 2014)	Other Post-Employment Benefits Trust Fund
Additions:		
Contributions:		
Employers	\$ 3,902,090	\$ -
Other systems and Commonwealth of Massachusetts	328,865	24,393
Plan members	3,004,907	-
Other	72,913	-
Transfers in	-	500,000
Total contributions	<u>7,308,775</u>	<u>524,393</u>
Investment Income:		
Increase (decrease) in fair value of investments	7,907,000	(16,447)
Less: management fees	<u>(843,325)</u>	<u>-</u>
Net investment income	<u>7,063,675</u>	<u>(16,447)</u>
Total additions	14,372,450	507,946
Deductions:		
Benefit payments to plan members and beneficiaries	9,487,076	-
Refunds to plan members	79,011	-
Administrative expenses	378,786	-
Other	<u>168,075</u>	<u>-</u>
Total deductions	<u>10,112,948</u>	<u>-</u>
Net increase	4,259,502	507,946
Net position:		
Beginning of year	<u>133,995,420</u>	<u>257,030</u>
End of year	<u>\$ 138,254,922</u>	<u>\$ 764,976</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Norwood (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The Town is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable.

Blended Component Units - Blended component units are entities that are legally separate, but are so related that they are, in substance, the same as the primary government, providing services entirely or almost entirely for the benefit of the primary government. The following component unit is blended within the primary government:

In the Fiduciary Funds: The Norwood Retirement System (the System)– The system is a defined benefit contributory retirement system created under state statute. It is administered by a Retirement Board comprised of five members: the Town Accountant who serves ex officio; two individuals elected by the participants in the system; and individual appointed by the Board of Selectmen; and an individual chosen by the members. The system provides pension benefits to retired Town employees. Other financial information for the System can be obtained from the office of the Retirement Board, Norwood Town Hall, 566 Washington Street, 3rd Floor, Norwood, Massachusetts 02062.

B. Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements.

Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

ANNUAL FINANCIAL STATEMENTS

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days

ANNUAL FINANCIAL STATEMENTS

of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *general fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *DPW facility construction capital project fund* is used to account for activities relating to the new DPW facility project.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary fund:

- Electric Light (Enterprise) Fund: To account for the operation of the Town's Electric Light operations, which provide electric power to commercial and residential citizens in the Town of Norwood.

The *pension trust fund* accounts for the activities of the Employees Contributory Retirement System, which accumulates resources for pension benefit payments to qualified employees.

The *other post-employment benefits trust fund* is used to account for assets that are dedicated to providing benefits to retirees. These funds reduce the unfunded actuarial liability of healthcare and other post-employment benefits. Contributions to this fund are irrevocable.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the general fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

ANNUAL FINANCIAL STATEMENTS

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Contributory Retirement System and Trust Funds consist of marketable securities, bonds, and short-term money market investments. Investments are carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2015 tax levy reflected an excess capacity of \$71,790.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (for enterprise funds only) are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$10,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

ANNUAL FINANCIAL STATEMENTS

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 75
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

Fund Balance - Generally, fund balance represents the difference between the current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

ANNUAL FINANCIAL STATEMENTS

The Town's fund balance classification policies and procedures are as follows:

- 1) Nonspendable funds are either unspendable in the current form (i.e., inventory or prepaid items) or can never be spent (i.e., perpetual care).
- 2) Restricted funds are used solely for the purpose in which the fund was established. In the case of special revenue funds, these funds are created by statute or otherwise have external constraints on how the funds can be expended.
- 3) Committed funds are reported and expended as a result of motions passed by the highest decision making authority in the government (i.e., Town meeting).
- 4) Assigned funds are used for specific purposes as established by management. These funds, which include encumbrances, have been assigned for specific goods and services ordered but not yet paid for. This account also includes fund balance (free cash) voted to be used in the subsequent fiscal year.
- 5) Unassigned funds are available to be spent in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The general fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all reserve fund transfers and supplemental appropriations.

C. Budget/GAAP Reconciliation

The budgetary data for the general and proprietary funds is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

ANNUAL FINANCIAL STATEMENTS

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP basis)	\$ 106,663,741	\$ 114,238,765
Other financing sources/uses (GAAP basis)	<u>10,055,133</u>	<u>938,500</u>
Subtotal (GAAP Basis)	116,718,874	115,177,265
Adjust tax revenue to accrual basis	(361,148)	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(2,972,204)
Add end-of-year appropriation carryforwards from expenditures	-	4,777,355
To record use of free cash	2,814,851	-
Other sources	1,106,863	-
To remove unbudgeted stabilization fund	(500,354)	145,000
Other timing differences	<u>(578,891)</u>	<u>150,407</u>
Budgetary basis	<u>\$ 119,200,195</u>	<u>\$ 117,277,823</u>

D. Deficit Fund Equity

The following funds had deficits as of June 30, 2015:

School computers	\$ (212,352)
DPW facility	(4,606,351)
Land acquisition	(525,000)
Callahan boiler	(50,936)
Prescott floor	(85,382)
School new vehicles	(122,825)
Fire ambulance	(286,247)
DPW new equipment	(297,000)
MWPAT project	(1,904,233)
Town hall repair	<u>(5,913)</u>
	<u>\$ (8,096,239)</u>

This deficit will be eliminated through future bond proceeds.

3. Cash and Short-Term Investments

Custodial credit risk for deposits is the risk that in the event of a bank failure, the deposits may not be returned. The custodial credit risk for investments is

ANNUAL FINANCIAL STATEMENTS

the risk that, in the event of a failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party.

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's and Contributory Retirement System's (the System) deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess." Massachusetts General Law Chapter 32, Section 23, limits the System's deposits "in a bank or trust company to an amount not exceeding ten percent of the capital and surplus of such bank or trust company." The Town and System does not have a deposit policy for custodial credit risk.

As of June 30, 2015 and December 31, 2014, \$0 and \$691,815 of the Town's and System's bank balances of \$31,219,465 and \$941,815, respectively, were exposed to custodial credit risk as uninsured or uncollateralized.

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA.):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Minimum Legal Rating</u>	<u>Exempt From Disclosure</u>	<u>Rating as of Aaa</u>
U.S. Treasury	\$ 726		\$ -	\$ 726
Certificates of deposits	3,163		-	3,163
Corporate bonds	1,360		-	1,360
Corporate equities	1,718	N/A	1,718	-
Mutual funds	5,310	N/A	5,310	-
Federal agency securities	<u>1,623</u>		<u>-</u>	<u>1,623</u>
Total investments	<u>\$ 13,900</u>		<u>\$ 7,028</u>	<u>\$ 6,872</u>

ANNUAL FINANCIAL STATEMENTS

Massachusetts General Law, Chapter 32, Section 23, limits the investment of System funds, to the extent not required for current disbursements, in the PRIT Fund or in securities, other than mortgages or collateral loans, which are legal for the investment of funds in savings banks under the laws of the Commonwealth, provided that no more than the established percentage of assets is invested in any one security.

Presented below is the actual rating as of year-end of the System (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Minimum Legal Rating</u>	<u>Exempt From Disclosure</u>	<u>Rating as of Aaa</u>
U.S. Treasury	\$ 6,342	N/A	\$ -	\$ 6,342
Corporate equities	29,390	N/A	29,390	-
Mutual funds	<u>101,750</u>	N/A	<u>101,750</u>	-
Total investments	<u>\$ 137,482</u>		<u>\$ 131,140</u>	<u>\$ 6,342</u>

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town does not have policies for custodial credit risk.

All of the Town's and System's investments of \$13,899,613 and \$137,481,934 respectively, are exposed to custodial credit risk because the related securities are uninsured, unregistered and/or held by the Town's and System's brokerage firm, which is also the counterparty to these securities. The Town and System manage this custodial credit risk with SIPC, excess SIPC, and by maintaining investments in the Town's name.

C. Concentration of Credit Risk

The Town places no limit on the amount the Town may invest in any one issuer. Investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows:

<u>Investment Issuer</u>	<u>Amount</u>	<u>% of Total Investments</u>
Federal national mortgage assn	\$ 254	2%
Federal home mortgage corp	\$ 1,169	8%
Federal home loan bank	\$ 200	1%

ANNUAL FINANCIAL STATEMENTS

Massachusetts General Law Chapter 32, Section 23 limits the amount the System may invest in any one issuer or security type, with the exception of the PRIT Fund. The System does not have an investment in one issuer greater than 5% of total investments.

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>			
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>N/A</u>
Debt Related Securities:					
U.S. Treasury	\$ 726	\$ -	\$ 517	\$ 209	\$ -
Certificates of deposit	3,163	1,936	1,227	-	-
Corporate bonds	1,360	202	1,158	-	-
Corporate equities	1,718	-	-	-	1,718
Mutual funds	5,310	-	-	-	5,310
Federal agency securities	1,623	152	1,268	203	-
Total	\$ 13,900	\$ 2,290	\$ 4,170	\$ 412	\$ 7,028

Information about the sensitivity of the fair values of the System's investments to market interest rate fluctuations is as follows:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>				<u>N/A</u>
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>More Than 10</u>	
Debt Related Securities:						
U.S. Treasury	\$ 6,342	\$ 13	\$ 2,362	\$ 2,320	\$ 1,647	\$ -
Corporate equities	29,390	-	-	-	-	29,390
Mutual funds	101,750	-	-	-	-	101,750
Total	\$ 137,482	\$ 13	\$ 2,362	\$ 2,320	\$ 1,647	\$ 131,140

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. Neither the Town nor the Retirement System has policies for foreign currency risk.

ANNUAL FINANCIAL STATEMENTS

5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1 of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a semiannual basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2015 consist of the following (in thousands):

Real Estate		
2015	\$ 500	
2011	<u>1</u>	
		501
Personal Property		
2015	(40)	
2014	78	
2013	22	
2012	20	
2011	24	
Prior	<u>176</u>	
		280
Tax Liens		<u>594</u>
Total		<u>\$ 1,375</u>

6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 399	\$ -
Excises	\$ 213	\$ -
Utilities	\$ -	\$ 443

ANNUAL FINANCIAL STATEMENTS

7. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal 2015.

8. Interfund Fund Transfers

Transfers between Governmental and Business-Type Activities do not offset by \$500,000. This is due to a transfer between the Other Post-Employment Benefits Trust fund and Governmental funds.

9. Capital Assets

Capital asset activity for the year ended June 30, 2015 was as follows (in thousands):

	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 150,604	\$ 136	\$ -	\$ 150,740
Machinery, equipment, and furnishings	21,056	1,243	-	22,299
Infrastructure	<u>84,291</u>	<u>3,576</u>	<u>-</u>	<u>87,867</u>
Total capital assets, being depreciated	255,951	4,955	-	260,906
Less accumulated depreciation for:				
Buildings and improvements	(45,582)	(3,070)	-	(48,652)
Machinery, equipment, and furnishings	(13,841)	(1,423)	-	(15,264)
Infrastructure	<u>(49,658)</u>	<u>(2,408)</u>	<u>-</u>	<u>(52,066)</u>
Total accumulated depreciation	<u>(109,081)</u>	<u>(6,901)</u>	<u>-</u>	<u>(115,982)</u>
Total capital assets, being depreciated, net	146,870	(1,946)	-	144,924
Capital assets, not being depreciated:				
Land	1,083	525	-	1,608
Construction in progress	<u>4,740</u>	<u>10,974</u>	<u>-</u>	<u>15,714</u>
Total capital assets, not being depreciated	<u>5,823</u>	<u>11,499</u>	<u>-</u>	<u>17,322</u>
Governmental activities capital assets, net	<u>\$ 152,693</u>	<u>\$ 9,553</u>	<u>\$ -</u>	<u>\$ 162,246</u>

ANNUAL FINANCIAL STATEMENTS

	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 14,316	\$ -	\$ -	\$ 14,316
Machinery, equipment, and furnishings	3,584	873	-	4,457
Infrastructure	<u>41,858</u>	<u>689</u>	<u>-</u>	<u>42,547</u>
Total capital assets, being depreciated	59,758	1,562	-	61,320
Less accumulated depreciation for:				
Buildings and improvements	(2,819)	(363)	-	(3,182)
Machinery, equipment, and furnishings	(2,630)	(180)	-	(2,810)
Infrastructure	<u>(30,839)</u>	<u>(809)</u>	<u>-</u>	<u>(31,648)</u>
Total accumulated depreciation	<u>(36,288)</u>	<u>(1,352)</u>	<u>-</u>	<u>(37,640)</u>
Total capital assets, being depreciated, net	23,470	210	-	23,680
Capital assets, not being depreciated:				
Land	14	-	-	14
Construction in progress	<u>12,269</u>	<u>1,810</u>	<u>-</u>	<u>14,079</u>
Total capital assets, not being depreciated	<u>12,283</u>	<u>1,810</u>	<u>-</u>	<u>14,093</u>
Business-type activities capital assets, net	<u>\$ 35,753</u>	<u>\$ 2,020</u>	<u>\$ -</u>	<u>\$ 37,773</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 414
Public safety	858
Education	2,619
Public works	1,949
Culture and recreation	191
Human services	62
Water and sewer	<u>808</u>
Total depreciation expense - governmental activities	<u>\$ 6,901</u>
 Business-Type Activities:	
Light	<u>\$ 1,351</u>
Total depreciation expense - business-type activities	<u>\$ 1,351</u>

10. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net assets by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets.

ANNUAL FINANCIAL STATEMENTS

The following is a summary of deferred outflow of resources balances as of June 30, 2015:

	Entity-wide Basis	
	Governmental Activities	Business-type Activities
Deferred outflows - pension plan	\$ 2,909,614	\$ 137,102

11. Warrants Payable

Warrants payable represent 2015 expenditures paid by July 15, 2015.

12. Tax Refunds Payable

This balance consists of an estimate of refunds due to property taxpayers for potential abatements. These cases are currently pending with the state Appellate Tax Board.

13. Notes Payable

The Town had the following notes outstanding at June 30, 2015:

	Interest Rate	Date of Issue	Date of Maturity	Balance at 6/30/15
General Obligation	1.00%	03/26/15	08/28/15	\$ 9,556,000
MWPAT Interim Loan Meadowbrook	0.10%	08/01/14	09/01/15	2,534,364
MWPAT Interim Loan CW-11-12A	0.10%	08/01/14	09/01/15	125,000
Total				\$ 12,215,364

The following summarizes activity in notes payable during fiscal year 2015:

	Balance Beginning of Year	New Issues	Maturities	Balance End of Year
State Aid Anticipation Note	\$ 138,282	\$ -	\$ (138,282)	\$ -
General Obligation	-	9,556,000	-	9,556,000
MWPAT Interim Loan Meadowbrook	2,534,364	-	-	2,534,364
MWPAT Interim Loan CW-11-12A	-	125,000	-	125,000
Total	\$ 2,672,646	\$ 9,681,000	\$ (138,282)	\$ 12,215,364

ANNUAL FINANCIAL STATEMENTS

14. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

<u>Governmental Activities:</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of 6/30/15</u>
MWRA Water Bond	11/15/2015	0.000%	\$ 6,000
MWRA Water Bond	2/15/2016	0.000%	10,000
MWRA Water Bond	8/15/2016	0.000%	173,585
MWRA Water Bond	8/15/2016	0.000%	351,174
Broad Band Equipment Upgrade	10/15/2016	2.044%	365,000
MWRA Water Bond	8/15/2017	0.000%	115,500
MWRA Water Bond	8/15/2017	0.000%	257,169
MWRA Sewer Bond	5/15/2018	0.000%	198,000
GOB - Library Remodeling (I) Refunding	1/15/2019	2.190%	255,100
MWRA Water Bond	8/15/2019	0.000%	256,983
GOB - Water Department Equipment	10/15/2019	1.909%	25,000
GOB - Fire Department Equipment	10/15/2019	1.948%	300,000
Water Pollution Abatement Trust (I)	6/30/2020	5.344%	265,000
Water Pollution Abatement Trust (I)	6/30/2020	5.350%	75,000
MWRA Water Bond	8/15/2020	0.000%	298,994
GOB - Landfill Closure (O) Refunding	1/15/2021	2.480%	531,000
General Obligation Bond	1/15/2021	2.445%	790,000
General Obligation Refunding 10/01/01	10/1/2021	2.802%	6,465,000
General Obligation 2012	1/15/2022	1.240%	1,455,000
General Obligation Refunding 3/29/2012	1/15/2022	1.570%	1,970,000
Water Bond	8/15/2022	0.000%	400,000
GOB - School Building Repairs	10/15/2022	2.540%	300,000
GOB - Police/Fire Building Repairs	10/15/2022	2.649%	125,000
GOB - Outdoor Recreational Facilities	10/15/2022	2.504%	185,000
General Obligation Bond	1/15/2024	3.260%	1,050,000
General Obligation Bond	8/15/2024	3.750%	140,000
General Obligation Municipal Purpose	8/15/2024	4.213%	325,000
GOB - High School Planning	8/15/2030	3.577%	4,055,000
MWPAT	1/15/2033	2.000%	1,469,150
MWPAT CW11-12	1/15/2033	2.000%	1,997,126
GOB - High School Construction	8/15/2034	3.830%	16,520,000
General Obligation Municipal 1/16/14	1/15/2034	2.988%	6,805,000
General Obligation DPW Facility	6/15/2044	3.388%	6,090,000
MWRA 6/26/14	8/15/2023	0.000%	450,000
General Obligation Refunding 4/23/2015	8/15/2024	1.566%	1,698,000
MWRA Water Bond 8/25/14	8/15/2024	0.000%	500,000
MWRA Water Bond 4/27/15	5/15/2020	0.000%	71,500
MWRA Water Bond 3/2/15	2/15/2020	0.000%	81,455
Total Governmental Activities:			\$ 56,425,736

ANNUAL FINANCIAL STATEMENTS

<u>Business-Type Activities:</u>	<u>Serial</u>	<u>Interest</u>	<u>Amount</u>
<u>Electric Light Enterprise</u>	<u>Maturities</u>	<u>Rate(s) %</u>	<u>Outstanding</u>
	<u>Through</u>		<u>as of</u>
			<u>6/30/15</u>
Electric Substation	1/15/2021	2.480%	\$ 3,683,900
GOB - Electric Judgment/Settlement	1/15/2023	3.597%	10,885,000
GOB - Electric Judgment/Settlement	8/14/2024	3.095%	13,325,000
GOB - Electric Light Dept. Expansion	10/15/2024	2.612%	3,000,000
GOB - Electric	8/15/2029	4.756%	13,500,000
General Obligation Refunding 4/23/2015	8/15/2024	1.566%	<u>21,452,000</u>
Total Business-Type Activities:			<u>\$ 65,845,900</u>

B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2015 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2016	\$ 5,177,986	\$ 1,846,240	\$ 7,024,226
2017	4,995,449	1,710,140	6,705,589
2018	4,677,196	1,569,233	6,246,429
2019	4,453,410	1,436,143	5,889,553
2020	4,296,718	1,295,499	5,592,217
2021 - 2025	14,523,119	4,660,104	19,183,223
2026 - 2030	9,172,154	2,715,826	11,887,980
2031 - 2035	7,239,704	1,091,172	8,330,876
2036 - 2040	1,050,000	294,000	1,344,000
2041 - 2044	<u>840,000</u>	<u>84,000</u>	<u>924,000</u>
Total	<u>\$ 56,425,736</u>	<u>\$ 16,702,357</u>	<u>\$ 73,128,093</u>

The general fund has been designated as the sole sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2015.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2016	\$ 6,720,000	\$ 3,325,544	\$ 10,045,544
2017	6,790,000	3,212,261	10,002,261
2018	6,945,000	2,911,086	9,856,086
2019	7,067,900	2,561,546	9,629,446
2020	7,199,000	2,160,130	9,359,130
2021 - 2025	26,624,000	4,465,296	31,089,296
2026 - 2030	<u>4,500,000</u>	<u>610,650</u>	<u>5,110,650</u>
Total	<u>\$ 65,845,900</u>	<u>\$ 19,246,513</u>	<u>\$ 85,092,413</u>

ANNUAL FINANCIAL STATEMENTS

C. Changes in General Long-Term Liabilities

During the year ended June 30, 2015, the following changes occurred in long-term liabilities (in thousands):

	Total Balance 7/1/14	Additions	Reductions	Total Balance 6/30/15	Less Current Portion	Equals Long-Term Portion 6/30/15
<u>Governmental Activities</u>						
Bonds payable	\$ 61,348	\$ 653	\$ (5,575)	\$ 56,426	\$ (5,178)	\$ 51,248
Other:						
Compensated absences	2,654	-	(31)	2,623	(131)	2,492
Bond premium	727	-	(73)	654	(73)	581
Landfill closure	300	-	(20)	280	(20)	260
Accrued other post-employment benefits	30,451	2,445	-	32,896	-	32,896
Net pension liability	30,016	2,287	-	32,303	-	32,303
Totals	<u>\$ 125,496</u>	<u>\$ 5,385</u>	<u>\$ (5,699)</u>	<u>\$ 125,182</u>	<u>\$ (5,402)</u>	<u>\$ 119,780</u>
<u>Business-Type Activities</u>						
Bonds payable	\$ 72,569	\$ -	\$ (6,723)	\$ 65,846	\$ (6,720)	\$ 59,126
Other:						
Compensated absence	320	-	(21)	299	(15)	284
Bond premium	2,199	-	(127)	2,072	(127)	1,945
Accrued other post-employment benefits	1,312	113	-	1,425	-	1,425
Net pension liability	1,414	108	-	1,522	-	1,522
Totals	<u>\$ 77,814</u>	<u>\$ 221</u>	<u>\$ (6,871)</u>	<u>\$ 71,164</u>	<u>\$ (6,862)</u>	<u>\$ 64,302</u>

D. Advance and Current Refundings

Current Year

On April 23, 2015, the Town issued general obligation bonds in the amount of \$23,150,000 with various interest rates ranging from 2.00% to 4.00% to advance refund \$23,385,000 of bonds with an interest rates ranging from 3.50% to 4.375%. The bonds mature on August 15 and January 15 and are callable on August 15, 2015, August 15, 2017 and January 15, 2018. The general obligation bonds were issued at 1.545653% and, after paying issuance costs of \$123,030, the net proceeds were \$25,512,983. The net proceeds from the issuance of the general obligation bonds were used to purchase U.S. government securities and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the bonds are called on August 15, 2015, August 15, 2017 and January 15, 2018. The advance refunding met the requirements of an in-substance debt defeasance and the term bonds were removed from the Town's financial statements.

As a result of the advance refunding, the Town reduced its total debt service cash flow requirements by \$1,288,560, which resulted in an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$1,076,800.

Defeased principal still outstanding at June 30, 2015 is \$23,385,000.

ANNUAL FINANCIAL STATEMENTS

15. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at the site for thirty years after closure.

The \$280,000 reported as landfill postclosure care liability at June 30, 2015 represents the future monitoring costs of the landfill. These costs will be captured annually as part of the operating budget. Actual cost may be higher due to inflation, changes in technology, or changes in regulation.

16. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net assets by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities.

The following is a summary of deferred inflow of resources balances as of June 30, 2015:

	<u>Fund Basis</u>
	Governmental Funds
	<u>General Fund</u>
Unavailable revenues	\$4,363,729

17. Restricted Net Position

The accompanying entity-wide financial statements report restricted net position when external constraints from grantors or contributors are placed on net position.

Permanent fund restricted net position is segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

18. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance

ANNUAL FINANCIAL STATEMENTS

classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2015:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund reserves for prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes general fund encumbrances funded by bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority. This fund balance classification includes general fund encumbrances for non-lapsing, and special article appropriations approved at Town Meeting.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned - Represents amounts that are available to be spent in future periods.

Following is a breakdown of the Town's fund balances at June 30, 2015:

	General Fund	DPW Facility Major Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable				
Nonexpendable permanent funds	\$ -	\$ -	\$ 479,533	\$ 479,533
Total Nonexpendable	-	-	479,533	479,533
Restricted				
Capital project funds	-	850,310	1,079,036	1,929,346
Special revenue funds	-	-	2,650,422	2,650,422
Expendable permanent funds	-	-	404,759	404,759
Total Restricted	-	850,310	4,134,217	4,984,527

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ANNUAL FINANCIAL STATEMENTS

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	<u>General Fund</u>	<u>DPW Facility Major Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Assigned				
Encumbrances				
General government	592,349	-	-	592,349
Public safety	372,206	-	-	372,206
Education	2,337,861	-	-	2,337,861
Public works	644,750	-	-	644,750
Broadband cable	239,811	-	-	239,811
Water and sewer	89,683	-	-	89,683
Health and human services	9,235	-	-	9,235
Culture and recreation	94,700	-	-	94,700
Employee benefits	396,760	-	-	396,760
Reserved for expenditures	1,790,000	-	-	1,790,000
Total Assigned	6,567,355	-	-	6,567,355
Unassigned				
General operating stabilization	3,109,702	-	-	3,109,702
General fund	2,920,117	(4,606,351)	(3,489,888)	(5,176,122)
Total Unassigned	6,029,819	(4,606,351)	(3,489,888)	(2,066,420)
Total Fund Balances	\$ 12,597,174	\$ (3,756,041)	\$ 1,123,862	\$ 9,964,995

19. General Fund Unassigned Fund Balance

The unassigned general fund balance reported on the balance sheet is stated in accordance with generally accepted accounting principles (GAAP), which differs in certain respects from the Massachusetts Uniform Municipal Accounting System (UMAS). The following paragraphs summarize the major differences.

The accompanying financial statements include an estimate for future potential tax refunds, which is not recognized under UMAS.

The following summarizes the specific differences between GAAP basis and budgetary basis of reporting the general fund unassigned fund balance:

GAAP basis balance	\$ 6,029,819
Stabilization fund	(3,109,702)
Tax refund estimate	768,062
Statutory (UMAS) Balance	\$ 3,688,179

20. Commitments and Contingencies

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government.

Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

21. Post-Employment Healthcare and Life Insurance Benefits

Other Post-Employment Benefits

GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*, requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the Statement of Activities when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Position over time.

A. Plan Description

In addition to providing the pension benefits described, the Town provides post-employment healthcare and life insurance benefits for retired employees through the Town's plan. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of June 30, 2015, the actuarial valuation date, approximately 969 retirees and 889 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

B. Benefits Provided

The Town provides medical, prescription drug, mental health/substance abuse, and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

C. Funding Policy

Retirees contribute a variable percentage of stated premiums, depending on the health insurance they participate in. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

D. Annual OPEB Costs and Net OPEB Obligation

The Town's fiscal 2015 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount

ANNUAL FINANCIAL STATEMENTS

actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2015, the amount actually contributed to the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of June 30, 2015.

Annual Required Contribution (ARC)	\$	6,429,547
Interest on net OPEB obligation		952,579
Adjustment to ARC		<u>(971,719)</u>
Annual OPEB cost		6,410,407
Contributions made		<u>(3,852,934)</u>
Increase in net OPEB obligation		2,557,473
Net OPEB obligation - beginning of year		<u>31,763,254</u>
Net OPEB obligation - end of year	\$	<u><u>34,320,727</u></u>

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation were as follows:

Fiscal Year Ended	Annual OPEB Cost	Percentage of OPEB Cost Contributed	Net OPEB Obligation
2015	\$ 6,410,407	60%	\$ 34,320,727
2014	\$ 8,123,648	44%	\$ 31,763,254
2013	\$ 7,853,947	46%	\$ 27,216,557

E. Funded Status and Funding Progress

The funded status of the plan as of June 30, 2015, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$	106,478,384
Actuarial value of plan assets		<u>(765,769)</u>
Unfunded actuarial accrued liability (UAAL)	\$	<u>105,712,615</u>
Funded ratio (actuarial value of plan assets/AAL)		<u>72%</u>
Covered payroll (active plan members)	\$	<u>55,387,067</u>
UAAL as a percentage of covered payroll		<u>191%</u>

ANNUAL FINANCIAL STATEMENTS

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the Notes to the Financial Statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

F. Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2015 actuarial valuation the projected unit credit cost method was used. The actuarial value of assets was not determined as the Town has not advance funded its obligation. The actuarial assumptions included a 4% investment rate of return and an initial annual healthcare cost trend rate of 6.5%, which decreases to a 4.5% long-term rate for all healthcare benefits after six years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4%.

22. Retirement System

The Town follows the provisions of GASB Statement No. 67 *Financial Reporting for Pension Plans – an amendment of GASB Statement No. 25* and GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees' retirement funds.

A. Plan Description

The System is a member of the Massachusetts Contributory Retirement Systems and is governed by Chapter 32 of the Massachusetts General Laws. Because of the significance of its operational and financial relation-

ANNUAL FINANCIAL STATEMENTS

ship with the Town, the System is included as a pension trust fund in the Town's basic financial systems.

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) and Norwood Housing Authority are members of the Norwood Contributory Retirement System (the System), a cost sharing, multiple employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid.

The System is governed by a five-member board. The five members include two appointed by the town, two elected by the members and retirees, and a fifth member chosen by the other four members with the approval of the Public Employee Retirement Administration Commission. The System Retirement Board does not have the authority to amend benefit provisions.

Membership of each plan consisted of the following at June 30, 2015:

Retirees and beneficiaries receiving benefits	310
Terminated plan members entitled to but not yet receiving benefits	168
Active plan members	<u>569</u>
Total	<u>1,047</u>
Number of participating employers	2

B. Benefits Provided

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification. Members become vested after 10 years of creditable service. A retirement allowance may be received upon reaching age 65 or upon attaining 20 years of service. The plan also provides for early retirement at age 55 if the participant (1) has a record of 10 years of creditable service, (2) was on the Town/City payroll on January 1, 1978, (3) voluntarily left Town/City employment on or after that date, and (4) left accumulated annuity deductions in the fund. A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between

ANNUAL FINANCIAL STATEMENTS

the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

Per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement.

Employees who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total deductions. In addition, depending upon the number of years of creditable service, such employees are entitled to receive zero, fifty, or one hundred percent of the regular interest which has accrued upon those deductions. However, effective July 1, 2010, members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3% and do not forfeit any interest previously earned on contributions.

C. Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town's contribution to the System for the year ended June 30, 2015 was \$3,764,002, which was equal to its annual required contribution.

D. Summary of Significant Accounting Policies

The accounting policies of the System as reflected in the accompanying financial statements for the year ended June 30, 2015 conform to generally

ANNUAL FINANCIAL STATEMENTS

accepted accounting principles for public employee retirement systems (PERS). The more significant accounting policies of the System are summarized below:

Basis of Accounting - Contributory retirement system financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized as revenue in the period in which the members provide services to the employer. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Investments

Investment Policy

Investments are reported at fair value in accordance with PERAC requirements. System assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension plan.

Rate of Return

For the year ended June 30, 2015, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expenses, was 5.639%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Net Pension Liability

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

E. Net Pension Liability of Participating Employers

The components of the net pension liability of the participating employers at June 30, 2015 were as follows:

ANNUAL FINANCIAL STATEMENTS

Net Pension Liability of Employers

	<u>Total System</u>
Total pension liability	\$ 173,320,749
Plan fiduciary net position	<u>138,254,922</u>
Employers' net pension liability	<u>\$ 35,065,827</u>
Plan fiduciary net position as a percentage of total pension liability	79.8%

Actuarial Assumptions

A summary of the actuarial assumptions as of the latest actuarial valuation is shown below:

Valuation Date	<u>1/1/2014</u>
Actuarial cost method	Entry Age
Actuarial assumptions:	
Investment rate of return	8.25%
Projected salary increases	3.00%
Inflation rate	Not explicitly assumed
Post-retirement cost-of-living adjustment	3.00%

Actuarial valuation of the ongoing Systems involves estimates of the reported amounts and assumptions about probability of occurrence of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Amounts determined regarding the net pension liability are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

Mortality rates were based on the RP-2000 Mortality Table for males and females, adjusted to 2015 with Scale AA. Mortality for disabled members is represented by the RP-2000 Mortality Table set forward two years for all disabled members.

Target Allocations

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to

ANNUAL FINANCIAL STATEMENTS

produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Fixed income	30.00%	33.80%
Domestic equity	33.00%	18.00%
International equity	24.00%	19.60%
Real estate	8.00%	59.00%
Private equity	5.00%	9.60%
Cash and cash equivalents	0.00%	2.20%

Discount Rate: The discount rate used to measure the total pension liability was 8.25%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the proportionate share of the net pension liability to changes in the discount rate: The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 8.25 percent, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (7.25%) or 1 percentage-point higher (9.25%) than the current rate:

<u>Fiscal Year Ended</u>	<u>1% Decrease (7.25%)</u>	<u>Current Discount Rate (8.25%)</u>	<u>1% Increase (9.25%)</u>
6/30/2015	\$ 20,251,547	\$ 33,824,919	\$ 19,664,866

ANNUAL FINANCIAL STATEMENTS

F. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2015, the Town reported a liability of \$33,824,919 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2014. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At December 31, 2014, the Town's proportion was 96.4612 percent.

For the year ended June 30, 2015, the Town recognized pension expense of \$4,063,018. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>
Differences between expected and actual experience	\$ 3,046,716
Total	\$ <u>3,046,716</u>

Deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2016. Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:

2015	\$	761,679
2016		761,679
2017		761,679
2018		761,679
Total	\$	3,046,716

23. Massachusetts Teachers' Retirement System (MTRS)

A. Plan Description

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-

employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

B. Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last five years or any five consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after ten years of creditable service. A superannuation retirement allowance may be received upon the completion of twenty years of creditable service or upon reaching the age of 55 with ten years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

ANNUAL FINANCIAL STATEMENTS

C. Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Hire Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

D. Actuarial Assumptions

The total pension liability for the June 30, 2014 measurement date was determined by an actuarial valuation as of January 1, 2014 rolled forward to June 30, 2014. The total pension liability for the June 30, 2013 measurement date was determined by an actuarial valuation as of January 1, 2014, rolled back to June 30, 2013. This valuation used the following assumptions:

- (a) 8.0% investment rate of return, (b) 3.5% interest rate credited to the annuity savings fund and (c) 3.0% cost of living increase per year.
- Salary increases are based on analyses of past experience but range from 4.0% to 7.5% depending on length of service.
- Mortality rates were as follows:
 - Pre-retirement - reflects RP-2000 Employees table adjusted for “white-collar” employment projected 22 years with Scale AA (gender distinct)
 - Post-retirement - reflects RP-2000 Healthy Annuitant table adjusted for large annuity amounts and projected 17 years with Scale AA (gender distinct)
 - Disability – reflects RP-2000 Healthy Annuitant table adjusted for large annuity amounts and projected 17 years with Scale AA (gender distinct) set forward 3 years for males.

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term

ANNUAL FINANCIAL STATEMENTS

expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2014 and 2013 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>	
		<u>2014</u>	<u>2013</u>
Global equity	43.0%	7.2%	7.70%
Core fixed income	13.0%	2.5%	2.00%
Hedge funds	10.0%	5.5%	4.75%
Private equity	10.0%	8.8%	9.00%
Real estate	10.0%	6.3%	6.00%
Value added fixed income	10.0%	6.3%	6.30%
Timeber/natural resources	4.0%	5.0%	5.00%
Total	<u>100.0%</u>		

E. Discount Rate

The discount rate used to measure the total pension liability was 8.0%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

F. Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

<u>Fiscal Year Ended</u>	<u>1% Decrease to 7%</u>	<u>Current Discount Rate 8%</u>	<u>1% Increase to 9%</u>
June 30, 2013	\$ 21,426,000	\$ 17,234,000	\$ 13,672,000
June 30, 2014	\$ 20,247,000	\$ 15,896,000	\$ 12,200,000

ANNUAL FINANCIAL STATEMENTS

G. Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarial determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, Accounting and Financial Reporting for Pensions (GASB 68) and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

H. Town Proportions

In fiscal year 2014 (the most recent measurement period), the Commonwealth's proportionate share of the MTRS' collective net pension liability and pension expense that is associated with the Town was \$63,449,721 and \$4,408,157 respectively, based on a proportionate share of .399%. As required by GASB 68, the Town has recognized its portion of the collective pension expense as both a revenue and expense in the government-wide Statement of Activities.

24. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters for which the Town carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

25. Beginning Net Position Restatement

The beginning (July 1, 2014) net position of the Town has been restated as follows:

Government-Wide Financial Statements:

	<u>Governmental Activities</u>	<u>Business-Type Activities Electric Enterprise Fund</u>	<u>Total</u>
As previously reported	\$ 82,764,380	\$ (18,649,145)	\$ 64,115,235
GASB 68 implementation	<u>(30,015,876)</u>	<u>(1,414,361)</u>	<u>(31,430,237)</u>
As restated	<u>\$ 52,748,504</u>	<u>\$ (20,063,506)</u>	<u>\$ 32,684,998</u>

ANNUAL FINANCIAL STATEMENTS

**TOWN OF NORWOOD, MASSACHUSETTS
SCHEDULE OF FUNDING PROGRESS
REQUIRED SUPPLEMENTARY INFORMATION**

JUNE 30, 2015

(Unaudited)

(Amounts expressed in thousands)

Other Post-Employment Benefits						
Actuarial Valuation <u>Date</u>	Actuarial Value of Assets <u>(a)</u>	Actuarial Accrued Liability (AAL) - Entry Age <u>(b)</u>	Unfunded AAL (UAAL) <u>(b-a)</u>	Funded Ratio <u>(a/b)</u>	Covered Payroll <u>(c)</u>	UAAL as a Percent- age of Covered Payroll <u>[(b-a)/c]</u>
06/30/15	\$ 766	\$ 106,478	\$ 105,712	0.7%	\$ 55,387	190.9%
06/30/13	\$ -	\$ 123,311	\$ 123,311	0.0%	\$ 55,387	222.6%
06/30/11	\$ -	\$ 139,668	\$ 139,668	0.0%	\$ 55,240	252.8%
01/01/08	\$ -	\$ 132,031	\$ 132,031	0.0%	\$ 42,589	310.0%

See Independent Auditors' Report.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
SCHEDULE OF PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY
REQUIRED SUPPLEMENTARY INFORMATION

JUNE 30, 2015
(Unaudited)

<u>Norwood Retirement System:</u>	<u>2015</u>
Proportion of the net pension liability for the most recent measurement date	96.4612%
Proportionate share of the net pension liability for the most recent measurement date	\$ 33,824,919
Covered-employee payroll for the most recent measurement date	\$ 28,082,402
Proportionate share of the net pension liability as a percentage of its covered-employee payroll	120.45%
Plan fiduciary net position as a percentage of the total pension liability	79.8%

Massachusetts Teachers' Retirement System:

Proportion of the net pension liability for the most recent measurement date	0.399%
The Town's proportionate share of the net pension liability for the most recent measurement date	\$ -
Commonwealth of Massachusetts' total proportionate share of the net pension liability that is associated with the Town	<u>63,449,721</u>
Total net pension liability associated with the Town	<u>\$ 63,449,721</u>
Covered-employee payroll for the most recent measurement date	\$ 24,473,613
The Town's proportionate share of the net pension liability as a percentage of its covered-employee payroll	-
Plan fiduciary net position as a percentage of the total pension liability	61.64%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available

See Independent Auditors' Report.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS SCHEDULE OF CONTRIBUTIONS REQUIRED SUPPLEMENTARY INFORMATION

JUNE 30, 2015
(Unaudited)

<u>Norwood Retirement System:</u>	<u>2015</u>
Contractually required contribution for the current fiscal year	\$ 3,764,002
Contributions in relation to the contractually required contribution	<u>(3,764,002)</u>
Contribution deficiency (excess)	\$ <u><u>-</u></u>
Covered-employee payroll for the current fiscal year	\$ 28,082,402
Contributions as a percentage of covered-employee payroll	13.4034%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available

See Independent Auditors' Report.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS CONTRIBUTORY RETIREMENT SYSTEM

Schedule of Changes in the Net Pension Liability

(Unaudited)

	<u>2015</u>
Total pension liability	
Service cost	\$ 3,079,297
Interest on unfunded liability - time value of \$	13,981,063
Benefit payments, including refunds of member contributions	<u>(10,127,739)</u>
Net change in total pension liability	6,932,621
Total pension liability - beginning	<u>166,388,128</u>
Total pension liability - ending (a)	<u><u>\$ 173,320,749</u></u>
 Plan fiduciary net position	
Contributions - employer	\$ 4,165,589
Contributions - member	3,004,906
Net investment income	6,986,174
Benefit payments, including refunds of member contributions	(9,734,161)
Administrative expense	(301,285)
Other	<u>328,865</u>
Net change in plan fiduciary net position	4,450,088
Plan fiduciary net position - beginning	<u>133,804,834</u>
Plan fiduciary net position - ending (b)	<u><u>\$ 138,254,922</u></u>
 Net pension liability (asset) - ending (a-b)	<u><u>\$ 35,065,827</u></u>

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS CONTRIBUTORY RETIREMENT SYSTEM

Schedules of Net Pension Liability, Contributions, and Investment Returns

(Unaudited)

Schedule of Net Pension Liability

	<u>2015</u>
Total pension liability	\$ 173,320,749
Plan fiduciary net position	<u>138,254,922</u>
Net pension liability (asset)	<u>\$ 35,065,827</u>
Plan fiduciary net position as a percentage of the total pension liability	79.77%
Covered employee payroll	\$ 29,112,640
Participating employer net pension liability (asset) as a percentage of covered employee payroll	120.45%

Schedule of Contributions

	<u>2015</u>
Actuarially determined contribution	\$ 3,902,000
Contributions in relation to the actuarially determined contribution	<u>3,902,000</u>
Contribution deficiency (excess)	<u>\$ -</u>
Covered employee payroll	\$ 29,112,640
Contributions as a percentage of covered employee payroll	13.40%

Schedule of Investment Returns

Year Ended December 31

	<u>2015</u>
Annual money weighted rate of return, net of investment expense	5.64%

*Schedules are intended to show information for 10 years.
Additional years will be displayed as they become available.*

See Independent Auditors' Report.

TOWN TREASURER

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 1

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9141	TAX TITLE	454,593.31
9278	REAL ESTATE TAX 2010	773.95
9328	REAL ESTATE TAX 2011	0.00
9351	PERSONAL PROPERTY TAX 2011	-16.40
9377	REAL ESTATE TAX 2012	0.00
9391	PERSONAL PROPERTY PRIOR YEARS	188.16
9396	PERSONAL PROPERTY TAX 2012	214.76
9439	PERSONAL PROPERTY TAX 2013	7,679.50
9440	REAL ESTATE TAX 2013	0.00
9525	REAL ESTATE TAX 2014	455,655.73
9532	PERSONAL PROPERTY TAX 2014	19,289.91
9577	REAL ESTATE TAX 2015	60,677,194.15
9584	PERSONAL PROPERTY TAX 2015	2,869,391.77
9723	REAL ESTATE TAX 2016	85,397.12

100	PROPERTY TAXES	64,570,361.96
8081	PRIOR YEARS TAXES	31,011.82
9145	MOTOR VEHICLE EXCISE 2007	-60.01
9358	MOTOR VEHICLE EXCISE 2011	4,037.87
9404	MOTOR VEHICLE EXCISE 2012	7,821.83
9510	MOTOR VEHICLE EXCISE 2013	31,383.01
9546	MOTOR VEHICLE EXCISE 2014	565,703.13
9590	MOTOR VEHICLE EXCISE 2015	3,580,016.17

201	LOCAL REC- VEH EXC.	4,219,913.82
8086	TCA-SUNDAY LICENSES	25.00
8186	SELECTMEN - LIQUOR LICENSE	140,800.00
8188	TCA- DOG LICENSE FEES	20,598.00
8189	TCA- BOWLING AND POOL LICENSE	1,445.00
8190	TCA - MISCELLANEOUS LICENSES	4,021.80
8192	TCA- JUNK COLLECTOR LICENSES	1,350.00
8234	TCA-COMMON VICTUAL LICENSE	9,100.00
8262	TCA-LODGING HOUSE LICENSES	800.00
8300	TCA-PINBALL MACHINE LICENSES	2,375.00
8324	TCA-CAR DEALERSHIP LICENSES	8,200.00
8393	TCA-1 DAY LIQUOR LICENSES	3,900.00
8444	TCA-TAXI LICENSES	2,700.00
8513	SELECTMEN-LIQUOR LIC APPL FEES	700.00

202	LOCAL REC-LICENSES	196,014.80
8083	COSTS/DEMANDS MV, PP, RE	56,571.98
8238	INSUFFICIENT FUNDS CHARGE	625.94

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 2

Town of Norwood

Fiscal Year: 2015 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8302	PARKING FINES	21,825.00
8304	COURT FINES & RESTITUTION	1,390.00
8307	REGISTRY OF M.V.-CIVIL FINES	51,637.50
8330	REGISTRY OF M.V. CLEARING FEES	32,991.00
8963	CONSTABLE FEES	50.00
9256	MARIJUANA FINES	600.00

203	LOCAL REC-FINES	165,691.42
9555	APPORTIONED SEWER ASSMT	943.35
9556	APPORTIONED STREET ASSMT	3,510.64

204	LOCAL REC-SPEC ASSMN	4,453.99
8152	CONSERV COMM HEARING FEES	600.00
8155	TCA- RECORDING/CERTIFYING FEES	84,010.00
8156	TCA-MARRIAGE INTENTIONS	5,670.00
8158	TCA-RAFFLE APPLICATION FEES	100.00
8159	TCA-STREET LISTING FEES	1,440.00
8171	ASSESS SALE OF VAL BOOKS	690.00
8173	BD OF APPEAL HEARING-ZONE	7,250.00
8174	PLANNING BOARD SALES	3,879.31
8195	ESTIMATED RECEIPTS-MISC.	1,256.00
8256	TCA- VIF GAS LICENSE	4,600.00
8354	CERTIFICATE OF LIENS	33,962.25
8361	TCA-PUB. AMUSE/MUSIC ENT LIC	6,085.00
8416	TAX TITLE RELEASE FEES	20,891.90
8438	GEN GOV - MISC RECEIPTS	-61.06
8680	TREASURER-DUP. TAX RECORDS	1,409.00
8852	GEN MGR-BID PLAN SPEC DEPOSIT	100.00
9135	OLD COLONIAL CAFE RENTAL A/R	68,994.65
9136	WATER TOWER RENTAL A/R	131,767.29
9420	NORWOOD HOUSING GAS REIMB	1,125.77
9438	190 CENTRAL STREET RENTAL A/R	19,753.36
9445	GEN GOV - MISC REIMBURSEMENTS	13,301.70

205	LOCAL REC- GEN'L GOV	406,825.17
8150	PLUMBING & GAS FEES	46,579.00
8151	WEIGHTS & MEASURES FEES	1,420.00
8176	ANIMAL CNTRL OFC-DOGS	490.00
8178	BUILDING INSPECTOR-GAS PERMITS	21,047.00
8251	FIRE PERMITS	47,742.00
8252	BUILDING INSPECTORS PERMITS	995,202.29
8253	WIRING PERMITS	55,293.91

TOWN TREASURER

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 3

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8441	ANIMAL CONTROL FEES	3,910.00
8638	FIRE ALARM MONITORING PERMITS	37,450.00
8853	POLICE-MISC RECEIPTS	8,274.40
9514	POLICE DETAILS ADMIN FEE	71,996.78

206	LOCAL REC-PROTECTION	1,289,405.38
8009	BD OF HEALTH-TOBACCO PERMITS	8,600.00
8095	BOARD OF HEALTH-MISC PERMITS	8,013.25
8118	BOARD OF HEALTH RETAIL LIC	10,550.00
8124	BD OF HEALTH-WELL PERMITS	250.00
8125	BD OF HEALTH BURIAL PERMITS	5,790.01
8179	HEALTH DENTAL CLINICS	321.00
8254	BD OF HEALTH-FOOD/MILK PERMIT	29,975.00

207	LOCAL REC- HLTH/SANI	63,499.26
8270	PERFORMANCE BONDS	0.00
8813	HGWY FEE-CURB CUT PERMIT	3,875.00
8814	HGWY FEE-STREET OPENING PERMIT	16,290.00

208	LOCAL REC-HIGHWAYS	20,165.00
8305	LIBRARY FINES	19,369.07

210	LOCAL REC-LIBRARIES	19,369.07
8120	CEMETERY INTERMENT FEES	201,254.00
9043	CEMETERY-PERP CARE	10,900.00
9044	CEMETERY-GRAVE REMOVAL	3,690.00
9045	CEMETERY-GRAVE MAINTENANCE	70,465.00
9046	CEMETERY-CREMATION	24,400.00

212	LOCAL REC-CEMET	310,709.00
8153	REC DEPT MBR FEES-CASH	7,812.00
8162	REC DEPT HALL RENTAL	4,450.00
8418	RECREATION-DAILY FEES	12,094.50
8459	REC DEPT-PLAY CAMP	247,184.58

213	LOCAL REC-RECREATION	271,541.08

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 4

Town of Norwood

Fiscal Year: 2015 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8055	INTEREST ON SURPLUS REVENUE	36,254.73
8077	INTEREST ON PERS PROP TAX	-0.06
8078	INT ON REAL ESTATE TAX	119,491.34
8079	INTEREST ON TAX TITLE	94,932.99
8080	INT ON MOT VEH EXCISE TAX	33,199.69
8298	COMMITTED INT TAXES STREET	382.62
9241	COMMITTED INT TAXES SEWER	141.40

216	LOCAL REC-INTEREST	284,402.71

8041	PURCHASE OF POWER REFUND	1,114.00
8101	LIGHT POLES	39,333.66
8102	LIGHT OVERHEAD COND 365	5,395.50
8105	LIGHT OPERATIONS 583	16,668.38
8108	LIGHT OPERATIONS 593	8,124.96
8113	LIGHT MAINT OF FIRE ALARMS	300.00
8115	LIGHT CONSTRUCTION A/R	0.00
8129	ELECT SERVICES #369	34,405.84
9105	LIGHT A/R RECEIPTS	45,440,534.10
9132	LIGHT CONSTRUCTION A/R	6,600.86
9317	NLD/NSTAR BORR MONTHLY PYMT	1,544,194.60
9441	N/STAR SERVICE REVENUE (ELD)	0.00
9544	LIGHT LIENS 2014	248.47
9588	LIGHT LIENS 2015	51,283.38

217	LOCAL REC-ELECTRIC	47,148,203.75

8373	LEASE SURCHARGE RETURNS FEES	15,627.00
8466	HOUSING FEE IN LIEU OF TAX	33,451.99
8978	PILOT-ELD TRANSMISSION	1,100,000.00

218	LOC. REC-IN LIEU TAX	1,149,078.99

8075	AIRPORT REVENUES	306.53
8702	AIRPORT LONG TERM LEASES	96,074.88
8703	AIRPORT SHORT TERM LEASES	99,276.72
8704	AIRPORT PROPOSED FLOWAGE FEE	27,374.10
8706	AIRPORT TIE DOWNS	18,735.00
8884	AIRPORT-SECURITY PASSES	6,500.00

220	LOCAL REC-AIRPORT	248,267.23

8362	WATER SECOND METERS	7,985.00

TOWN TREASURER

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 5

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8802	WATER FEE-SERVICE RENEWAL	600.00
8803	WATER FEE-FLOW TEST/HYDRANT	1,450.00
8804	WATER FEE-OT SHUT OFF/TURN ON	150.00
8818	WATER FEES-1" WATER TAP	17,000.00
8819	WATER FEES-4" WATER TAP	1,000.00
9103	WATER A/R RECEIPTS	5,176,685.92
9279	WATER OPER - BACKFLOW TESTING	71,807.68
9542	WATER LIENS 2014	10,634.37
9543	SEWER LIENS 2014	6,058.21
9586	WATER LIENS 2015	123,914.28
9587	SEWER LIENS 2015	127,151.70

221	LOCAL REC- WATER	5,544,437.16
8809	SEWER FEE-CONNECT 6-10" MAIN	25,450.00
8810	SEWER FEE-CONNECT 10" & UP	750.00
8811	SEWER FEE-SERVICE RENEWAL	600.00
8812	SEWER FEE-OT CHG/CLEANING SVC	2,100.00
9102	SEWER A/R RECEIPTS	7,575,188.77

222	LOCAL REC - SEWER	7,604,088.77
8664	RECYCLING REVENUE	3,023.75
9446	REFUSE REMOVAL BULK ITEMS	6,275.00
9447	REFUSE REM-APPLIANCE PICK UP	6,125.00

224	LOCAL REC-REFUSE REMOVAL	15,423.75
8974	BROADBAND-ADVERTISING INCOME	30,324.13
9111	CABLE RECEIPTS	6,597,960.30
9149	VOIP RECEIPTS	285,304.31
9276	CABLE SUBSCRIBER FEES	5,605.00
9291	CABLE / VOIP BANK FEES	-8,779.19
9545	CABLE LIENS 2014	295.87
9589	CABLE LIENS 2015	4,257.74

226	LOCAL REC - CABLE	6,914,968.16
9079	AMBULANCE FEES	1,074,782.40

228	LOCAL REC-AMBULANCE	1,074,782.40

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 6

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9387	N / STAR SERVICE REVENUE	1,800,000.00
229	NLD/N STAR PROJECT	1,800,000.00
8278	CSI C-14 ABATE TO THE ELDERLY	14,558.00
8281	CSI C-10: LOTTERY/GAMES	4,138,956.00
8285	CSI A-1: SCHOOL AID CH.70	5,663,726.00
9002	CSI-CHARTER SCHOOL ASSESSMENT	78,467.00
300	ST CHERRY SHT REC	9,895,707.00
8015	MEDICARE REIMB/IMMUNIZATION	18,788.98
8098	VETERANS STATE REIMB	209,187.00
8299	STATE REIMB'T-POLLING HOURS	8,748.00
8610	JET FUEL OPTION	65,862.43
8693	COMM OF MASS - ROOM OCCUPANCY	1,292,137.14
9412	COMM OF MASS MEALS TAX	707,454.47
9442	MEMA REIMBURSEMENT	0.00
9538	STATE HOMELESS TRANSP. REIMB.	0.00
310	OTHER STATE REIMB	2,302,178.02
9553	FY14 CHAPTER 90 REIMBURSEMENT	73,926.31
9710	FY15 CHAPTER 90 REIMBURSEMENT	746,296.66
311	STATE REIMB-CH90	820,222.97
9022	MEDICAID REIMB-TOWN	155,793.56
312	MEDICAID REIMB-TOWN	155,793.56
9722	3/15 BAN PREMIUM	0.00
9724	4/15 TEMP GOB REFUNDING REC	0.00
865	BORROWED RECEIPTS	0.00
00 01	GENERAL FUND	156,495,504.42

TOWN TREASURER

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer Town of Norwood

Page: 7

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 22 SCHOOL LUNCH REVL R

ASN	Account Description	YTD Receipts
8351	LUNCH REVOLV-STATE REIMB'TS	569,075.46
8422	SCHOOL LUNCH SALES-REVOLVING	750,464.68

800	LUNCH REVOLVING RCTS	1,319,540.14

00 22	SCHOOL LUNCH REVL R	1,319,540.14

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 8

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 24 OTHER REVOLVING FDS

ASN	Account Description	YTD Receipts
9109	REV-CABLE SALES TAX REC	15,097.87
9110	REV-CABLE FRANCHISE FEES REC	5,307.19
9151	REVOLV-VOIP REG. FEE RECEIPTS	70,133.05

226	LOCAL REC - CABLE	90,538.11
8092	SCH-SELF HELP RENT @ JHN	15,027.74
8208	SCH CUSTODIAL O T REVOLVING	73,009.00
8323	SCH-EXTENDED DAY PROGRAM	380,673.10
8372	SCHOOL ATHLETICS REVOLVING	23,396.45
8424	SUMMER SCHOOL REVOLVING FUND	36,289.00
8571	SCH-BUILDING RENTAL REVOLVING	55,229.75
8581	LIBRARY RESTITUTION REVOLVING	6,332.94
8624	SCH-PRE-SCHOOL TUITION REVOLV	123,914.01
8684	INSURANCE REIMBURSEMENT-DPW	13,235.88
8692	SCH-EXT. DAY RENT/OPER @ JHN	29,660.04
8710	REVOLVING SCHOOL INS RECOVERY	542.57
8913	SCH EXTENDED DAY-SUMMER PROG	55,844.08
8915	SCH-ENABLE, INC. RENT @ JHN	69,355.00
8917	SCH-ED COOP(TEC) RENT@JHN	84,023.59
8918	SCH-METRO SO.WEST RENT@JHN	174,370.04
8919	SCH-JHN (SAVAGE BLDG) MISC.	2,312.44
8935	SCH-REV.STUDENT ACT.-ELEMENTRY	10,070.00
8936	SCH-REV. BUS FEES	211,930.46
8985	SCH-REV.STUDENT ACT.-MIDDLE	12,520.00
8986	SCH-REV.STUDENT ACT.-S.H.S.	15,395.67
9026	SCH ATHLETIC USER FEES	149,912.01
9106	LIGHT SALES TAX RECEIPTS	1,297,059.55
9306	REV-COA REV PROGRAMS	26,140.90
9307	REV-COA REV LUNCH / FOOD	17,673.74
9308	REV-COA EXERCISE / CLASSES	19,197.00
9397	REV SCH RENTAL-PARKING	13,100.00
9432	REV-SHS WALKING TRACK FEES	160.00
9552	REVOLVING-SCH BOOKS -MATERIALS	207.00

810	REVOLVING FUND RCTS.	2,916,581.96
8959	REV-SPED CIR BREAKER REVENUE	1,430,054.00

840	EGR RECEIPTS	1,430,054.00
9737	3/15 BAN PREMIUM	49,573.34
9738	4/15 GOB REFUNDING	127,694.21

865	BORROWED RECEIPTS	177,267.55

00 24	OTHER REVOLVING FDS	4,614,441.62

TOWN TREASURER

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 9

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 25 FED/STATE GRANT FUND

ASN	Account Description	YTD Receipts
8619	MUNICIPAL EQUALIZATION-LIBRARY	35,460.36
300	ST CHERRY SHT REC	35,460.36
8062	S.A.F.E. GRANT PROGRAM	8,018.00
8295	SPEC ED-EARLY CHILDHOOD GRANT	26,902.00
8402	SPEC ED HP GRANT PL94-142	911,894.00
8405	TITLE ONE PROGRAM	337,260.00
8593	GR-SCH #274 PROF DEV/TRAINING	29,285.00
8685	SCH - MISC FED & STATE GRANTS	290.00
8840	GRANT-POLICE TRAFF SAFETY ENF.	6,769.24
8855	GRANT-ACAD SUPPORT SERVICE 632	11,800.00
8900	GR-SCH #140- IMP ED QUALITY	80,424.00
8902	GRANT-SCH LEP SUPP PROJ #180	41,902.00
8949	GR-SCH #701 KINDERG'N ENHANCE	114,360.00
8968	GRANT-FIRE MDU TRAILER	2,000.00
8970	GRANT-BOH EMER PREPAREDNESS	8,093.37
9231	GR-SCH-MCC BIG YELLOW SCH BUS	200.00
9273	GR-SCH ESHS MENTOR/PARTNERSHIP	3,000.00
9304	GR-SCH #237 CPC COORD FAM/COMM	37,500.00
9345	GR-SCH-#391 PRESCH LEARN ENVIR	49,117.00
9390	GR-SCHOOL PROM SAFETY	250.00
9522	GR-SCH #298 SPED E.C. PROGRAM	7,968.00
9526	GRANT-FY 13 911 POLICE	0.00
9563	GR-AIP ENVIRONM'T TAXIWAY A	153,310.13
9573	GRANT-C.O.A. FORMULA 2014	0.00
9591	GR-SCH #184 LEP SUMMER SUPPORT	1,826.00
9707	GRANT - FY 14 STATE 911 POLICE	69,026.00
9708	GRANT-RECYCLING DIVIDENDS PROG	3,600.00
9709	GR-FY15 911 STATE POLICE REC	69,026.00
9711	GRANT COA FORMULA 2015 REC	36,957.95
9712	GR-SCH #180 FY15 CARRYOVER	2,841.00
500	ST & FED. GRANTS	2,013,619.69
9592	GRANT-BOH FALL PREVENTION	5,000.00
9593	GRANT- IMPACT BAY STATE COMM	1,500.00
9594	GRANT-IMPACT COMM OF MA	2,800.00
9706	GR-TARGET FIELD TRIP RECEIPT	700.00
9721	GR-BOKS GRANT RECEIPT	1,000.00
9728	HPHC MINI GRANT RECEIPT	500.00
600	OTHER RECEIPTS	11,500.00
00 25	FED/STATE GRANT FUND	2,060,580.05

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer
Town of Norwood

Page: 10

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 26 REC'TS RES'D APPROPN

ASN	Account Description	YTD Receipts
9042	CEMETERY-SALE OF LOTS	154,500.00
212	LOCAL REC-CEMET	154,500.00
8431	TAXI TRANS FOR ELDERLY	11,575.00
9595	REC-RES FEMA / MEMA SNOW GRANT	261,055.64
820	RECEIPTS RSVD APPROP	272,630.64
00 26	REC'TS RES'D APPROPN	427,130.64

TOWN TREASURER

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 11

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts
8376	DONATIONS-POLICE BICYCLES	500.00
206	LOCAL REC-PROTECTION	500.00
8678	DONATIONS REC COMM CALENDAR	3,900.00
213	LOCAL REC-RECREATION	3,900.00
8044	DONATIONS-BETTERMENT OF POUND	475.00
8260	SCH-GIFTS/DONATIONS-BALCH	240.50
8261	SCH-GIFTS/DONATIONS-CALLAHAN	407.00
8263	SCH-GIFTS/DONATIONS-CLEVELAND	3,022.00
8267	SCH-GIFTS/DONATIONS-OLDHAM	350.75
8272	SCH-GIFTS/DONATIONS-PRESCOTT	1,412.25
8273	DONATIONS-CULTURAL COUNCIL	1,243.14
8274	SCH-GIFTS/DONATIONS-JHS	276.00
8289	SCH-GIFTS/DONATIONS-SHS	6,851.95
8291	SCH-GIFTS/DONATIONS-SYSTEMS	29,596.75
8358	DONATIONS-COMPOSTING BD/HEALTH	589.00
8387	DONATIONS - COA GIFT FUND	6,558.00
8428	DONATIONS-HOL. LIGHTING CELEB.	1,500.00
8450	DONATIONS-ENERGY ASSIST PROG	6,107.00
8451	DONATIONS-SCH MUSIC REVOLVING	44,825.00
8463	DONATIONS-E MONAHAN MEM FUND	27,729.00
8468	REC DEPT SPEC PROG REVOLVING	274,826.75
8470	FIRE DEPT GIFT ACCOUNT	144.00
8519	CONCERTS ON THE COMMON-DONATIO	18,387.82
8539	MORRILL MEM LIB GIFT FUND	4,360.04
8582	DONATIONS-CARILLON PROGRAM	50.00
8597	DONATIONS-SPRING PLANTING	8,695.00
8613	SEIZURE OF DRUG MONIES-STATE	43,272.22
8662	DONATIONS - JULY 4TH	11,516.00
8753	DONATIONS-KAZULIS CHRISTMAS FD	45.00
8774	DONATION-TOBACCO CONTROL COAL.	500.00
8781	DONATIONS-BOH RECYCLING DAY	7,223.00
8893	SCH-DONATIONS WIL/EARLY LEARN	1,825.52
8923	DONATIONS-NORWOOD DAY	54,676.50
9015	DONAT-DPW 50/50 BURM PROGRAM	380.00
9080	DONATIONS-SCH DRAMA OPERATIONA	23,220.75
9122	DONATION-VETERANS FAMILY SUPP	4,450.60
9208	DONA-HELMET &SAFETY EQUIP PROG	635.00
9233	DONA-CONS-MAINT & IMPROVE PROJ	2,000.00
9234	DONATIONS-REFUSE CONTAINERS	2,880.00
9431	DONATIONS - SCHOOL NURSES	2,600.00
9501	DONATION-S PLUMER-AUTHOR NIGHT	100.00
9565	DONATIONS-COAKLEY COMPLEX	15,000.00
9585	DONATION-WILLOW ST PAVING	58,236.00

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 12

Town of Norwood

Fiscal Year: 2015 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts
9599	DONATION-PROSPECT / UPLAND DES	212,000.00
830	DONATED FUNDS	878,207.54
00 27	DONATIONS FUND	882,607.54

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 13

Town of Norwood

Fiscal Year: 2015 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 41 GRAN - SAAN CASH

ASN	Account Description	YTD Receipts
9583	BAN - 6/14 WRRRP GRANT BAN	138,282.00
871	BAN	138,282.00
00 41	GRAN - SAAN CASH	138,282.00

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 14

Town of Norwood

Fiscal Year: 2015 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 53 MWPAT ATM / STM

ASN	Account Description	YTD Receipts
9436	REC - DUE FROM WESTOVER SEWER	26,333.00
9579	MWPAT MEADOWBROOK SEWER REC	1,766,077.48
310	OTHER STATE REIMB	1,792,410.48
00 53	MWPAT ATM / STM	1,792,410.48

TOWN TREASURER

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 15

Town of Norwood

Fiscal Year: 2015 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 54 CAPITAL PROJ-SCH/BLDG

ASN	Account Description	YTD Receipts
9716	FD 54 BAN 3/15 SCH PROJECTS	721,000.00
865	BORROWED RECEIPTS	721,000.00
00 54	CAPITAL PROJ-SCH/BLDG	721,000.00

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 16

Town of Norwood

Fiscal Year: 2015 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 55 CAPITAL PROJ-GEN GOV BLDGS REP

ASN	Account Description	YTD Receipts
9717	FD 55 3/15 BAN GEN GOV BLDG	7,500,000.00
865	BORROWED RECEIPTS	7,500,000.00
00 55	CAPITAL PROJ-GEN GOV BLDGS REP	7,500,000.00

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 17

Town of Norwood

Fiscal Year: 2015 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 56 CAPITAL PROJ- GEN GOV EQUIPM'T

ASN	Account Description	YTD Receipts
9718	FD 56 BORR 3/15 BAN G/G EQUIP	587,000.00
865	BORROWED RECEIPTS	587,000.00
00 56	CAPITAL PROJ- GEN GOV EQUIPM'T	587,000.00

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 18

Town of Norwood

Fiscal Year: 2015 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 57 CAPITAL PROJ SCH NEW EQUIP

ASN	Account Description	YTD Receipts
9719	FD 57 BORR 3/15 BAN SCH TECH	223,000.00
865	BORROWED RECEIPTS	223,000.00
00 57	CAPITAL PROJ SCH NEW EQUIP	223,000.00

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 19

Town of Norwood

Fiscal Year: 2015 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 60 GEN GOV OTHER

ASN	Account Description	YTD Receipts
9720	FD 60 BORR 3/15 BAN G/G OTHER	525,000.00
865	BORROWED RECEIPTS	525,000.00
00 60	GEN GOV OTHER	525,000.00

TOWN TREASURER

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer Town of Norwood

Page: 20

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 81 NON-EXPENDABLE TRUST

ASN	Account Description	YTD Receipts
9115	TR-VIOLA SASTAVICKAS PR.	500.00
709	TRUST DONATIONS	500.00
8440	INCOME-NORWOOD EDUC TRUST FUND	2.01
9575	TRUST FD INTERST OPEB TR FD	24,392.69
710	TRUST INTEREST REC'T	24,394.70
9574	TRUST FD PR INVESTED OPEB	250,000.00
720	TRUST OTHER RECEIPT	250,000.00
00 81	NON-EXPENDABLE TRUST	274,894.70

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 21

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 82 EXPENDABLE TRUSTS

ASN	Account Description	YTD Receipts
8672	STUDENT ACTIVITY FUND - SHS	107,234.91
8673	STUDENT ACTIVITY FUND - JHS	69,431.49

209	LOCAL REC-SCHOOL	176,666.40
8167	TRUST PR-ANNE M FRANCIS FD	675.00
9703	TRUST FD PR-CONSERVATION LAND	44,079.00

709	TRUST DONATIONS	44,754.00
8043	CHARLES HAYDEN MEMORIAL-INCOME	28.94
8089	TRUST FD INC ANNE M FRANCIS FD	5.19
8445	INTEREST-STUDENT ACTIVITY-SHS	3.59
8446	INTEREST STUDENT ACTIVITY -JHS	1.18
8501	TRUST INTEREST-LANE FUND	290.89
8503	TRUST INTEREST-ENGLISH PRIZE	179.39
8505	TRUST INTEREST-WHEDON FUND	38.24
8507	TRUST INTEREST-SWAIN FUND	31.22
8509	TRUST INTEREST-CUDWORTH FUND	37.12
8511	TRUST INTEREST-MORSE FUND	40.83
8512	TRUST INTEREST-DAY CEMETERY FD	1,885.47
8514	TRUST INTEREST-POST WAR REHAB	150.98
8515	TRUST INTEREST-CUSHING FUND	5,422.23
8553	INT ON PERPETUAL CARE	23,059.21
9033	TRUST INTEREST-GALLANT FUND	170.45
9116	TRUST - VIOLA SASTAVICKAS-INC	28.60
9200	TRUST-LIB ENDOWMENT INCOME	3,136.90
9524	TRUST FD INC-J KAESTA MENGES	2.85
9568	TR-INC NON-CONTRIB RETIRMENT	4.71
9704	TRUST FD INC-CONSERVATION LAND	41.79

710	TRUST INTEREST REC'T	34,559.78
9567	TR-PR-NON-CONTRIB RETIREMENT	6,988.94

720	TRUST OTHER RECEIPT	6,988.94

00 82	EXPENDABLE TRUSTS	262,969.12

TOWN TREASURER

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer Town of Norwood

Page: 22

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 83 OTHER TRUST FUNDS

ASN	Account Description	YTD Receipts
8858	TRUST INTEREST-ELEC CONSUMERS	25,805.55
216	LOCAL REC-INTEREST	25,805.55
9087	TRUST-POST 12/08 RATE SHOCK	102,836.56
709	TRUST DONATIONS	102,836.56
8226	INT STABILIZATION FUND	135,334.83
710	TRUST INTEREST REC'T	135,334.83
00 83	OTHER TRUST FUNDS	263,976.94

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 23

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 84 SPECIAL REVENUE

ASN	Account Description	YTD Receipts
8355	SRF-SEP. INV. FED SEIZED PROP	5.29
8556	SRF-ARTS LOTTERY FUND INTEREST	5.41

216	LOCAL REC-INTEREST	10.70
8625	SRF - ARTS LOTTERY FUND	7,120.00
9549	SRF-CDBG PROGRAM 2013	576,724.00
9598	DO NOT USE	75,000.00

500	ST & FED. GRANTS	658,844.00
9194	SRF-CDBG RECAPTURE PROGRAM	8,717.57
9715	SRF-GR 3/15 MWRA MANH'L REHAB	66,645.00
9725	SRF-4/15 MWRA MANHOLE - GRANT	58,500.00
9726	SRF-4/15 MWRA MANHOLE LOAN	71,500.00

600	OTHER RECEIPTS	205,362.57
8616	INTEREST - MWRA GRANT/LOAN	458.41
8976	SRF-MWRA PIPELINE INTEREST	179.93

710	TRUST INTEREST REC'T	638.34
8604	SRF-COMM DEV BLOCK INT	-3,616.20
9195	SRF-CDBG RECAPTURE PROG. - INT	3,769.96

750	SPECIAL REVENUE-INTEREST	153.76
9596	SRF-MWRA 5/14 STM TREE STREETS	500,000.00
9714	SRF-MWRA MANH'L REHA BOR 3/15	81,455.00

865	BORROWED RECEIPTS	581,455.00

00 84	SPECIAL REVENUE	1,446,464.37

TOWN TREASURER

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 24

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 89 AGENCY FUNDS

ASN	Account Description	YTD Receipts
8430	COMPOST BIN SALES TAX	31.00
207	LOCAL REC- HLTH/SANI	31.00
8228	TAILINGS	9,628.67
600	OTHER RECEIPTS	9,628.67
8094	AGENCY - FIRE DETAILS	15,884.24
8148	AGENCY-GUN LICENSE FEES-STATE	10,206.25
8378	AGENCY GROUP LIFE INS.	46,078.92
8546	RETIREMENT P.R. W/H	143,174.22
8584	AGENCY-GTD.DEPOSIT-LIGHT RATES	40,950.00
8588	AGENCY-POLICE DETAIL REVOLVING	732,906.71
8630	AGENCY-OPTIONAL LIFE INS.	32,567.00
8864	GUAR DEPOSIT-CABLE ACCESS CORP	659,798.73
9048	GUAR DEP-DENTAL - TOWN	195,501.43
9049	GUAR DEP-DENTAL - SCHOOLS	196,135.38
9050	GUAR DEP DENTAL - RETIREES	244,715.39
9236	GTD/DEP-GIC EMPLOYEE SHARE	2,950,387.80
9253	GTD/DEP-UNI INDEM WO CIC NON	26,264.17
835	AGENCY ACCTS(W/H,DEP)	5,294,570.24
00 89	AGENCY FUNDS	5,304,229.91

Date: 1/21/2016 2:49:53 PM

Report of the Town Treasurer

Page: 25

Town of Norwood

Fiscal Year: 2015 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 99 MISC A/R

ASN	Account Description	YTD Receipts
9107	AUTOMATIC METER READER FUND	368,426.36
215	LOCAL REC-AMR	368,426.36
9569	A/R GRANT 2014 HEALTH REIMB	96,388.14
9713	A/R GRANT 2015 HEALTH GRANT	191,240.91
846	A/R HEALTH INS REIMB GRANT	287,629.05
00 99	MISC A/R	656,055.41
		=====
		185,495,087.34

BOARD OF ASSESSORS / NC MOSQUITO CONTROL

2015 ANNUAL REPORT OF THE NORWOOD BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with Massachusetts General Law, Chapter 59.

The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation.

The three main sources of tax revenue are Real Estate, Personal Property, and Motor Vehicle Excise. The department is responsible for the update and maintenance of various records, personal property records, exempt property records and town owned property cards. Also responsible for reviewing and maintaining building permit records on each property.

The Board is also responsible for maintaining sub-division records and the apportioned street and sewer records. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals and Appellate Tax Board cases.

The Board of Assessors is responsible for Real Estate, Personal Property and Motor Vehicle tax commitments.

The Board of Assessors does not determine property taxes. The Town itself determines the level of taxation through the action of Town Meeting.

The Fiscal Year 2015 residential and open space tax rate was \$11.47 per 1000 of assessed value. The Fiscal Year 2015 commercial, industrial and personal property tax rate was \$23.18 per 1000 of assessed value.

CLASS	LEVY%	VALUATION	LEVY	PARCEL COUNT
Residential	54.4189%	\$3,080,978,352	\$35,338,821.70	8,089
Commercial	31.4379%	\$880,792,313	\$20,416,765.82	514
Industrial	9.8097%	\$274,838,795	\$6,370,763.27	155
Personal	4.3335%	\$121,408,140	\$2,814,240.69	1,109

FISCAL YEAR 2015 TAX RATE SUMMARY

Total Amount to Be Raised	\$173,150,239.01
Total Estimated Receipts & Other Revenue Sources	\$108,209,647.53
Total Levy	\$64,940,591.48
Average Single Family Dwelling	\$381,273.00
Average Single Family Tax Bill	\$4,373.00

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2015 there were 29,657 Motor Vehicle and Trailer excise tax bills committed in the amount of \$ 4,195,721.21

In April of 2015 Paul F. Wanecek retired as Chairman of the Board of Assessors. Mr. Wanecek was then reappointed by the Board of Selectmen to continue on as a member of the Board of Assessors. Mr. Wanecek began his career with the Town of Norwood in 1980 in the Treasurer's office. In 1984 Mr. Wanecek was appointed Assistant Assessor by the Board of Selectmen. In 1993 Paul was appointed Chairman of the Board of Assessors for the Town of Norwood. The Board of Assessors will continue to benefit from Mr. Wanecek's knowledge and expertise. The Board of Assessors would like to express their sincere appreciation and thanks to Mr. Wanecek for his dedication and many years of exemplary service to the Town of Norwood.

Timothy J. McDonough was appointed by the Board of Assessors to replace Mr. Wanecek as Chairman of the Board of Assessors in April 2015. Mr. McDonough has served as a member of the Board of Assessors since 2010.

In December 2015 Joseph T. Turner, Esquire retired as a member of the Board of Assessors. Mr. Turner was appointed to the Board of Assessors in 1983. Mr. Turner had served as a Town Meeting Member for many years and also served on the Town of Norwood Personnel Advisory Board. The Board of Assessors would like to thank Mr. Turner for 32 years of service to the Town of Norwood.

Respectfully submitted,

Timothy J. McDonough, Chairman
Paul F. Wanecek
Joseph T. Turner

2015 ANNUAL REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL

NCMCD operations apply an Integrated Pest Management (IMP) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease- vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town:	no isolates in 2015
Requests for service:	128

NC MOSQUITO CONTROL / NC REGISTRY OF DEEDS

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	5 culverts
Drainage ditches checked/hand cleaned	1,100 feet
Intensive hand clean/brushing*	900 feet
Mechanical water management	0 feet
Tires collected	0

*Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement in the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	51.6 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control – briquette & granular applications by hand	0.8 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	2,126 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and /or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks
3,408 acres

Respectfully submitted,

David A. Lawson, Director

2015 Annual Report Norfolk County Registry of Deeds

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 5 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2015 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell was the guest speaker at a meeting of the Norwood TRIAD Committee at the Norwood Senior Center on March 30th and a guest speaker at the Greater Boston Chapter of the Women's Council of Realtors at Berkshire Hathaway HomeServices in Norwood on June 23rd. The Register held office hours at Norwood Town Hall on June 23rd.
- The Registry of Deeds newly renovated walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations. You can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- Electronic recording which is recording documents over the internet continues to expand with 39,604 documents recorded electronically and 4.4 million in recording fees collected in 2015.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year, numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.

NORFOLK COUNTY REGISTRY OF DEEDS

- The Registry of Deeds publicly rolled out its Consumer Notification Service. This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

Norwood Real Estate Activity Report January 1, 2015 – December 31, 2015

During 2015, real estate activity in Norwood saw increases in both total sales volume and average sales price.

There was an 11% increase in documents recorded at the Norfolk County Registry of Deeds from the town of Norwood in 2015, resulting in an increase of 508 documents from 4,577 to 5,085.

The total volume of real estate sales in Norwood during 2015 was \$290,467,473, a 28% increase from 2014. The average sale price of homes and commercial property was up 31% in Norwood. The average sale was \$770,470.

The number of mortgages recorded (1,150) on Norwood properties in 2015 was up by 21% from the previous year. However, total mortgage indebtedness decreased by 34% to \$579,367,981 during the same period.

There were 2 foreclosure deeds filed against Norwood properties during 2015, representing a 60% decrease from the previous year when there were 5 foreclosure deeds filed.

Homestead activity increased 3% in Norwood during 2015 with 451 homesteads filed compared to 439 in 2014.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.



William P. O'Donnell
Norfolk County Register of Deeds
649 High St., Dedham, MA 02026



FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATE REPRESENTATIVES

John Rogers, State Rep., 12th Norfolk District

Office: State House, Room 162
Boston, MA 02133
Phone # 617-722-2092
Email: John.Rogers@mahouse.gov

Michael Rush, State Senator (D) Norfolk & Suffolk District

Office: State House, Room 511C
Boston, MA 02133
Phone # 617-722-1348
Email: Michael.Rush@masenate.gov

Stephen F. Lynch (D) 8th Congressional District

Boston Office: 88 Black Falcon Ave. Ste.340
Boston, MA 02210
Phone # 617-428-2000

Wash. Office: 2369 Rayburn HOB
Washington, D.C. 20515
Phone # 202-225-8273

Email: Stephen.Lynch@mail.house.gov
Website: www.house.gov/lynch

MWRA Advisory Board

100 First Avenue
Building 39-4th Floor
Boston, MA 02129
Phone number: 617-788-2050
Email: mwra.ab@mwra.state.ma.us

MWRA

Charleston Navy Yard
100 First Avenue
Boston, MA 02129
Phone # 617-242-6000
Web Page: www.mwra.state.ma.us/index

UNITED STATES SENATORS

Elizabeth Warren (D)

Boston Office: 2400 JFK Federal Bldg.
15 New Sudbury Street
Boston, MA 02203
Phone # 617-565-3170

Wash. Office: Senate House Office Bldg.
317 Hart Senate Office Building
Washington, D.C. 20510
Phone # 202-224-4543

Email:
Website: warren.senate.gov

Edward Markey (D)

Boston Office: 975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone # 617-565-8519

Wash. Office: Senate House Office Building
218 Russell Senate Office Bldg.
Washington, D.C. 20510
Phone # 204-224-2724

Email:
Website: markey.senate.gov

ELECTED OFFICIALS / APPOINTED OFFICIALS

ELECTED OFFICIALS

SELECTMEN - 3 YEARS

Paul A. Bishop, Chairman	2017
Helen Abdallah Donohue	2016
Allan D. Howard	2017
Michael J. Lyons	2016
William J. Plasko	2018

MODERATOR - ONE YEAR

David Hern, Jr.	2016
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SCHOOL COMMITTEE - 3 YEARS

John M. Badger, Chairman	2016
James F. Gormely	2017
Lisa M. Igoe	2017
Patrick Joseph McDonough	2018
Courtney A. Rau	2016

FINANCE COMMISSION - 3 YEARS

John W. Hayes	2018
Joseph P. Greeley, V. Chairman	2018
Judith A. Langone	2017
Thomas F. Maloney	2016
Alan D. Slater, Chairman	2016

PLANNING BOARD - 5 YEARS

Paul J. Donohue	2020
Deborah A. Holmwood	2017
Ernest Paciorkowski	2018
Alfred P. Porro, Jr.	2016
Joseph F. Sheehan	2019

MORRILL MEMORIAL

LIBRARY TRUSTEES - 3 YEARS

Sarah E. Begg	2018
John Raymond Hall, Jr.	2017
Deborah Anne Henry	2018
Patricia A. Hines	2017
Susan Pipes	2016
Cashman Kerr Price	2016

ELECTED CONSTABLES - 3 YEARS

James A. Perry	2016
Kevin L. Perry	2017

NORWOOD HOUSING AUTHORITY - 5 YEARS

John W. Hayes	2020
Judith A. Langone	2018
Patricia Griffin Starr	2016
Anne White Scoble	2019
Kevin P. Flaherty (State Appointed)	2016

REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION

Kevin Connolly

2015

APPOINTED OFFICIALS

GENERAL MANAGER

John J. Carroll

ASSESSOR

Paul F. Wanecek

TOWN CLERK & ACCOUNTANT

Thomas J. McQuaid

TOWN TREASURER & TAX COLLECTOR

Robert J. Marsh

SUPT. OF PUBLIC WORKS

Mark P. Ryan

POLICE CHIEF

William G. Brooks, III

FIRE CHIEF

Anthony Greeley

AIRPORT COMMISSION

Kevin Shaughnessy	2016
Martin E. Odstrchel	2017
Mark P. Ryan	2018
Leslie W. LeBlanc	2018
Michael Sheehan	2017
Hylie Hutchens	2015
Paul V. Shaughnessy, Jr.	2015

APPOINTED CONSTABLES

Agostino Dileo	2016
James Malia	2018
Sheryl I. Miller	2017
Donald S. Runnalls	2017
Thomas F. O'Toole	2016
James E. Pepin	2016
Greg A. Pearce	2018
Julia Farah	2018
Pravin Chhanbhai Patel	2018
Brian J. Flavin, Jr.	2018

APPOINTED OFFICIALS

BOARD OF APPEALS

ZONING

Barbara Kinter	2016
Philip W. Riley, Esquire	2018
Harry T. Spence	2016
Patrick J. Mulvehill	2018
John R. Perry, Jr.	2017

ASSOCIATE MEMBERS

Paul Eysie	2018
Thomas Brady	2016
Mary Anderson	2016
Scott P. Murphy	2017

CULTURAL COUNCIL

Cary Dow	2015
Meghan Kelleher	2015
Ty-Lucas Kelley	2015
Christine Carey	2015
Michele Perotti, Chairperson	2015
John S. Joyce, Treasurer	2015
Jeanne O'Rourke, Secretary	2015
Isaac Wood, Intern	2015

COUNCIL ON AGING

Delia Bartucca, Secretary	2016
Thomas Tobin, Chairperson	2017
Edmund Mulvehill, V. Chairperson	2017
Fran Kenney, Member	2016
Elizabeth Mastendrea, Member	2016

HISTORICAL COMMISSION

Judith Howard, Chairwoman	2016
Marion Gaw	2016
Meghan Kelleher	2016
Brian Murphy	2016
Caroline Pannes	2016
Allison Priore	2016
Dale Day	2016
Michael Maresco (A)	2016

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Edward J. McKenna	2016
Francis Hopcroft	2018
Theodore J. Callahan	2018
Robert Silk	2016
William Kinsman	2017
William O'Connor	2017
Christopher Eberly	2017

VETERANS' AGENT

Edmund W. Mulvehill, Jr.

BUILDING CODE - BOARD OF APPEAL

Mary E. Coughlin	2017
James M. D'Espinosa	2018

ALTERNATES

John R. Perry, Jr.	2017
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BOARD OF REGISTRARS

Martha A. Pellowe	2018
Marion Curran Boch	2017
Juliette A. Bugeau	2016

BOARD OF HEALTH

Joan M. Jacobs, Chairwoman	2017
Kathleen F. Bishop	2018
Carolyn Riccardi	2016

CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2017
Peter Strano	2016
Karen Meier	2015
Edward Kelliher	2015
Richard M. Shay, Chairman	2016

CONSERVATION COMMISSION

Peter Bamber, Treasurer	2018
Carol Fishman	2018
Joseph DiMaria	2018
Lee Leach, Vice Chairman	2016
Cheryl Rogers, Chairperson	2018
John Gear	2018
Al Goetz, Agent	

TOWN OF NORWOOD

SERVE YOUR COMMUNITY – ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA 02062**

Name: _____

Address: _____

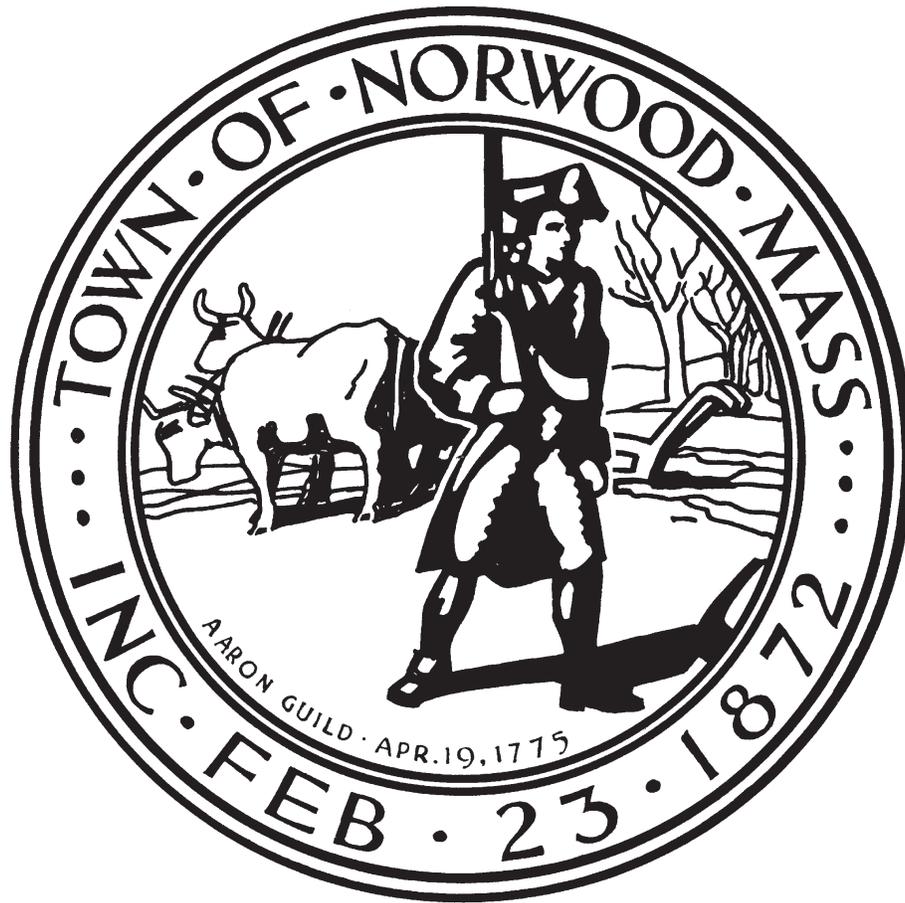
Telephone #: _____

Occupation: _____

INDICATE PREFERENCES

- | | |
|--|---|
| Airport Commission | Historical Commission |
| Industrial Development Financing Authority | Housing Committee |
| Board of Appeals – Bldg. Code | Permanent Building Construction Committee |
| Board of Appeals – Zoning | Personnel Advisory Board |
| Downtown Steering Committee | |
| Civil Defense Council on Aging | |
| Cultural Council Conservation Commission | Cable Communications Commission |
| Recycling Committee | |
| Economic Development Committee | |
| Open Space & Recreation Planning Comm. | |

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.



Map of
Norwood, MA 02062

TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

Fire: 911 (Emergencies)
Business: (781) 762-0080

Police: 911 (Emergencies)
Business: (781) 762-6888

For Information on:

Animal Control.....	Henry Cerqueira	762-3159
Assessments.....	Assessors	762-1240
Billing (Light & Water)	Light Department.....	762-5180
Birth Certificates	Town Clerk.....	762-1240
Broadband Cable	Light Department.....	948-1150
Building Permits	Building Inspector	762-1240
Burial Permits.....	Health Department	762-1240
Cemetery.....	Cemetery Department.....	762-1149
Civil Defense	Bernard Cooper	762-1240
Death Certificates.....	Town Clerk.....	762-1240
Dog Licenses	Town Clerk.....	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish.....	Public Works Department	762-1413
Elections.....	Town Clerk.....	762-1240
Entertainment Licenses	Selectmen.....	762-1240
Fuel Assistance	Veterans' Department.....	762-1240
Fuel Oil Storage	Fire Department	762-0080
General Manager	John Carroll	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street	769-0200
Light Department	Light Department.....	762-3203
Marriage Certificates.....	Town Clerk.....	762-1240
Milk Inspections.....	Health Department	762-1240
Parking Tickets.....	Veterans' Department.....	762-1240
Planning Board.....	Stephen Costello	762-1240
Plumbing Permits.....	Building Department.....	762-1240
Purchasing Department.....	General Manager	762-1240
Resident Listing.....	Town Clerk.....	762-1240
Recreation	Civic Center	762-0466
Schools.....	Superintendent	762-6804
Senior Citizens' Center	Council on Aging	762-1201
Snow Removal.....	Public Works Department	762-1413
Tax Collections	Tax Collector.....	762-1240
Veterans' Benefits	Veterans' Department.....	762-1240
Voting Registration	Town Clerk.....	762-1240
Water Service.....	Public Works Department	762-1413
Wiring Permits.....	Building Inspector.....	762-1240